

Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
January 27, 2026

REGULAR EMPLOYMENT 2025 - 2026 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Natalie Barriga	Child Care Assistant-PT	\$19.23/hourly	01/05/2026
Roxanne Chacon	Parent/Community Liaison-UJH	\$23.86/hourly	11/03/2025
Yvonne Crawford	Account Clerk II-DO	\$20.80/hourly	01/28/2026
Hannah Galvan	Noon Duty Aide-VAL	\$16.50/hourly	12/15/2025
Belinda Gonzalez	Health Technician-UHS	\$22.51/hourly	01/05/2026
Jaqueline Martinez Rodriguez	Child Care Assistant-CAB	\$19.23/hourly	01/05/2026
Christopher Mercado	Community Health Access Supervisor-SS	\$98,961/annual	02/02/2026
Brianny Novelo	Child Care Assistant-BV	\$19.23/hourly	01/05/2026
Paola Peralta	Wellness Center Aide-UJH	\$18.85/hourly	12/15/2025
Michele Peterson	Child Care Assistant-SYC	\$19.23/hourly	02/09/2026
Kara Tofte	Program Manager CYBHI & Community School-SS	\$111,177/annual	01/28/2026
Robert Sun	Network Infrastructure Specialist-IT	\$45.85/hourly	01/28/2026
Rosemary Vasquez	Paraeducator I GEN-SYC	\$22.06/hourly	01/28/2026
Nancy Villegas	Noon Duty Aide-SV	\$16.50/hourly	01/05/2026
Christine Williams	Health Technician-BV	\$22.51/hourly	01/12/2026

**pending compliance with criminal background check*

SHORT TERM EMPLOYMENT 2025 - 2026 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Leah Carpenter	MSW Intern-DO	\$2,000/semester	01/07/2026-06/30/2026
Clara Castillo	MSW Intern-DO	\$2,000/semester	01/07/2026-06/30/2026
Benjamin Diaz	Stagehand I-UHS	\$16.50/hourly	12/01/2025-06/30/2026
Jorja Esquerro	Student Worker-UHS	\$16.50/hourly	10/01/2025-06/04/2026
Ava Garibay	Stagehand I-UHS	\$16.50/hourly	12/15/2025-06/30/2026
Alayah Harrison	AVID Tutor-VAR	\$16.90/hourly	01/22/2026-06/30/2026
Marilyn Mejia	MFT Intern-DO	\$2,000/semester	01/07/2026-06/30/2026
Andrew Ordonez	Visual Staff-UHS	\$16.50/hourly	12/01/2025-06/30/2026

**pending compliance with criminal background check*

SUBSTITUTE EMPLOYMENT

Employee Name	Assignment	Salary	Effective Date*
Jacqueline Andrade	Clerk	\$16.50/hourly	12/12/2025
Jacqueline Andrade	Proctor	\$16.50/hourly	12/12/2025
Alena Avakemian	Child Care Assistant	\$16.90/hourly	01/07/2026
Akera Briscoe	Clerk	\$16.50/hourly	11/03/2025
Priscilla Castaneda	Clerk	\$16.50/hourly	11/17/2025
Priscilla Castaneda	Paraeducator	\$16.50/hourly	11/17/2025
Marlene De La Torre	Noon Duty Aide	\$16.90/hourly	01/09/2026
Andrea Figueroa	Noon Duty Aide	\$16.50/hourly	12/01/2025
Rebecca Fregoso	Noon Duty Aide	\$16.50/hourly	12/03/2025
Belinda Gonzalez	Clerk	\$16.50/hourly	11/05/2025
Belinda Gonzalez	Health Technician	\$17.01/hourly	11/05/2025
Diana Hernandez	Child Care Assistant	\$16.90/hourly	01/05/2026
Tiffany Hy	Paraeducator	\$16.50/hourly	11/18/2025
Christine Jimenez	Noon Duty Aide	\$16.50/hourly	10/02/2025
Bethany Martinez	Clerk	\$16.50/hourly	11/05/2025
Alicia O'Quinn	Nutrition Services Assistant	\$16.50/hourly	11/17/2025

Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
January 27, 2026

Gary Ortiz	Child Care Assistant	\$16.90/hourly	01/07/2026
Anthony Pacheco	Custodian	\$17.37/hourly	10/10/2025
Aliyah Ruiz	Custodian	\$17.37/hourly	12/01/2025
Aliyah Ruiz	Noon Duty Aide	\$16.50/hourly	12/01/2025
Laura Schindler	Paraeducator	\$16.50/hourly	12/08/2025
Maria Vazquez	Child Care Assistant	\$16.50/hourly	12/12/2025
Ester Villa	Paraeducator	\$16.50/hourly	12/08/2025

**pending compliance with criminal background check*

ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Aaron Bass	Football Coach-UHS	\$412.16/stipend	10/30/2025-11/25/2025
Jerry Benson	Football Coach-UHS	\$824.32/stipend	10/30/2025-11/25/2025
Vince Elefante	Football Coach-UHS	\$824.32/stipend	10/30/2025-11/25/2025
Xavier Forte	Football Coach-UHS	\$618.24/stipend	10/30/2025-11/25/2025
Jacob Franks	Football Coach-UHS	\$618.24/stipend	10/30/2025-11/25/2025
Gage Gray	Football Coach-UHS	\$824.32/stipend	10/30/2025-11/25/2025
Art Hall	Football Coach-UHS	\$824.32/stipend	10/30/2025-11/25/2025
Lane Haywood	Flag Football Coach-UHS	\$727.34/stipend	10/30/2025-11/25/2025
Tom Inglima	Flag Football Coach-UHS	\$727.34/stipend	10/30/2025-11/25/2025
Cole McCarty	Football Coach-UHS	\$824.32/stipend	10/30/2025-11/25/2025
John Mackinney	Football Coach-UHS	\$412.16/stipend	10/30/2025-11/25/2025
Austin Piceno	Football Coach-UHS	\$412.16/stipend	10/30/2025-11/25/2025
Brad Rowland	Football Coach-UHS	\$824.32/stipend	10/30/2025-11/25/2025
Tyler Ruha	Football Coach-UHS	\$412.16/stipend	10/30/2025-11/25/2025
Derric Turner	Football Coach-UHS	\$824.32/stipend	10/30/2025-11/25/2025
DeAngelo Wall	Football Coach-UHS	\$824.32/stipend	10/30/2025-11/25/2025

**pending compliance with criminal background check*

EMPLOYMENT ENDING

Employee EIN #	Assignment	Effective Date	Remarks
EIN # 2216	Payroll Specialist-DO	02/07/2026	Retirement
EIN # 6833	Library Technician-UE	12/18/2025	Resignation
EIN # 7059	Paraeducator II SPED-MAG	12/19/2025	Resignation
EIN # 7089	Speech Language Pathologist Asst-SYC	02/19/2026	Resignation
EIN # 7243	Bus Driver-DO	01/31/2026	Resignation
EIN # 7314	Noon Duty Aide	01/21/2026	Resigned
EIN # 7466	Substitute Noon Duty Aide	12/11/2025	Non-Active
EIN # 7713	Paraeducator I SPED-UHS	01/23/2026	Resignation
EIN # 7881	Noon Duty Aide-MAG	01/19/2026	Resignation
EIN # 8196	Secretary I-UHS	01/09/2026	Resignation
EIN # 8900	Substitute Noon Duty Aide	12/11/2025	Non-Active
EIN # 8913	Substitute Paraeducator	12/11/2025	Non-Active
EIN # 9048	Substitute Noon Duty Aide	12/11/2025	Non-Active
EIN # 9185	Substitute Noon Duty Aide	09/13/2025	Non-Active
EIN # 9199	Wellness Center Aide-CIT	01/05/2026	Resignation
EIN # 9159	Walk-On-Coach	12/11/2025	Non-Active
EIN # 9456	Substitute Custodian	12/11/2025	Non-Active
EIN # 9470	Substitute Paraeducator	12/11/2025	Non-Active
EIN # 9508	Secretary I-DO	01/08/2026	Released
EIN # 9526	Substitute Proctor	12/11/2025	Non-Active
EIN # 9527	Substitute Custodian	12/11/2025	Non-Active

Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
January 27, 2026

EIN # 9538	Substitute Paraeducator	12/11/2025	Non-Active
EIN # 9655	Substitute Clerk	12/19/2025	Non-Active
EIN # 9660	Substitute Clerk	12/24/2025	Resigned
EIN # 9698	Nutrition Services Assistant I-CIT	01/06/2026	Resigned
EIN # 9711	Noon Duty Aide	12/19/2025	Resignation
EIN # 9722	Noon Duty Aide-VAL	01/28/2026	Resignation
EIN # 9757	Clerical Assistant-BV	01/21/2026	Resignation

TEMPORARY INCREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Nancy Lizama	Noon Duty Aide-BV	08/19/2025-06/04/2026	3.5 hrs. to 4 hrs.
Dawn Martin	Noon Duty Aide-BV	08/19/2025-06/04/2026	3.5 hrs. to 4 hrs.
Miroslava Negrete	Noon Duty Aide-BV	08/19/2025-06/04/2026	3.5 hrs. to 4 hrs.
Lisa Ojeda	Nutrition Services Assistant I-BV	01/05/2026-06/04/2026	3.5 hrs. to 8 hrs.
Elsa Perez	Noon Duty Aide-BV	08/19/2025-06/04/2026	3.5 hrs. to 4 hrs.
Elizabeth Reyes	Nutrition Services Assistant II-UHS	01/05/2026-06/04/2026	5.5 hrs. to 7 hrs.
Diana Zarco	Paraeducator I Bilingual-UJH	12/10/2025-06/04/2026	6 hrs. to 8 hrs.

TEMPORARY DECREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Jessica Luna	Nutrition Services Assistant II-UHS	01/12/2026-06/04/2026	6.5 hrs. to 4 hrs.

LEAVE OF ABSENCE

Employee Name	Assignment	Effective Date
Krystal Ruelas	Paraeducator I SPED-BV	08/24/2025-12/18/2026

ADDITIONAL ASSIGNMENTS

Christine Estrada	Classified staff to serve as the Choir Breathing/Mindfulness Coach at Upland High School from 08/06/2025-06/04/2026; NTE 20 hrs./per week at \$45.00/per hr. (Funded by AMS)
Max Franco	Classified staff working additional hours from 11/10/2025-06/05/2026 to provide intervention services before and after school at Hillside High School; NTE 200 hr. total at Current Hourly Rate (Funded by TTL1)
Beth Lohr	Classified staff to serve as the Choir Event Coordinator Coach 1 at Upland High School from 01/08/2026-06/04/2026; NTE 20 hrs./per week at \$25.00/per hr. (Funded by AMS)
Jacob Macias	Classified staff working additional hours from 09/30/2025-06/04/2026 to supervise and referee afterschool sport activities; NTE 25 hrs. at Current Hourly Rate (Funded by SITE)
Guillermo Sanchez-Ibarra	Classified staff working additional hours from 03/04/2026-03/06/2026 to chaperone the 11 th grade AVID overnight field trip; NTE 20 hrs. at Current Hourly Rate (Funded by SITE)
Kidist Telahum-Andom	Paraeducator working additional hours from 11/19/2025-05/27/2026 to support a student one-on-one during attendance recovery; NTE 5 hrs. per month. at Current Hourly Rate (Funded by LCAP)
Yvette Driggs Julian Jennings	Classified staff working additional on 01/24/2026 to chaperone the Key Club field trip; NTE 15 hrs. ea. at Current Hourly Rate (Funded by SITE)
Dianna Ho Rachel Smiderle	Classified staff working additional hours from 12/01/2025-05/22/2026 to provide intervention for EL and TTL1 students; NTE 60 hrs. ea. at Current Hourly Rate (Funded by LCAP)

Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
January 27, 2026

Liliana Garza Classified staff working additional hours from 03/04/2026-03/06/2026 to chaperone the 11th grade AVID overnight field trip; NTE 16 hrs. ea. at Current Hourly Rate (Funded by SITE)
Rodney Yearby

Classified staff from various sites working additional hours from 10/01/2025-11/30/2025 to serve as Elementary Soccer Coaches; NTE \$1,280.11/stipend ea. (Funded by COAC)

Anna Alvarez	Pablo Carrillo	Wouter Crowder	Carlos Hernandez	Elijah Hicks
Luis Munoz	Gary Ortiz	Gabriel Rocha	Noah Walker	Francisco Yepes

Elementary Soccer Coaches working additional hours on 12/13/2025 to participate in Saturday Soccer tournament; NTE 8 hr. ea. at Current Hourly Rate. (Funded by LCAP)

Anna Alvarez	Pablo Carrillo	Wouter Crowder	Carlos Hernandez	Elijah Hicks
Luis Munoz	Gary Ortiz	Gabriel Rocha	Noah Walker	Francisco Yepes

Classified staff from Upland High School working additional hours from 02/06/2026-02/08/2026 to attend UNITY Camp; NTE 16 hr. ea. at Current Hourly Rate. (Funded by LCAP)

Shemari Collins	Yvette Driggs	Julian Jennings	Mark Laird	Yesenia Martinez
Nathan McHenry	Nonso Muotoh	Cristina Sanchez	Jordan Smith	

Classified staff from Upland High School working additional hours from 10/01/2025-10/31/2025 to assist with Data Confirmation; NTE 4 hr. ea. at Current Hourly Rate. (Funded by SITE)

Alma Afu	Gabriela Balonick	Elizabeth Correa	Kristin Dixon	Liliana Garza
Irene Gonzalez	Kelly Johnson	Laurie Link	Martha Neale	Vanessa Parraguirre
Randy Saldana Ramos	Jordan Smith	Diane Torrez Ishida	Cynthia Zubieta	

CONFERENCE

Antonio Moreno California Consortium for Ind. Study participation from 02/04/2026-02/06/2026; NTE \$2,000.00. (Funded by LCAP)

Adriana Nevins 2026 User Conference ASB & Beyond participation from 01/21/2026-01/23/2026; NTE \$1,175.00. (Funded by LCAP)