

TEXARKANA INDEPENDENT SCHOOL DISTRICT
Texarkana, Texas

Office of the Superintendent
Minutes - Official REGULAR MEETING - Board of Trustees
District Administration Building – 4241 Summerhill Road
Texarkana, Texas
Monday December 15, 2025

The Board of Trustees of the Texarkana Independent School District met in official REGULAR session on Monday, December 15, 2025 at 5:00 p.m. at the District Administration Building located at 4241 Summerhill Road, Texarkana, Texas.

Board Members Present

Mrs. Wanda Boyette, President
Mrs. Amy Bowers, Vice President
Mr. Bryan DePriest, Secretary
Mr. Bill Kimbro
Mr. Paul Miller
Pastor Ronald Ruffin (Pastor Ruffin joined the meeting during closed session, and exited the meeting before reconvening to open session.)

School Officials Present

Dr. Doug Brubaker, Superintendent
Sherri Penix, Deputy Superintendent
Anita Clay, Chief Financial Officer
Todd Marshall, Chief Operating Officer
Ben Renner, Chief of Secondary Schools
Christy Tidwell, Chief of Elementary Schools
Brad Irvin, Chief of Police
Kay Stickels, Executive Director of Human Resources
Kelly Bixler, Director of Communications and Marketing
Christopher Rixon, Information Technology Infrastructure Technician
Rhonda Crass, TISD Attorney
Gayle Hale, Administrative Assistant to Superintendent

Meeting Called to Order

President Boyette called the meeting to order at 5:00 p.m. and announced that a quorum of the Board Members was present, the meeting had been duly called, and the notice of the meeting had been posted in accordance with Texas Open Meetings Act, Texas Government Code Chapter 551. Mr. Paul Miller led the audience in a prayer and the Pledge of Allegiance.

Public Recognition

None

Open Forum

President Boyette conducted an open forum; there was no participation.

Closed Session

At 5:02 p.m. the Board of Trustees adjourned into a closed session pursuant to the following sections of the Texas Open Meetings Act:

- § 551.071 Pursuant to Texas Government Code Sections 551.071, to consult with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code, specifically regarding a recommendation to send notice of termination to Alison Bradley for good cause.
- § 551.072 Discussing or deliberating purchase, exchange, lease or value of real property
- § 551.073 Discussing or deliberating negotiated contract for prospective gift or donation to the school district
- § 551.074 Pursuant to Texas Government Code Section 551.074, to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, specifically regarding a recommendation to send notice of termination to Alison Bradley for good cause.
- § 551.076 Discussing or deliberating the deployment or specific occasions for implementation of security personnel or devices or security audit

1. Discussion of Personnel Issues
 - a. Employment
 - b. Retirement
 - c. Resignation
 - d. Reassignment
 - e. Evaluation
 - f. Discussion regarding termination of probationary contract of teacher.
2. Discussion of Discipline of Students
3. Consultation with Attorney to receive legal advice

At 5:36 p.m. the Board of Trustees reconvened into open session. President Boyette stated there was no action taken on items discussed in closed session.

Public Hearings

Mrs. Anita Clay, Chief Financial Officer, reviewed the Schools FIRST report for the 2023-2024 school year and answered questions. President Boyette conducted a public hearing concerning the FIRST Report at 5:37 p.m.; there was no participation from the audience, and the hearing concluded at 5:38 p.m.

Special Reports & Superintendent's Information to Board

Dr. Brubaker informed the Board about Chef Cory House being named Best Chef and TISD being named Best Place to Work by Alt Magazine, Texarkana ISD Education Foundation announced more than \$80,000 in Innovative Grants, and Texas High School Esports team, Fortnite, winning the PlayVS High School Finals, making them State Champions for the Winter 2025 Season, and Morriss Elementary and Texas Middle School robotics teams competed in a VEX IQ tournament in Sulphur Springs and earned multiple awards.

Consideration/Approval of Consent Agenda

It was MOVED by Mr. Paul Miller, SECONDED by Mr. Bryan DePriest, "to approve the consent agenda in its entirety."

- 1) Minutes of the November 17, 2025 Regular Board Meeting.
- 2) Monthly investment report.
- 3) Proposals for 1) Parking Expansion at Dunbar EEC; 2) School Supply Vendor.
- 4) Partners in Education donations for the period November 2025 totaling \$9,275.60.
- 5) Revised FD(LOCAL) Policy.
- 6) Olive Tree Counseling Services Agreement.
- 7) Local School Advisory Council.
- 8) Designation of Backup Submitter for TEA TEASE/TEAL System.
- 6) Amendment to System of Great Schools End Date.
- 7) Texas Middle School Program of Studies and Course Description Guide for 2026-2027.

REGULAR Board of Trustees Meeting

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8) TASB Policy Update 126 (List of Local Policies Affected Below)

- I. BE(LOCAL): BOARD MEETINGS
- II. BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION
- III. CJ(LOCAL): CONTRACTED SERVICES
- IV. CJA(LOCAL): CONTRACTED SERVICES - BACKGROUND CHECKS AND REQUIRED REPORTING
- V. CLE(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - REQUIRED DISPLAYS
- VI. CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY
- VII. CQD(LOCAL): TECHNOLOGY RESOURCES - ARTIFICIAL INTELLIGENCE (**Add Policy**)
- VIII. CSA(LOCAL): FACILITY STANDARDS - SAFETY AND SECURITY
- IX. CV(LOCAL): FACILITIES CONSTRUCTION
- X. DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST
- XI. DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES
- XII. DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL
- XIII. DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
- XIV. EEP(LOCAL): INSTRUCTIONAL ARRANGEMENTS - LESSON PLANS (**Add Policy**)
- XV. EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS
- XVI. EHBAF(LOCAL): SPECIAL EDUCATION - VIDEO/AUDIO MONITORING
- XVII. EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS
- XVIII. FA(LOCAL): PARENT RIGHTS AND RESPONSIBILITIES (**Add Policy**)
- XIX. FEF(LOCAL): ATTENDANCE - RELEASED TIME (**Add Policy**)
- XX. FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT
- XXI. FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION
- XXII. FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY
- XXIII. FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT
- XXIV. FO(LOCAL): STUDENT DISCIPLINE
- XXV. FOB(LOCAL): STUDENT DISCIPLINE - SUSPENSION (**Delete Policy**)
- XXVI. GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

9) Deed Conveyance for 921 Brown Street.

10) LifeWise Academy Revised Memorandum of Understanding.

MOTION CARRIED UNANIMOUSLY. Ayes 5 – Nays 0.

OFFICIAL BOARD MEMBER CONSENT AGENDA VOTE						
Board Member Name	Yea	Nay	Abstain	Absent	Motion	Second
Amy Bowers	X					
Wanda Boyette	X					
Bryan DePriest	X					X
Bill Kimbro	X					
Paul Miller	X				X	
Pastor Ronald Ruffin				X		

Consideration/Approval of Monthly Financial Report

Mrs. Anita Clay, Chief Financial Officer, presented the monthly financial report. It was MOVED by Mr. Bryan DePriest, SECONDED by Mrs. Amy Bowers, “to approve the monthly financial report.” MOTION CARRIED UNANIMOUSLY. Ayes 5 – Nays 0.

OFFICIAL BOARD MEMBER VOTE						
Board Member Name	Yea	Nay	Abstain	Absent	Motion	Second
Amy Bowers	X					X
Wanda Boyette	X					
Bryan DePriest	X				X	
Bill Kimbro	X					
Paul Miller	X					
Pastor Ronald Ruffin				X		

Consideration/Approval of Expenditures

It was MOVED by Mr. Bryan DePriest, SECONDED by Mr. Bill Kimbro, “to approve the monthly expenditures be approved.” MOTION CARRIED UNANIMOUSLY. Ayes 5 – Nays 0.

OFFICIAL BOARD MEMBER VOTE						
Board Member Name	Yea	Nay	Abstain	Absent	Motion	Second
Amy Bowers	X					
Wanda Boyette	X					
Bryan DePriest	X				X	
Bill Kimbro	X					X
Paul Miller	X					
Pastor Ronald Ruffin				X		

Consideration/Approval of Committed Fund Balance Resolution

Mrs. Anita Clay, Chief Financial Officer, discussed this item with the Board. It was MOVED by Mr. Bryan DePriest, SECONDED by Mr. Paul Miller, “to approve the commitment of \$1,638,200 for General Fund Balance to be set aside for the retirement of Loans Payable consisting of past obligations for loans payable.”

MOTION CARRIED UNANIMOUSLY. Ayes 5 – Nays 0.

OFFICIAL BOARD MEMBER VOTE						
Board Member Name	Yea	Nay	Abstain	Absent	Motion	Second
Amy Bowers	X					
Wanda Boyette	X					
Bryan DePriest	X				X	
Bill Kimbro	X					
Paul Miller	X					X
Pastor Ronald Ruffin				X		

Consideration/Approval of Audit Report for FY 2024-2025

Mrs. Anita Clay, Chief Financial Officer, discussed this item with the Board and stated the draft audit report that was presented at the November 17th board meeting by Thomas and Thomas stands as presented. It was MOVED by Mr. Paul Miller, SECONDED by Mr. Bill Kimbro, “to approve the audit for FY 2024-2025 as presented.” MOTION CARRIED UNANIMOUSLY. Ayes 5 – Nays 0.

OFFICIAL BOARD MEMBER VOTE						
Board Member Name	Yea	Nay	Abstain	Absent	Motion	Second
Amy Bowers	X					
Wanda Boyette	X					
Bryan DePriest	X					
Bill Kimbro	X					X
Paul Miller	X				X	
Pastor Ronald Ruffin				X		

Consider termination of the probationary contract during the contract term of Alison Bradley for cause.

Mrs. Kay Stickels, Executive Director of Human Resources, provided information on this item. It was MOVED by Mrs. Amy Bowers, SECONDED by Mr. Bill Kimbro, “that the board of trustees terminate Allison Bradley's probationary contract during the contract term for cause.” MOTION CARRIED UNANIMOUSLY. Ayes 5 – Nays 0.

OFFICIAL BOARD MEMBER VOTE						
Board Member Name	Yea	Nay	Abstain	Absent	Motion	Second
Amy Bowers	X				X	
Wanda Boyette	X					
Bryan DePriest	X					
Bill Kimbro	X					X
Paul Miller	X					
Pastor Ronald Ruffin				X		

Consideration/Approval of TISD Teacher Certification Compliance Plan

Mrs. Kay Stickels, Executive Director of Human Resources provided information on this item. It was MOVED by Mr. Paul Miller, SECONDED by Mrs. Amy Bowers, “to approve the plan to delay teacher certification and approval of the submission of the application to delay teacher certification requirements to TEA.” MOTION CARRIED UNANIMOUSLY. Ayes 5 – Nays 0.

OFFICIAL BOARD MEMBER VOTE						
Board Member Name	Yea	Nay	Abstain	Absent	Motion	Second
Amy Bowers	X					X
Wanda Boyette	X					
Bryan DePriest	X					
Bill Kimbro	X					
Paul Miller	X				X	
Pastor Ronald Ruffin				X		

Consideration/Approval of 2026-2030 Texarkana ISD House Bill 3 Early Childhood Literacy, Early Childhood Mathematics and College, Career, & Military Readiness (CCMR) Goals

Ms. Christy Tidwell, Chief of Elementary Schools, stated that information on this item was provided in the board packets and offered to answer any questions. It was MOVED by Mrs. Amy Bowers, SECONDED by Mr. Bryan DePriest, "to approve the 2026-2030 Texarkana ISD House Bill 3 (HB3) goals for Early Childhood Literacy, Early Childhood Math, and CCMR." MOTION CARRIED UNANIMOUSLY. Ayes 5 – Nays 0.

OFFICIAL BOARD MEMBER VOTE						
Board Member Name	Yea	Nay	Abstain	Absent	Motion	Second
Amy Bowers	X				X	
Wanda Boyette	X					
Bryan DePriest	X					X
Bill Kimbro	X					
Paul Miller	X					
Pastor Ronald Ruffin				X		

Reports/Information/Review Items

Personnel information was included in the Board packet. The list provided is as follows:

Information Items

Resignations/Retirements

Crenshaw, Joshua – Special Education Collaborative Teacher – Theron Jones
Hunt, Te'Vailance – Secondary Coach - Athletics – Texas High School
McDaniel, Mark – Geometry Teacher – Texas High School
Montiel, Samuel – Spanish Teacher – Texas Middle School
Russell, Sydney – Grade 3 Teacher – Parks Elementary

Elections/Assignments

Galbert, Liyah – 7th grade Science Teacher – Texas Middle School
Gorostiza, Carlos – ESL Teacher – Instructional Services

The Texas Senate Bill 546 Requirements report was also provided in the Board packets.

Adjournment

There being no other business to come before the Board of Trustees, the meeting adjourned at 5:58 p.m.



MRS. WANDA BOYETTE, President



MR. BRYAN DEPRIEST, Secretary