



January 5, 2026

Dear Parents and Community Members:

We are pleased to present you with the Annual Education Report (AER), which provides key information on the 2024-25 educational progress for Old Redford Academy. The AER addresses the complex reporting information required by federal and state laws. If you have any questions about the AER, please contact Laura Frey-Greathouse for assistance.

The district AER is available for you to review electronically by visiting the following website: <https://bit.ly/4pmN9qd>, or you may review a copy in the main office at your child's school. Each school will also be communicating their own AER to parents directly.

These reports contain the following information:

School Accountability Data

- Includes information on schools' performance on various measures such as student proficiency and growth on state assessments, graduation, and attendance rates. Performance is measured on 0-100 index scales
- Reports schools identified under three federally required categories for further support: Comprehensive Support and Improvement, Targeted Support and Improvement, and Additional Targeted Support

Student Assessment Data

- Includes the following three assessments: M-STEP (Michigan Student Test of Educational Progress), MI-Access (Alternate Assessment), and College Board SAT
- Presents assessment information for English language arts and mathematics for grades 3 to 8 and 11, and MI-Access science for grades 5, 8, and 11, compared to state averages for all students as well as subgroups of students

National Assessment of Educational Progress (NAEP) Data

- Provides state results of the national assessment in mathematics and reading every other year in grades 4 and 8

Educator Qualification Data

- Identifies the number and percentage of inexperienced teachers, principals, and other school leaders
- Reports teachers who are teaching with emergency or provisional credentials
- Includes teachers who are not teaching in the subject or field for which they are certified

Civil Rights Data

- Provides information on school quality, climate, and safety

Please review the table below listing our schools. For the 2025-26 school year, schools were identified based on previous years’ performance using definitions and labels as required in the Every Student Succeeds Act (ESSA). A Targeted Support and Improvement (TSI) school is one that had at least one underperforming student group in 2024-25. An Additional Targeted Support (ATS) school is one that had at least one student group performing at the same level as the lowest 5% of all schools in the state in 2021-22. A Comprehensive Support and Improvement (CSI) school is one whose performance was in the lowest 5% of all schools in the state, had a graduation rate at or below 67%, failed to exit CSI status in 2024-25, or failed to exit ATS status in 2021-22. Some schools are not identified with any of these labels. In these cases, no status label is given.

School Name	Status Label	Key Initiative to Accelerate Achievement
Old Redford Academy Elementary School	CSI	<ul style="list-style-type: none"> • Focus on student mastery of grade- level common core state standards. • Focus on student cognitive challenge to foster deeper levels of thinking. • Focus on student classroom engagement. • Implementation of Research-Based Strategies.
Old Redford Academy Middle School	No Label Given	<ul style="list-style-type: none"> • Focus on student mastery of grade- level common core state standards. • Focus on student cognitive challenge to foster deeper levels of thinking. School Name Status Label Key Initiative to Accelerate Achievement • Focus on student classroom engagement. • Implementation of Research-Based Strategies.

Old Redford Academy High School	CSI	<ul style="list-style-type: none"> ● Focus on student mastery of grade- level common core state standards. ● Focus on student cognitive challenge to foster deeper levels of thinking. ● Focus on student classroom engagement. ● Implementation of Research-Based Strategies. ● Increase number of certified teaching staff ● Decrease student chronic absenteeism
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At Old Redford Academy, we have built and installed systems to self-monitor and make continual adjustments as the data is gathered. We are responding in real time to our student data, our staff data, and our perception data. In addition, we have increased our communication efforts, both internally and externally, in order to ensure that all those invested in our success are aware of the turnaround efforts of the district. Our theme for the year has been "Committed and Accountable" Everything we have planned for improvement has been done with this in mind. We are stronger together and stronger than ever. Fly high Ravens!

Sincerely,

Laura Frey-Greathouse
 Superintendent of Schools