

**Notice of Regular Board Meeting
Board of Trustees
Huffman Independent School District**

MINUTES

A Regular Board Meeting of the Board of Trustees of the Huffman Independent School District was held on Monday, December 15, 2025, beginning at 7:00 PM in the Board Room of the Administration Building, 24302 FM 2100, Huffman, TX 77336.

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: (Items do not have to be taken in the same order as shown on the meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

Ray Burt: Present
Jared Dagley: Present
Layla Karasek: Present
Sam Pier: Present
Julie Sullivan: Present
Patrick Terry: Absent
Dean Warren: Present

Mr. Patrick Terry arrived at 7:20pm.

Patrick Terry: Present

- I. CALL TO ORDER / INVOCATION / PLEDGE
The Presiding Officer, Layla Karasek, called the meeting to order at 7:13pm.

Mr. Dean Warren voiced the prayer.

The Pledge of Allegiance and the Texas Pledge were recited by the HES Student Council and those in attendance.

- II. PUBLIC COMMENTS
No Public Comments were made.
- III. CONSENT AGENDA

III.A. Minutes

III.A.1. November 17, 2025, Regular Board Meeting

III.B. Approve New Vendors

III.C. 2026-2027 Budget Calendar

III.D. Designation of Non-Business Days per HB 3033

III.E. Donation over \$3,000 – Athletics

Consent Agenda

"I make the motion to adopt consent agenda.". This motion, made by Jared Dagley and seconded by Sam Pier, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Absent
Dean Warren: Yea

Yea: 6, Nay: 0, Absent: 1

IV. REPORTS TO THE BOARD

IV.A. Board President

- IV.A.1. Recognitions
- IV.A.2. Review of Board Activities for the Month
- IV.A.3. Board Training Opportunities

IV.B. Chief Officer of Academics and Student Services (Interim Superintendent)

- IV.B.1. Opening Remarks
- IV.B.2. Academic Update
- IV.B.3. 2nd Cycle ADA
- IV.B.4. BSC Presentation — Priority 3 — Community B

IV.C. Chief Operations Officer

- IV.C.1. Monthly Operations Report
 - IV.C.1.a. TASB Policy Update #126
 - IV.C.1.b. Long Range Facilities Plan
- IV.C.2. Monthly Bond Report
 - IV.C.2.a. Furniture Purchase for HMS Bond Project

IV.D. Tax Office

- IV.D.1. Monthly and Year-to-Date Report of Tax Revenues

IV.E. Chief Financial Officer

- IV.E.1. Monthly General Fund Report
- IV.E.2. Monthly Food Service Fund Report
- IV.E.3. Monthly Capital Projects Fund Report
- IV.E.4. Purchase over \$25,000 — Phase II
FEMA Services

V. BUSINESS AND DISCUSSION ITEMS

V.A. Budget Amendment #4

"I make a motion that the Board approve budget amendment #4 as presented.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

- Ray Burt: Yea
- Jared Dagley: Yea
- Layla Karasek: Yea
- Sam Pier: Yea
- Julie Sullivan: Yea
- Patrick Terry: Yea
- Dean Warren: Yea

Yea: 7, Nay: 0

V.B. Academic Calendar Selection 26-27

"I make a motion that the board approve the 2026-2027 Academic Calendar as presented.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

- Ray Burt: Yea
- Jared Dagley: Yea
- Layla Karasek: Yea
- Sam Pier: Yea
- Julie Sullivan: Yea
- Patrick Terry: Yea
- Dean Warren: Yea

Yea: 7, Nay: 0

V.C. Accept HEF Donation over \$3,000

"I recommend that the board accept the Huffman Education Foundation grant awards totaling \$27,556.07.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

- Ray Burt: Yea
- Jared Dagley: Yea
- Layla Karasek: Yea
- Sam Pier: Yea
- Julie Sullivan: Yea
- Patrick Terry: Yea

Dean Warren: Yea

Yea: 7, Nay: 0

Exited Open Session: 8:11pm

Entered Closed Session: 8:40pm

VI. CLOSED SESSION

VI.A. Section 551.071 For the purpose of a private consultation with the board's attorney on all subjects or matter authorized by law when the governmental body seeks the advice of its attorney about a pending or contemplated litigation or a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly conflicts with this chapter.

VI.A.1. Consider legal advice on any item listed on agenda

VI.B. Section 551.072 - Discussing purchase, exchange, lease, or value of real property.

VI.B.1. Consider Purchase of Real Property

VI.B.2. Consider Sale of Real Property

VI.C. Section 551.074 - Personal Discussion: Deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

VI.C.1. Ratify Resignations

VI.C.2. Employ Personnel

VI.C.3. Discussion of Superintendent's Contract

VI.C.4. Board of Trustees' Sub-Committees Assignments

VI.D. Section 551.076 For the purpose of considering the deployment, specific occasions for, or implementation of security personnel or devices.

VI.D.1. Review Information Regarding Security Personnel

Exited Open Session: 11:16pm

Entered Open Session: 11:18pm

VII. RECONVENE IN OPEN SESSION

VII.A. Approval of Offer to Employ New Superintendent

"Madam President, I move that the Board hire Dr. Angeles Perez as the next Superintendent of Schools for Huffman ISD to begin December 15, 2025, and approve the related Superintendent contract as discussed in closed session.". This motion, made by Patrick Terry and seconded by Julie Sullivan,

Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 7, Nay: 0

VII.B. Approval of Superintendent's Contract
Motion made and carried during agenda item VII.A.

VII.C. Consider Sale of Real Property

I move to authorize the administration, in consultation with District legal counsel, to negotiate final terms and enter into a purchase and sale agreement with Monette Development LLC for the sale of two tracts of land located at 0 Huffman Eastgate Road and 0 Willy Lane pursuant to the terms discussed in closed session, and to take related actions. This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 7, Nay: 0

VII.D. Board of Trustees' Sub-Committees
Assignments

"I make the motion to dissolve the following Huffman ISD, Board of Trustees subcommittee(s) Superintendent Contract Advisory Sub Committee." This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 7, Nay: 0

"I move to establish the Huffman ISD Board of

Trustees Superintendent Advisory Committee with the purpose of informing special circumstances within the district for a term of one year consisting of three board members.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 7, Nay: 0

"I make a motion that we form Board Sub-Committees as presented in closed". This motion, made by Jared Dagley and seconded by Sam Pier, Carried. (Motion made after Item VII.F.)

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 7, Nay: 0

VII.E. Ratify Resignations

"I make a motion that the Board ratifies the resignation of Savanna Powley and Tisha Callicott.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea

Yea: 7, Nay: 0


VII.F. Employ Personnel

"I make a motion to employ Jamie Janak and Alesha Beatty on a One-year Probationary Contract for 2025-2026 school year.". This motion, made by Patrick Terry and seconded by Julie Sullivan, Carried.

Ray Burt: Yea
Jared Dagley: Yea
Layla Karasek: Yea
Sam Pier: Yea
Julie Sullivan: Yea
Patrick Terry: Yea
Dean Warren: Yea
Yea: 7, Nay: 0

VIII. ADJOURNMENT
Adjourned: 11:22pm

APPROVED ON 01-22-2026 BY A MAJORITY VOTE OF TRUSTEES



Layla Karasek, President



B. Patrick Terry, Secretary

RECORDED AND TRANSCRIBED ON 12-17-2025, BY KALIE MAJESKI FOR
PERMANENT RECORD. THE ABOVE IS PUBLIC INFORMATION AND ON FILE IN THE
SUPERINTENDENT'S OFFICE, HUFFMAN ISD, 24302 FM 2100, HUFFMAN, TX.