

R.N. Fickett Elementary School
Date: Tuesday, December 2, 2025
Time: 4:30p.m.
Location: ZOOM

- I. Call to order: 4:30p.m.
- II. Roll Call: Crystal Jordan (Go Team President)

| Role | Name (or Vacant) | Present or Absent |
|------------------------|------------------|-------------------|
| Principal | Benita Grant | Present |
| Parent/Guardian | Ashley Helm | Present |
| Parent/Guardian | Crystal Jordan | Present |
| Parent/Guardian | | |
| Instructional Staff | Denise White | Present |
| Instructional Staff | Kenyatta Rogers | Present |
| Instructional Staff | Tamika Rainwater | Absent |
| Community Member | Terri Hampton | Absent |
| Community Member | Raphael Holloway | Absent |
| Swing Seat | Khari Crooms | Absent |
| Student (High Schools) | N/A | |

Quorum Established: Yes

- III. Action Items: Attendance and Approval of Minutes from Previous Meeting (Nov.29th)
 - a. **Approval of Agenda:** Motion made by: Crystal Jordan;
 - b. Seconded by: [Kenyatta Rogers](#)
 - Members Approving: All Present Members
 - Members Opposing: None
 - Members Abstaining: None
 - Motion: Passed**
 - c. **Approval of Previous Minutes:** Yes
 - Motion made by: Crystal Jordan; Seconded by: [Kenyatta Rogers](#)
 - Members Approving: All Present Members
 - Members Opposing: None
 - Members Abstaining: None
 - Motion: Passed**

- d. **Action Item 1: Motion: Strategic Plan Review and Confirmation.** The team reviewed items from the previous meeting to confirm alignment and agreement. The team confirmed approval of the new Mission and Vision, noting that it aligns with the district’s mission and vision. The Vice Chair (Denise White) confirmed that this was previously voted on. Principal Grant will send the new Mission and Vision to the GO Team office and update in-house documents.

Motion made by: Denise White; Seconded by: A Member

Members Approving: All Present Members

Members Opposing: None

Members Abstaining: None

Motion: Passed

- e. **Action Item 2: Motion: 2025 Strategic Plan Objective (Goals) –** The team agreed that the current goals and objectives will remain in place and nothing has changed. Also, Principal Grant noted that students are currently taking the universal screener (MAP Assessment). The team will review the data at the next meeting and discuss any potential need to tweak the Continuous Improvement Plan (SIP) goals or objectives, though the current plan is saturated with strategies to cover various outcomes.

Motion made by: Members; Seconded by: Members

Members Approving: All Present Members

Members Opposing: None

Members Abstaining: None

Motion: Passed

IV. Discussion Items: Cluster Advisory Team Report; APS 2040 Comprehensive Long-Range Facilities Plan Update

- a. **Discussion Item 1:** Principal Grant reported attending the Cluster Advisory Team meeting last week. FOCUS-Aligning the school Mission / Vision and the School Improvement Plans across the cluster to ensure consistency as students transition from elementary to middle school and high school. The goal is to align best practices.
- b. **Discussion Item 2:** Board Vote- The Board of Education is scheduled to vote tomorrow Wednesday, December 3rd on the scenarios proposed by Superintendent Dr. Johnson regarding school closures and merges. This is a public meeting, and parents are encouraged to attend or stream online. Special Education Concerns- Vice Chair Denis White voiced a concern about the proposed plan’s target of only 10% increase in five years for special education learners, calling it an “insult” to students and educators, and stated intent to speak at the board meeting.

V. Information Items

- a. **Principal's Report: Third Grade Literacy Recognition (KUDOS)-** Principal Grant announced that the school was recognized by the Georgia Department of Education as a LITERACY LEADER SCHOOL. This recognition is based on 90% of last year's third grade students transitioning to fourth grade reading on or above grade level.
- b. **Information Item 2: Special thanks and congratulations were given to the third-grade team Ms. Lee and Ms. Hall.**

VI. Announcements: Staff/School – Ms. Angela Palmer mentioned the current focus on testing (MAP) to measure student growth and the anticipation of the upcoming break. Ms. Angela Palmer announced that Principal Grant's birthday is tomorrow, December 3rd.

VII. Adjournment

Motion made by: Ms. Kenyatta Rogers; Seconded by: Denise White

Members Approving: All Present Members

Members Opposing: None

Members Abstaining: None

Motion: Passed

ADJOURNED AT: 5:00p.m.

Minutes Taken By: Benita Grant & Tamika Rainwater

Position: Grant (Principal); Rainwater (Go Team Secretary)

Date Approved: [\[Insert Date When Approved\]](#)