Achieve Academy

2024–25 School Accountability Report Card

Reported Using Data from the 2024–25 School Year

California Department of Education

Address:	1700 28th Ave. Oakland, CA , 94621-2455	**Principal:**	Larissa Adam, Superintendent of Schools
Phone:	(510) 568-7936	**Grade Span:**	K-5

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard

The California School Dashboard (Dashboard) https://www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Admission Requirements for the University of California (UC)

Admission requirements for the UC follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college course work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements, please visit the UC Admissions Information website at https://admission.universityofcalifornia.edu/.

Admission Requirements for the California State University (CSU)

Eligibility for admission to the CSU is determined by three factors: (1) Specific high school courses, (2) Grades in specified courses and test scores, and (3) Graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses have local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For admission, application, and fee information, see the CSU website at https://www2.calstate.edu/.

About This School

Larissa Adam, Superintendent of Schools

Principal, Achieve Academy

About Our School

Achieve Academy is a TK-5th grade school located in the heart of the Fruitvale. Our school is representative of both the diversity and hope of the Fruitvale community. At Achieve, we take the trust and hope our families instill in us very seriously. We are a school that is committed to ensuring that ALL children receive the support, encouragement, and instruction they need to achieve academic excellence and develop into young people who are proud of their heritage and accomplishments, and who are prepared to be positive change-makers in their community. Our teachers and staff take time to know all students as individuals, to create a school culture that is welcoming and safe, and to work tirelessly towards ensuring the academic success for all students. On any given day, a walk through our school would reveal classrooms where students are reading complex texts, tackling challenging math story problems, participating in small-group instruction tailored to their needs, developing critical-thinking skills, and deepening their learning through conversation. Achieve is unique because of the relationships that staff form with the students and their families, the personalized attention students receive, and our commitment to educating the whole-child.

Contact

Achieve Academy
1700 28th Ave.
Oakland, CA 94621-2455

Phone: (510) 568-7936
Email: cdeachieve@efcps.net

Contact Information (School Year 2025–26)

District Contact Information (School Year 2025–26)

District Name	Oakland Unified
Phone Number	(510) 879-8000
Superintendent	Saddler, Denise
Email Address	denise.saddler@ousd.org
Website	www.ousd.org

School Contact Information (School Year 2025–26)

School Name	Achieve Academy
Street	1700 28th Ave.
City, State, Zip	Oakland, CA , 94621-2455
Phone Number	(510) 568-7936
Principal	Larissa Adam, Superintendent of Schools
Email Address	cdeachieve@efcps.net
Website	http://www.efcps.org
Grade Span	K-5
County-District-School (CDS) Code	01612590111476

School Description and Mission Statement (School Year 2025–26)

VISION:
The Achieve community supports all students to become lifelong learners and critical thinkers who are prepared to reach their fullest potential. Achieve students are empowered partners in their education, advocates for their community, and confident in their sense of self and their own agency.

MISSION:
The Achieve community fosters a rigorous learning environment that recognizes the brilliance of every student by creating intentional opportunities for growth, developing the whole child, cultivating socio-emotional wellness and valuing the identities of all community members.

VALUES:

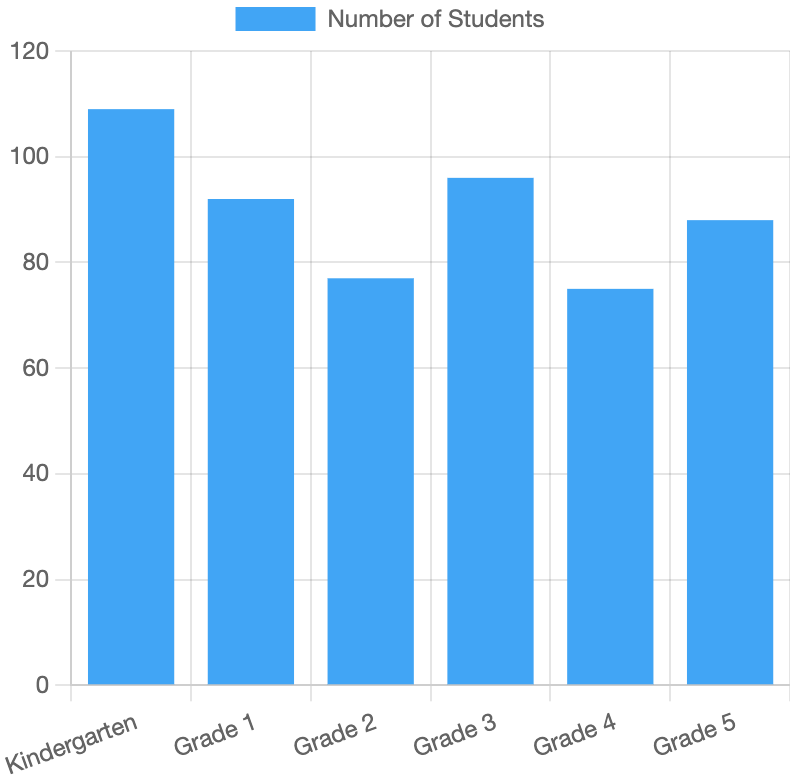
Academic Excellence
Caring Community
High Expectations
Identity
Engagement

Vision and Values

Equity

Student Enrollment by Grade Level (School Year 2024–25)

Grade Level	Number of Students
Kindergarten	109
Grade 1	92
Grade 2	77
Grade 3	96
Grade 4	75
Grade 5	88
Total Enrollment	537



Student Enrollment by Student Group (School Year 2024–25)

Student Group	Percent of Total Enrollment
Female	52.10%
Male	47.90%
Non-Binary	0.00%
American Indian or Alaska Native	0.00%
Asian	1.30%
Black or African American	5.00%
Filipino	0.20%
Hispanic or Latino	92.00%
Native Hawaiian or Pacific Islander	0.00%
Two or More Races	0.60%
White	0.90%

Student Group (Other)	Percent of Total Enrollment
English Learners	80.00%
Foster Youth	0.60%
Homeless	0.20%
Migrant	0.00%
Socioeconomically Disavantaged	94.80%
Students with Disabilities	9.00%

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Preparation and Placement (School Year 2021–22)

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	18.00	72.00%	1583.50	61.54%	234405.20	84.00%
Intern Credential Holders Properly Assigned	1.00	4.00%	148.90	5.79%	4853.00	1.74%
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	5.00	20.00%	719.90	27.98%	12001.50	4.30%
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	1.00	4.00%	75.30	2.93%	11953.10	4.28%
Unknown/Incomplete/NA	0.00	0.00%	45.40	1.77%	15831.90	5.67%
Total Teaching Positions	25.00	100.00%	2573.20	100.00%	279044.80	100.00%

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teacher Preparation and Placement (School Year 2022–23)

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	17.00	70.83%	1450.80	58.72%	231142.40	83.24%
Intern Credential Holders Properly Assigned	0.00	0.00%	121.90	4.93%	5566.40	2.00%
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	5.00	20.83%	782.20	31.66%	14938.30	5.38%
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	2.00	8.33%	49.10	1.99%	11746.90	4.23%
Unknown/Incomplete/NA	0.00	0.00%	66.90	2.71%	14303.80	5.15%
Total Teaching Positions	24.00	100.00%	2471.00	100.00%	277698.00	100.00%

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teacher Preparation and Placement (School Year 2023–24)

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	10.00	40.00%	1316.40	52.77%	230039.40	100.00%
Intern Credential Holders Properly Assigned	1.00	4.00%	73.10	2.93%	6213.80	2.23%
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	9.00	36.00%	988.50	39.63%	16855.00	6.04%
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	5.00	20.00%	62.80	2.52%	12112.80	4.34%
Unknown/Incomplete/NA	0.00	0.00%	53.70	2.15%	13705.80	4.91%
Total Teaching Positions	25.00	100.00%	2494.60	100.00%	278927.10	100.00%

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2021–22 Number	2022–23 Number	2023–24 Number
Permits and Waivers	2.00	5	7.00
Misassignments	3.00	0	2.00
Vacant Positions	0.00	0	0.00
Total Teachers Without Credentials and Misassignments	5.00	5	9.00

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2021–22 Number	2022–23 Number	2023–24 Number
Credentialed Teachers Authorized on a Permit or Waiver	1.00	2	5.00
Local Assignment Options	0.00	0	0.00
Total Out-of-Field Teachers	1.00	2	5.00

Class Assignments

Indicator	2021–22 Percent	2022–23 Percent	2023–24 Percent
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	12.1%	0%	9.30%
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	9.7%	0%	4.60%

Note: For more information refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp.

Quality, Currency, Availability of Textbooks and Other Instructional Materials (School Year 2025–26)

Year and month in which the data were collected: January 2026

Subject	List of Textbooks and Other Instructional Materials/Indicate if from Most Recent Adoption/Year of Adoption	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Fishtank Learning, 2024 (most recent)	0
Mathematics	Eureka, 2017 (most recent)	0
Science	Uplevel and EL Achieve, 2021 (most recent)	0
History-Social Science	Fishtank Learning, 2024 (most recent)	0
Foreign Language	N/A	0
Health	N/A	0
Visual and Performing Arts	Teacher-created, 2014 (most recent)	0
Science Lab Eqpmt (Grades 9-12)	N/A	0

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements

Achieve Academy is home to over 500 families, providing a safe and supportive environment for our students, staff, and parents. Achieve Academy completed a comprehensive renovation in the Fall of 2024, resulting in a bright, modern facility that includes new classrooms replacing portables, a new playground, and a new field for student activities.

According to the most recent Facility Inspections, the overall condition of our school facility is exemplary. Our custodial team takes pride in keeping our campus clean, while our facilities team ensures timely repairs to maintain the integrity of the building. Student safety remains our highest priority, and we continuously evaluate and address any areas to ensure a secure environment. We are committed to sustaining this beautiful and functional learning space to support the success and well-being of our students and families.

Monthly facilities walkthroughs are led by the Site Operations Manager in collaboration with the custodial team to ensure the campus consistently meets good standing standards for safety, cleanliness, and overall condition.

School Facility Good Repair Status

Using the **most recently collected** Facility Inspection Tool (FIT) data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

Year and month of the most recent FIT report: July 2025

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	good	
Interior: Interior Surfaces	good	
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	good	
Electrical: Electrical	good	
Restrooms/Fountains: Restrooms, Sinks/Fountains	good	
Safety: Fire Safety, Hazardous Materials	good	
Structural: Structural Damage, Roofs	good	
External: Playground/School Grounds, Windows/Doors/Gates/Fences	good	

Overall Facility Rate

Year and month of the most recent FIT report: July 2025

Overall Rating	exemplary

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System includes assessments for English language arts/literacy [ELA], mathematics, and science for students in the general education population and the California Alternate Assessment [CAA]. Only eligible students may participate in the administration of the CAA. CAA items are aligned with alternate achievement standards, which are linked with the Common Core Standards [CCSS] or California Next Generation Science Standards [CA NGSS] for students with the most significant cognitive disabilities).

  The CAASPP System encompasses the following assessments and student participation requirements:
  1. **Smarter Balanced Summative Assessments and CAA for ELA** in grades three through eight and grade eleven.
  2. **Smarter Balanced Summative Assessments and CAA for mathematics** in grades three through eight and grade eleven.
  3. **California Science Test (CAST) and CAA for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

- **College and Career Ready:** The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students taking and completing state-administered assessments Grades Three through Eight and Grade Eleven Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2023–24	School 2024–25	District 2023–24	District 2024–25	State 2023–24	State 2024–25
English Language Arts / Literacy (grades 3-8 and 11)	24%	26%	35%	35%	47%	48%
Mathematics (grades 3-8 and 11)	31%	32%	26%	27%	35%	37%

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: ELA and Mathematics test results include the Smarter Balanced Summative Assessments and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAA divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group for students taking and completing state-administered assessment Grades Three through Eight and Grade Eleven (School Year 2024–25)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	266	257	96.62%	3.38%	26.07%
Female	142	138	97.18%	2.82%	32.61%
Male	124	119	95.97%	4.03%	18.49%
American Indian or Alaska Native	0	0	0%	0%	0%
Asian	--	--	--	--	--
Black or African American	13	13	100.00%	0.00%	15.38%
Filipino	--	--	--	--	--
Hispanic or Latino	238	230	96.64%	3.36%	25.65%
Native Hawaiian or Pacific Islander	0	0	0%	0%	0%
Two or More Races	--	--	--	--	--
White	--	--	--	--	--
English Learners	217	209	96.31%	3.69%	17.22%
Foster Youth	0	0	0%	0%	0%
Homeless	38	36	94.74%	5.26%	19.44%
Military	0	0	0%	0%	0%
Socioeconomically Disadvantaged	258	249	96.51%	3.49%	26.10%
Students Receiving Migrant Education Services	0	0	0%	0%	0%
Students with Disabilities	22	21	95.45%	4.55%	23.81%

Note: ELA test results include the Smarter Balanced Summative Assessments and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received

a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group for students taking and completing state-administered assessment Grades Three through Eight and Grade Eleven (School Year 2024–25)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	266	264	99.25%	0.75%	32.20%
Female	142	141	99.30%	0.70%	31.91%
Male	124	123	99.19%	0.81%	32.52%
American Indian or Alaska Native	0	0	0%	0%	0%
Asian	--	--	--	--	--
Black or African American	13	13	100.00%	0.00%	38.46%
Filipino	--	--	--	--	--
Hispanic or Latino	238	236	99.16%	0.84%	31.78%
Native Hawaiian or Pacific Islander	0	0	0%	0%	0%
Two or More Races	--	--	--	--	--
White	--	--	--	--	--
English Learners	217	216	99.54%	0.46%	26.39%
Foster Youth	0	0	0%	0%	0%
Homeless	38	38	100.00%	0.00%	26.32%
Military	0	0	0%	0%	0%
Socioeconomically Disadvantaged	258	256	99.22%	0.78%	31.64%
Students Receiving Migrant Education Services	0	0	0%	0%	0%
Students with Disabilities	22	21	95.45%	4.55%	28.57%

Note: Mathematics test results include the Smarter Balanced Summative Assessments and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students
Grades Five, Eight and High School
Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2023–24	School 2024–25	District 2023–24	District 2024–25	State 2023–24	State 2024–25
Science (grades 5, 8, and high school)	11.22%	11.11%	19.30%	21.73%	30.73%	32.52%

Note: Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science by Student Group
Grades Five, Eight and High School (School Year 2024–25)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	91	90	98.90%	1.10%	11.11%
Female	52	52	100.00%	0.00%	11.54%
Male	39	38	97.44%	2.56%	10.53%
American Indian or Alaska Native	0	0	0%	0%	0%
Asian	--	--	--	--	--
Black or African American	--	--	--	--	--
Filipino	0	0	0%	0%	0%
Hispanic or Latino	81	80	98.77%	1.23%	11.25%
Native Hawaiian or Pacific Islander	0	0	0%	0%	0%
Two or More Races	--	--	--	--	--
White	--	--	--	--	--
English Learners	73	73	100.00%	0%	2.74%
Foster Youth	0	0	0%	0%	0%
Homeless	12	12	100.00%	0.00%	8.33%
Military	0	0	0%	0%	0%
Socioeconomically Disadvantaged	89	88	98.88%	1.12%	11.36%
Students Receiving Migrant Education Services	0	0	0%	0%	0%
Students with Disabilities	--	--	--	--	--

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

California Physical Fitness Test Results (School Year 2024–25)
Percentage of Students Participating in each of the five Fitness Components

Grade	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
5	93%	99%	94%	94%	100%

Note: The admistration of the PFT requires only participation results for these five fitness areas.

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site

Opportunities for Parental Involvement (School Year 2025–26)

We believe that parents and family are truly their children's first teachers and are fundamental to the success of our school. Achieve is very fortunate to have a Family Resource Center on campus, through a partnership with the East Bay Agency for Children. Through the Family Resource Center, families can access a variety of resources to support their children's' education including parent support groups, early child education, access to a food bank, help with finding legal counsel and much more. Families are also invited to participate in their child's education by attending monthly Community meetings, joining the Family Leadership Council, volunteering in classrooms or joining a family affinity group. To learn more about how to get involved at Achieve, please reach out to Family Resource Coordinator, or Principal, at (510) 904 6440.

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school graduation rates;
- High school dropout rates; and
- Chronic Absenteeism

Chronic Absenteeism by Student Group (School Year 2024–25)

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	584	566	33	5.8%
Female	301	291	14	4.8%
Male	283	275	19	6.9%
Non-Binary	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	--	--	--	--
Black or African American	30	28	3	10.7%
Filipino	--	--	--	--
Hispanic or Latino	531	519	28	5.4%
Native Hawaiian or Pacific Islander	--	--	--	--
Two or More Races	--	--	--	--
White	11	--	--	--
English Learners	458	449	20	4.5%
Foster Youth	--	--	--	--
Homeless	71	70	5	7.1%
Socioeconomically Disadvantaged	561	520	30	5.8%
Students Receiving Migrant Education Services	--	--	--	--
Students with Disabilities	54	52	9	17.3%

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

Rate	School 2022–23	School 2023–24	School 2024–25	District 2022–23	District 2023–24	District 2024–25	State 2022–23	State 2023–24	State 2024–25
Suspensions	0.34%	0.34%	0.17%	3.85%	4.10%	3.72%	3.60%	3.28%	2.94%
Expulsions	0.00%	0.00%	0.00%	0.08%	0.07%	0.05%	0.08%	0.07%	0.06%

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Suspensions and Expulsions by Student Group (School Year 2024–25)

Student Group	Suspensions Rate	Expulsions Rate
All Students	0.17%	0.00%
Female	0.00%	0.00%
Male	0.35%	0.00%
Non-Binary	0.00%	0.00%
American Indian or Alaska Native	0.00%	0.00%
Asian	0.00%	0.00%
Black or African American	0.00%	0.00%
Filipino	0.00%	0.00%
Hispanic or Latino	0.19%	0.00%
Native Hawaiian or Pacific Islander	0.00%	0.00%
Two or More Races	0.00%	0.00%
White	0.00%	0.00%
English Learners	0.22%	0.00%
Foster Youth	0.00%	0.00%
Homeless	0.00%	0.00%
Socioeconomically Disadvantaged	0.18%	0.00%
Students Receiving Migrant Education Services	0.00%	0.00%
Students with Disabilities	0.00%	0.00%

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

School Safety Plan (School Year 2025–26)

Achieve Academy maintains a Comprehensive School Safety Plan that is reviewed, revised, and updated annually in accordance with California state requirements, including the March 1 adoption deadline. The Safety Plan is reviewed with all staff at the beginning of each school year during an August professional development session prior to the first day of instruction.

The most recent Comprehensive School Safety Plan for Achieve Academy was finalized on: February 5, 2025, and approved by our Board on February, 20, 2025.

The Safety Plan addresses school site safety programs, procedures for complying with applicable school safety laws, and disaster, emergency, and crisis response procedures. It includes protocols for routine safety practices such as student supervision, emergency drills, and basic first aid, as well as emergency response procedures for incidents including fire, earthquake, environmental hazards, armed intruder or attack scenarios, and serious illness or accidents.

In alignment with California Education Code requirements, the school conducts required safety drills—including fire, earthquake, and lockdown drills—on a monthly basis and/or as otherwise required throughout the school year to ensure students and staff are prepared to respond appropriately in the event of an emergency.

D. Other SARC information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Elementary) (School Year 2022–23)

Grade Level	Average Class Size	Number of Classes* 1-20	Number of Classes* 21-32	Number of Classes* 33+
K	21.00	0	5	0
1	23.00	0	4	0
2	19.00	4	0	0
3	21.00	2	2	0
4	26.00	0	4	0
5	25.00	0	4	0
6	0.00	0	0	0
Other**	0.00	0	0	0

* Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Average Class Size and Class Size Distribution (Elementary) (School Year 2023–24)

Grade Level	Average Class Size	Number of Classes* 1-20	Number of Classes* 21-32	Number of Classes* 33+
K	22.00	1	5	
1	20.00	2	2	
2	23.00	0	4	
3	20.00	3	1	
4	21.00	1	3	
5	25.00	0	4	
6				
Other**				

* Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Average Class Size and Class Size Distribution (Elementary) (School Year 2024–25)

Grade Level	Average Class Size	Number of Classes* 1-20	Number of Classes* 21-32	Number of Classes* 33+
K	22.00	1	4	
1	23.00		4	
2	26.00		3	
3	24.00		4	
4	25.00		3	
5	22.00		4	
6				
Other**				

* Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Student Support Services Staff (School Year 2024–25)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	3.00
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	1.20
Social Worker	
Nurse	0.01
Speech/Language/Hearing Specialist	1.00
Resource Specialist (non-teaching)	4.50
Other**	6.06

* One full-time equivalent (FTE) equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time.
** "Other" category is for all other student support services staff positions not listed.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2023–24)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	$22028.17	$8089.74	$13938.44	$73784.00
District	N/A	N/A	--	$85881.00
Percent Difference – School Site and District	N/A	N/A	--	-14.09%
State	N/A	N/A	$11146.18	$100333.00
Percent Difference – School Site and State	N/A	N/A	25.05%	-26.46%

Note: Cells with N/A values do not require data.

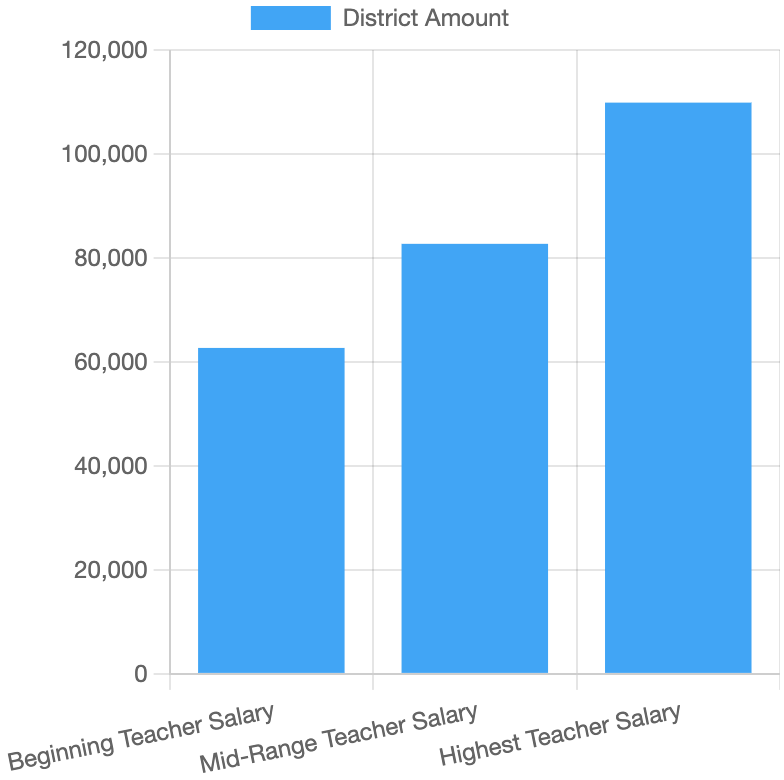
Types of Services Funded (Fiscal Year 2024–25)

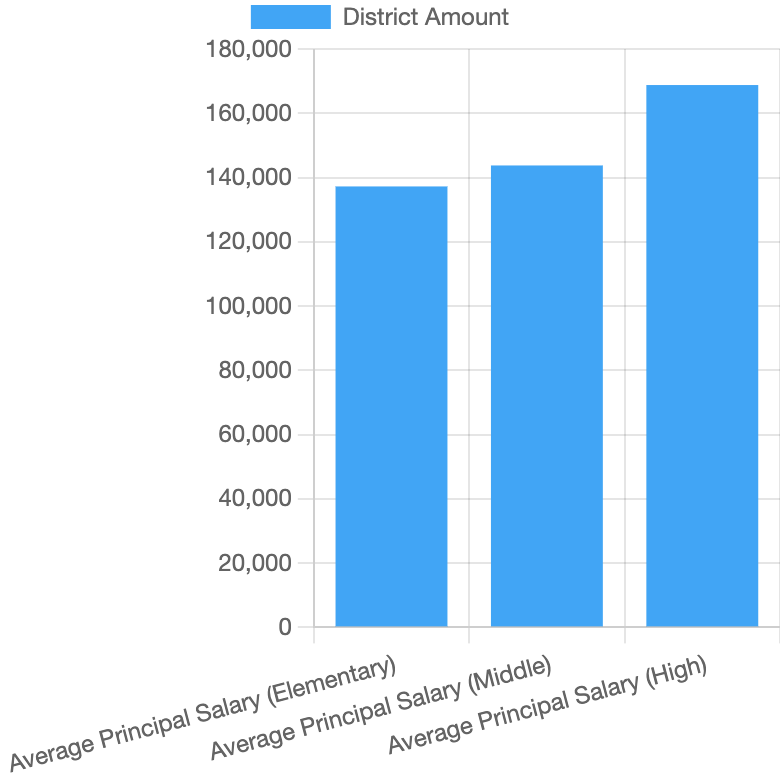
Achieve Academy strives to allocate funding to priorities that are aligned with our vision and that have the greatest impact on our students' academic achievement. In addition to ensuring we are able to hire and retain experienced, high-quality teachers, Achieve also invests in reading intervention, New Comer education and services for students in special education so that all students receive the support they need to reach their full potential. We also offer a robust menu of enrichment programming including music, visual arts, applied science and dance. We believe that investing in the resources that provide a well-rounded education are critical to our student's academic achievement as well as their future success. Likewise, we believe that investing in teacher development is essential for student learning, therefore Achieve also funds coach and administrative positions that provide teachers with ongoing coaching and professional development.

Teacher and Administrative Salaries (Fiscal Year 2023–24)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	$62696.00	$60862.67
Mid-Range Teacher Salary	$82716.00	$93575.04
Highest Teacher Salary	$109878.00	$125548.29
Average Principal Salary (Elementary)	$137228.00	$157644.72
Average Principal Salary (Middle)	$143757.00	$165340.66
Average Principal Salary (High)	$168783.00	$182579.89
Superintendent Salary	$342804.00	$357064.20
Percent of Budget for Teacher Salaries	25.55%	30.36%
Percent of Budget for Administrative Salaries	8.91%	4.88%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at https://www.cde.ca.gov/ds/fd/cs/.





Professional Development

Measure	2023–24	2024–25	2025–26
Number of school days dedicated to Staff Development and Continuous Improvement	14	14	14