



**Thursday, January 29, 2026
Agenda Docket Special Meeting**

**HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
SPECIAL MEETING**

A. OPENING OF MEETING

Subject	1. Pledge of Allegiance
Meeting	Jan 29, 2026 - Agenda Docket Special Meeting
Category	A. OPENING OF MEETING
Access	Public
Type	Procedural

Subject	2. Moment of Silence
Meeting	Jan 29, 2026 - Agenda Docket Special Meeting
Category	A. OPENING OF MEETING
Access	Public
Type	Procedural

B. 2026 RE-ORGANIZATION PLAN PRESENTATION

Subject	1. 2026 District Re-Organization Plan Presentation
Meeting	Jan 29, 2026 - Agenda Docket Special Meeting
Category	B. 2026 RE-ORGANIZATION PLAN PRESENTATION
Access	Public
Type	Information

2026 District Re-Organization Plan Presentation

Presenters: Supt Gary Rush and NYSED Monitor Dr. William Johnson

C. WAIVER OF POLICY # 2342

Subject	1. Waiver of Policy # 2342
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Meeting	Jan 29, 2026 - Agenda Docket Special Meeting
Category	C. WAIVER OF POLICY # 2342
Access	Public
Type	Action

Waiver of Policy # 2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the January 29, 2026, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the January 29, 2026, meeting.

D. APPROVAL OF CONSENT AGENDA CALENDAR

Subject	1. Approval of Consent Agenda Calendar
Meeting	Jan 29, 2026 - Agenda Docket Special Meeting
Category	D. APPROVAL OF CONSENT AGENDA CALENDAR
Access	Public
Type	Action (Consent)

The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

E. RESOLUTION

Subject	1. Approval of the 2026 District Re-Organization Plan
Meeting	Jan 29, 2026 - Agenda Docket Special Meeting
Category	E. RESOLUTION
Access	Public
Type	Action

RESOLUTION

Approval of the 2026 District Re-Organization Plan

RESOLVED that the Board of Education **ACCEPTS** the Superintendent of Schools recommendation to approve the 2026 District Re-Organization Plan.

F. EMPLOYMENT AGREEMENTS

Subject	1. Employment Agreement Mr. James Clark
Meeting	Jan 29, 2026 - Agenda Docket Special Meeting
Category	F. EMPLOYMENT AGREEMENTS
Access	Public
Type	Action

Employment Agreement

Mr. James Clark

BE IT RESOLVED, that the Board of Education accepts the Superintendent of Schools recommendation to approve the terms and conditions of the employment agreement for Mr. James Clark, Assistant Superintendent for Pupil Personnel Services effective July 1, 2025.

Subject	2. Employment Agreement Dr. Rodney Gilmore
Meeting	Jan 29, 2026 - Agenda Docket Special Meeting
Category	F. EMPLOYMENT AGREEMENTS
Access	Public
Type	Action

Employment Agreement

Dr. Rodney Gilmore

BE IT RESOLVED, that the Board of Education accepts the Superintendent of Schools recommendation to approve the terms and conditions of the employment agreement for Dr. Rodney Gilmore, Associate Superintendent of Human Resources effective July 1, 2025.

Subject	3. Employment Agreement Mr. Jamal Scott
Meeting	Jan 29, 2026 - Agenda Docket Special Meeting
Category	F. EMPLOYMENT AGREEMENTS
Access	Public
Type	Action

Employment Agreement

Mr. Jamal Scott

BE IT RESOLVED, that the Board of Education accepts the Superintendent of Schools recommendation to approve the terms and conditions of the employment agreement for Mr. Jamal Scott, Assistant Superintendent for Business and Operations effective July 1, 2025.

G. PERSONNEL

Subject	1. Executive Session
Meeting	Jan 29, 2026 - Agenda Docket Special Meeting
Category	G. PERSONNEL
Access	Public
Type	Action

The Hempstead UFSD Board of Education is anticipating entering into Executive Session for discussion of matters leading to the appointment of particular employees, employment history of particular employees and seek legal advice of Counsel.

Subject	2. PROFESSIONAL APPOINTMENTS
Meeting	Jan 29, 2026 - Agenda Docket Special Meeting
Category	G. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **PROFESSIONAL** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Henry Williams Eff. 2/2/2026 - 6/30/2026 School District Administrator Professional, Eff. 02/01/2001	Interim Director of Special Programs District	Lv.11, St. 7 - \$134,168.00 - Prorated PURPOSE: Fill new position.

H. EXECUTIVE SESSION

Subject	1. Executive Session
Meeting	Jan 29, 2026 - Agenda Docket Special Meeting
Category	H. EXECUTIVE SESSION
Access	Public
Type	Discussion

The Hempstead UFSD Board of Education is anticipating entering into Executive Session for discussion of matters leading to the appointment of particular employees, employment history of particular employees and seek legal advice of Counsel.

I. OPEN SESSION

Subject	1. Open Session
Meeting	Jan 29, 2026 - Agenda Docket Special Meeting
Category	I. OPEN SESSION
Access	Public
Type	Action

The Hempstead UFSD Board of Education will convene to open session to the public, following Executive Session.

J. ADJOURNMENT
