

Adopted: 6/26/2008
Revised: 02/28/2013
4/26/18, 3/21/23, 1/27/2026

COLOGNE ACADEMY
MANUAL OF SCHOOL POLICIES APPROVED BY THE BOARD

POLICY 521: STUDENT DISABILITY NONDISCRIMINATION

I. PURPOSE

The purpose of this policy is to protect students with disabilities from discrimination on the basis of disability and to identify and evaluate learners who, within the intent of Section 504 of the Rehabilitation Act of 1973, need special services, accommodations, or programs in order that such learners may receive a free appropriate public education.

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II. GENERAL STATEMENT OF POLICY

- A. Cologne Academy provides equal educational opportunity to all qualified individuals. The board of education is committed to identifying and evaluating qualified individuals within the intent of Section 504 in the District who may need services, accommodations, or programs in order that such individuals may receive equal educational opportunity.
- B. It is the responsibility of the school district to identify and evaluate learners who, within the intent of Section 504 of the Rehabilitation Act of 1973, need special services, accommodations, or programs in order that such learners may receive a free appropriate public education.
- C. A qualified individual may be eligible for Section 504 services, accommodations or programs even though they are not eligible for special education pursuant to the Individuals with Disabilities Education Act (IDEA).

III. DEFINITIONS

A. For this policy, the term “qualified individuals” means a student who:

- 1. has a physical or mental impairment that substantially limits one or more major life activity, including learning; or
- 2. has a record of such impairment; or
- 3. is regarded as having such impairment; or

4. has an impairment that is episodic or in remission and would materially limit a major life activity when active, and
5. who is of the age for which persons without disabilities are provided educational services; or
6. who is of an age for which it is mandatory under state law to provide such services to individuals with disabilities; or
7. who is required to receive a free appropriate public education under the Individuals with Disabilities Education Act (IDEA or Special Education).

B. For this policy, the term "Section 504" means Section 504 of the Rehabilitation Act of 1973, codified at 29 United States Code 794.

IV. SECTION 504 COORDINATOR

Persons who have questions, comments, or complaints should contact the executive director regarding grievances or hearing requests regarding disability issues. This person is the school's ADA/504 Coordinator.