

PETRONILA ELEMENTARY

Campus Improvement Plan

2025- 2026



Bishop Consolidated Independent School District

TABLE OF CONTENTS

Campus Philosophy	2
Campus Mission	3
C.E.I.C. Improvement Council	4
District Goals	5
Plan	7
Adequate Yearly Progress	
District/Campus Funds	
Title 1 Descriptions	
State Compensatory Descriptions	
State Compensatory FTEs 2025-2026	
Copy of Ledgers (Line Item Budgets)	
Supplementing not Supplanting	
2025-2026 Needs Assessment (District-wide Academics)	
2025-2026 Campus Budget—Functions 11, 12, 13, 31	
2025-2026 Teacher Schedules	54

PETRONILA ELEMENTARY PHILOSOPHY

To develop a community of learners it is critical that all the participants contribute their strengths to the educational process. We all bring responsibilities to the table that contribute to the intellectual, emotional, and physical growth of each student. We adhere to the following basic tenets:

- **Petronila students can learn anything when they work hard at it.**
- **Petronila students can learn in many ways.**
- **Petronila students love helping others to learn.**
- **Petronila students can learn from their families, their teachers, and their friends.**
- **Petronila students shall continue to learn forever.**

CAMPUS MISSION

The mission of the Petronila Elementary School, is to help students become self-directed, lifelong learners. We believe all students can learn through an educational program that meets the needs of the whole student. We believe that, with a collaborative effort of the school, community, parents, and students, we can be an exemplary campus. We believe that students can learn in many ways and from many people.

CAMPUS MOTTO

We love helping others to learn.

**CAMPUS EDUCATIONAL IMPROVEMENT
COMMITTEE MEMBERS (CEIC)
2025-2026**

Teacher Representatives:

Monica Aguilar

Katie Faske

Community Representatives:

Rosie Elizondo

Non-Teaching Professional:

Rick Gutierrez

Parent Representative:

Monica Bueno

BISHOP CISD 2025-2026 DISTRICT GOALS

GOAL 1:

Bishop CISD will meet the educational needs of every student by continually addressing instruction and learning so all students can reach their educational potential.

Objective 1: By the end of the 2025-2026 school year, core academic subjects that are tested will exceed state standards by 5% as measured by the STAAR assessments.

Objective 2: By the end of the 2025-2026 school year, Bishop CISD will attain at least two distinctions per campus as reflected on the School Report Card.

GOAL 2:

Bishop CISD will attract, retain, develop and evaluate high-quality personnel to ensure all staff are held accountable and receive the support necessary to achieve our mission and district aims.

Objective 1: By the end of the 2025-2026 school year, Bishop CISD will retain 95% of teachers designated as “Proficient” by establishing a school climate that grows and supports the instructional efforts of those teachers.

Objective 2: By the end of the 2025-2026 school year, Bishop CISD will cultivate and TIA designate 75% of the eligible teaching staff.

GOAL 3:

Bishop CISD will effectively manage all district resources to maximize the educational resources available for students.

Objective 1: By the end of the 2025-2026 school year, the district will end up with a balanced budget as reflected by our end of year Audit.

Objective 2: By the end of the 2025-2026 school year, Bishop CISD will strive to reach a daily attendance of 96% in an effort to increase state revenue.

Objective 3: By the end of the 2025-2026 school year, Bishop CISD will strive to increase teacher daily attendance in an effort to decrease the cost of substitute teachers.

GOAL 4:

Bishop CISD will effectively manage a safe and secure environment for all students, staff and visitors

Objective 1: Beginning the 2025-2026 school year, Bishop CISD has adopted a multi-layered school safety and security plan.

Objective 2: Throughout the 2025-2026 school year, Bishop CISD will report 100% of safety and security threats to administration, the school district police department, and local law enforcement.

Objective 3: Throughout the 2025-2026 school year, Bishop CISD will provide staff trainings to help maintain a positive school culture and minimize discipline referrals, safety and threat concerns.

Objective 4: Throughout the 2025-2026 school year, Bishop CISD will continue to implement a comprehensive school counseling program to include social and emotional support to include character education.

Objective 5: Throughout the 2025-2026 school year, Bishop CISD will implement and enhance security and safety measures to ensure that intruders do not make their way on campuses, classrooms, offices and other district facilities.

Petronila Elementary 2025-2026 Campus Improvement Plan

Bishop Consolidated I.S.D.

Goal 1: Bishop CISD will meet the educational needs of every student by continually addressing instruction and learning so all students can reach their educational potential.

Objective 1: By the end of the 2025-2026 school year, Petronila Elementary will ensure that for each Texas Academic Performance Report analysis group, core academic subjects that are tested will exceed state standards by 5% as measured by the STAAR assessments.

School-wide Component

NA = Needs Assessment
 R = Reform Strategies
 HQ = Highly Qualified Professional Staff
 PD = Professional Development
 PI = Parental Involvement
 T = Transition from Early Childhood Programs
 AA = Additional Assistance
 TD = Include Teachers in Decision
 QQ = Attract High Quality/Highly Qualified Teachers
 CI = Coordinate/Integrate Federal, State, & Local Services

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
R, NA, AA	STAAR Tutoring HB 1416 for students not passing spring 2026 STAAR	Principal	8/25-5/26	Title I	Lesson Plans	STAAR Scores
R,NA	DMAC will be used to track and document HB1416 tutoring hours for consistency	Teachers	8/25-5/26		DMAC Reports	DMAC Reports
R, TD	PK-5th grade Benchmark Testing For Teacher Incentive Allotment (TIA)	Teachers Principal Asst. Supt.	8/25-5/26	Campus Budget	Results	STAAR Scores
R	District Made End of Year (EOY) Assessments	Teachers	4/24-5/26	District Budget	Results	Report from Mrs. Barrington
NA, RS, HQ, PD, PI, T, AA, TD, CI	Brain Pop /Discovery Education, Progress Monitoring Running Records, Amplify Interventions, Zearn and MCLASS will be used in Grade K-5	Principal Asst. Superintendent	8/25-5/26	IMA, District Budget	Review Progress Campus Plan Benchmark Testing (Sept-Apr)	STAAR Scores
NA, TD	Study Island Science for 5th Grade Reading/Math Grades 3-5	Teacher	8/25-5/26	Campus Budget	Lesson Plans	STAAR Scores
TD, PI, R,	Students will utilize laptops in Language Arts, Math, Science, and Social Studies	Teachers	8/25-5/26		Walk throughs	Student Products

Petronila Elementary 2025-2026 Campus Improvement Plan

Bishop Consolidated I.S.D.

School-wide Component

- NA = Needs Assessment
- R = Reform Strategies
- HQ = Highly Qualified Professional Staff
- PD = Professional Development
- PI = Parental Involvement
- T = Transition from Early Childhood Programs
- AA = Additional Assistance
- TD = Include Teachers in Decision
- QQ = Attract High Quality/Highly Qualified Teachers
- CI = Coordinate/Integrate Federal, State, & Local Services

Goal 1: Bishop CISD will meet the educational needs of every student by continually addressing instruction and learning so all students can reach their educational potential.

Objective 1: By the end of the 2025-2026 school year, Petronila Elementary will ensure that for each Texas Academic Performance Report analysis group, core academic subjects that are tested will exceed state standards by 5% as measured by the STAAR assessments.

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
R	Red Ribbon Week to include Anti-Bullying and Anti-Drug Lessons	Teachers	10/24	Title IV	Results	Report from Mrs. Bar- rington
R, HQ, PD	Students will utilize laptops to do research, AR testing, access e-books, take notes, and complete some assessments	Teachers	8/25-5/26			Student Products
R, TD, PI	Reading A-Z to be used for Grades k-5 to monitor reading progress.	Principal	8/25-5/26			EOY results
PD,NA	Implement new Science adoption for Grades k-5	Principal	8/25-5/26	IMA	EOY assessments	EOY results
PD,NA	Implement IXL software for Grades K-3	Principal	8/25-5/26	IMA	EOY assessments	EOY results
PD, NA	Implement IXL software for Grades 4th and 5th	Principal	8/25-5/26	IMA	EOY assessments	EOY results
PD, NA	Implement Blue Bonnet Curriculum for Grades K and 1st	Principal	8/25-5/26	IMA	EOY assessments	EOY results
NA	New Gym for all students		1/26	District/Bond 2024		Completed Gym
NA	New Playground for all students		1/26	District/Bond 2024		Completed Playground

Petronila Elementary 2025-2026 Campus Improvement Plan

Bishop Consolidated I.S.D.

Goal 1: Bishop CISD will meet the educational needs of every student by continually addressing instruction and learning so all students can reach their educational potential.

Objective 1: By the end of the 2025-2026 school year, Petronila Elementary will ensure that for each Texas Academic Performance Report analysis group, core academic subjects that are tested will exceed state standards by 5% as measured by the STAAR assessments.

School-wide Component

NA = Needs Assessment
 R = Reform Strategies
 HQ = Highly Qualified Professional Staff
 PD = Professional Development
 PI = Parental Involvement
 T = Transition from Early Childhood Programs
 AA = Additional Assistance
 TD = Include Teachers in Decision
 QQ = Attract High Quality/Highly Qualified Teachers
 CI = Coordinate/Integrate Federal, State, & Local Services

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
R, AA	Accelerated Instruction Library (Accelerated Reader)/Computer Lab/Small Group Instruction	Teacher	8/25-5/26	State Comp. Title I	Teacher Schedules	STAAR Scores
R, AA, T, CI	Full time Pre-K4 teacher instead of 1/2 day	Teacher	8/25-5/26	State Comp.	Teacher Schedules	Teacher Schedules
R, CI, AA	Accelerated Instruction aide who also provides library services	Teacher Aide	8/25-5/26	Title I	Library Schedule	Librarian Schedule
PD, NA, R	Continue phonics program for students in grades K-2 Really Great Reading	Teacher	8/25-5/26		Lesson Plans	EOY results
NA, TD	Hold Accelerated Reading parties at Semester and EOY for students that meet their goals	Library Aide	8/25-5/26		AR Points per Student	List of students Attending
NA, TD	Interactive TVs will be used in grades K-5	Teacher	8/25-5/26			
NA, TD	SIRIUS Accelerated Instruction Program Reading/Math grades 4 and 5	Teacher	8/25-5/26			
NA, TD	Integrate art and music TEKS into language arts and math	Teacher	8/25-5/26		Lesson Plans	Schedule

Petronila Elementary 2025-2026 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 1: Bishop CISD will meet the educational needs of every student by continually addressing instruction and learning so all students can reach their educational potential.

Objective 1: By the end of the 2025-2026 school year, Petronila Elementary will ensure that for each Texas Academic Performance Report analysis group, core academic subjects that are tested will exceed state standards by 5% as measured by the STAAR assessments.

- School-wide Component**
- NA = Needs Assessment
 - R = Reform Strategies
 - HQ = Highly Qualified Professional Staff
 - PD = Professional Development
 - PI = Parental Involvement
 - T = Transition from Early Childhood Programs
 - AA = Additional Assistance
 - TD = Include Teachers in Decision
 - QQ = Attract High Quality/Highly Qualified Teachers
 - CI = Coordinate/Integrate Federal, State, & Local Services

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
PD, TD	Curriculum Planning	Teachers	8/25-5/26	District Budget	Lesson Plans	Students' Achievement in Math, LA and Social Studies
AA, CI	Integrated GT Program	Teachers	8/25-5/26	District Budget/GT Funds	Lesson Plans	Improved state assessment scores
R, T, AA, CI	Integrated EB Program to K-12 Summit	Teachers	8/25-5/26	District Budget	Teacher Meeting Notes	ESL Strategies in Grade book
NA, RS, PD, PI, AA, CI	Student Intervention Team (SIT) MTSS	Counselors, Principal, Special Programs Staff	8/25-05/26	Campus Budget District Budget State Comp	Benchmarks Daily Grades	Grade book Lesson Plans

Petronila Elementary 2025-2026 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 1: Bishop CISD will meet the educational needs of every student by continually addressing instruction and learning so all students can reach their educational potential.

Objective 2: By the end of the 2025-2026 school year, Petronila Elementary will attain at least four distinctions as reflected on the School Report Card.

- School-wide Component**
- NA = Needs Assessment
 - R = Reform Strategies
 - HQ = Highly Qualified Professional Staff
 - PD = Professional Development
 - PI = Parental Involvement
 - T = Transition from Early Childhood Programs
 - AA = Additional Assistance
 - TD = Include Teachers in Decision
 - QQ = Attract High Quality/Highly Qualified Teachers
 - CI = Coordinate/Integrate Federal, State, & Local Services

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
NA, AA, TD, QQ, CI	Acquire SIX distinctions from the 2026 Accountability Rating. (Reading/ELA, Math, Science, Student Progress, Closing Performance Gaps, Postsecondary Readiness) along with an A campus rating.	Teachers and Principal	8/25-5/26	Campus Budget District Budget State Comp	Benchmark Tests	Improved STAAR scores School Report Card
NA, AA, PD, AA	Data based vertical alignment 3rd-5th grade based on state expectations	Teachers	8/25-5/26	Campus Budget	Benchmark Tests	Improved STAAR scores School Report Card

Petronila Elementary 2025-2026 Campus Improvement Plan

Bishop Consolidated I.S.D.

Goal 1: Bishop CISD will meet the educational needs of every student by continually addressing instruction and learning so all students can reach their educational potential.

Objective 3: By the end of the 2025-2026 school year, Petronila Elementary will comply with expectations suggested by the Office of Special Education Programs as measured by the Performance-Based Monitoring Analysis System (PBMAS) Overview.

School-wide Component

NA = Needs Assessment
 R = Reform Strategies
 HQ = Highly Qualified Professional Staff
 PD = Professional Development
 PI = Parental Involvement
 T = Transition from Early Childhood Programs
 AA = Additional Assistance
 TD = Include Teachers in Decision
 QQ = Attract High Quality/Highly Qualified Teachers
 CI = Coordinate/Integrate Federal, State, & Local Services

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
R, TD	Address least restrictive environment and related/transition services through staff development. Identify: ➤LRE issues on each campus ➤Align transition strategies ➤Identify related services	Principal Staff Dist. Coord. S.E. Teacher	8/25-5/26	Special Ed.—Federal/State/District/ Campus Budgets Title I Title II Part A	Workshop Reviews and registrations	PEIMS records Workshop sign-in sheets and agendas
R, TD	Address the initial referral process. Address the re-evaluation process	Principal Staff Dist. Coord. S.E. Teacher	8/25-5/26	Special Ed.—Federal/State/District/ Campus Budgets Title I Title II Part A	Emails	PEIMS records Workshop sign-in sheets and agendas
NA, RS, HQ, PD, PI, AA, TD, QQ, CI	Strategies to decrease the number of students labeled as special education.	Principal, S.E. Director, Diagnosticians	8/25-5/26	Special Ed.—Federal/State/District/ Campus Budgets Title I Title II Part A	Eligibility Criteria Benchmark Testing	PEIMS records Workshop sign-in sheets and agendas

Petronila Elementary 2025-2026 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 1: Bishop CISD will meet the educational needs of every student by continually addressing instruction and learning so all students can reach their educational potential.

Objective 4: By the end of the 2025-2026 school year, Petronila Elementary shall continue to improve and increase parental and community involvement as reflected by volunteer or Title 1 sign in sheets.

School-wide Component

NA = Needs Assessment
 R = Reform Strategies
 HQ = Highly Qualified Professional Staff
 PD = Professional Development
 PI = Parental Involvement
 T = Transition from Early Childhood Programs
 AA = Additional Assistance
 TD = Include Teachers in Decision
 QQ = Attract High Quality/Highly Qualified Teachers
 CI = Coordinate/Integrate Federal, State, & Local Services

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
R, PI	Parents informed of homework through folders/planners/newsletters/call-outs/APP	Teachers	8/25-5/26	Campus Budget	Check Daily by Teachers	Improved HW participation
PI, TD	CEIC Participation and input into school hiring and improvement	Principal Teachers Parents	8/25-5/26	Campus Budget	Sign-Up Sheets	Participation Increased, Parental/Community
PI	Parent/Teacher Conferences PK-5th (Group/Individual)	Teachers/Principal	8/25-5/26	Campus/PTO/Title 1 Budget	Parent Sign-In Sheets	Increased Parental Awareness and Involvement
PI,TD	Provide students in grades 3-5 with Home-work Planners	Principal	8/25-5/26	Title I Campus Budget	Checked Daily by Teachers	Homework Planners
PI	Junior FFA	HS Ag. Teacher/ Principal	8/25-1/25	-0-	Newsletters Parent Meetings	Increased Parental Awareness and Student Involvement
PI	Newsletter APP	Secretary	8/25-5/26	District/Campus Budget	Newsletter File	Student Performance, In-creased Parental Involvement
PI, TD	Fundraisers	Principal Teachers	8/25-5/26		Fund Raisers Held	Funds Raised for Pro-jects
PI, TD	Teachers will hold one-to-one parent conferences twice per year	Teachers	8/25-5/26	-0-	Teacher Logs	Sign-In Sheet

Petronila Elementary 2025-2026 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 1: Bishop CISD will meet the educational needs of every student by continually addressing instruction and learning so all students can reach their educational potential.

Objective 4: By the end of the 2025-2026 school year, Petronila Elementary shall continue to improve and increase parental and community involvement by 5% as reflected by volunteer or PTO rosters.

School-wide Component
 NA = Needs Assessment
 R = Reform Strategies
 HQ = Highly Qualified Professional Staff
 PD = Professional Development
 PI = Parental Involvement
 T = Transition from Early Childhood Programs
 AA = Additional Assistance
 TD = Include Teachers in Decision
 QQ = Attract High Quality/Highly Qualified Teachers
 CI = Coordinate/Integrate Federal, State, & Local Services

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
PI, AA	Title 1 Meeting and Open House at beginning of the year	Principal	9/25	Campus	Notices	Sign in sheets
PI, AA	Inform parents of educational opportunities for their children beyond high school	Counselor	8/25-5/26	Campus and District Budget	Newsletters	Flyers/pamphlets
PI	Campus Website/APP to increase communication	Secretary/ Webmaster	8/25-5/26	District Budget	Teacher submissions	Visitor Counter
PI, T	Pre-K4//Kinder Camp	Principal	8/25-5/26	-0-	Newsletters Marquees	RSVP forms And/or sign-in sheets
PI, T	5th grade students will visit the Luehrs Junior High Campus to prepare for 6th grade.	Principal	5/26	District Budget	Newsletters Notes Home	Permission Slips
PI, T	5th grade parents will receive dress code and supply list from Luehrs Junior High.	Principal	5/26	District Budget	Newsletters Notes Home	Dress code and school supply list
PI, R	Anti-Bullying Rally/Fundraiser for our campus– Held at Peter Piper Pizza	Teacher	10/24	-0-	Notices	Sign-In Sheet
PI, T	<i>Ascender</i> -Online grade book to monitor student grades	Principal	8/25-5/26	District Budget	Grades	Report Cards
PI	Fall Festival	Teachers, Principal	10/24		Emails Registration	Parent Volunteers
NA, R, PI	Coordinated Dress Code	Teachers, Principal	8/25-5/26	-0-	Newsletters Notes Home	Student/Parent Handbook

Petronila Elementary 2025-2026 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 1: Bishop CISD will meet the educational needs of every student by continually addressing instruction and learning so all students can reach their educational potential.

Objective 4: By the end of the 2025-2026 school year, Petronila Elementary shall continue to improve and increase parental and community involvement.

School-wide Component

NA = Needs Assessment
 R = Reform Strategies
 HQ = Highly Qualified Professional Staff
 PD = Professional Development
 PI = Parental Involvement
 T = Transition from Early Childhood Programs
 AA = Additional Assistance
 TD = Include Teachers in Decision
 QQ = Attract High Quality/Highly Qualified Teachers
 CI = Coordinate/Integrate Federal, State, & Local Services

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
PI	Veteran's Day Program	Teachers, Principal	8/25-5/26		Newsletters Notes Home	Sign-In sheets
PI	1st semester and End-of-Year Awards Assembly	Teachers, Principal	8/25-5/26	-0-	Newsletters Notes Home	Sign-In sheets
PI	Title 1 Honor Roll Breakfast for Grades 1st-5th	Principal	10/19-5/26		Honor Roll List	Sign-In Sheet
PI	Title 1 Literacy Night Spring Event	Teachers, Aides	3/25		Notices	Sign-In Sheet
PI	Title 1 Parent and Grandparent appreciation events such as Grandparents Breakfast/ PK4 and Kinder Parent Breakfast	All Staff	9/24		Notices/RSVP form	Sign-In Sheets
PI	Title 1 Family Night at the Book Fair	All Staff	10/24		Notices	Sign-In Sheets
PI	Teachers in Grades 3-5 will hold parent STAAR Meetings	Teacher		-0-		
PI	Library Book Box	Community Member	10/24-5/24	-0-		

Petronila Elementary 2025-2026 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 1: Bishop CISD will meet the educational needs of every student by continually addressing instruction and learning so all students can reach their educational potential.

Objective 5: By the end of the 2025-2026 school year, Petronila Elementary shall ensure that 100% of the teaching staff is in compliance with the No Child Left Behind Highly Qualified Criteria as reflected in the Highly Qualified Teacher Compliance Report.

School-wide Component	
NA	= Needs Assessment
R	= Reform Strategies
HQ	= Highly Qualified Professional Staff
PD	= Professional Development
PI	= Parental Involvement
T	= Transition from Early Childhood Programs
AA	= Additional Assistance
TD	= Include Teachers in Decision
QQ	= Attract High Quality/Highly Qualified Teachers
CI	= Coordinate/Integrate Federal, State, & Local Services

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
NA, HQ, AA, QQ	Administrators will attend job fairs.	Superintendent, Asst. Superintendent, Principal	1/20-5/26	Title II, Part A Local Budget	Registration Forms Purchase Orders	Annual Highly Qualified Compliance Report
NA, HQ, AA, QQ	The advertisement of teaching positions via: local newspapers, district website, ESC2	Superintendent, Asst. Superintendent, Principal	As Needed	Title II, Part A Local Budget	Registration Forms Purchase Orders	Annual Highly Qualified Compliance Report
NA, HQ, AA, QQ	Years of experience will be considered when hiring new teaching staff to ensure an equal distribution of inexperienced teachers district wide.	Superintendent, Asst. Superintendent, Principal	8/25-5/26	Title II, Part A Local Budget	Registration Forms Purchase Orders	Annual Highly Qualified Compliance Report
NA, HQ, AA, QQ	School district highly qualified percentage will be reported annually: campus newsletters, district website, administrative report during school board meetings and during public meetings	Superintendent, Asst. Superintendent, Principal	8/25-5/26	Title II, Part A Local Budget	Registration Forms Purchase Orders	Annual Highly Qualified Compliance Report
NA, HQ, AA, QQ	Retention of highly qualified teachers: offering stipends in critical shortage areas, offering mentors to new hires, providing staff development	Superintendent, Asst. Superintendent, Principal	8/25-5/26	Title II, Part A Local Budget	Registration Forms Purchase Orders	Annual Highly Qualified Compliance Report
NA, R, PD	Seek training for teachers in areas of responsibility	Principal, Teachers	8/25-5/26	District/Campus Budget, Title I and II, GT, Special Ed, Budget	Files/Student Loads	Students needs met

Petronila Elementary 2025-2026 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 1: Bishop CISD will meet the educational needs of every student by continually addressing instruction and learning so all students can reach their educational potential.

Objective 5: By the end of the 2025-2026 school year, Petronila Elementary shall ensure that 100% of the teaching staff is in compliance with the No Child Left Behind Highly Qualified Criteria as reflected in the Highly Qualified Teacher Compliance Report.

School-wide Component

NA = Needs Assessment
 R = Reform Strategies
 HQ = Highly Qualified Professional Staff
 PD = Professional Development
 PI = Parental Involvement
 T = Transition from Early Childhood Programs
 AA = Additional Assistance
 TD = Include Teachers in Decision
 QQ = Attract High Quality/Highly Qualified Teachers
 CI = Coordinate/Integrate Federal, State, & Local Services

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
HQ, PD	G. T. Certification/6-Hour Annual Update	Principal/G.T. Teachers	8/25-5/26	GT Budget	Files/Student Loads	G.T. students served
PD	Provide EB training to teachers that are in need of certification	Principal	8/25-5/26	ESL Budget	Registrations	Certificate
NA, HQ QQ, PD	3 staff members will attend Diabetes training	Principal	10/24	District Budget	Registrations	Certificate

Petronila Elementary 2025-2026 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 1: Bishop CISD will meet the educational needs of every student by continually addressing instruction and learning so all students can reach their educational potential.

Objective 6: By the end of the 2025-2026 school year, Petronila Elementary will exploit available technology to enhance instruction, organizational management, staff development, and communication.

School-wide Component	
NA	= Needs Assessment
R	= Reform Strategies
HQ	= Highly Qualified Professional Staff
PD	= Professional Development
PI	= Parental Involvement
T	= Transition from Early Childhood Programs
AA	= Additional Assistance
TD	= Include Teachers in Decision
QQ	= Attract High Quality/Highly Qualified Teachers
CI	= Coordinate/Integrate Federal, State, & Local Services

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
NA, R, AA	Computer-assisted instruction students	Teachers, Computer Lab Aide	8/25-5/26	Title I	Daily Schedule	Lab results/ STAAR scores
NA, R, AA, HQ	Increase in the use of technology by students and staff, including: <ul style="list-style-type: none"> ➤ Computers/laptops/Headphones/Mouse ➤ Wireless clickers ➤ LCD Projectors ➤ Interactive TVs ➤ Laptops/Cart On Wheels (COW) ➤ Elmos ➤ Webcams 	Principal Teachers	8/25-5/26		Inventory/lesson plans/schedules	STAAR scores
PI, QQ	Utilize Campus Website: Display district vision, mission, and belief statement Update links to teacher/parent resources.	Secretary/ Webmaster	8/25-5/26	-0-	Website	Visitor Counter
PD	Update and maintain computers in the computer lab—replace outdated headphones, mice	Principal	8/25-5/26			Purchase Order
NA, AA, R, PI	Utilize Black Board call-out system to keep parents informed and send messages from cell phones/APP	Principal/ Teachers	8/25-5/26	Title I	Teacher logs	Summary of Broadcasts
NA	Color copy machine for teachers and staff	Principal	8/25-5/26	District Budget		Purchase Order
NA, R, PD, CI	Acquire hardware and software necessary to exceed the Technology TEKS *increase number of computers *licenses for Office Professional	Principal	8/25-5/26	Title I Campus Budget	Technology inventory and purchase orders	Hardware and software inventory
HQ, R, PD	Utilize iPads and laptops grades PreK-5th	Principal	8/25-5/26		Walk Throughs	Assignments

Petronila Elementary 2025-2026 Campus Improvement Plan

Bishop Consolidated I.S.D.

Goal 1: Bishop CISD will meet the educational needs of every student by continually addressing instruction and learning so all students can reach their educational potential.

Objective 7: By the end of the 2025-2026 school year, Petronila Elementary will make students aware of the labor market by conducting career days as reflected by lessons, calendar of events and program agendas.

School-wide Component

NA = Needs Assessment
 R = Reform Strategies
 HQ = Highly Qualified Professional Staff
 PD = Professional Development
 PI = Parental Involvement
 T = Transition from Early Childhood Programs
 AA = Additional Assistance
 TD = Include Teachers in Decision
 QQ = Attract High Quality/Highly Qualified Teachers
 CI = Coordinate/Integrate Federal, State, & Local Services

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
NA, PI, TD	Inform parents of benefits of extracurricular activities in order to help create a more well-rounded student.	Teachers, Principal	8/25-5/26	Campus Budget	Newsletter	Student Participation in extracurricular activities
NA, PI, TD	4th and 5th grade to research different professions and report their findings during morning announcements.	Teachers, Principal	8/25-5/26	-0-	Announcements	Copy of reports
R, PD	3rd Grade to attend Agriculture Awareness Day	Teachers	8/25-5/26	District/Campus Budget	Lesson Plans	Pictures/Student Surveys
TD, HQ	Texas A&M AgriLife Extension Partnership– Community Garden	Teacher	8/25-5/26	-0-	Lesson Plans	Garden Pictures/ Recognition from Texas A&M Ag Extension
NA, R	4th and 5th Grade Tour of Texas A&M-Corpus Christi	Counselor	2/2026	District/Campus Budget	Permission Slips	Tour Agenda

Petronila Elementary 2025-2026 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 1: Bishop CISD will meet the educational needs of every student by continually addressing instruction and learning so all students can reach their educational potential.

Objective 8: By the end of the 2025-2026 school year, 100% of Petronila Elementary students will be informed of educational opportunities beyond elementary/secondary school as reflected by teacher lesson plans and program agendas.

School-wide Component

NA = Needs Assessment
 R = Reform Strategies
 HQ = Highly Qualified Professional Staff
 PD = Professional Development
 PI = Parental Involvement
 T = Transition from Early Childhood Programs
 AA = Additional Assistance
 TD = Include Teachers in Decision
 QQ = Attract High Quality/Highly Qualified Teachers
 CI = Coordinate/Integrate Federal, State, & Local Services

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
T	Make students aware of classes available at junior & high school	Counselor	8/25-5/26	Campus Budget	Bulletin Boards	Class courses/course catalog
T	Make students aware of continuing education beyond high school	Counselor	8/25-5/26	Campus Budget	Information sent home with students	Websites
T	College-Bound Board	5th Grade Teacher	8/25-5/26	Campus Budget	Updates on Bulletin Boards	Copies of letters to colleges
T	Designate Mondays as “college shirt day”	Staff	8/25-5/26	-0-	Newsletters Notes Home	Participation

Petronila Elementary 2025-2026 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 1: Bishop CISD will meet the educational needs of every student by continually addressing instruction and learning so all students can reach their educational potential.

Objective 9: By the end of the 2025-2026 school year, 100% of Petronila Elementary teachers will implement the use of technology campus wide as reflected by teacher lesson plans.

School-wide Component

NA = Needs Assessment
 R = Reform Strategies
 HQ = Highly Qualified Professional Staff
 PD = Professional Development
 PI = Parental Involvement
 T = Transition from Early Childhood Programs
 AA = Additional Assistance
 TD = Include Teachers in Decision
 QQ = Attract High Quality/Highly Qualified Teachers
 CI = Coordinate/Integrate Federal, State, & Local Services

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
NA, AA,TD,	Continue using TEKS Resource System for: Math, Reading, Science, Social Studies	Teacher/Principal	8/25-5/26	Title Funds	Lesson Plans	Assessments/STAAR results
NA, AA, TD, QQ	Use DMAC-Data management system to assist with testing disaggregation	Principal	8/25-5/26	Title Funds	Printed statistics	STAAR results
AA, PI, TD, QQ	Utilize Ascender Grade Book online program to keep grades and attendance	Teacher/Principal	8/25-5/26	District Budget	9 Week Grades/ Report Cards	End of Year Gradebook and Report Cards
AA, PI, TD, QQ	Utilize Black Board call-out system to keep parents informed/App	Principal/Teacher	8/25-5/26	Title Funds	Teacher Call-out Logs	Broadcast summaries
NA, R, HQ,PD,T ,TD	Utilize software programs with students: Brain Pop McGraw Hill, Think Central, Studies Weekly	Principal/Teacher	8/25-5/26	Title I	Lesson Plans	Report Cards/STAAR
NA, QQ,	Utilize wireless device to allow internet users access throughout the campus	Principal	8/25-5/26	Title Funds		Wireless Access
NA, QQ, TD	Utilize Webcams for Webinars in the classroom	Principal	8/25-5/26	Title Funds	Purchase Order	Webcams
NA, R, HQ, AA, TD, CI	Brain Pop/Discovery Education to provide information on Bullying/Cyber Bullying/ Suicide Prevention	Principal/Asst. Superintendent, .	8/25-5/26	District Budget Title I	Review Progress	Computer generated reports
NA, RS, HQ, CI, PD, QQ	Integrate Technology TEKS into core subject areas *online resources ,activities, textbooks *curriculum development	Principal, Dir. Of Instructional Management	8/25-5/26	Title I Campus Budget	Lesson plans and walk-throughs	Scope and Sequence
PD, QQ	Utilize SameGoal software program for SPED, 504, EB documents and data	SPED Director	8/25-5/26	District Budget	Purchase Order	Sign Into Program

Petronila Elementary 2025-2026 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 2: Bishop CISD will attract, retain, develop and evaluate high-quality personnel to ensure all staff are held accountable and receive the support necessary to achieve our mission and district aims.

Objective 1: By the end of the 2025-2026 school year, Petronila Elementary will retain 95% of teachers designated as “exceptional” by establishing a school climate that grows and supports the instructional efforts of those teachers; as reflected by the campus’ teacher turnover rate.

School-wide Component	
NA	= Needs Assessment
R	= Reform Strategies
HQ	= Highly Qualified Professional Staff
PD	= Professional Development
PI	= Parental Involvement
T	= Transition from Early Childhood Programs
AA	= Additional Assistance
TD	= Include Teachers in Decision
QQ	= Attract High Quality/Highly Qualified Teachers
CI	= Coordinate/Integrate Federal, State, & Local Services

SW Comps	Action (s) Implementations	Person (s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
NA, AA	Assist teachers by making sure schoolwide duties are shared equally by classroom teachers and other school staff	Teachers Principal	8/25-5/26	N/A	Feedback during faculty meetings Teacher morale	Staff Evaluation
NA, HQ, PD, TD, QQ	Seek teacher feedback when creating schedules	Teachers Principal	8/25-5/26	N/A	Feedback during faculty meetings Teacher morale	Schedules Agendas
NA, AA	Solicit teacher feedback and use it in decision making	Teachers Principal	8/25-5/26	N/A	Feedback during faculty meetings Teacher morale	Staff Evaluation
NA, TD, QQ, HQ	Continue with year 4 of the Teacher Incentive Allotment	Principal	8/25-5/26	N/A	Feedback during faculty meetings Teacher morale	Feedback during faculty meetings Teacher morale
NA, AA, QQ, TD	Quarterly meetings for teachers to collaborate, plan and vertically align lessons and activities across grade levels.	Teachers	8/25-5/26	N/A	Feedback during meetings, Teacher morale	Feedback, Activities, Lesson Plans

Petronila Elementary 2025-2026 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 2: Bishop CISD will attract, retain, develop and evaluate high-quality personnel to ensure all staff are held accountable and receive the support necessary to achieve our mission and district aims.

Objective 2: By the end of the 2025-2026 school year, Petronila Elementary will cultivate and TIA designate 75% of the eligible teaching staff.

School-wide Component

NA = Needs Assessment
 R = Reform Strategies
 HQ = Highly Qualified Professional Staff
 PD = Professional Development
 PI = Parental Involvement
 T = Transition from Early Childhood Programs
 AA = Additional Assistance
 TD = Include Teachers in Decision
 QQ = Attract High Quality/Highly Qualified Teachers
 CI = Coordinate/Integrate Federal, State, & Local Services

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
NA, HQ, PD, TD, QQ	Provide leadership and growth opportunities for teachers	Principal Assistant Superintendent	8/25-5/26	Campus Budgets	Absence from duty forms	T-TESS
NA, HQ, PD, TD, QQ	Cultivate collaboration amongst teachers by embedding professional development time into their schedules	Teachers Principal	8/25-5/26	N/A	Feedback during faculty meetings	T-TESS
NA, TD, QQ, PD	Provide training on the Texas Teacher Evaluation and Support System (T-TESS) and continue to work with teachers on their evaluation throughout the year.	Principal	9/24-5/26	-0-	Faculty Meetings	T-TESS
HQ, QQ	Begin year 4 of the Teacher Incentive Allotment	Teachers	8/25-5/26	-0-		

Petronila Elementary 2025-2026 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 3: Bishop CISD will effectively manage all district resources to maximize the educational resources available for students.

Objective 1: By the end of the 2025-2026 school year, Petronila Elementary will strive to reach a daily average attendance of 96% in an effort to increase state revenue.

School-wide Component

NA = Needs Assessment
 R = Reform Strategies
 HQ = Highly Qualified Professional Staff
 PD = Professional Development
 PI = Parental Involvement
 T = Transition from Early Childhood Programs
 AA = Additional Assistance
 TD = Include Teachers in Decision
 QQ = Attract High Quality/Highly Qualified Teachers
 CI = Coordinate/Integrate Federal, State, & Local Services

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
PI, NA	Parents of students not in attendance by 8:00 a.m. will be called and reminded of attendance policy	Principal	8/25-5/26	-0-	Principal/Teacher sign in	Student Roster and attendance sheets
NA	Teachers and administrators will encourage students to be in attendance daily and will frequently remind students of campus attendance policy.	Teacher/Principal	8/25-5/26	-0-		
NA	A school-wide announcement will be made on days when our campus has 100% perfect attendance.	Principal	8/25-5/26	-0-		Student Roster and attendance sheets
NA	Students will be given the opportunity to have Free-Dress on Fridays if they are in attendance Monday through Thursday.	Teachers	9/24-5/26	-0-		Attendance Sheets
PI, NA	Perfect attendance incentives will be awarded at the end of every grading period, at the end of each semester, and end of year	Principal	8/25-5/26			Attendance Reports
NA	Perfect Attendance Incentive Wall for each 9-week grading period and for the year	Principal	8/25-5/26	-0-		Attendance Reports

Petronila Elementary 2025-2026 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 3: Bishop CISD will effectively manage all district resources to maximize the educational resources available for students.

Objective 2: By the end of the 2025-2026 school year, Petronila Elementary will secure at least two donations or grants to assist the campus with additional revenue or equipment/supplies.

School-wide Component

- NA = Needs Assessment
- R = Reform Strategies
- HQ = Highly Qualified Professional Staff
- PD = Professional Development
- PI = Parental Involvement
- T = Transition from Early Childhood Programs
- AA = Additional Assistance
- TD = Include Teachers in Decision
- QQ = Attract High Quality/Highly Qualified Teachers
- CI = Coordinate/Integrate Federal, State, & Local Services

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
PI, AA, CI	Seek grants that may be available through local businesses in the Robstown, Calallen, and Kingsville area	Teachers, Principal	8/25-5/26	N/A	Deposits Equipment/ Materials Received	Inventory

Petronila Elementary 2025-2026 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 4: Bishop CISD will effectively manage a safe and secure environment for all students, staff, and visitors

Objective 1: Beginning the 2025-2026 school year, Bishop CISD has adopted a multi-layered school safety and security plan

School-wide Component	
NA	= Needs Assessment
R	= Reform Strategies
HQ	= Highly Qualified Professional Staff
PD	= Professional Development
PI	= Parental Involvement
T	= Transition from Early Childhood Programs
AA	= Additional Assistance
TD	= Include Teachers in Decision
QQ	= Attract High Quality/Highly Qualified Teachers
CI	= Coordinate/Integrate Federal, State, & Local Services

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
NA, RS, AA, TD, QQ, CI	The creation of a BCISD School Safety and Security Department, hiring 4 Level III armed officers/school marshals, appointing guardians on each campus, forming a school district police department and appointing a Director of School Safety and Security/Chief of Police to oversee both departments	Superintendent	8/25-5/26	State and local		
PI, AA, CI	Constable Pct. 3 deputies will make campus walkthroughs unannounced	Principal	8/25-5/26	N/A	Sign in sheet	
PI, AA, CI	Access cards will be acquired for Constable Pct. 3 deputies to have access to the campus	Principal	8/25	District	Access card sign out	
PI, AA, CI	Invite Constable Pct. 3 deputies to after school activities such as Open House, Family Nights, Grandparent Breakfast, Veteran's Day Assembly, Honor Roll Breakfast	Principal	8/25-5/26	N/A	Access Card Sign Out	
NA, AA	Utilize Raptor software app by all staff	Principal	8/25-5/26	N/A		

Petronila Elementary 2025-2026 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 4: Bishop CISD will effectively manage a safe and secure environment for all students, staff, and visitors

Objective 2: Throughout the 2025-2026 school year, Petronila Elementary will report 100% of safety and security threats to administration and/or law enforcement.

School-wide Component

NA = Needs Assessment
 R = Reform Strategies
 HQ = Highly Qualified Professional Staff
 PD = Professional Development
 PI = Parental Involvement
 T = Transition from Early Childhood Programs
 AA = Additional Assistance
 TD = Include Teachers in Decision
 QQ = Attract High Quality/Highly Qualified Teachers
 CI = Coordinate/Integrate Federal, State, & Local Services

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
PI, AA, CI	Raptor Technologies School Safety Software will be added to our check-in at the office	Principal	8/25-5/26	District Funds	Monthly Reports	Monthly Reports
PI, AA, CI	Inform central office administration of any and all safety and security threats	Principal	8/25-5/26	District Funds	Follow up emails	
PD, NA	Implement New Emergency Drills to include: Lockdown, Lockout, Evacuate, Shelter, and Hold on Raptor App	Principal	8/25-5/26	-0-	Monthly drills	Documentation
NA, RS	School Safety and Security Committee to include a wide range of community and staff	Superintendent	8/25-5/26	Local		

Petronila Elementary 2025-2026 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 4: Bishop CISD will effectively manage a safe and secure environment for all students, staff, and visitors

Objective 3: Throughout the 2025-2026 school year, Petronila Elementary will implement a Comprehensive Counseling Plan to include a guidance curriculum, a responsive services component, and individual planning system, and a system support.

School-wide Component

NA = Needs Assessment
 R = Reform Strategies
 HQ = Highly Qualified Professional Staff
 PD = Professional Development
 PI = Parental Involvement
 T = Transition from Early Childhood Programs
 AA = Additional Assistance
 TD = Include Teachers in Decision
 QQ = Attract High Quality/Highly Qualified Teachers
 CI = Coordinate/Integrate Federal, State, & Local Services

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
NA, PD, TD, CI	Bully and Suicide Prevention Training	Admin	8/25	N/A	Registrations, discussions and workshop presentations	Attendance Certificates
NA, PD	Provide mental health training for staff on topics such as vulnerability, self-care and empathy	Counselor		-0-	Discussions and And presentations Shared during Faulty meetings	Sign-In Sheets
NA, AA	Offer developmentally appropriate curriculum and services to students that supports social-emotional learning like Kindness campaign, Post-It Note activity, mental well-being, and tools to prevent bullying or other harms to student safety.	Counselor	8/25-5/26	Local Funds	Guidance Lessons Campus-wide Presentations, Individual Counseling	Meeting Sign-In sheets
PI, AA, CI	Collaborate with parents, community and mental health professionals for outreach and relationship building.	Counselor	8/25-5/26	Local Funds	Discussions and And presentations Shared during Faulty meetings	Meeting Sign-In sheets
NA, PD	Implement Character Education programs 7 Habits of Happy Kids-Leader in Me and Capturing Kids Hearts by Flippen	Counselor	8/25-5/26	Local Funds	Guidance lessons, campus-wide Presentations	Sign-in Sheets
NA, PI	Parents to sign Consent for School Counseling Services	Principal	9/25		Consent Forms	Completed Consent Forms

Petronila Elementary 2025-2026 Campus Improvement Plan Bishop Consolidated I.S.D.

Goal 4: Bishop CISD will effectively manage a safe and secure environment for all students, staff, and visitors

Objective 3: Throughout the 2025-2026 school year, Petronila Elementary will implement a Comprehensive Counseling Plan to include a guidance curriculum, a responsive services component, and individual planning system, and a system support.

School-wide Component

NA = Needs Assessment
 R = Reform Strategies
 HQ = Highly Qualified Professional Staff
 PD = Professional Development
 PI = Parental Involvement
 T = Transition from Early Childhood Programs
 AA = Additional Assistance
 TD = Include Teachers in Decision
 QQ = Attract High Quality/Highly Qualified Teachers
 CI = Coordinate/Integrate Federal, State, & Local Services

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
PI, AA	Implement Character Strong Counseling Program-Social and Emotional support	Counselor	8/25-5/26		Guidance Lessons Individual Counseling	Meeting Sign-In sheets
NA, AA	Provide Social and Emotional Assistance	Counselor	8/25-5/26		Individual Counseling	Online documentation Of students
AA, PI	Provide students with dinners prior to leaving campus	Principal	8/25-5/26	NA	Meals	Student Dinner List
AA, NA	Implementation of Schoolwide Behavior Plan—PAX	Counselor, Teacher, Principal	8/25-5/26		Materials Posted and Used	Student and Teacher use of tools and strategies
AA, NA	Students of the Month—Awards based on Character and Citizenship	Teachers, Aides, Principal, Counselors	8/25-5/26	NA	Student Recognition	Student Recognition
AA, NA	Train staff and students in: Cybersecurity, Cyber bullying, bullying, suicide prevention, digital citizenship	Counselors	8/25-5/26			

Petronila Elementary 2025-2026 Campus Improvement Plan Bishop Consolidated I.S.D.

School-wide Component

NA = Needs Assessment
 R = Reform Strategies
 HQ = Highly Qualified Professional Staff
 PD = Professional Development
 PI = Parental Involvement
 T = Transition from Early Childhood Programs
 AA = Additional Assistance
 TD = Include Teachers in Decision
 QQ = Attract High Quality/Highly Qualified Teachers
 CI = Coordinate/Integrate Federal, State, & Local Services

Goal 4: Bishop CISD will effectively manage a safe and secure environment for all students, staff, and visitors

Objective 4: Create a Threat Assessment and Safe and Supportive School Team to identify, evaluate, and address threats or potential threats to school security

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
NA, PD, TD, CI	Appropriate campus administrators to work closely with the campus threat assessment and supportive school team to implement the district's threat assessment policy and procedures, as required by law, and shall take appropriate disciplinary action in accordance with the Code of Conduct.	Admin	8/25-5/26	N/A	Registrations, discussions and workshop presentations	Attendance Certificates
NA	One point of entry for student arrival in the morning	All Staff	9824-5/26	NA	Staff to monitor doors.	Cafeteria doors used for morning drop off
NA	Implement a more streamlined dismissal procedure.	All Staff	8/25-5/26	NA	Staff to monitor dismissal	Students follow procedures daily
NA	Daily safety walk throughs & periodical audits as directed by district and State guidelines	Principal	8/25-5/26	NA	Walk through logs	Walk through logs, Audit reports
NA	Replace and repair unsecure doors and doorknobs.	Principal	8/25-5/26	District Funds		Completed door repairs
NA	Reinforced exterior doors that do not allow for intruders to enter	Principal	8/25-5/26	Safety Grant		
NA	Add impact resistant film to all exterior windows that will deter intruder entrance	Principal	8/25-5/26	Safety Grant		
NA	Install lock box for emergency responders to gain access to the building	Principal	8/25-5/26	Safety Grant		
NA	Provide local emergency responders master keys to buildings	Principal	8/25-5/26	Safety Grant		

Petronila Elementary 2025-2026 Campus Improvement Plan Bishop Consolidated I.S.D.

School-wide Component

NA = Needs Assessment
 R = Reform Strategies
 HQ = Highly Qualified Professional Staff
 PD = Professional Development
 PI = Parental Involvement
 T = Transition from Early Childhood Programs
 AA = Additional Assistance
 TD = Include Teachers in Decision
 QQ = Attract High Quality/Highly Qualified Teachers
 CI = Coordinate/Integrate Federal, State, & Local Services

Goal 4: Bishop CISD will effectively manage a safe and secure environment for all students, staff, and visitors

Objective 4: Create a Threat Assessment and Safe and Supportive School Team to identify, evaluate, and address threats or potential threats to school security

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
NA, PD, TD, CI	All exterior doors will be numbered as recommended by our Intruder Detection Audit	Admin	8/25-5/26	Local Budget	Registrations, discussions and workshop presentations	Attendance Certificates
NA	All doors will be monitored daily to ensure all mechanisms on every door are working properly so that each one closes, latches, and locks by the locking mechanism.	Principal	8/25-5/26	-0-		Windows covered
NA	Daily Door Checks to ensure all doors are locked and secured at all times.	Principal	8/25-5/26	-0-		Radios used for communication
NA	Install audio/video device to be able to see and talk to visitors at the door from inside the office.	Principal	10/24	Safety Grant		AIPHONE
NA	Add communication infrastructure in place to ensure law enforcement and emergency responders have access to 2-way radios	Principal	8/25-5/26	Safety Grant		2 way radios
NA	Acquire Silent Panic Alert System (AlertUs) capable of being set off by campus staff including substitute teachers	Principal	8/25-5/26	Safety Grant		Panic Buttons
NA	Install exterior door numbers represented by alpha/numeric characters on both exterior and interior of each exterior door	Principal	8/25-5/26	Safety Grant		Door Numbers
NA	Install telephones in each classroom to be able to call 911	Principal	8/25-5/26	Safety Grant		Telephones

Petronila Elementary 2025-2026 Campus Improvement Plan Bishop Consolidated I.S.D.

School-wide Component

NA = Needs Assessment
 R = Reform Strategies
 HQ = Highly Qualified Professional Staff
 PD = Professional Development
 PI = Parental Involvement
 T = Transition from Early Childhood Programs
 AA = Additional Assistance
 TD = Include Teachers in Decision
 QQ = Attract High Quality/Highly Qualified Teachers
 CI = Coordinate/Integrate Federal, State, & Local Services

Goal 4: Bishop CISD will effectively manage a safe and secure environment for all students, staff, and visitors

Objective 4: Create a Threat Assessment and Safe and Supportive School Team to identify, evaluate, and address threats or potential threats to school security

SW Comp.	Action(s)/ Implementations	Person(s) Responsible	Timeline Start/End	Resources	Evaluation (Formative)	Reported/ Documented Summative
NA, R	Acquire School Marshal	Principal	8/25-5/26	Safety Grant		
NA, TD	Hold Safety and Security Committee Meetings each semester	Principal	8/25-5/26	Safety Grant		
NA, TD	Attend Evidence-based Threat Assessment Training provided by the Texas School Safety Center or ESC2	Principal	8/25-5/26	Safety Grant		
NA	Provide Child Abuse Hotline Telephone Number by posting in English/Spanish	Principal	8/25-5/26	Safety Grant		
NA	Emergency Response Map & Walkthrough distributed to DPS, local law enforcement and emergency first responders	Principal	8/25-5/26	Safety Grant		
NA	New Map of School with North Up and Door Numbers on it	Principal	8/25-5/26	District		
NA	Utilize Sentinel software program to keep track of security logs	Principal	8/25-5/26	District	Logs added to program	
AA	Purchase ballistic shields and breaching tools	Principal	8/25-5/26	District	Tools	