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CERTIFIED STAFF ANTICIPATED VACANCY

POSTING DATE: January 30, 2026

The Onteora Central School District is seeking a dynamic and student-centered Elementary School Principal to lead our K–5 school community at Bennett Elementary School. The successful candidate will be a visible, participatory leader who fosters a climate of collaboration and trust among students, staff, families, and the broader community.

This role is ideal for an experienced educator with strong knowledge of curriculum and instruction, particularly at the elementary level. The candidate will demonstrate skill in data analysis and data-informed decision-making to support continuous improvement in teaching and learning. A thorough understanding of early language acquisition and childhood development is essential, as is a commitment to equitable practices that support the success of all learners.

Prior classroom teaching experience and building-level administrative experience are preferred. The ideal candidate will be reflective, approachable, and dedicated to nurturing both student achievement and staff professional growth.

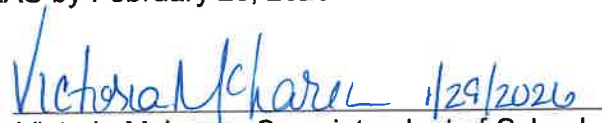
Required Certification: New York State School Building Administrator (SBL) or School Administrator and Supervisor (SAS) certification

Start Date: on or about July 1, 2026

Closing Date: February 23, 2026

Salary: based on experience

Instructions to Apply: Please apply via OLAS by February 23, 2026


Victoria McLaren, Superintendent of Schools

The Onteora Central School District does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations, including in admission and employment.

Inquiries about Title IX may be referred to the District's Title IX Coordinator, the U.S. Department of Education's Office for Civil Rights, or both. The District's Title IX Coordinator is Stephanie Laffin, Assistant Superintendent for Curriculum and Instruction, 4166 Route 28, Boiceville, NY 12412, email: TitleIX@onteorak12.ny.us. The contact information for OCR is [found here](#).

The District's [Nondiscrimination Policy 6120](#) and [grievance procedure](#) are available in the Onteora School District Policy Manual. To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under Title IX, please send an email to TitleIX@onteorak12.ny.us. You may also refer to [Policy 3420](#), [Policy 3421](#), and [Policy 3421.1](#) which can also be found in the District's Policy Manual.