



OXBRIDGE ACADEMY

Middle School Science Teacher

📍 West Palm Beach, FL

Start Date: 2026-2027 Academic Year

ABOUT THE SCHOOL

Oxbridge Academy is a premier, independent, co-educational college-preparatory school located on a beautiful 54-acre campus in West Palm Beach. Founded in 2011 by philanthropist William I. Koch, Oxbridge Academy provides an outstanding education empowering students in grades 6–12 to Lead with Kindness and Act with Courage. Offering a dynamic curriculum, enriching environment, and expert faculty, Oxbridge Academy applies an interdisciplinary academic approach while fostering the development of extraordinary leaders, thinkers, problem-solvers, and world-changers.

With a vision to change the paradigm for middle and high school education, Oxbridge Academy values the autonomy and individuality of teachers. Working within departmental guidelines, faculty are given significant freedom to develop curriculum, class policies, and instructional practices.

Oxbridge offers a world-class education, an enriching culture, and experiential learning opportunities within an inclusive community. Signature Programs such as the Free Enterprise Institute, Aviation, Artificial Intelligence, Cambridge Scholars, and Independent Research & Study ignite students' passions, strengthen individual skills, and stimulate creative thinking—preparing students uniquely for college and beyond.



POSITION SUMMARY

Oxbridge Academy seeks a passionate and innovative **Middle School Science Teacher** to join a dynamic and collaborative Science Department. While the position is primarily focused on **Middle School instruction**, it **includes opportunities to teach Upper School science courses based on departmental needs and candidate expertise**.

The ideal candidate will inspire curiosity, critical thinking, and a deep understanding of scientific principles through engaging, inquiry-based instruction. Applicants with academic backgrounds or teaching experience in Physics or Chemistry are strongly encouraged to apply.

KEY RESPONSIBILITIES

- **Engaging & Rigorous Instruction:** Design and implement student-centered, inquiry-driven science lessons aligned with Oxbridge Academy's curriculum, emphasizing conceptual understanding, scientific reasoning, and real-world application.
- **Middle School Focused Teaching:** Teach primarily Middle School science courses, with the potential to teach Upper School sections depending on experience and departmental needs.
- **Curriculum Collaboration:** Work closely with Science Department colleagues to ensure vertical and lateral alignment of curriculum, skills, and assessments across grades 6–12.
- **Assessment & Feedback:** Assess student learning regularly and provide timely, constructive feedback to students and families.

KEY RESPONSIBILITIES (CONT.)

- **Student-Centered Learning Environment:** Foster an inclusive, supportive classroom culture that encourages curiosity, intellectual risk-taking, and a growth mindset.
- **Mentorship & Character Development:** Build strong relationships with students, supporting both academic growth and character development in alignment with Oxbridge’s mission.
- **Community Engagement:** Participate actively in faculty meetings, professional development, and school-wide events, contributing to a collaborative and mission-driven community.
- **Parent & Guardian Communication:** Maintain clear, proactive communication with parents, guardians, and support staff regarding student progress and learning needs.
- **Technology & Lab Integration:** Utilize instructional technology and laboratory experiences to enhance student engagement and deepen scientific understanding.

QUALIFICATIONS

- Bachelor’s degree (Master’s preferred) in Science, Physics, Chemistry, Biology, or a related field.
- Demonstrated ability to teach Middle School science effectively; Upper School teaching experience is a plus.
- Strong content knowledge, particularly in Physics and/or Chemistry (strongly preferred).
- Commitment to inquiry-based, experiential, and student-centered teaching practices.
- Strong classroom management skills and the ability to create a positive, engaging learning environment.
- Excellent communication and interpersonal skills.
- Comfort integrating technology and laboratory-based learning into instruction.

PREFERRED ATTRIBUTES

- Experience teaching in an independent or private school, preferably within a mission-driven educational community.
- Interest in contributing to the school community beyond the classroom, including advising, mentoring, or co-curricular involvement.
- Enthusiasm for ongoing professional development and innovative instructional practices.

COMPENSATION

Oxbridge Academy offers a competitive salary and comprehensive benefits package, including health insurance, a retirement plan, and professional development opportunities. Faculty enjoy a collegial and supportive work environment with access to resources that encourage professional growth and innovation.

HOW TO APPLY

Oxbridge Academy has engaged Dovetailed to lead this search. Interested candidates should email a cover letter (addressed to Human Resources Manager, Elizabeth Fox), a resume, and a list of at least three professional references consolidated as a single PDF document to Ashlyn Chillemi, Senior Recruiter, at ashlyn@dovetailedsourcing.com. *Please do not contact the school directly.*

Oxbridge Academy is a community characterized by civility, respect, and trust. The school fosters the virtues of discipline, perseverance, and responsibility and is an equal opportunity employer, committed to diversity at all levels. Oxbridge Academy does not discriminate on the basis of sex, race, age, national origin, ethnicity, disability, or any other characteristic protected by law.



West Palm Beach, Florida

Located along Florida's picturesque southeastern coast, **West Palm Beach** is a vibrant city known for its sunny weather, beautiful waterfront views, and thriving cultural scene. As one of South Florida's premier destinations, the city offers a dynamic mix of business opportunities, world-class dining, upscale shopping, and outdoor recreation. With a growing economy, excellent quality of life, and a diverse community, West Palm Beach provides an ideal setting for professionals looking to advance their careers while enjoying a relaxed coastal lifestyle. Whether you're strolling down Clematis Street, exploring The Square, or taking in the scenic beauty of Palm Beach, this city offers something for everyone.

Highlights of West Palm Beach

Visit CityPlace: This lively shopping, dining, and entertainment district in the heart of downtown West Palm Beach features beautiful architecture, public art installations, and a mix of high-end boutiques, restaurants, and live events.

Explore Clematis Street: Known as the city's historic and cultural hub, Clematis Street offers a vibrant nightlife scene, trendy bars, local restaurants, and weekly events like Clematis by Night, featuring live music and food vendors.

Relax at Palm Beach: Just across the bridge, the upscale island of Palm Beach boasts pristine beaches, luxurious resorts, and the iconic Worth Avenue, a high-end shopping district lined with designer boutiques and charming cafés.

Discover the Norton Museum of Art: Home to an impressive collection of American, European, and Chinese art, this museum is a must-visit for art enthusiasts. It also features stunning outdoor sculpture gardens and rotating exhibitions.

Experience the Palm Beach Zoo & Conservation Society: A family-friendly attraction with over 500 animals, interactive exhibits, and beautiful tropical landscapes, this zoo is perfect for a fun and educational outing.

Stroll Through Mounts Botanical Garden: The oldest and largest public garden in Palm Beach County, this lush oasis features 25 unique gardens with exotic plants, butterfly habitats, and peaceful walking trails, offering a serene escape from the city.