

Lakewood Public Schools



Lakewood Board of Education Regular Meeting Agenda

January 28, 2026

Public Session - 7:30 PM

High School Commons

855 Somerset Avenue

Lakewood, NJ 08701

BOARD MEMBERSHIP

Mr. Moshe Bender

Mr. Heriberto Rodriguez

Mr. Aaron Chase

Mrs. Ada Gonzalez

Mr. Eliyahu Greenwald

Mr. Meir Grunhut

Mr. Joel Kleinman

Mr. Shlomie Stern

Mrs. Harriet Westbrook-Goldberg

SUPPORT PERSONNEL

Dr. Laura A. Winters, Superintendent

Mr. Kevin Campbell, Business Administrator/Board Secretary

Mr. Joshua Forsman, Esq., In-House Attorney/General Counsel

Mrs. Kristie Sussino, Assistant Business Administrator/Assistant Board Secretary

Ms. Louise Davis, State Monitor

Ms. Patricia Blood, State Monitor

Mr. James Trischitta, Director of Technology, NonPublic Technology, & NonPublic Security Grant

Mr. Bryan Powell, Network and Systems Supervisor

Mr. Eric Holmberg, Translator

Mrs. Omaida Segui, Executive Administrative Professional

Mrs. Deborah Zarro, Executive Administrative Professional

AGENDA

Start Time: 7:13pm

I. PLEDGE OF ALLEGIANCE - President, Lakewood Board of Education

II. STATEMENT BY THE BOARD SECRETARY

Pursuant to the provisions of Chapter 231, of the Laws of 1976 (THE OPEN PUBLIC MEETINGS ACT), Mr. Campbell notified the public that notice of the date, time, location and agenda of this meeting, to the extent known, was provided at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice on the public announcement board of the Lakewood Board of Education Offices, and the Lakewood Township Municipal Building.
2. By e-mailing such notice to the office of the New Jersey Star Ledger, The Lakewood Scoop and The Lakewood Shopper.
3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of the same.

ROLL CALL:

Moshe Bender-President	<u>Y</u>
Aaron Chase	<u>Y</u>
Ada Gonzalez	<u>A</u>
Eliyahu Greenwald	<u>A</u>
Meir Grunhut	<u>A</u>
Harriet Westbrook-Goldberg	<u>Y- 7:20pm after Oath of Office</u>
Heriberto Rodriguez- Vice President	<u>Y</u>
Shlomie Stern	<u>Y</u>
Joel Kleinman	<u>Y</u>

III. OATH OF OFFICE:

Kevin Campbell, Board Secretary, will administer the Oath of Office to the newly elected members:

Harriet Westbrook-Goldberg	1-year term	2026 – 2026
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BOARD MEMBER CODE OF ETHICS (Read by Board Member)

AGENDA

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ROLL CALL:

Moshe Bender-President	<u>Y</u>
Aaron Chase	<u>Y</u>
Ada Gonzalez	<u>A</u>
Eliyahu Greenwald	<u>A</u>
Meir Grunhut	<u>A</u>
Harriet Westbrook-Goldberg	<u>N/A</u>
Heriberto Rodriguez- Vice President	<u>Y</u>
Shlomie Stern	<u>Y</u>
Joel Kleinman	<u>Y</u>

III. OATH OF OFFICE:

Kevin Campbell, Board Secretary, will administer the Oath of Office to the newly elected members:

Harriet Westbrook-Goldberg	1-year term	2026 – 2026
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BOARD MEMBER CODE OF ETHICS (Read by Board Member)

RESOLVED, the Board of Education hereby adopts the following Code of Ethics as per N.J.S.A 18A:12-21 et seq. and Policy 0142.

The members of the Board of Education recognize that they hold authority not as individuals but as members of the Board. In order to make a clear public statement of its philosophy of service to the pupils of the district, the Board adopts this Code of Ethics:

- a. I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
- e. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- i. I will support and protect school personnel in proper performance of their duties.

- j. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution; and

BE IT FURTHER RESOLVED, that each Board member shall sign an acknowledgment that he/she received a copy, read and will become familiar with the Code of Ethics for School Board Members contained within N.J.S.A. 18A:12-21 et seq.

MOTION TO ACCEPT THE CODE OF ETHICS FOR SCHOOL BOARD MEMBER CONTAINED WITHIN N.J.S.A. 18A:12-21 ET SEQ.

MOTION: Mr. Rodriguez **SECOND:** Mr. Bender

ROLL CALL VOTE:

	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Absent</u>
Moshe Bender	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Ada Gonzalez	<u> </u>	<u> </u>	<u> </u>	<u>X</u>
Meir Grunhut	<u> </u>	<u> </u>	<u> </u>	<u>X</u>
Joel Kleinmann	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Aaron Chase	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Heriberto Rodriguez	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Shlomie Stern	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Eliyahu Greenwald	<u> </u>	<u> </u>	<u> </u>	<u>X</u>
Vacancy	<u> </u>	<u> </u>	<u> </u>	<u> </u>

Mrs. Goldberg was sworn in, the Board Members accepted her Code of Ethics and then she took her seat with the other Board Members.

IV. EXECUTIVE SESSION – RESOLUTION

WHEREAS, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution, and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public Meetings Act;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Township of Lakewood, County of Ocean, State of New Jersey, that

A. The Board of Education, in closed session, may discuss one or more of the following subject matter:

1. Confidential under Federal/State Law or rule of Court.
2. That which would impair a right to receive Government Funds.
3. Unwarranted invasion of Pupil's privacy.
4. Collective Bargaining Agreement.
5. Purchase, Lease or Acquisition of real property or investment.
6. Any tactics and techniques utilized in protecting the safety and property of the public.
7. Any pending or anticipated litigation or contract negotiation other than as stated in #4.
8. Involving the employment, appointment, termination of employment.
9. Any deliberations occurring after a public hearing.

Which subject matters constitute a subject matter described in the subsection 7b of the Open Public Meetings Act.

BE IT FURTHER RESOLVED that the Board of Education of the Township of Lakewood, will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved and the determination can be disclosed to the public.

V. ROLL CALL:

Motion to go into Executive Session: 7:23pm

First: Mr. Chase

Second: Mr. Rodriguez

Voting:

Moshe Bender-President	<u>Y</u>
Aaron Chase	<u>Y</u>
Ada Gonzalez	<u>A</u>
Eliyahu Greenwald	<u>A</u>
Meir Grunhut	<u>A</u>
Harriet Westbrook-Goldberg	<u>Y</u>
Heriberto Rodriguez- Vice President	<u>Y</u>
Shlomie Stern	<u>Y</u>
Joel Kleinman	<u>Y</u>

Motion to go into Public Session: 7:58pm

First: Mr. Bender Second: Mr. Rodriguez

Voting:

Moshe Bender-President	<u>Y</u>
Aaron Chase	<u>Y</u>
Ada Gonzalez	<u>A</u>
Eliyahu Greenwald	<u>A</u>
Meir Grunhut	<u>A</u>
Harriet Westbrook-Goldberg	<u>Y</u>
Heriberto Rodriguez- Vice President	<u>Y</u>
Shlomie Stern	<u>Y</u>
Joel Kleinman	<u>Y</u>

VI. RECOGNITION & PRESENTATIONS

A. Student Representatives- Presentation

B. State Monitor Report- Mrs. Louise Davis, Fiscal State Monitor stated there are none at this time.

Board President, Mr. Moshe Bender made a statement regarding the 'Order to Show Cause' of the District.

He stated the following: *'I would like to make a brief statement on behalf of the Lakewood Board of Education regarding the pending Order to Show Cause:*

'The Board is taking prudent steps to ensure that the District is appropriately represented in response to the State's Order to Show Cause. The Board does not believe that a full takeover is warranted and intends to protect the District's interests through the appropriate legal process. At the same time, the Board remains open to constructive dialogue with the State and is willing to engage in discussions toward a

mutually agreeable resolution that serves the best interests of the District, its students, and the community.'

VII. APPROVAL OF MINUTES

A. Public Meeting Minutes - December 10, 2025

Public Meeting Minutes - January 7, 2026

B. Executive Meeting Minutes - December 10, 2025

Executive Meeting Minutes- January 7, 2026

Motion to Approve the previous Board Meeting Minutes: 8:02pm

First: Mr. Stern

Second: Mr. Rodriguez

Voting:

Moshe Bender-President	<u>Y</u>
Aaron Chase	<u>Y</u>
Ada Gonzalez	<u>A</u>
Eliyahu Greenwald	<u>A</u>
Meir Grunhut	<u>A</u>
Harriet Westbrook-Goldberg	<u>Abstain</u>
Heriberto Rodriguez- Vice President	<u>Y</u>
Shlomie Stern	<u>Y</u>
Joel Kleinman	<u>Abstain</u>

VIII. CORRESPONDANCE

A. None at this meeting

IX. COMMITTEE REPORTS

A. None at this meeting

X. PUBLIC COMMENT - Agenda Items Only (Limited to 3 minutes as per Board Policy #0167)- No one signed up for comments

Pursuant to Board Policy 0164, Roberts' Rules of Order shall govern the Board of Education in its deliberations and in the conduct of its meetings. As such, all comments from the public and from other members of the Board should be directed to the Board President, who is responsible for presiding over the meeting. Public comments can be made during the public session.

The President shall direct all inquiries or comments to the appropriate Administrator or Board member for response, as appropriate. The law requires a period of public comment

at our meetings, not a question or answer session or debate. The board president, at his discretion, may or may not feel it is appropriate to answer questions raised during the public comment period. The board and administration do take all public comments seriously and consider them when conducting business.

The President may interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive or obscene. In addition, Security Personnel may direct any individual to leave the meeting when that person does not observe reasonable decorum, whether the person is at the microphone or at any other place in the meeting room. New Jersey law makes it a crime for any person to intentionally disrupt a public meeting. Law enforcement will be contacted if a person disrupts the meeting and fails to desist after being directed to do so.

Finally, we ask that you silence all electronic devices.

XI. REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR

A. FINANCE

1. Approve the attached budgetary line item transfers for December, 2025.
2. Acceptance of the Treasurer and Board Secretary Reports for December 2025.

3. Certification of No Over Expenditures:

Pursuant to N.J.A.C. 6A:23A-16.10, I, Kevin Campbell, Business Administrator/Board Secretary, certify that as of December 31, 2025 no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1, and that the District financial accounts have been reconciled and are in balance.

Kevin Campbell

January 28, 2026

Business Administrator/Board Secretary

Date

4. Approve the Bills List for the Warrant Account for January 28, 2026 in the amount of \$32,186,410.80.
5. Approve the Bills List for the Cafeteria Account for January 28, 2026 in the amount of \$401,609.56.
6. Approval of Payroll and Board Share of Fica/Medi and DCRP for:
 - December 15, 2025 in the amount of \$3,026,917.32
 - December 23, 2025 in the amount of \$2,772,655.17

- January 15, 2026 in the amount of \$2,922,781.06
7. Approval of payment of New Jersey State Health Benefits for November, 2025 in the amount of \$1,673,606.43.
 8. Approval of payment of district dental benefits to Delta Dental of New Jersey for:
 - January, 2026 in the amount of \$109,019.21
 - February, 2026 in the amount of \$112,027.42

B. PROCUREMENT/CONTRACTS

1. Approve the First Amendment to the Agreement originally effective January 1, 2025 to Provide Fixed Rate Insured Prescription Drug Management Services provided by Benecard Services, LLC, and amended as of January 1, 2026 through December 31, 2026. Lakewood Board of Education agrees to pay Benecard for services rendered at the following Program Charges for this period:

	Single	Parent/Child	Parent/Children	Member/Spouse	Family
Overage Dependent subgroup 1098	\$317.44				
Overage Dependent subgroup 6098	\$288.48				
Overage Dependent subgroup 7098	\$288.48				
Subgroups 1000/1099	\$397.98	\$656.68	\$656.68	\$795.97	\$1,054.63
Subgroups 6000/6099	\$361.67	\$598.25	\$598.25	\$722.54	\$961.56
Subgroups 7000/7099	\$361.67	\$598.25	\$598.25	\$722.54	\$961.56

2. Approve Kroll, LLC to provide an updated fixed asset accounting ledger for financial and accounting reporting as of June 30, 2026 at a cost of \$2,200.

(11-000-230-339-00-0000)

3. Approve The Institute for Professional Development to provide the following webinars for Kevin Campbell and Diane Piasentini. (11-000-251-580-00-0000)

Kevin Campbell Diane Piasentini	February 18, 2026	Internal Controls in Local Government and School Districts	\$50 per participant
Kevin Campbell	April 22, 2026	Pay-To-Play. Analysis of pay to play laws and problems	\$50
Diane Piasentini	January 28, 2026	NJSTART Streamlining the Purchasing Process	\$50

4. Approve RWJ Barnabas Health to provide the following services through 12/31/26 when required by the district.

Service	2026 Fee
Fit for Duty Physical Exam	\$120
OCC Med Specific Annual New Patient Exam	\$65
Drug Screen DOT 5 Panel	\$92
Drug Screen 7 Panel	\$92
Drug Screen 9 Panel	\$110
Urinalysis Auto w/o Scope	\$38
OCC Med Surveillance/Drug Screen Non-DOT 5 panel	\$92
Optional Services	
Audiometric testing pure tone air	\$65
CBC w/auto diff WBC complete	\$35
CMP	\$35
Hep B Surface Antibody	\$45
Hep C Surface Antibody	\$45
Hepatic Function test	\$100
HIV 1/HIV 2 ag ab	\$105
PPD test questionnaire	\$25
Spirometry	\$65
Rubella Titer	\$45
Rubeola Titer	\$45
Mumps Titer	\$45
Vision Acuity	\$25
Vision Color	\$35
Physical FFD	\$120

MMR Vaccine	\$110
QuantiFERON	\$115
Student Drug and Alcohol Testing packet #1	
Student Physical Exam	\$58
Urinalysis auto W/O scope	\$38
Drug Test Non-DOT 10 panel	\$105
Breath Alcohol	\$29
Optional After Hours	\$250
Student Drug and Alcohol Testing packet #2	
Student Physical Exam	\$58
Urinalysis auto W/O scope	\$38
Drug Test Non-DOT 10 panel	\$105
Optional After Hours	\$250

5. Approve Robert E. Salad, Esq. LLM in Taxation, a Partner at Cooper Levenson, P.A. to provide legal services regarding District IRS matters and any other Tax issues that may arise for the 2025/2026 school year at a cost of \$450/per hour, not to exceed \$10,000. (11-000-230-331-00-0001).
6. Approve Addendum #1 to the Service Agreement with Aramark Management Services Limited Partnership as of November 1, 2025 due to the elimination of 1.0 Custodial Evening Supervisor FTE. The amended contract amount as of 11/1/25 through 06/30/26 will decrease from \$5,136,297.47 to \$5,075,002.69. The monthly billing amount from 11/1/25 through 06/30/26 will decrease to \$422,916.89.
7. Approve the purchase of a 2022 Club Car Temp from Jersey Carts, LLC at a cost of \$7,047.50 to be used by the Athletic Trainer, provided a second quote is presented for this purchase. (12-402-100-730-03-0003).

C. FACILITIES: February 2026 facilities usage scheduled events.

High School			
Organization	Location	Date	Time
Meiras Bais	Auditorium	1-Feb	4:30-11
Congregation Our Boys	Gym	2-Feb	7-11:30
Congregation Our Boys	Gym	3-Feb	7-11:30
Aderes Bais	Auditorium	3-Feb	4-:30-11
Aderes Bais	Auditorium	4-Feb	4:30-11

Aderes Bais	Auditorium	5-Feb	6-10
Aderes Bais	Auditorium	7-Feb	6-10
Playoff League	Gym	7-Feb	7:30-11:30
Aderes Bais	Auditorium	8-Feb	6-10
Congregation Our Boys	Gym	8-Feb	4:30-8:30
Congregation Our Boys	Gym	9-Feb	7-11:30
Bais Shaindel	Auditorium	9-Feb	4:30-11
Bais Shaindel	Auditorium	10-Feb	4:30-11
Congregation Our Boys	Gym	10-Feb	7-11:30
Bais Shaindel	Auditorium	11-Feb	4:30-11
Bais Shaindel	Auditorium +	12-Feb	4:30-11
Bais Shaindel	Auditorium +	14-Feb	5-11
Playoff League	Gym	14-Feb	7:30-11:30
Bais Shaindel	Auditorium +	15-Feb	5-11
Congregation Our Boys	Gym	15-Feb	4:30-8:30
Congregation Our Boys	Gym	16-Feb	7-11:30
Ateres Yisorel	Auditorium	16-Feb	4:30-10:30
Congregation Our Boys	Gym	17-Feb	7-11:30
Ateres Yisorel	Auditorium	18-Feb	4:30-10:30
Ateres Yisorel	Auditorium	19-Feb	4:30-10:30
Ateres Yisorel	Auditorium	21-Feb	4:30-10:30
Playoff League	Gym	22-Feb	7:30-11:30
Ateres Yisorel	Auditorium	22-Feb	2-10:30
Congregation Our Boys	Gym	22-Feb	4:30-8:30
Congregation Our Boys	Gym	23-Feb	7-11:30
Playoff League	Gym	28-Feb	7:30-11:30

Middle School

Organization	Location	Date	Time
Congregation Sanz	Auditorium	5-Feb	6-11
Congregation Our Boys	Gym	7-Feb	7:30-11:30
Congregation Our Boys	Gym	8-Feb	3:00-7:00
Congregation Sanz	Auditorium	5-Feb	1-11
Congregation Our Boys	Gym	14-Feb	7-11:30
Bnos Bais Yaakov	Auditorium	15-Feb	11am-3:30pm
Congregation Our Boys	Gym	15-Feb	3:00-7:00
Bnos Bais Yaakov	Auditorium	16-Feb	3:15pm-10:30pm
Bnos Bais Yaakov	Auditorium	17-Feb	4:30pm-10:30pm

Bnos Bais Yaakov	Auditorium	18-Feb	4:30pm-11pm
Congregation Our Boys	Gym	21-Feb	7:30-11:30
Bnos Bais Yaakov	Auditorium	21-Feb	7:15-11:30
Bnos Bais Yaakov	Auditorium	22-Feb	1pm-10pm
Congregation Our Boys	Gym	22-Feb	3:00-7:00
Congregation Our Boys	Gym	28-Feb	7:30-11:30
Oak Street			
Organization	Location	Date	Time
Congregation Our Boys	Gym	8-Feb	3:00-7:00
Congregation Our Boys	Gym	15-Feb	3:00-7:00
Congregation Our Boys	Gym	22-Feb	3:00-7:00

D. OPERATIONS

1. Transportation:

- a. Move to record and award RFQ-T04–2526 received on 12/19/25 for the transportation of McKinney Vento students 944738 & 944737 as follows:

Contractor: ST MARK SCHOOL BUS							AWARD	ACCOUNT
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total		
HMS19 Q	\$192.00	\$ 80.00	\$ 1.90	\$192.00	112	\$21,504.00		
Contractor: FABIO PETER								
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total		
HMS19 Q	\$171.00	N/A	\$ 1.99	\$171.00	112	\$19,152.00		
Contractor: MICHAEL ANGEL								
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total		

HMS19 Q	\$157.00	\$ 70.00	\$ 2.00	\$157.00	112	\$17,584.00		
Contractor: A2Z								
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total		
HMS19 Q	\$148.00	\$ 60.00	\$ 1.00	\$148.00	112	\$16,576.00		
Contractor: M BROTHERS								
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total		
HMS19 Q	\$148.00	\$ 40.00	\$ 1.90	\$148.00	112	\$16,576.00		
Contractor: SCHOOL BOUND								
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total		
HMS19 Q	\$127.00	\$ 60.00	\$ 0.01	\$127.00	112	\$14,224.00	AWARD	11-000-270- 511-00-0000
Contractor: PRESIDENTIAL								
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total		
HMS19 Q	\$275.00	N/A		\$275.00	112	\$30,800.00		Presidential did not fill out the inc/dec

- b. Move to record and award/reject Quote RFQ-T05-2526 received 1/8/26 for the transportation of McKinney Vento students as follows:

Contractor: MICHAEL ANGEL							AWARD	ACCOUNT
Route	Per Diem	Aide	Inc/Dec	Total Per Diem	Days	Total		

HC21Q	NB							
HH30Q	\$ 173.00	\$ 65.00	2.00	\$ 173.00	106	\$18,338.00		
Contractor: A2Z								
Route	Per Diem	Aide	nc/Dec	Total Per Diem	Days	Total		
HC21Q	NB							
HH30Q	\$ 121.00	\$ 40.00	1.00	\$ 121.00	106	\$12,826.00	AWARD	11-000-270-511-00-0000
Contractor: GARAS TRANS								
Route	Per Diem	Aide	nc/Dec	Total Per Diem	Days	Total		
HC21Q	\$ 397.00	\$80.00	2.00	\$ 397.00	106	\$42,082.00	QUOTE REJECTED AS TOO HIGH	
HH30Q	397.00	80.00	2.00	397.00				

- c. Move to record routes SC1, SC3, SC4, SO1, SO2, & RGB1 awarded to Jays Bus service have been subcontracted to Seman-Tov for the 25/26 SY.
- d. Move to record Evacuation Drill # 1 for Lakewood Middle School performed on 1/9/26 @7:45 am pursuant to (NJAC 6A:27-11.2). Paperwork on file in the transportation office.
- e. Move to record Evacuation Drill # 1 for Spruce Street School performed on 1/13/26 @9:30 am pursuant to (NJAC 6A:27-11.2). Paperwork on file in the transportation office.
- f. Move to record Evacuation Drill # 1 for Lakewood High School performed on 1/15/26 @7:30 am pursuant to (NJAC 6A:27-11.2). Paperwork on file in the transportation office.
- g. Move to record and award Trip Quote #35-55 received on 1/12/26 @ 9:00 am as follows:

			AWARD	ACCOUNT
CONTRACTOR: HARTNETT TRANSIT			coin flip determined Hartnett as winner of #35	
TRIP #	COST PER BUS	TOTAL		
Trip #35	\$ 170.00	\$ 170.00	AWARD	15-000-270-512-03-0003
Trip #36	\$ 540.00	\$ 540.00		
Trip #37	NQ			
Trip #38	\$ 695.00	\$ 695.00		
Trip #39	\$ 670.00	\$ 670.00		
Trip #40	\$ 590.00	\$ 590.00		
Trip #41	\$ 190.00	\$ 190.00	AWARD	20-360-200-500-03-0000
Trip #42	\$ 1,380.00	\$ 1,380.00		
Trip #43	\$ 1,380.00	\$ 1,380.00		
Trip #44	NQ			
Trip #45	\$ 540.00	\$ 540.00		
Trip #46	\$ 180.00	\$ 180.00	AWARD	20-360-200-500-03-0000
Trip #47	\$ 340.00	\$ 340.00	AWARD	15-000-218-500-03-0003
Trip #48	\$ 670.00	\$ 670.00	AWARD	20-360-200-500-03-0000
Trip #49	\$ 980.00	\$ 980.00		
Trip #50	\$ 830.00	\$ 830.00		
Trip #51	\$ 310.00	\$ 310.00		
Trip #52	\$ 880.00	\$ 880.00		
Trip #53	NQ			
Trip #54	\$ 425.00	\$ 425.00		
Trip #55	\$ 425.00	\$ 425.00	AWARD	CLUB FUNDS
CONTRACTOR: HAPPY LIME				

TRIP #	COST PER BUS	TOTAL		
Trip #35	\$ 368.00	\$ 368.00		
Trip #36	\$ 368.00	\$ 368.00		
Trip #37	\$ 905.00	\$ 905.00	AWARD	20-360-200-500-03-0000
Trip #38	\$ 660.00	\$ 660.00	AWARD	15-000-218-500-03-0003
Trip #39	\$ 660.00	\$ 660.00	AWARD	15-000-218-500-03-0003
Trip #40	\$ 640.00	\$ 640.00		
Trip #41	\$ 460.00	\$ 460.00		
Trip #42	\$ 680.00	\$ 680.00	AWARD	20-360-200-500-03-0000
Trip #43	\$ 680.00	\$ 680.00	AWARD	20-360-200-500-03-0000
Trip #44	\$ 1,120.00	\$ 1,120.00	AWARD	20-360-200-500-03-0000
Trip #45	\$ 520.00	\$ 520.00		
Trip #46	\$ 433.00	\$ 433.00		
Trip #47	\$ 485.00	\$ 485.00		
Trip #48	\$ 777.00	\$ 777.00		
Trip #49	\$ 605.00	\$ 605.00	AWARD	CLUB FUNDS
Trip #50	\$ 610.00	\$ 610.00	AWARD	20-360-200-500-03-0000
Trip #51	\$ 485.00	\$ 485.00		
Trip #52	\$ 810.00	\$ 810.00	AWARD	20-360-200-500-03-0000
Trip #53	\$ 980.00	\$ 980.00	AWARD	20-360-200-500-03-0000
Trip #54	\$ 481.00	\$ 481.00		
Trip #55	\$ 505.00	\$ 505.00		
CONTRACTOR: PRESIDENTIAL				
TRIP #	COST PER BUS	TOTAL		
Trip #35	\$ 750.00	\$ 750.00		

Trip #36	\$ 1,300.00	\$ 1,300.00		
Trip #37	\$ 2,600.00	\$ 2,600.00		
Trip #38	\$ 900.00	\$ 900.00		
Trip #39	\$ 1,200.00	\$ 1,200.00		
Trip #40	\$ 349.00	\$ 349.00	AWARD	15-000-218-500-03-0003
Trip #41	\$ 900.00	\$ 900.00		
Trip #42	NQ			
Trip #43	\$ 1,400.00	\$ 1,400.00		
Trip #44	\$ 2,800.00	\$ 2,800.00		
Trip #45	\$ 349.00	\$ 349.00	AWARD	15-000-218-500-03-0003
Trip #46	\$ 1,200.00	\$ 1,200.00		
Trip #47	\$ 950.00	\$ 950.00		
Trip #48	\$ 1,000.00	\$ 1,000.00		
Trip #49	\$ 1,200.00	\$ 1,200.00		
Trip #50	\$ 1,200.00	\$ 1,200.00		
Trip #51	\$ 349.00	\$ 349.00		
Trip #52	NQ			
Trip #53	\$ 1,600.00	\$ 1,600.00		
Trip #54	\$ 950.00	\$ 950.00		
Trip #55	\$ 950.00	\$ 950.00		
CONTRACTOR: ST MARK SCHOOL BUS				
TRIP #	COST PER BUS	TOTAL		
Trip #35	\$ 170.00	\$ 170.00		
Trip #36	\$ 251.00	\$ 251.00	AWARD	15-000-270-512-03-0003
Trip #37	\$ 1,126.00	\$ 1,126.00		

Trip #38	NQ			
Trip #39	NQ			
Trip #40	NQ			
Trip #41	\$ 204.00	\$ 204.00		
Trip #42	NQ			
Trip #43	NQ			
Trip #44	\$ 1,270.00	\$ 1,270.00		
Trip #45	NQ			
Trip #46	\$ 257.00	\$ 257.00		
Trip #47	NQ			
Trip #48	NQ			
Trip #49	NQ			
Trip #50	NQ			
Trip #51	\$ 275.00	\$ 275.00	AWARD	CLUB FUNDS
Trip #52	NQ			
Trip #53	NQ			
Trip #54	\$ 309.00	\$ 309.00	AWARD	CLUB FUNDS
Trip #55	NQ			
CONTRACTOR: WAY TO GO				
TRIP #	COST PER BUS	TOTAL		
Trip #35				
Trip #36				
Trip #37				
Trip #38				
Trip #39				

Trip #40	\$ 643.00	\$ 643.00		
Trip #41				
Trip #42				
Trip #43				
Trip #44				
Trip #45	\$ 569.00	\$ 569.00		
Trip #46				
Trip #47				
Trip #48				
Trip #49				
Trip #50				
Trip #51				
Trip #52				
Trip #53				
Trip #54				
Trip #55				

- h. Move to award the following Trips to Harnett Transit to be paid through Budget acct# 15-000-270-512-03-0003. Three vendors were solicited; Hartnett was the sole respondent. Cost of \$160 per trip for an amount not to exceed \$2,560.

TRIP #	DATE	TYPE	TIME	# OF VEHICLES	TRIP PURPOSE	P/U LOCATION	DESTINATION	RETURN TIME	VENDOR / DRIVER	COST
Multi	Tuesday, February 17, 2026	ACD	00 PM	VAN	FUTURE TEACHERS	LHS	K ST SCHOOL- 75 OAK STREET LAKEWOOD	215 PM	HARTNETT	\$160.00
Multi	Thursday, February 19, 2026	ACD	00 PM	VAN	FUTURE TEACHERS	LHS	K ST SCHOOL- 75 OAK STREET LAKEWOOD	215 PM	HARTNETT	\$160.00

Multi	Tuesday, February 24, 2026	ACD	00 PM	VAN	FUTURE TEACHERS	LHS	K ST SCHOOL- 75 OAK STREET LAKEWOOD	215 PM	HARTNETT	\$160.00
Multi	Thursday, February 26, 2026	ACD	00 PM	VAN	FUTURE TEACHERS	LHS	K ST SCHOOL- 75 OAK STREET LAKEWOOD	215 PM	HARTNETT	\$160.00
Multi	Tuesday, March 03, 2026	ACD	00 PM	VAN	FUTURE TEACHERS	LHS	K ST SCHOOL- 75 OAK STREET LAKEWOOD	215 PM	HARTNETT	\$160.00
Multi	Thursday, March 05, 2026	ACD	00 PM	VAN	FUTURE TEACHERS	LHS	K ST SCHOOL- 75 OAK STREET LAKEWOOD	215 PM	HARTNETT	\$160.00
Multi	Tuesday, March 10, 2026	ACD	00 PM	VAN	FUTURE TEACHERS	LHS	K ST SCHOOL- 75 OAK STREET LAKEWOOD	215 PM	HARTNETT	\$160.00
Multi	Thursday, March 12, 2026	ACD	00 PM	VAN	FUTURE TEACHERS	LHS	K ST SCHOOL- 75 OAK STREET LAKEWOOD	215 PM	HARTNETT	\$160.00
Multi	Tuesday, March 17, 2026	ACD	00 PM	VAN	FUTURE TEACHERS	LHS	K ST SCHOOL- 75 OAK STREET LAKEWOOD	215 PM	HARTNETT	\$160.00
Multi	Thursday, March 19, 2026	ACD	00 PM	VAN	FUTURE TEACHERS	LHS	K ST SCHOOL- 75 OAK STREET LAKEWOOD	215 PM	HARTNETT	\$160.00
Multi	Tuesday, March 24, 2026	ACD	00 PM	VAN	FUTURE TEACHERS	LHS	K ST SCHOOL- 75 OAK STREET LAKEWOOD	215 PM	HARTNETT	\$160.00
Multi	Thursday, March 26, 2026	ACD	00 PM	VAN	FUTURE TEACHERS	LHS	K ST SCHOOL- 75 OAK STREET LAKEWOOD	215 PM	HARTNETT	\$160.00
Multi	Tuesday, April 14, 2026	ACD	00 PM	VAN	FUTURE TEACHERS	LHS	K ST SCHOOL- 75 OAK STREET LAKEWOOD	215 PM	HARTNETT	\$160.00
Multi	Thursday, April 16, 2026	ACD	00 PM	VAN	FUTURE TEACHERS	LHS	K ST SCHOOL- 75 OAK STREET LAKEWOOD	215 PM	HARTNETT	\$160.00
Multi	Tuesday, April 21, 2026	ACD	00 PM	VAN	FUTURE TEACHERS	LHS	K ST SCHOOL- 75 OAK STREET LAKEWOOD	215 PM	HARTNETT	\$160.00
Multi	Thursday, April 23, 2026	ACD	00 PM	VAN	FUTURE TEACHERS	LHS	K ST SCHOOL- 75 OAK STREET LAKEWOOD	215 PM	HARTNETT	\$160.00

- i. Move to approve payment to DCF for Project Teach student as follows:

Student ID	Per Diem Rate	Days	Total	Account
912689	\$75.00	180	\$13,500.00	11-000-270-511-00-0000

- j. Move to record Evacuation Drill # 1 for Clifton Ave Grade School performed on 1/13/26 @7:45 am pursuant to (NJAC 6A:27-11.2). paperwork on file in the transportation office.

2. **Food Service (None at this meeting)**

3. **Maintenance**

- a. Approve City Peak Construction, LLC., an Educational Data approved vendor, Bid #12203 for general construction repairs to repair partition walls in 14 classrooms in the Lakewood High School at a total cost of \$105,103.80 (11-000-262-420-00-0000)
- b. Approve Hutchins HVAC, Inc. at Monmouth Ocean Educational Commission approved vendor for time and materials, COOP # 289MOESC, Bid # MOESC 26-15, for the following services: (11-000-261-420-15-0722)

Location	Cost	Description
Oak Street School	\$10,975	Compressor replacement for the Daikin RTU
Middle School	\$13,953.60	Repairs to existing Trane Unit Ventilators in Rooms 2A, 2B, 5A, 21 and 43
District Wide	\$13,953.60	Preventative Maintenance Services on all existing rooftop HVAC equipment

- c. Approve Troller Electric, LLC, an Educational Services Commission (ESCNJ) approved vendor Bid # 23/24-02 for the following projects: (12-000-261-732-00-0000)

- Surge Protector Installation at Lakewood Middle School to help mitigate electrical disturbances that are impacting the middle school's lighting systems and other sensitive electrical equipment at a cost of \$19,303.16
- Removal and replacement of one 25KVA dry type transformer that is buzzing and beyond its serviceable life at Lakewood High School at a cost of \$13,233.85

- d. Approve Nickerson, an Educational Services Commission of NJ approved vendor ESCNJ 24/25-33 to provide preventative maintenance for the bleachers in the following school's gymnasiums: (11-402-100-500-00-0000)

Lakewood High School	\$2600
Lakewood Middle School	\$2,000
Clifton Ave Grade School	\$800
Oak Street School	\$1,000
Spruce Street School	\$800

- e. Approve Nickerson, an Educational Services Commission of NJ approved vendor ESCNJ 24/25-33 to repair Lakewood High School divider curtain, inspect and adjust cable lines and replace cables if necessary to make the divider curtain fully functional at a cost of 2,400. (11-000-261-420-15-0722)
- f. Approve City Peak Construction, LLC an Educational Data Cooperative approved vendor Bid # 11656 to provide floor tile repair and replacement for Lakewood High School Room B-101 at a cost of \$21,810. (11-000-261-420-0722).

Motion to Approve the Business Administrator Agenda: 8:04pm

First: Mr. Rodriguez **Second:** Mr. Chase

Voting:

Moshe Bender-President	<u>Y</u>
Aaron Chase	<u>Y</u>
Ada Gonzalez	<u>A</u>
Eliyahu Greenwald	<u>A</u>
Meir Grunhut	<u>A</u>
Harriet Westbrook-Goldberg	<u>Y</u>
Heriberto Rodriguez- Vice President	<u>Y</u>

Shlomie Stern
Joel Kleinman

Y
Y

I. REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

1. Retirements

Name	Title/Role	Effective
DOUGHER, BARBARA	PARAPROFESSIONAL- SPRUCE	FEBRUARY 1, 2026
GLATZER, BARBIE	PRESCHOOL INTERVENTION TEACHER- SPRUCE	JULY 1, 2026

2. Resignations

Name	Title/Role	Effective
BERBERICH, ROSE ANN	SOCIAL STUDIES, ICR TEACHER- LHS	JANUARY 7, 2026* (CORRECTION FROM THE 12/10/2025 AGENDA)
PINTO GALLAGHER, INES	7TH GRADE GUIDANCE COUNSELOR- LMS	FEBRUARY 24, 2026
RICA, IRENE ROXANNE	PARAPROFESSIONAL- LHS	JANUARY 24, 2026
BOUTSIKARIS, DESPINA	PARAPROFESSIONAL- CAGS	FEBRUARY 7, 2026
TEJADA, KARINA	BUSINESS OFFICE ASSISTANT- BOARD OFFICE	MARCH 7, 2026
PARAMONTE, ELIZABETH	PARAPROFESSIONAL- LHS	FEBRUARY 6, 2026
MARTINEZ, JOSE	TRANSPORTATION COMPLIANCE AND SAFETY OFFICER- BOARD OFFICE	MARCH 7, 2026

3. Appointments: *(New employees must provide all new hire documentation prior to three (3) Business days before their scheduled start date. Should documentation not be provided, the new employee may not start as scheduled until all documentation has been received.)*

a) Certificated

Name	Title/Role	Salary	Effective	Account #
SALERNO, ANTHONY	SPECIAL EDUCATION TEACHER- LHS	STEP 5, BA \$63,096.00	JANUARY 19, 2026 (*Pending certification)	15-213-100-101-03-0003 (Replacement For R.A. Berberich- Resigned)
ORWICK, CLIFTON	HEALTH & PHYSICAL EDUCATION TEACHER- LHS	STEP 20, MA- \$79,146.00	JANUARY 1, 2026* (*Amendment from the 12/10/2025 agenda)	15-140-100-101-03-0003 (Replacement for A. Buckley- Resigned)

b) Non-Certificated

Name	Title/Role	Salary	Effective	Account #
GAVAN, LIAM	1:1 PARAPROFESSIONAL- SPRUCE	STEP 12, 90 CREDITS- \$24,029.00	JANUARY 26, 2026	11-216-100-106-15-0015 (Replacement for J. Benevento- Resigned)
DIMARIO, PAOLA	PARAPROFESSIONAL- SPRUCE	STEP 15, 90 CREDITS- \$26,429.00	FEBRUARY 23, 2026	20-218-100-106-00-1211 (Replacement for B. Dougher- Retired)

*Appointment subject to approval of Criminal History background check by State Department of Education, as per NJSA 18A:6-7-1, et. seq., NJSA 18A:39-17 et. seq., or NJSA 18A:6-4.13 et seq., as applicable.

**As required by law and code, this Emergent Employee Resolution, upon motion duly made, seconded and carried, it was RESOLVED that this person be employed by the Board of Education of the Lakewood Public School District in the County of Ocean on an emergent basis.

*** This position does not include the following:

Medical Coverage	Personal Days
Dental Coverage	Professional Days
Prescriptions	Vacation Days
Optical Coverage	Sick Days
Reimbursement for Credits	

Payment will not be made by the Board of Education Business Office until a contract is fully executed by the Board and prior to work commencing, reviewed and initiated by General Counsel.

4. Leaves of Absence

NAME	POSITION - LOCATION	LENGTH/TYPE	PAY TYPE	START DATE	END DATE
ANTUNA, ASHLEY	TEACHER - CLIFTON	CONTINUOUS	PAID	1/5/2026	1/14/2026
BARDIS, NICOLETTA	TEACHER - CLIFTON	CONTINUOUS	UNPAID- FMLA	9/2/2025	11/24/2025
			UNPAID-NJFLA	11/25/2025	2/24/2026
			UNPAID- CONTRACTUAL	2/25/2026	6/30/2026
BLACKWELL, MARISOL GARCIA	CST - CLIFTON	INTERMITTENT	PAID	10/16/2025	6/30/2026
BROWN, MARYELLEN	TEACHER - OAK	CONTINUOUS	PAID	12/8/2025	1/30/2026
BROYDE, CHANA	TEACHER - SPRUCE	CONTINUOUS	PAID	12/16/2025	1/8/2026
			PAIDMINUSSUB	1/8/2026	2/5/2026
CARLO, ROSE	TEACHER - SPRUCE	INTERMITTENT	PAID	11/18/2025	12/15/2025
CORRIGAN, JILL	ADMIN/SEC. - BOE	INTERMITTENT	PAID	1/9/2026	6/30/2026
COVIELLO, GINA	TEACHER - LMS	CONTINUOUS	PAID	1/23/2026	2/13/2026
CUCURO, YVETTE	ASSISTANT PRINCIPAL - LMS	INTERMITTENT	PAID	7/21/2025	6/30/2026
DANIEL, BIANCA	PARA - SPRUCE	CONTINUOUS	PAID	2/11/2026	2/12/2026
			UNPAID-NJFLA	2/17/2026	3/27/2026
		CONTINUOUS	UNPAID-NJFLA	5/18/2026	6/24/2026
DUARTE, KERRY	NURSE - OAK	CONTINUOUS	PAID	6/8/2026	6/24/2026
FAYNOR, BRIANNA	TEACHER - SPRUCE	CONTINUOUS	PAID	12/18/2025	12/23/2025
			PAIDMINUSSUB	1/5/2026	2/16/2026
FINKELSTEIN, SHOSHANA	OT/PT/SPEECH - RELATED SERVICES	CONTINUOUS	PAID	12/19/2025	12/23/2025
			PAIDMINUSSUB (PEAD)	12/22/2025	12/23/2026
			UNPAID- FMLA	12/24/2025	3/28/2026
			PAID	3/30/2026	3/31/2026
GAVAN, LAURA	PARA - OAK	INTERMITTENT	PAID	9/5/2025	6/24/2026
HAINES, MELANIE	TEACHER - OAK	CONTINUOUS	PAID	11/17/2025	11/21/2025
			PAIDMINUSSUB (PEAD)	11/24/2025	11/26/2025
			UNPAID- FMLA	12/1/2025	1/27/2026
HALL, KATHLEEN	TEACHER - OAK	CONTINUOUS	PAID	1/23/2026	3/6/2026
HAY, RUFUS	SECURITY - SECURITY	CONTINUOUS	PAID	1/5/2026	1/28/2026
			UNPAID-NJFLA	1/29/2026	3/27/2026
HOROWITZ, TERRI	TEACHER - CLIFTON	CONTINUOUS	PAID	1/5/2026	1/21/2026
JASINSKI, RACHEL	TEACHER - SPRUCE	CONTINUOUS	PAID	1/5/2026	3/6/2026
			PAIDMINUSSUB	3/6/2026	3/31/2026

KAUFMAN, MALKA	TEACHER - SPRUCE	INTERMITTENT	PAID	10/5/2025	10/18/2025
			UNPAID- FMLA	3/22/2026	3/28/2026
LAGOVIYER, CARA	TEACHER - CLIFTON	INTERMITTENT	PAID	1/15/2026	6/30/2026
LOSEV, MENUCKA	CST - CST	CONTINUOUS	UNPAID-NJFLA	1/16/2026	3/3/2026
			UNPAID- FMLA	3/4/2026	5/7/2026
MALGERI, GISSELLA	TEACHER - LMS	CONTINUOUS	PAID	12/11/2025	12/23/2025
MURFITT, COLLEEN	PARA - SPRUCE	CONTINUOUS	PAID	1/5/2026	1/15/2026
			PAIDMINUSSUB (PEAD)	1/16/2016	1/16/2026
RODRIGUEZ, NATALIE	PARA - SPRUCE	CONTINUOUS	PAID	12/8/2025	12/12/2025
			UNPAID- FMLA	12/15/2025	3/13/2026
			UNPAID-NJFLA	3/16/2026	4/24/2026
SALERNO, BRIDGET	PARA - OAK	INTERMITTENT	PAID	12/10/2025	1/9/2026
SCHORR, LEAH	CST - CST	CONTINUOUS	PAID	12/18/2025	12/22/2025
			PAIDMINUSSUB (PEAD)	12/23/2025	12/23/2025
			UNPAID- FMLA	1/5/2026	3/27/2026
			PAID	3/30/2026	3/31/2026
			UNPAID-NJFLA	4/13/2026	5/25/2026
SMITH, JILLIAN	TEACHER - LMS	CONTINUOUS	PAID	1/15/2026	1/16/2026
			UNPAID- FMLA	1/20/2026	4/27/2026
TAUBEL, JENNIFER	TEACHER - LMS	INTERMITTENT	PAID	1/5/2026	6/23/2026

5. Transfers

Name	From	To	Effective	Rationale/Account #
YOUNG, LOURDES	TRANSPORTATION CLERK- DISTRICT OFFICE	TRANSPORTATION ROUTING COORDINATOR- DISTRICT OFFICE	JANUARY 29, 2026	*\$65,000.00 (Additional Hours- to replace J. Martinez- Resigned) (*Amendment to the 12/10/2025 agenda) 11-000-270-160-00-0000

6. Salary Adjustments

Name	From Step / Salary	To Step / Salary	Effective	Account #
Kalisa, Jessica	MA +15 \$77,046.00	MA +30	2/1/2026	15-240-100-101-03-0003

		\$78,046.00		
Kelly, Kathleen	MA +15 \$71,046.00	MA +30 \$72,046.00	2/1/2026	11-000-219-104-13-0013
Mroz, Martha	BA \$82,046.00	BA +15 \$83,046.00	2/1/2026	11-000-221-176-00-0000
Gonzalez, Richard	BA \$66,546.00	BA +15 \$67,546.00	2/1/2026	15-140-100-101-03-0003
Furrule, Gabriella	BA +15 65,296.00	MA \$67,796.00	2/1/2026	20-218-100-101-00-1211

7. Stipends

- a) Approve the following Oak Street School Morning Bus Duty Stipend: Teachers Stipend \$1,800.00 per year and Paraprofessionals Stipend \$1,000.00 per year for the 2025-2026 School Year (This Stipend is Pensionable) (Prorated if start date is after September 1, 2025) (Budget Account: #11-000-270-107-00-2001)

- John Kulesza

8. Tuition Reimbursement

Approve the following teachers to be reimbursed for the cost of the class listed. Reimbursement to be given upon proof of completion.

Name	Credits	Class	Cost	Account #
Jessica Dean	3 Adams State	ED 534 Multicultural Perspective	\$1,230.00	11-000-291-280-00-0000
Kelly Knoll	3 GCU	EDC 5014 Methods of Research for Leaders in Inclusion	\$2,520.00	11-000-291-280-00-0000

Jessica Kalisa	3 Stockton	EDUC 6130 Public School Administration & the Community	\$2,274.00	11-000-291-280-00-0000
Kerry Duarte	3 NJ City University	NURS 642 Advanced Health Assessment	\$2,691.48	11-000-213-580-00-0000
Amanda Santa Maria	3 Kean University	EMSE 5098 Adv. Sem. I: Master's Thesis ED	\$2,706.00	11-000-291-280-00-0000
		Total	\$11,421.48	

9. Professional Development

Name	Date	Title/Company	Cost	Account
ROSADO, SARAI	JANUARY 20, 2026	STRAUSS ESMAY'S SCHOOL LAW & POLICY SYMPOSIUM TRAINING- OCEAN COUNTY COLLEGE	NO COST TO THE DISTRICT	N/A
SCHWIEBERT, HOLLY	JANUARY 20, 2026	STRAUSS ESMAY'S SCHOOL LAW & POLICY SYMPOSIUM TRAINING- OCEAN COUNTY COLLEGE	NO COST TO THE DISTRICT	N/A
HENI MOZES	APRIL 23, 2026	PRESCHOOL INCLUSION LEADERSHIP CONFERENCE	\$45.00	20-218-100-321-00-0000
MARCY MARSHALL	APRIL 23, 2026	PRESCHOOL INCLUSION LEADERSHIP CONFERENCE	\$45.00	20-218-100-321-00-0000

SARA GARFUNKEL	APRIL 23, 2026	PRESCHOOL INCLUSION LEADERSHIP CONFERENCE	\$45.00	20-218-100-321-00-0000
DEVORIE STARESHEFSKY	APRIL 23, 2026	PRESCHOOL INCLUSION LEADERSHIP CONFERENCE	\$45.00	20-218-100-321-00-0000
SHAINY SCHLOSS	JANUARY 16, 2026	NJDOE VETERAN PRESCHOOL INSTRUCTIONAL COACH MEETING	NO COST TO THE DISTRICT	N/A
TARA DEFALCO	JANUARY 23, 2026	NJDOE VETERAN PRESCHOOL INSTRUCTIONAL COACH MEETING	NO COST TO THE DISTRICT	N/A
AMY BEARDEN	MARCH 25-27, 2026	STS OF NJ PUPIL TRANSPORTATION CONFERENCE- ATLANTIC CITY	MILEAGE=\$62.04 TOLLS= \$48.28 REGISTRATION= \$600.00 LODGINGS= \$214.00 MEALS= \$170.00 PARKING= \$60.00 TOTAL= \$1,154.32	11-000-270-580-00-0000
HENI MOZES	FEBRUARY 18, 2026	LEADING EARLY LITERACY INSTRUCTION, INTERVENTION, AND ASSESSMENT: 2ND ANNUAL SUMMIT PSEL STANDARDS: 4, 7, AND 10	NO COST TO THE DISTRICT	N/A
TOVA FEIFER	FEBRUARY 18, 2026	LEADING EARLY LITERACY INSTRUCTION, INTERVENTION, AND ASSESSMENT: 2ND ANNUAL SUMMIT PSEL	NO COST TO THE DISTRICT	N/A

		STANDARDS: 4, 7, AND 10		
DEIDRE KROK	FEBRUARY 17, 2026	RESTORATIVE JUSTICE PRACTICUM- 1 CONSTITUTION SQUARE, NEW BRUNSWICK, NJ 08901	NO COST TO THE DISTRICT	11-000-219-580-00-0000
HENYA WEINSETIN	MARCH 9-11, 2026	MNRI NEUROSTRUCTU RAL REFLEX INTEGRATION COURSE	NO COST TO THE DISTRICT	N/A
ELSA MENA	MAY 19-20, 2026	NJTESOL SPRING CONFERENCE	\$350	20-241-200-500-29-2520- 000
BETH FRANCIS	MAY 20, 2026	NJTESOL SPRING CONFERENCE	\$275	20-241-200-500-29-2520- 000
NANCY KWICINSKI	JANUARY 14, 2026	SHORE CONFERENCE LEADERSHIP SUMMIT (FREEHOLD TOWNSHIP HIGH SCHOOL)	N/A	N/A
HAILE DONAHOE	FEBRUARY 8, 2026	2026 NATIONAL GIRLS & WOMEN IN SPORTS (RUTGERS UNIVERSITY)	N/A	N/A

HAILE DONAHOE	FEBRUARY 17, 2026	4TH ANNUAL SHORE CONFERENCE WOMEN IN SPORTS DAY (RANNEY HIGH SCHOOL)	N/A	N/A
KEVIN POPEK	FEBRUARY 19-20, 2026	GLAZIER FOOTBALL COACHING CLINIC (ATLANTIC CITY)	N/A	N/A
THOMAS STEAD	MARCH 10-13, 2026	DAANJ ANNUAL WORKSHOP (ATLANTIC CITY)	\$1,374.16 (\$771.00) MEMBERSHIP & REGISTRATION FEES (\$603.16)- TRAVEL & MEAL EXPENSES	11-402-100-500-00-0000: MEMBERSHIP & REGISTRATION FEES 11-402-100-580-00-0000: TRAVEL & MEALS EXPENSES

B. NONPERSONNEL

1. Policy Adoptions/Revisions

a) Approve the first reading of the following policies:

- (1) Policy 0110 Identification
- (2) Policy 0142.1 Nepotism (M)
- (3) Policy 0617 Public Participation in Board Meetings
- (4) Policy 1220 Employment of Chief School Administrator (M)
- (5) Policy 1552 Sexual Harassment (M)
- (6) Policy 2530 Resource Materials
- (7) Policy 2535 Library Material (M)
- (8) Policy 9130 Public Complaints
- (9) Regulation 1552 Sexual Harassment
- (10) Regulation 2535 Library Material (M)

b) Approve and adopt the second reading of the following policies:

(1) Policy 5112 Entrance Age

c) Approve the Abolishment of the following Bylaw, Policy and Regulation:

(1) Policy 3362 Sexual Harassment

(2) Policy 4352 Sexual Harassment

(3) Regulation 3362 Sexual Harassment of Teaching Staff
Members Complaint Procedure

(4) Regulation 4352 Sexual Harassment of Support Staff Members
Complaint Procedure

2. Job Descriptions

a) Approve the job description for Strength & Conditioning Coach (stipend position).

3. Out of District Placements

a) Approve the 2025-2026 tuition costs for the following out-of-district placements to be paid through budget accounts #11-000-100-561-00-0000 and #11-000-100-561-00-0001.

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date
936378	Barnegat Twp BOE	\$161.11 / day		180 days	MKV	\$28,999.80	09/03/2025 - 06/30/2026
912967	Long Branch School District	\$105.89 / day		147 days	MKV	\$15,565.83	09/04/2025 - 04/30/2026
933862	Long Branch School District	\$108.48/ day		147 days	MKV	\$15,946.56	09/04/2025 - 04/30/2026
	TOTAL					\$60,512.19	

b) Approve the 2025-2026 tuition costs for the following out-of-district placements to be paid through budget accounts #11-000-100-566-00-0000 and #11-000-100-566-00-0001.

ID#	Placement	Per Diem/ Monthly Rate	Aide Per Diem/ Monthly Rate	Billable Days/ Months	Student Program	Total Tuition Cost	Start Date
948686	Center for Education	\$400.75 / day	\$206.50 / day	131 days	PSD	\$79,549.75	12/01/2025 - 06/30/2026
936376	Center for Education	\$400.75 / day		146 days	MD	\$58,509.50	11/10/2025 - 06/30/2026
918799	Coastal Learning Center	\$361.08 / day		144 days	MD	\$51,995.52	11/05/2025 - 06/30/2026
948923	SCHI	\$720.00 / day		129 days	PSD	\$92,880.00	12/03/2025 - 06/30/2026
	TOTAL					\$282,934.77	

- c) Approve NJ Commission for the Blind and Visually Impaired to service the following students for the 2025-2026 school year to be paid through budget account #11-000-216-320-00-0000.

ID Number	Placement	Rate	Start Date
920934	Commission For The Blind and Visually Impaired	\$6,064.00	09/01/2025-06/30/2026
949329	Commission For The Blind and Visually Impaired	\$2,029.00	11/01/2025-06/30/2026
	TOTAL	\$8,083.00	

4. Curriculum
5. Programs
6. School Security Drills- December 2025
7. HIB Report- December 2025/January 2026

C. OTHER

1. Approve the 2026 Board Committees.
2. Approve the Corrective Action plan which was the result of the Office of Fiscal Accountability and Compliance's (OFAC) review of the legal services contract between the Lakewood Board of Education (Board) and its general counsel, Michael Inzelbuch, Esq. (Inzelbuch), following concerns raised by the Office of Legislative Services, Office of the State Auditor. The State Auditor's August 2024 report covered the period from July 1, 2018, through September 9, 2023. The letter and CAP are posted on the District's

website.

[OFAC Action Plan - Sheet1.pdf](#)

3. Approve the Lakewood School District's Response to address the Findings & Recommendations made in the Comprehensive Review conducted by Dr. Kimberly Harrington Markus, Former Commissioner of Education (2016-2018), dated March 1, 2024, as per the Commissioner of Education on November 14, 2025, and which was submitted to the Commissioner of Education on December 15, 2025.
4. **BE IT RESOLVED** that the Board of Education hereby approves Hoagland, Longo, Moran, Dunst & Doukas LLP to provide legal services to Dr. Laura A. Winters, Superintendent, in connection with the matter entitled *Vega, A. v. Lakewood Board of Education & Laura A. Winters (personally)*, bearing Docket No. OCN-L-1637-23, and any other matters that may arise, at the rates of \$350.00 per hour for Partners, \$250.00 per hour for Associates, and \$150.00 per hour for Paralegals, for a total amount not to exceed \$20,000.00; and

BE IT FURTHER RESOLVED that such services shall be provided in accordance with applicable law and Board policy, and only to the extent that the acts giving rise to the representation occurred within the scope of Dr. Winters' employment and authority; to be paid through budget account #11-000-230-331-00-0001.

5. Approve Dr. Elizabeth Keenan, as the Educational Consultant to address the Order to Show Cause issued by the Commission of Education to place the Lakewood Township School District under full State intervention, not to exceed \$15,000.00, to be paid through budget account #11-000-230-339-00-0000.
6. **Be it Hereby Resolved** that in the student matter captioned *M.R. and L.R. o/b/o E.R. v. Lakewood Board of Education*, Docket No.: EDS 16919-2025 S; Agency Reference No.: 2026-39804; subject to Review of the Current Program, Final Review, CST Supervisor Approval and then recommended to the Superintendent for Approval. The Board of Education agrees to a settlement for the remainder of the 2025-2026 calendar school year, January 26, 2026 – June 30, 2026, in accordance with the written terms provided to the Board which is on file in the office of the Business Administrator. The Total yearly cost \$65,000.00 for tuition student will be placed on a previously approved route at no additional cost to the District (Student ID #909210) Account No.: 11-000-100-566-00-0000.

7. Approve Genova Burns, Attorneys-at-Law, to continue to provide professional legal services to the Lakewood District to continue addressing the Order to Show Cause issued by the Commission of Education to place the Lakewood Township School District under full State intervention; and any other matters as assigned by the district at cost of \$425.00 an hour; not to exceed an additional \$100,000.00; to be paid through budget account 11-000-230-331-00-0001.

8. BE IT RESOLVED that, in accordance with N.J.S.A. 18A:16-6 and Board Policy #8750 (Employee Indemnification), the Lakewood Board of Education hereby indemnifies, defends, and holds harmless District Superintendent Dr. Laura A. Winters from and against any and all claims, demands, damages, judgments, costs, and expenses, including attorneys' fees, arising out of or related to the matter entitled *Vega, A. v. Lakewood Board of Education, et al.*, bearing Docket No. OCN-L-1637-23, to the fullest extent permitted by law.

9. Approve the NJDOE-Mandated Chronic Absenteeism Corrective Action Plans for the 2025–2026 School Year for the following schools, which are posted on the district's website:
 - Spruce Street School
 - Oak Street School
 - Clifton Avenue Grade School
 - Lakewood Middle School
 - Lakewood High School

10. Approve the following placements for the 2025-2026 school year for student teaching (subject to approval of Criminal History background check):

LAST NAME	FIRST NAME	COLLEGE/UNIVERSITY	BUILDING/ STAFF	DATES FOR PLACEMENT
Goodfriend	Anthony	Kean University	CAGS Kevin Popek	1/12/2026 – 5/30/2026
Bakke	Emily	Georgian Court University	LHS Peter Stern	1/20/2026 – 5/30/2026
Sullivan	Breanna	Georgian Court University	LMS Anna Marie Levy	1/20/2026 – 5/30/2026* Previously approved 11/12/2025 agenda. *End date extension only

McMahon	Colby	Georgian Court University	LHS John Bernaski	1/20/2026 – 5/30/2026
Smedley	Karissa	Georgian Court University	LMS Susan Myers	1/20/2026 – 5/30/2026
Vasquez	Angela	Georgian Court University	SSS Jessica Mattliano & Catherine Milchman	2/1/2026 – 5/30/2026 175 hours 9/8/2026 – 12/22/2026 Full-Time
Teahan	Jenna	Kean University	SSS Lisa Lutz (thru May) Danielle Young	1/1/2026 – 5/30/2026 175 hours 9/1/2026 – 12/30/2026 Full-Time
Jackson	Bryannah	Georgian Court University	OSS Monica Carretta	2/4/2026 – 6/30/2026 175 hours

11. Approve the 2025-2026 Use of Paraprofessional Staff Statement of Assurance.
12. Approve the updated 2026-2027 District calendar.
13. Approve the rate change for the following breakfast aides, effective January 1, 2026, per their contract:

Oak Street School

Norma Saune Ramirez	\$17.00 to \$17.80 per hour
Blanca Hayes	\$17.00 to \$17.80 per hour
Alfonso Lopez	\$17.00 to \$17.80 per hour

Clifton Ave. School

Evelia Almazo Lopez	\$17.00 to \$17.80 per hour
Marilyn Gladden	\$17.00 to \$17.80 per hour
Karla Leandro	\$17.00 to \$17.80 per hour

14. Approve Talking Tools LLC for the 2025-2026 school year to provide feeding/swallowing therapy and consultation services, at a cost not to exceed \$275.00 per hour, \$500.00 per evaluation, and a total cost not to exceed \$65,000; to be paid through budget account #11-000-216-320-00-0000.

15. Approve the submission of the 2026-2027 preschool operational plan and enrollment projections.

16. Approve the following nursing company to provide one to one nursing for public school students for the 2025-2026 school year; to be paid through budget account #11-000-217-320-00-0000 as follows:

Student ID	Agency	Rate per hour	Start Date
948664	Towne Kids, LLC	\$80.00/hr.- RN \$65.00/hr.- LPN	1/14/2026-6/30/2026

17. Approve Alliance Health systems to visit Spruce Street School on January 21, 2026 and May 7, 2026 during staff lunch times to provide health and wellness collaboration, at no cost to the District.

18. Approve the following Lakewood High School Counselors to attend the Good Ideas Conference at Ocean County Community College on March 20, 2026 (8:00am-2:00pm), no cost for school district:

- Christina Aslin
- John Barton
- Margaret Bogan
- Corinne Hoffman
- Guilmary Brooks
- Amber Patterson
- Stephanie Tavares
- Gloria Varela

19. Approve the following Lakewood High School staff members to chaperone the Junior Prom to be held in Lakewood High School on Thursday, May 21, 2026 from 5:30pm- 10:00pm. Staff members will be paid the contractual rate of \$55.00 for chaperoning. Number of chaperones will depend on the amount of students attending, to be paid through budget account #15-401-100-100-03-0003.

- John Parisi
- Yaquelin Crump
- Bridget Spina
- Gina Silinonte
- Mary Ware
- Corina Seward
- Sharon Solar

- Thomas Wilson
- Antonia De Vegh
- Gloria White
- Cara Leach

20. Approve the following Lakewood High School staff members to chaperone the Senior Prom to be held at the Waterfront in Forked River 5:00pm-10:00pm on June 11, 2026. Staff members will be paid the contractual rate of \$55.00 for chaperoning. Number of chaperones will depend on the amount of students attending, to be paid through budget account #15-401-100-100-03-0003.

- Bridget Spina
- Gloria Spina
- John Parisi
- Javier Vergara
- Mary Ware
- Christine Kurzweil
- Cara Leach
- Corina Seward
- Stephanie Santiago
- Malwina Mogielski
- Jana Moore
- Kirsta Smith
- Stephanie Tavares
- Gina Silinonte

21. Approve Lakewood High School to host the Battle of the Classes event in the gymnasium on May 14, 2026 from 5:00pm-8:00pm.

22. Approve the following Four JROTC Cadets listed below from Lakewood High School which were awarded scholarships through Founding Forward to attend a 3-day Spirit of America Youth Leadership Camp from 26 Feb-1 Mar 2026 in Valley Forge, PA. During this visit, they will participate in mock congressional debates, historical reenactments, free market enterprise presentations, and historical site visits culminating in downtown Philadelphia.

- Y.G. ID 918777
- L.C. ID 923954
- Y.R. ID 915417
- L.B. ID 910284

23. Approve the Lakewood High School Drama Class to host Henry Hudson Regional School District Drama Class on Wednesday March 24, 2026 (originally board approved on the December 2025 agenda for March 25, 2025). The day will consist of Theatre Workshops and performances, hosted and co-led by Kristen McKenzie (LHS Drama Club) and TJ Bodnar (HHRS Drama Club).
24. Approve, Malwina Mogielski, to work after contractual hours to prepare for the Art Show at the High School, not to exceed 21 hours at \$55.00 per hour; to be paid through Perkins budget account #20-360-200-104-03-0000.
25. Approve the MOA between Lakewood School District and the United States Army to establish and operate a Junior Reserve Officers' Training Corps unit (JROTC).
26. Approve the following student interns from Kean University, from the Sophomore Field Experience Program to complete 10 observation hours. (Professor Patricia McDermott, Course Instructor will supervise the interns, at no cost to the District.)

January 28, 2026				February 4, 2026			
	Cooperating Teacher	Grade Level	Location		Cooperating Teacher	Grade Level	Location
Math/TSD				Math/TSD			
Sandrey Mathie	Maryan Mikhail		LHS	Sandrey Mathie	Maryan Mikhail		LHS
English/TSD				English/TSD			
Victoria Abels	Stephanie Santiago		LHS	Victoria Abels	Bridget Spina		LHS
John Seyfried	Jeanette Callahan		LHS	John Seyfried	Stephanie Santiago		LHS
Jonathan Valencia	Bridget Spina		LHS	Jonathan Valencia	Jeanette Callahan		LHS
History/TSD				History/TSD			
Nathaniel Kwiatkowski	Michael Dorsi		LHS	Nathaniel Kwiatkowski	Daniel Lansing		LHS

Donald Wood-Smith	Daniel Lansing		LHS	Donald Wood-Smith	Thomas Goldberg		LHS
Caleb Whitehead	Thomas Goldberg		LHS	Caleb Whitehead	Michael Dorsi		LHS

January 29, 2026				February 5, 2026			
K-6/TSD Majors	Cooperating Teacher	Grade Level	School	K-6/TSD Majors	Cooperating Teacher	Grade Level	School
Emily Cottone	Dawn Carpenter/ Dawn Palazzo	5th/ICR	CAGS	Emily Cottone	Anthony Dentino	4th/LLD	CAGS
Edward Itte	Anthony Dentino	4th/ LLD	CAGS	Edward Itte	Dena Stuart / Ryan Tjarks	5th/ICR	CAGS
Cierra Jandik	Jessica Short / Jennie Hecht	3rd/ICR	CAGS	Cierra Jandik	Alyssa Saunders/Zahranna Monesson	4th/ICR	CAGS
Cassandra Kurtz	Alyssa Saunders / Zahranna Monesson	4th/ICR	CAGS	Cassandra Kurtz	Jessica Short/Jennie Hecht	3rd/ICR	CAGS
Olivia Maraza	Dena Stuart / Ryan Tjarks	5th/ICR	CAGS	Olivia Maraza	Lisa Coplan/Erica Dorando	3rd/ICR	CAGS
Katelyn Berger	Tara Watts / Monica Musto	3rd/ICR	CAGS	Katelyn Berger	Tara Watts/Monica Musto	3rd/ICR	CAGS
Logan Ofsanko	Robyn Capalbo	5th Autistic	CAGS	Logan Ofsanko	Robyn Capalbo	5th Autistic	CAGS
Alyssa Pecora	Heather Palmieri	4th LLD	CAGS	Alyssa Pecora	Heather Palmieri	4th/LLD	CAGS
Gianna Riccardi	Lisa Coplan / Erica Dorando	3rd ICR	CAGS	Gianna Riccardi	Dawn Carpenter/ Dawn Palazzo	5th/ICR	CAGS

Katherine Rivas	Melanie Roche	2nd	Oak	Katherine Rivas	Monica Caretta	1st	Oak
Karol Vargas	Monica Caretta	1st	Oak	Karol Vargas	Melanie Roche	2nd	Oak
Fatima Arellano	Meghan Dineen	2nd	Oak	Fatima Arellano	Meghan Dineen	2nd	Oak
Ashley Easterling	Yasmin Gonzalez	2nd	Oak	Ashley Easterling	Paige Truax	1st	Oak

January 29, 2026				February 5, 2026			
P-3/TSD Majors	Cooperating Teacher	Grade Level	School	P-3/TSD Majors	Cooperating Teacher	Grade Level	School
Emma Allen	Brueck Slawsky	Pre K	Oak	Emma Allen	Annamarie Levy	2nd	Oak
Danielle Beltran	Kelly Albertson	Kinder	Oak	Danielle Beltran	Brueck Slawsky	Pre K	Oak
Hannah Blunck	Annamarie Levy	2nd	Oak	Hannah Blunck	Kelly Albertson	Kinder	Oak
Emily Brine	Stacy Moses	Kinder	Oak	Emily Brine	Staci Hamdi	1st	Oak
Cara Cribbin	Staci Hamdi	1st	Oak	Cara Cribbin	Stacy Moses	Kinder	Oak
Alyssa Digregorio	Jill DeCarlo	Pre K	SSS	Alyssa Digregorio	Libby Goldwasser	Pre K SC	SSS
Coral Disbrow	Christina Brandl	Pre K ABA	SSS	Coral Disbrow	Luann Codispoti	Pre K	SSS
Danielle Kadioglu	Brittani Poloski/ Rivka Miller	Pre K ICR	SSS	Danielle Kadioglu	Jena DeMarco	Pre K ABA	SSS
Hailey Lillis	Lisa Lutz / Danielle Young	Pre K ICR	SSS	Hailey Lillis	Phyllis Rothenberg	Pre K	SSS
Raquel Martin	Laura Choffey	Pre K	SSS	Raquel Martin	Jessica Clayton/Allison Betts	Pre K	SSS
Florencia Morales	Paige Truax	1st	Oak	Daniela Avila	Elsa Mena	K/ Bilingual	Oak

Daniela Avila	Elsa Mena	K/Bilingual	Oak	Florencia Morales	Christina Brandl	Pre K ABA	SSS
Allison Nelson	Staci Wolfe	Pre K	SSS	Taylor Stoner	Kim Mylod	Pre K	SSS
Taylor Stoner	Rachel Brachfeld	Pre K/PSD	SSS	Heather Villani	Rachel Brachfeld	Pre K SC	SSS
Heather Villani	Rikki Waxman	Pre K	SSS				

27. Approve the following school trips for the 2025-2026 school year.

Date/Trip #	School	Where to Grade Purpose	# Students	# Staff / Adults	Admission \$ Acct#	Transportation \$ Acct#
2/17/2026 2/19/2026 2/24/2026 2/26/2026 3/3/2026 3/5/2026 3/10/2026 3/12/2026 3/17/2026 3/19/2026 3/24/2026 2/26/2026 4/14/206 4/16/2026 4/21/2026 4/23/2026	LHS	Oak Street School Gr 11 & 12 Field Experience/ Tomorrow's Teachers	5	1	\$0.00	\$2,560.00 15-000-270-512-03-0003
2/10/2026 #35	LHS	Oak Street School Gr 11 & 12 Field Experience/ Tomorrow's Teachers	5	1	\$0.00	\$170.00 15-000-270-512-03-0003
2/10/2026 #36	LHS	NJASC State Office Gr 11 Transition Meeting	1	1	\$0.00	\$251.00 15-000-270-512-03-0003
2/26/2026 #37	LHS	Freedoms Foundation Gr 9-11 Leadership Conference	4	1	\$0.00	\$905.00 20-360-200-500-03-0000
3/3/2026 #38	LHS	Kean University (Union) Gr 11 College Tour	35	3	\$0.00	\$660.00 15-000-218-500-03-0003

3/12/2026 #39	LHS	NJ City University Gr 11 College Tour	35	3	\$0.00	\$660.00 15-000-218-500- 03-0003
3/19/2026 #40	LHS	Berkeley College Gr 11 College Tour	35	3	\$0.00	\$349.00 15-000-218-500- 03-0003
3/24/2026 #41	LHS	Georgian Court University Gr 9-12 Entrepreneurship Competition	10	2	\$0.00	\$190.00 20-360-200-500- 03-0000
4/11/2026 #42 & 4/12/2026 #43	LHS	Union Cty Vocational Tech School Gr 10-12 HOSA State Competition	30	3	\$1,200.00	\$1,360.00 20-360-200-500- 03-0000
4/15/2026 – 4/20/2026 #44	LHS	Fort Know, KY (flying out of Philly) Gr 9-12 Competition (Nationals)	14 Pending District Student/ Chaperone paperwork	2 Pending District Student/ Chaperone paperwork	\$0.00	\$1,120.00 20-360-200-500- 03-0000 Split with Army
4/16/2026 #45	LHS	Monmouth University Gr 11 College Tour	35	3	\$0.00	\$349.00 15-000-218-500- 03-0003
4/21/2026 #46	LHS	Ocean County College Gr 9-12 Entrepreneurship Competition	10	2	\$0.00	\$180.00 20-360-200-500- 03-0000
4/27/2026 #47	LHS	Ocean County College Gr 12 Enrollment/Registratio n	30	3	\$0.00	\$340.00 15-000-218-500- 03-0003
4/28/2026 #48	LHS	Stockton University Gr 9-12 College Exploration	35	3	\$0.00	\$670.00 20-360-200-500- 03-0000
4/29/2026 #49	LHS	Newark Airport Gr 9-12 Life Skills	18	7	\$0.00	\$605.00 Student Activity Funds
5/7/2026 #50	LHS	Fort Dix Gr 9-12 Competition	12	2	\$0.00	\$610.00 20-360-200-500- 03-0000
5/15/2026 CB1 #51	LMS	Freehold Raceway Mall Gr 6-8 Daily Living Skills	10	6	\$0.00	\$275.00 Student Activity Fund

5/16/2026 #52	LHS	Fort Dix Gr 9-12 Competition	24	2	\$0.00	\$810.00 20-360-200-500- 03-0000
6/1/2026 #53	LHS	Six Flags Gr 9-12 Youth Leadership Awards	40	2	\$0.00	\$980.00 20-360-200-500- 03-0000
6/4/2026 #54	LMS	McDonalds & Seaside Gr 6-8 Daily Living Skills	10	6	\$0.00	\$309.00 Student Activity Fund
6/10/2026 #55	LHS	Jenkinson's Boardwalk Gr 9-12 Career Awareness/Life Skills	18	7	\$0.00	\$425.00 Student Activity Funds
3/4/2026	LHS	Ocean County College Gr 10-12 Stem Seminar	25	3	\$0.00	\$0.00 Paid by Ocean Cty College
4/23/2026	LHS	Lake Carasajlo Gr 9-12 Service Learning	40	2	\$0.00	\$0.00 Paid by Township

28. Approve the following staff to participate on district ESL Curriculum Teams at no cost to the district:

Elementary (K-5)	Secondary (6-12)
Sara Al-Sindi Natasha Wilson Beth Francis Roslaie Dimiceli Holly Buray Elsa Mena	Ana Carey Elizabeth Barone Jessica Kalisa

29. Approve the following "AccessTest Coordinators" from January 29th until April 3rd. Stipend of \$1,500; to be paid through Title III budget, account #20-241-200-100-25-2920-000:

- Jessica Kalisa- LHS
- Elizabeth Barone- LMS
- Emily Maring- CAGS
- Beth Francis and Natasha Wilson- Oak and Spruce (\$750 each)

30. Approve the purchase of 88 STAMP tests for Seal of Biliteracy eligibility. Total cost of \$2,269.40; to be paid through budget account #20-280-100-600-29-2520-000.

31. Approve Melanie Haines, Danielle Capobianco, and Heather Palmieri to complete spring semester ESL course through Centenary University. The total cost, not to exceed \$8000, to be paid through budget account #20-270-200-500-29-2520-000.

32. Approve the following Retirement payouts:

Payout Type	Name	Hired-Retired	Location/Pos	Salary	Working Days	Total Days Per Contract	Per Diem	Accrued Value
Retirement	Eilers, Renee	11/28/2000 - 12/1/2025	Paraprofessional -SSS	\$36,859.00	183	39.25	\$201.42	\$7,905.74
Retirement	Veglatte, Judy	9/1/2018 - 1/1/2026	Paraprofessional -SSS	\$36,849.00	183	15	\$201.36	\$3,020.40
Death Benefits	Estate of Martinez, Xiomara	9/1/2011 - 11/20/2025	Paraprofessional /OSS	\$28,449.00	183	7	\$155.46	\$1,088.21
Retirement	Sansone, Debra	9/1/1995 - 10/1/2025	Paraprofessional -LMS	\$38,259.00	183	90.25	\$209.07	\$18,868.17

33. Accept the resignation of Timothy LaBarre from the position of assistant boys' and girls' track coach, effective January 5, 2026.

34. Approve the following Athletic Event Staff for the 2025 -2026 School Year (as needed) to be paid through budget account #11-402-100-100-15- 0000.

POSITION	SALARY	SINGLE EVENT	SALARY	MULTIPLE EVENTS	REQUIRED PERSONAL
Announcer	\$60.00	Varsity	\$100.00	Varsity & Sub-Varsity	One Per Event
Announcer	\$45.00	Sub-Varsity	\$90.00	Two Sub-Varsity	One Per Event
Site Director	\$90.00	Varsity	\$180.00	Varsity & Sub-Varsity	One Per Event
Fluids	\$45.00	Varsity	\$75.00	Varsity & Sub-Varsity	One Per Event 2 Per Event
Crowd Control	\$50.00	Varsity	\$100.00	Varsity & Sub-Varsity	(1 – 10)
Timer	\$45.00	MS Basketball/ Wrestling/ Volleyball	\$67.50	MS Basketball/ Wrestling/ Volleyball A & B Game	One Per Event
Timer	\$50.00	Spring Track Events	\$75.00	Spring Track TriMeets/Double Dual Events	(4 – 8) Per Event
Timer	\$60.00	Varsity Games	\$105.00	Varsity & Sub-Varsity	One Per Event

Timer	\$45.00	Sub-Varsity Games	One Per Event
Timer Multi-Team	\$50.00	Per Match/Round	(1 – 6) Per Event
Pitch Counter	\$50.00	Per Varsity Game	One Per Event
Tickets	\$75.00	Basketball V/JV & Volleyball V/JV	(1-2) Per Event
Tickets	\$75.00	Football & Wrestling Varsity	(1-2) Per Event

GAME WORKERS POSITION FOR VARIOUS SPORTS:

FALL SPORTS

Football

Girls Volleyball

WINTER SPORTS

Boys & Girls Basketball

Boys & Girls Wrestling

SPRING SPORTS

Boys & Girls Track and Field

Boys Volleyball

Baseball (pitch count)

Site Director as needed for all Athletic activities.

*The Athletic Director will assign Event Workers, on an as-needed basis, based on the projected number of spectators (may not exceed allocated funds)

Event Worker	
Orwick, Clifton	Wudzki, Jonathan

35. Approve Estee Lichtenstein-Zucker to provide Teacher of the Deaf (TOD) services at a rate of \$120.00/hr., for the 2025-2026 school year; at a rate not to exceed \$6,000.00; to be paid through budget account #11-000-219-320-00-0000 /11-000-219-390-13-0000. **(CORRECTION from 11/18/25 Board Agenda)**

36. Medical/Administrative/Supplemental Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-101-00-0000).

Number	Agency/Consultant	Date	Hours (not to exceed)	Hourly Rate	Total (not to exceed)
918549	Jessica Dean	12/9/25 - 2/7/26	10 hours/week	\$55.00	\$4,500.00
943307	Eric Holmberg	1/2/26 - 3/2/26	10 hours/week	\$55.00	\$4,500.00
913013	Krista Smith	12/18/25 - 1/18/26	10 hours/week	\$55.00	\$2,250.00
924688	Allison Fusco	1/7/26 - 6/24/26	5 hours/week	\$55.00	\$5,500.00
912425	Javier Canchon Vergara	1/12/26 - 6/24/26	10 hours/week	\$55.00	\$11,000.00

912812	Joan Yoon	1/16/26 - 1/30/26	5 hours/week	\$55.00	\$550.00
915076	Carmella Quick Krista Smith	1/20/26 - 2/20/26	10 hours/week	\$55.00	\$2,250.00
918274	Jessica DeSantis	1/21/26 - 3/21/26	10 hours/week	\$55.00	\$4,500.00

37. Medical/Administrative/Supplemental Homebound Instruction for the following students by the following agency/consultant. (Budget Account #11-150-100-320-00-0000).

923671	Learnwell	12/4/25 - 1/15/26	10 hours/week	\$64.90	\$2,600.00
923671	Trinitas/UCESC	12/18/25 - 2/22/26	10 hours/week	\$76.00	\$6,080.00
931701	Learnwell	1/16/26 - 1/30/26	5 hours/week	\$64.90	\$650.00
942616	Learnwell	12/10/25 - 12/23/26	5 hours/week	\$64.90	\$1,300.00
918815	Learnwell	12/10/25 - 12/23/26	5 hours/week	\$64.90	\$650.00
924687	Learnwell	11/24/25 - 12/8/26	5 hours/week	\$64.90	\$650.00

38. Approve the following Child Study Team members to work on an hourly 'as needed basis' to cover maternity and medical leave to maintain compliance at the rate of \$55.00 per hour, not to exceed two hours per write-up. Up to ten (10) hours a week. (This is based on departmental needs and must be approved prior by the Supervisor of the Child Study Team to meet state mandated requirements during the 2025 – 2026 school year; not to exceed a collective total of \$7,500.00; to be paid through budget account #11-000-219-104-13-0013.

- Evelyn S. Menache
- Gila Nussbaum

39. Approve the following Title IV Nonpublic Trips:

SCHOOL	VENDOR	TRIP DESCRIPTION	COST	TITLE IV ACCOUNT #
YESHIVA TORAS MENACHEM	Sky Zone	Physical fitness activity	\$3,838.50	20-280-200-500- 0934-59I
YESHIVA TORAS	Sky zone	Physical fitness activity	\$3,678.56	20-280-200-500- 0934-59I

MENACHEM				
BNOS YAAKOV ELEMENTARY	Statue Cruises	Monument and Ellis Island Museum	\$2,074.00	20-280-200-500- 0952-74I
BNOS YAAKOV ELEMENTARY	Liberty Science Center	Premium exhibit &Planetarium Show	\$2,117.50	20-280-200-500-0952-74I
BNOS DEVORAH	Franklin Institute	Admission	\$1,526.00	20-280-200-500-0948-71I
BNOS YAAKOV ELEMENTARY	The Franklin Institute	Admission	\$1,840.00	20-280-200-500- 0952-74I
UTA of Lakewood	The Franklin Institute	Admission	\$464.00	20-280-200-500-1651-24H

40. The following schools have existing Security Services with the vendors provided. Approve the following purchases:

SCHOOL	VENDOR	DESCRIPTION	COST	ACCOUNT
ZECHER YOCHANAN - 101531J	ADS	Service for radios	\$9,360.00	20-511-266-300-30-1015-31J
ZECHER YOCHANAN - 101531J	ADS	Database Notification Alert System to add to the existing school data system	\$6,210.00	20-511-266-300-30-1015-31J 20-511-266-610-30-1015-31J
ZECHER YOCHANAN - 101531J	ADS	Database Notification Alert System to add to the existing school data system	\$17,190.00	20-511-266-300-30-1015-31J 20-511-266-610-30-1015-31J

41. Approve the following additional textbooks to be used in non-public schools. The complete list of approved nonpublic textbooks for the 2025-2026 school year is maintained by the Grant Office.

AUTHOR	TITLE	ISBN#	PUBLISHER	COPYRIGHT
Kevin Dooley	Why Politics Matters : An Introduction to Political Science	9780357137468	Cengage Learning	2020
Barbara Salmore	New Jersey Politics and Government: The Suburbs Come of Age	9780813542867	Rivergate Books	2008
Sara Gross	Transition Readers	9781967602032	Readbright	2025
Sara Gross	Book 3 Advanced Readers	9781964357669	Readbright	2025

Mrs. C. Shoshie Cweiber	The iCount Method Level Black Math Book, Basic Edition	9781957527390	iCount Method, LLC	2024
Savvas Learning	Middle Grades interactive American History	9780328986149	Savvas	2019
Savvas	Environmental Science 2021 Student Edition and digital course	9781418340667	Savvas	2021
Savvas	Environmental Science 2021 Student Edition study workbook	9781418336370	Savvas	2021
Savvas	Environmental Science 2021 Student Edition and digital courseware	9781418340650	Savvas	2021
McGraw Hill	Calculus LTF	9780073383118	McGraw Hill	2011
mosdos press	gold student edition	9780967100920	mosdos pub	2001
Sara gross	Level 2 Non-Fiction Decodables	978-1-967602-38-4	ReadBright	2025
Robert J Sager, William L Ramsey, Clifford R Phillip, Frank M Waterpauqh	Modern Earth Science	9780030565335	Holt, Rinehart, and Winston	2002
McGraw-Hill	Inspire Science Physics Grades 9-12 Complete student bundle	9780076884483	McGraw-Hill	2020
Schwartz	A History of America	9781948241090	Achievements	2019
Miriam Olshin	Aliya BKriah Alef Bais Workbook	978-1-951125-54-5	BP Graphics	2025
Miriam Olshin	Aliya Bkriah Nekudos Hardcover Book	978-1-951125-75-2	BP Graphics	2025
Ardent Education	Math Pros 1 Middle School Students' Edition	9798241799517	Kindle Direct Publishing	2025
Savvas	Middle Grades American History 2019 Survey Digital Courseware 5 year licences	978328986163	Savvas	2019
Deborah Hodge	Rescuing the Children	978-1-77049-256-1	Tundra Books	2012
Faigy Schreiber & Ratzy Schondorf	Personal Finance High School Literacy Course	9781963536140	Achievements Educational Services	2024
Rivkki Steinhaus, Chaya Hausman, Chani Karp	Voyages Level 10	9781963536089	Achievements Educational Services	2025
Achievements Group	Hands on-life Science	978-1-948241-97-7	Achievements Educational Services	2025

Chocron	Hands-On Earth Science	9781948241298	Achievements	2022
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42. Approve Medical Homebound Instruction Services for Nonpublic student #126 from 1/13/2026-2/13/2026; not to exceed 30 days, at a rate of \$41.83 per hour, maximum of 10 hours per week; to be paid through Chapter 192 budget account #20-504-100-320-16-000.
43. Nonpublic 192/193 Grant Instructional Space items: Approve Mobilease Modular Space, Inc. to refurbish the doublewide trailer located at 299 Monmouth Avenue, Lakewood, NJ, in the amount of \$21,500.00 to be paid through Chapter 192 Grant budget account # 20-505-200-300-16-0000.
44. Approve the Lakewood Middle School to have the "Sweetheart Dance" in the Lakewood Middle School Gymnasium on Friday, February 20th from 5:00pm to 7:30pm, at no cost to the district.
45. Approve the following Lakewood Middle School staff to chaperone the "Sweetheart Dance" on Friday, February 20, 2026 from 5:00pm to 7:30pm at a rate of \$50.00 per event, per the LEA contract, not to exceed a total amount of \$300.00; to be paid through account #15-130-100-101-04-1017.

Position	Staff Member	Dates	Hours	Stipend
Chaperone for Dance	Collen Giaconia	February 20, 2026	2.5	\$50.00
Chaperone for Dance	Ashley Scafiddi	February 20, 2026	2.5	\$50.00
Chaperone for Dance	Kristen Elias	February 20, 2026	2.5	\$50.00
Chaperone for Dance	Cole Stephens	February 20, 2026	2.5	\$50.00
Chaperone for Dance	Kathleen Kirby	February 20, 2026	2.5	\$50.00
Chaperone for Dance	Gissela Malgeri	February 20, 2026	2.5	\$50.00

46. Approve the Novins Planetarium to host STEM Night at the Lakewood Middle School for middle school students on April 15, 2026 from 5:30pm to 7:30pm, at no cost to the district.
47. Approve Lourdes Young to work on SEMI outside of contractual hours, at the rate of \$25.00/hour, for the 2025-2026 school year, not to exceed \$6,000.00, to be paid through budget account #11-000-219-104-13-1042. (Replacement for K. Tejada- Resigned)

Motion to Approve the Superintendent Agenda: 8:06pm

First: Mr. Rodriguez

Second: Mr. Stern

Voting:

Moshe Bender-President

Y- except Abstains from Item #3 (OOD Placements), Letter B

Aaron Chase

Y

Ada Gonzalez

A

Eliyahu Greenwald

A

Meir Grunhut

A

Harriet Westbrook-Goldberg

Y

Heriberto Rodriguez- Vice President

Y

Shlomie Stern

Y

Joel Kleinman

Y

II. OLD BUSINESS

III. NEW BUSINESS

IV. PUBLIC COMMENT - (Limited to 3 minutes as per Board Policy #0167)

- **Samuel Dewick-** Would like the Ella G. Clarke School to be sold specifically for the use of a school and not a developer because the area around the school is already extremely congested.
- **Elchanan Klinger-** Would also like Ella G. Clarke School to be sold as a school and not to a developer. Traffic is very congested. In the summer and winter the residents in that area are the first to lose power, etc.
- **Morris Fleischer-** If possible to sell the Ella G. Clarke School to remain a school. The streets are extremely narrow. The children in the area have nowhere to play.
- **Mr. Bender, Board President-** It seems everyone has the same concern. Is there anything that can be done in regards to the Bids.
- **Mr. Joshua M. Forsman, General Counsel-** They will take the concerns under advisement.

V. GOOD & WELFARE

XII. EXECUTIVE SESSION – RESOLUTION

WHEREAS, Public Law 1975, Chapter 231, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution, and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

WHEREAS, the Board of Education of the Township of Lakewood has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public Meetings Act;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Township of Lakewood, County of Ocean, State of New Jersey, that

A. The Board of Education, in closed session, may discuss one or more of the following subject matter:

1. Any pending or anticipated litigation or contract negotiation other than Collective Bargaining Agreement

Which subject matters constitute a subject matter described in the subsection 7b of the Open Public Meetings Act.

BE IT FURTHER RESOLVED that the Board of Education of the Township of Lakewood, will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved and the determination can be disclosed to the public.

Motion to go into Executive Session: 8:24pm

First: Mr. Chase **Second:** Mr. Rodriguez

Voting:

Moshe Bender-President	<u>Y</u>
Aaron Chase	<u>Y</u>
Ada Gonzalez	<u>A</u>
Eliyahu Greenwald	<u>A</u>
Meir Grunhut	<u>A</u>
Harriet Westbrook-Goldberg	<u>Y</u>
Heriberto Rodriguez- Vice President	<u>Y</u>
Shlomie Stern	<u>Y</u>
Joel Kleinman	<u>Y</u>

VI. ADJOURNMENT- 8:28pm

Motion to close Executive Session and Adjourn the meeting:

First: Mr. Stern **Second:** Mr. Rodriguez

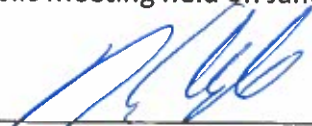
Voting:

Moshe Bender-President	<u>Y</u>
Aaron Chase	<u>Y</u>
Ada Gonzalez	<u>A</u>
Eliyahu Greenwald	<u>A</u>

Meir Grunhut	<u>A</u>
Harriet Westbrook-Goldberg	<u>Y</u>
Heriberto Rodriguez- Vice President	<u>Y</u>
Shlomie Stern	<u>Y</u>
Joel Kleinman	<u>Y</u>

Meeting was adjourned at 8:29pm

I, Kevin Campbell, Business Administrator/Board Secretary, of the Lakewood Board of Education, hereby certify this to be a true copy of the Certified agenda for the In-Person Public Meeting held on January 28, 2026.



 Kevin Campbell, Business Administrator/Board Secretary

January 29, 2026