

Board Minutes
December 22, 2025

The regular meeting of the Greater Jasper Consolidated Schools Board of Trustees was held at the Jasper High School Community Room on December 22, 2025, at 1:00 p.m. President Greg Eckerle called the meeting to order.

Board Members and School Corporation personnel in attendance:

Greg Eckerle-Present
Arlet Jackle-Vice President
Dr. Judy Englert-Secretary-Present
Steve Lukemeyer-Member-Present
Sara Schmidt-Member-Present
Tim DeMotte-School Attorney-Absent
Dr. Tracy Lorey-Superintendent-Present
Glenn Buechlein-Assistant Superintendent Support Services and Transportation-Absent
Tina Fawks-Assistant Superintendent Curriculum, Instruction, and Assessment-Absent
Monica Young-Corporation Treasurer-Present

Live Stream Link

<https://youtube.com/live/Qfyxbr1tciI?feature=share>

The Pledge of Allegiance was said by everyone in attendance.

Public Comment:

None

Consent Agenda:

Mr. Eckerle asked members if any of the consent agenda items needed to be discussed.

No other items were asked to be discussed.

A motion by Mr. Lukemeyer, second by Mrs. Schmidt, to approve the consent agenda, was unanimously approved by the Board.

Consent Agenda

- Minutes, claims and bank reconciliations
- Consideration of Request for Leave
 - As presented to the Board of Trustees
- Resignations/Retirements
 - Sara Olinger-Spell Bowl Coach-IRE
 - Michael Bies-Boys' Assistant Golf Coach-JHS
 - Chad Gayso-High School Teacher and Band Director ECA-JHS
- Staff Recommendations
 - Jacob Ahlbrand-Boys' Assistant Golf Coach-JHS
 - Ben Werne-High School Teacher and Bank Director ECA-JHS
 - Janelle Matute Posada-28-Hour Instructional Assistant-JES
 - Aislinn Young-1/2 Spell Bowl Coach ECA-IRE
- Approve Master's Incentive Program Completion Base Salary Increases

- Bea Cobo-grandfathered program guidelines
- Field Trip Requests
 - JHS Girls' Basketball to Austin, IN, for a basketball tournament December 29-30, 2025
 - JHS Wrestling to Connorsville, IN, for a wrestling tournament December 29-31, 2025
- Other
 - Approve independent contract for occupational therapy assistant, Diana Schwinghammer
 - Declare the 2001 Chevy Wildcat Football van as surplus. Uebelhor and Sons is accepting it as a trade toward a newer donated van

Wildcat Spotlight-Sodexo-Tim Stoner

Mr. Stoner reported one of the first things he was charged with when he got to Jasper was making sure that the corporation was staffed. Last year Jasper Elementary School had problems with staff. This year one of his main focuses was making sure that all buildings were staffed. He stated with doing so he has brought people in from Cuba, Venezuela, and Costa Rica. Jasper Elementary School has one native English-speaking person in the cafeteria. He stated they use a lot of Google Translation and things like that to get the job done. They have an Alexa in the kitchen that they use and listen to a lot of Hispanic music. He is working on having employees with ServSafe certification.

Beyond the manager and supervisory staff, they also are doing other culinary training. One of the processes they are starting is doing more scratch cooking. Cooking from scratch gives healthier options, allows them to season the food and things like that. This summer the State of Indiana Department of Education has some culinary training available. The staff can do the training for 5 days. They will learn vegetables one day, protein one day, learn how to cut and how to cook, and how to be seasoning things. Another thing they are doing is sampling foods with students. They make new foods and have the kids sample them to see if they like them. Within the next three years, they are going to have agriculture and nutrition education k-12. By doing this it will allow the corporation to go to the state and ask for a medallion for agriculture for them, which allows the corporation to apply for more grants.

At the high school they have available a salad bar every other week. At the middle school the salad bar is available every day.

In the future they are pulling out anything that's not a natural color, natural flavor over the next few years. They are working with different companies to see what products they can get that meet smart snack compliance that they could offer to the students, but at the same time there are more healthy options if they can make that happen.

Some cafeteria employees went to Fisher Farms as part of Farm to School process they started. Farm to School is part of a process that they're working on. They want to buy local products for the students to eat. Fisher Farms will be the corporation's primary supplier for beef. They want to start with protein. They will buy hamburger first because the corporation uses a lot of hamburger.

In the coming years the USDA is changing what will be allowed to serve for school lunches. They are taking away fat; they're taking away sugar and salt which means they will move to more scratch cooking. His goal for Farm to School in the next three years is to be able to serve the students everything fresh from local people and from the State of Indiana. In the future they will be looking at more companies they can partner with.

Dr. Englert asked about what the empty tray percentage is.

Mr. Stoner stated it depends on what they are serving for the day. He said they have been looking at what the kids are throwing away. They are planning on serving more of what the students want.

He stated at the elementary level they are making pizzas in house. The students are liking pizzas.

Mrs. Jackle asked if they are doing this at the middle school.

AGREEMENT BETWEEN SCHOOL AND
INDEPENDENT CONTRACTOR TO PROVIDE SERVICES

This Agreement, entered into by and between Diana Schwinghamer, hereinafter referred to as "Contractor", and the Greater Jasper Consolidated Schools, an Indiana school corporation, of Dubois County, Indiana, hereinafter referred to as "School",

WHEREAS, Contractor is an educator who desires to and may offer consulting services to school corporations in Southern Indiana and is desirous of providing services to School in the area of Occupational Therapy Assistance; and the Greater Jasper Consolidated Schools desires to engage the services of Contractor as an independent contractor to provide such special services for a period beginning January 5, 2026, for a total not to exceed twenty-seven (27) days to be completed no later than May 21, 2026.

Now, therefore, in consideration of the mutual promises herein stated the parties hereto mutually agree and covenant as follows:

1. Beginning January 5, 2026, and extending until May 21, 2026, Contractor will furnish all material, equipment and labor (except as specifically stated herein to be the responsibility reasonably necessary to provide instruction to students assigned to Contractor by School. The responsibilities to be fulfilled are to act as a Certified Occupational Therapy Assistant to Students and Teachers, and assist in assessment of students in the Greater Jasper Consolidated Schools facilities not to exceed twenty-seven (27) student days, at such locations as School may from time to time direct.

2. For the services provided Contractor will be paid Two Hundred Thirty Dollars (\$230.00) per day (based on a 7 hour day w/ 30 minute lunch), not to exceed twenty-seven (27) days of service.

3. It is hereby declared to be the expressed intention of each of the parties that the relationship created between them by this contract is that of independent contractor/principal. Contractor, not being an employee, shall not receive any contributions to the Public Employment Retirement Fund or the Teachers' Retirement Fund or any employment-type of fringe benefit by way of this agreement. Contractor shall exercise all control, direction and supervision with respect to the physical details of the work to be performed and the manner in which the work is performed under this contract, so long as within the guidelines of the Indiana Department of Education.

a. INSTRUCTIONS. Except for those functions above described, Contractor is not required to comply with other persons' instructions about when, where and how he/she is to

l. PAYMENT OF BUSINESS AND/OR TRAVELING EXPENSES. Traveling and other expenses of Contractor are not reimbursable, unless previously approved by the Superintendent.

m. FURNISHING OF TOOLS AND MATERIALS. Contractor shall receive the opportunity to use office space and communication devices at School. Choice of tools and materials are for Contractor to determine, but Contractor shall use School approved instructional materials.

n. REALIZATION OF PROFIT OR LOSS. Contractor in acting as an independent contractor providing student and teacher instruction and facilitation services is responsible for realizing his/her own profits or losses, depending on his/her expenses in providing the services.

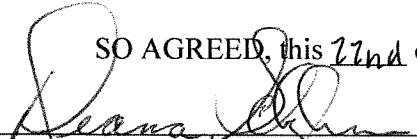
o. WORKING FOR MORE THAN ONE FIRM AT A TIME. Contractor is free to offer services to others besides School.

p. MAKING SERVICE AVAILABLE TO GENERAL PUBLIC. Contractor offers his/her services as a consultant in the educational field to other school corporations and may continue to do so.

q. RIGHT TO DISCHARGE. School does not have a right to discharge Contractor. However, either School or Contractor may terminate this independent contractor agreement by giving the other seven (7) days' written notice.

4. School shall defend, hold harmless, and indemnify Contractor from any and all demands, claims, suits, actions, or legal proceedings brought against her in her official capacity as independent contractor providing services for School, provided the incident arose while Contractor was acting within the scope of this Agreement with School. For this purpose, School will list Contractor as an "also insured" under School's liability insurance coverage. All actions, choices, and decisions made, which are customarily and usually considered within the authority and responsibility of an Indiana public school teacher, or which were made under apparent authority of statute or applicable common law or were specifically or impliedly authorized by the Board, shall be considered within the scope of this Agreement for purposes of this provision.

SO AGREED, this 22nd day of December, 2025.



"Contractor"



"School"

RESOLUTION

WHEREAS, the School Board of Greater Jasper Consolidated Schools, of Dubois County, Indiana (“Board” and “Corporation”, respectively) has authorized the Corporation to Designate German American Bancorp and Springs Valley Bank & Trust as approved depositories where the Fiscal Officer may deposit interim funds of the School Corporation. Furthermore, the Board and Corporation do now name MySchoolBucks as the digital payment application that the Corporation may utilize to accept funds for payment of school fees or services and do hereby authorize the Fiscal Officer to enter into agreements with those bank(s) and the digital payment application on behalf of the Board. The Board may make interim changes if it is in the Board’s best interest to designate an additional depository or digital payment application if one (1) or more of the designated depositories or digital payment applications are found to be insolvent or operating in an unsound manner, as reflected in the Board’s minutes dated December 22, 2025; and,

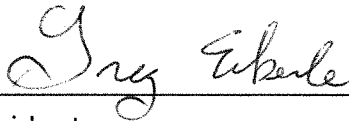
WHEREAS, it has been determined that the aforementioned designations should remain in effect for a period of five (5) years, unless updated prior to the five (5) year period for the exceptions stated above.

NOW, THEREFORE, BE IT RESOLVED, by the School Board of the Greater Jasper Consolidated Schools, as follows:

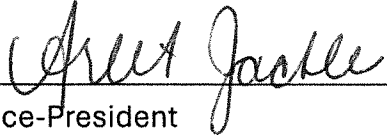
1. That German American Bancorp and Springs Valley Bank and Trust shall be designated as the Corporation’s official depositories where the Fiscal Office may deposit interim funds of the School Corporation.
2. That MySchoolBucks shall be designated as the digital payment application that the Corporation may utilize to accept funds for payment of school fees or services.
3. That the Fiscal Officer is hereby authorized to enter into agreements with those designated bank(s) and the digital payment application on behalf of the Board.

4. The Board may make interim changes if it is in the Board's best interest to designate an additional depository or digital payment application of one (1) or more of the designated depositories or digital payment applications are found to be insolvent or operation in an unsound manner.

Adopted, on motion duly made and seconded, this 22nd day of December 2025.



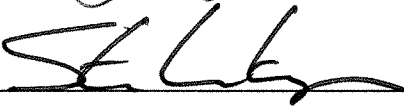
President



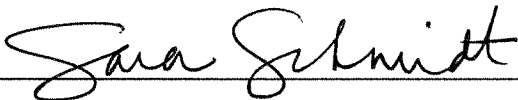
Vice-President



Secretary



Member



Member

RESOLUTION

A RESOLUTION OF THE GREATER JASPER CONSOLIDATED SCHOOL CORPORATION TO EXCHANGE PROPERTY BETWEEN GREATER JASPER CONSOLIDATED SCHOOL CORPORATION AND THE CITY OF JASPER

(Site for the Regional Wellness Center)

WHEREAS, the City of Jasper ("City") and the Greater Jasper Consolidated School Corporation ("School") have continued their collaboration to advance development of the Regional Wellness Center ("RWC"), including the associated public infrastructure necessary to support safe and efficient access;

WHEREAS, the City has identified the need for a dedicated public drive/entrance to serve the RWC, and the School has identified the need for additional area for construction of its high-school campus parking lot;

WHEREAS, the School owns a portion of real estate immediately adjacent to the proposed RWC site, and is willing to convey approximately 0.65 acres to the City for use as the public drive and entrance to the RWC;

WHEREAS, the City owns a portion of real estate immediately adjacent to the School's existing parking lot and is willing to convey approximately 0.04 acres to the School to support the School's construction of additional parking improvements;

WHEREAS, the City and the School agree that no monetary consideration will be exchanged for these transfers, and that the conveyances will be completed pursuant to I.C. §36-1-11-8, which permits governmental entities to transfer real property to one another on mutually agreed terms through adoption of substantially identical resolutions;

WHEREAS, as part of these mutually agreed terms, the City will grant to the School a perpetual ingress/egress easement over the new public drive to allow School patrons, employees, students, and visitors continued access to and from the School's softball facility;

WHEREAS, the City and the School further intend to enter into a Shared Use Agreement providing reciprocal rights to use designated parking spaces located on each entity's respective property, thereby supporting major community events, school activities, and RWC programming;

WHEREAS, the School further agrees to permit the City to discharge stormwater from the public drive into an existing drainage structure on School property, subject to engineering approval and in accordance with all applicable regulatory standards;

WHEREAS, the City and the School have negotiated a Property Exchange and Related Agreements, including the exchange deeds, ingress/egress easement, shared use agreement, and stormwater accommodation terms, all of which will be executed upon approval of substantially identical resolutions by each entity's governing body (collectively, the "Agreements"), copies of which are attached hereto and incorporated by reference as Exhibit A;

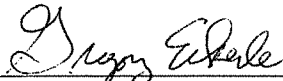
NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees for the Greater Jasper Consolidated School Corporation as follows:

SECTION 1. The School hereby approves the exchange of real property with the City, consisting of the City's conveyance of approximately 0.04 acres to the School and the School's conveyance of approximately 0.65 acres to the City, with no monetary consideration exchanged, all as more fully described in the Agreements attached as Exhibit A.

SECTION 2. The Greater Jasper Consolidated School Board President and Secretary are hereby authorized to execute and deliver all Agreements, deeds, easements, surveys, plats, and any other documents necessary to complete the property exchange and related arrangements.

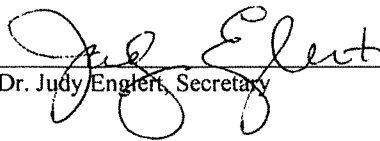
SECTION 3. This Resolution shall be in full force and effect from and of its date of adoption.

PASSED AND ADOPTED by the Greater Jasper Consolidated School Corporation this 22nd day of December, 2025.



Gregory Eckerle, President

ATTEST:



Dr. Judy Englert, Secretary



HEINZ ASSOCIATES, LLC

ARCHITECTURE + ENGINEERING
www.heinzassociates.net

December 3, 2025

**TO: Dr. Tracy Lorey
Greater Jasper Consolidated School Corp.
1520 St. Charles Street
Jasper, IN 47546**

RE: Engineering design services for Jasper Middle School

Dr. Lorey:

We are pleased to submit the following proposal for engineering design services related to the HVAC Improvements Project at Jasper Middle School. It is our understanding that this project consists of replacement of the following equipment:

- (2) Hot water boilers and associated pumps
- (2) Water-cooled chillers and associated pumps
- (1) Cooling tower and associated pumps

Scope:

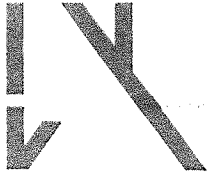
Heinz Associates specific scope of work shall include the following:

- 1) Provide complete Mechanical and Electrical design, including mechanical ductwork and piping plans, electrical power plan, schedules, details, notes, and specifications in a project manual format.
- 2) All construction documents listed above will be prepared under the direct supervision of a design professional licensed in the State of Indiana, and will be signed and stamped as such. Hard copy, DWG and PDF formats will be made available.
- 3) Review submittals.
- 4) Site visits.
- 5) Punch lists.

Base Fee:

Based on the project requirements, the fee for the scope of work outlined herein is as follows:

\$58,200



HEINZ ASSOCIATES, LLC

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Additional Services:

Heinz Associates may provide the services listed below at an additional negotiated fee. Our normal hourly rate is **\$130/hour**.

- 1) Fees related to plan review, permits, and inspections are the responsibility of the owner, and are not included in our fee.
- 2) Heinz Associates may provide construction cost estimates of our design however this type of service is not included in our fee.
- 3) Value engineering of our design after the bid date is not included in our fee.

If you feel that this proposal is acceptable, please sign below and return this to our office.



Signature

12/22/25
Date

If you have any questions about the contents of this proposal, please feel free to contact our office at any time via phone or email. Thank you for considering Heinz Associates, LLC.

Sincerely,



Kristin Heinz, PE
Heinz Associates, LLC
(812)-634-9338
(812)-631-9508
kristin@heinzassociates.net

Mr. Stoner stated they are not doing it yet at the middle school.

Building & Maintenance Update

City of Jasper—Regional Wellness Center update.

Brad Eckerle gave an overview of the Regional Wellness Center the City is planning on building. He stated they plan on beginning the project with one building and may add an additional one in the future. They plan on starting the project in May of 2026 and the completion will be at the end of 2027. He informed the Board about the retention pond requirements for the property. He stated it is a dry retention area that will hold water for a short period of time. The area will be able to be mowed.

Mr. Lukemeyer stated the corporation would not want water standing in the area for liability purposes.

Mr. Eckerle stated it will have a natural run-off.

Mr. Lukemeyer asked if there would be ample parking for buses.

Mr. Eckerle stated there would be enough parking spaces for buses.

Dr. Englert stated with the retention area being on Greater Jasper's property that it could be a big expense for the corporation and she doesn't think the school should have to cover it.

Dr. Lorey stated the corporation would prefer the retention area and it not be underground.

Mr. Eckerle stated with the runoff it should not change drain areas. He stated if there would be problems they will have to make the underground basin under the city parking lot.

Mr. Lukemeyer asked who would be doing snow removal and things like that.

Mr. Eckerle stated it would depend what is going on at the center at that time.

Dr. Lorey stated the corporation would do snow removal there last on the school's properties.

Mr. Lukemeyer stated it makes sense to have a water run off plan and he thinks this is a win win.

Mr. Vonderheide investigated this and the reduced cost on the storm water basin made sense and to work together on an access road.

Dr. Lorey presented a resolution to exchange property.

A copy of the resolution is enclosed.

A motion by Mrs. Jackle, second by Mrs. Schmidt, to approve the resolution of the Greater Jasper Consolidated School Corporation to exchange property between Greater Jasper Consolidated School Corporation and the City of Jasper, was unanimously approved by the Board.

Mr. Stenftenagel asked the Board to award the Jasper Middle School interior finishes renovation project to Seufert Construction including the LED Lighting alternate bid. The total project will cost \$481,500.00. A motion by Mr. Lukemeyer, second by Dr. Englert, to award Seufert Construction the bid for the Jasper Middle School interior finishes renovation project including the LED Lighting alternative bid, was unanimously approved by the Board.

Mr. Stenftenagel asked the Board to approve Heinz Associates to provide design services for the Jasper High School HVAV and Jasper Middle School HVAC Improvement Project.

A motion by Dr. Englert, second by Mr. Lukemeyer, to approve Heinz Associates for the above work, was unanimously approved by the Board. A copy of the agreement is enclosed.

Mr. Stenftenagel asked the Board to approve moving forward with the development of bid/construction documents for the Jasper Middle School and Jasper High School HVAC improvement projects.

A motion by Mrs. Jackle, second by Mrs. Schmidt, to approve moving forward for the above HVAC improvement projects, was unanimously approved by the Board.

Curriculum Update—Dr. Lorey

Dr. Lorey asked the Board to approve the JHS Course Description Book and Program Guide. She stated Music History and Appreciation and AP European History (counts as a World Perspectives course). Adding Business Management Capstone classes at Jasper High School. There will be a classroom component and an internship component. Students will have 3 different pathways:

- 1. Business Administration-Marketing-21 Hours Dual Credit
- 2. Marketing and Sales-30 Hours Dual Credit
- 3. Accounting-18 Hours Dual Credit

Starting a Culinary Arts Pathway

- 1. Principals of Culinary Arts-offered currently
- 2. Nutrition-Offer 27/28
- 3. Culinary Arts-offer 28/29

Next year the 9th and 10th graders Will be under the “new” diploma requirements, and the 11th and 12th graders will be under the “old” diploma requirements. That is why there are 2 different versions of CDB and APG.

A motion by Mr. Lukemeyer, second by Dr. Englert, to approve the JHS Course Description Book and Program Guide, was unanimously approved by the Board.

Student Support Services and Transportation Update—Mr. Buechlein

No Update

Other Business:

None

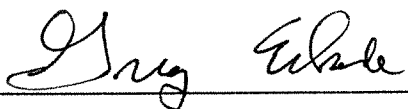
Announcements

- January reorganization meeting is Monday, January 5, 2026, at 7:45 a.m. in the Jasper High School Community Room.
- Kindergarten online registration will begin January 12, 2026
- Pre-Kindergarten online registration will take place January 13, 2026
- The regular Board Meeting will be held on January 26, 2025, at the Jasper High School Community Room, at 7:00 p.m.

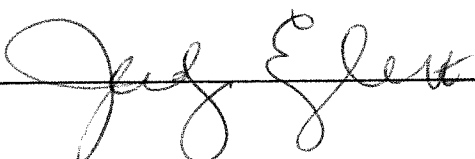
Adjourn

There being no further business to conduct and upon a motion by Dr. Englert, second by Mrs. Schmidt, the Board voted to adjourn at 2:05 p.m.

No Executive Session was held.

 _____ President

_____ Vice-President

 _____ Secretary

Member



Sua Schmidt

Member

