

# Pocono Mountain School District

## ACCIDENT & ILLNESS PREVENTION PROGRAM POLICY

**Policy Title:** Accident and Illness Prevention  
Philosophy Statement

**Policy No. 1**

**Prepared By:** Pocono Mountain School District

**Applies to:** All Locations

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### **Mission:**

It is the mission of the Board of Public Education of the Pocono Mountain School District, PA to provide and active Accident and illness prevention Program, to promote and endeavor to provide at all times, a safe and healthy environment for all School District employees, students, and the public.

### **Purpose:**

The School District Accident and Illness Prevention Program is dedicated to the reduction of occupational injury and disease. The School District shall take every reasonable action to promote continuous safety awareness as an appropriate mode of behavior to minimize accidents and occupational injuries at all times.

A Safety Committee shall be implemented to facilitate the ongoing achievement of these objectives. The School District recognizes that the responsibility for occupational safety and injury prevention are shared, and affirmatively aligned with the District's overall accountability plan. This is a joint, inclusive process which involves all employee groups of the Pocono Mountain School District. The scope of the School District Accident and Illness Prevention Program committee(s) shall include, but not be limited to:

- Implementation of any/all safety program(s) in compliance with applicable state and federal laws and/or mandates.
- School District Accident and Injury Prevention activities will involve representatives of all employee groups within the District.
- Safety Committee Members will insure that safety inspections of school buildings and grounds are performed.
- Arrange for or provide a safety training program for committee members and staff.
- Review appropriate procedures and recommend changes and improvements as necessary.

- Review Reports of Occupational Injury, and make recommendations for accident prevention.

**Policy:**

- (1) Chief administrative officers or their designees are responsible for the foundation and leadership of the Accident and Illness Prevention Program; for its effectiveness, growth and development as an integral part of the School District, and for providing the support required to ensure safe working conditions.
- (2) Supervisors are responsible for developing proper attitudes toward safety awareness and accident prevention in both themselves and in those they supervise, to ensure that all work activities are performed with the utmost regard for the safety and health of all personnel involved.
- (3) Employees are responsible for dedicated cooperation with all aspects of the Safety and Accident and Illness Prevention Program, compliance with all safety protocols and regulations, and continuously practice safe work behaviors during the performance of their assigned duties.
- (4) Semi-annual reports will be submitted to the Superintendent, and The Board, regarding the status of the District's safety program.

The success of the School District's Accident and Injury Prevention Program depends on the commitment and cooperative effort of the entire organization. The District expects each individual employee to actively support and personally practice accident prevention.

Superintendent Signature: Dr. Edm. Lobos Date: 1/28/24