

Lower School Associate Teacher Program

(Full-time, Lower School, Grades K-4)

2026-2027

Start Date: Monday, August 24, 2026

To Apply

- Submit a cover letter, resume, and contact information for three professional references by email (AssociateTeacherProgram@peckschool.org) to Chelsey Carr, Director of Curriculum & Faculty Development.
- Reference the job title in the subject line of your email. No phone calls, please.

About the Position

The Peck School, a coed, K-8, independent school in Morristown, NJ, seeks aspiring professionals to join the **Lower School Associate Teacher Program**. The Associate Teacher Program places novice teachers in the elementary classroom (K-4) alongside experienced teachers to participate in all aspects of instruction, planning, and daily school life. Associate Teachers receive broad support for personal and professional growth through regular meetings, extensive professional development opportunities, and immersive classroom experiences.

In addition to gaining experience at the elementary level, Associate Teachers can broaden their expertise and skills by leading after-school activities and coaching middle school athletics (grades 5-8).

This position provides exceptionally strong benefits, including medical and dental insurance. The salary is \$37,400, with opportunities to earn stipends for additional responsibilities. Robust support for professional development is provided to all Associate Teachers, and free on-campus housing is available on a limited basis.

Overview of Responsibilities

- **Classroom Presence:** Throughout the year, develop a comprehensive toolkit of instructional skills that encompasses lesson planning, implementation, differentiation, assessment approaches, classroom management, parent communication, collaboration, and more. With guidance from a Homeroom Teacher, Associate Teachers grow in their abilities and confidence to plan and teach independently.
- **Learning Environment:** Foster an environment that promotes a culture of curiosity, perseverance, and creativity among all students. Working within a grade-level team,

Associate Teachers are an integral part of a classroom community that students are excited to be a part of!

- **Duties:** Oversee student safety and wellness during recess, before and after school, and lunch. Each Associate Teacher receives their own duty schedule.
- **Meetings & Professional Development:** Attend professional development opportunities provided by the school, such as Orton-Gillingham and Responsive Classroom training. Participate in all required meetings, including department, division, and grade-level meetings, scheduled collaboration times, professional development days, and beginning and end-of-year meetings.

Qualifications/Experience

- An undergraduate degree is required.
- A background in elementary education is preferred.
- Demonstrated experience working with children is required.

Competencies

- **Collaborative:** Collaboration is at the core of this position, and a thirst for team-oriented work is essential. Strong written and verbal skills are critical to communicating student progress and abilities when working with a grade-level team or Homeroom Teacher.
- **Intellectual Curiosity:** An open mind and a desire to continue to learn new practices, curricula, and educational approaches to further personal and professional growth.
- **Industrious:** A passionate individual committed to forward thinking and working hard with colleagues and students to foster a positive and engaging learning environment.
- **Flexible mindset:** Working in a school environment requires a willingness to adapt and be flexible when working with children and colleagues.
- **Cultural Awareness:** Demonstrates the ability and desire to understand, appreciate, and interact with people from other cultures or belief systems.
- **Technology Skills:** Ability to navigate the Google Suite of applications (Gmail, Google Calendar, Google Drive, Google Slides, etc.). Comfortable using or learning technology as part of Peck's systemic workflow (Zoom, Apple AirPlay, SeeSaw, Google Classroom, printers, copiers, etc.).

A Peck Faculty Member

A Peck faculty member is passionate about the overall student experience, is professional, and demonstrates excellence in all aspects of their field. Peck faculty plan and deliver engaging lessons that inspire student success and promote consideration of others. They know each student well, build relationships, and facilitate a safe, respectful, and inclusive learning environment. Peck faculty effectively communicates with members of the school community and partners with Peck families to guide and enrich a student's development. They demonstrate comprehensive knowledge in their field, and, as lifelong learners, they expand their professional skills repertoire. Peck professionals are respected community members who engage actively with the Peck community.

The Peck School seeks to create a culture of belonging. We welcome the unique contributions of individuals from diverse backgrounds. Qualified applicants are offered top-tier pay, exceptionally strong benefits, and a robust professional development program.

To learn more about [The Peck School](#) and [working at Peck](#), please visit us online.