Okemos Board of Education Okemos,
Michigan 48864
SPECIAL MEETING DECEMBER 16, 2025

The regular meeting of the Okemos Board of Education was called to order by President Buffett at 6:03 p.m.

Members Present: Tom Buffett, Jason Burns, Katie Cavanaugh, Shulawn Doxie, Andy Phelps, Leeni Shrestha and Jillian Winn

Other: Andy Ingall, Michigan Leadership Institute (MLI)

President Buffett shared that he will be acting as Secretary this evening due to Secretary Doxie's planned abstention from a later vote.

No one addressed the board.

President Buffett announced there was one action item, which was to vote on the 31aa Resolution

MOVED by Andy Phelps, SUPPORTED by Katie Cavanaugh that the board waive the reading and adopt the resolution pursuant to Section 31aa of the State School Aid Act

Roll Call				
	Tom Buffett	Yes	Andy Phelps	Yes
	Jason Burns	No	Leeni Shrestha	Yes
	Katie Cavanaugh	Yes	Jillian Winn	Yes
	Shulawn Doxie	Abstain		

AYE: 5 NAY: 1 ABSTAIN: 1 **MOTION CARRIED**

The board transitioned into a work session to discuss the superintendent search profile. The board identified facilities needs, budget management, and human relations as the primary challenges facing the district over the next three to five years. Trustees emphasized the need for a visible and transparent leader who prioritizes safety and wellness while effectively balancing strategic "office work" with active engagement in school buildings and the community. Trustees focused on accurately portraying the district's multicultural and socioeconomic diversity to provide candidates with a clear context of the student body to counter external perceptions of the Okemos school district. In determining a salary range, the board discussed fiscal responsibility versus market competitiveness and ultimately reached a consensus to set a preliminary base salary range of $225,000 to $250,000.

Other matters included President Buffett sharing that he is working on a 2025 Year in Review which will include committee highlights; he assured trustees that they will get to review the document before it is distributed.

President Buffett adjourned the meeting at 7:29 p.m.

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Shulawn Doxie, Secretary Tom Buffett, President