



ILP³ - Integrated Leadership Principal Preparation Program



1/27/2026

2025-2026 IDEA Cohort Program Schedule *** Schedule Subject to Change***

*(curriculum coursework required for 268 & PASL exam release)

(36) Hours of Pre-Service Coursework Prior to Practicum

(139) Hours of Concurrent Coursework during Practicum

HOURS	Date	Coursework Title	Principal Standard & 268 Domains &	Pillars	Workshop #	Presenter	Location
	8/23/2025	Principal as Instructional Leader Orientation and Overview				Janie Franco	ESC
8	9/9/2025	* Texas Principal Evaluation Support System - TPESS				Dr. Irma Castillo	IDEA
7	9/20/2025	* Developing Instructional Leaders (ESF)	S1-IL & DIILLC3C			Aminta Silva	ESC
7	10/4/2025	* Principles of Ethical & Legal Issues	S2-HC & DVIEEDC11AB			Attorneys	Zoom
7	10/21/2025	* High Quality Instruction	S4-SC & DIILHC3C, DIVELC8C			Aminta Silva	IDEA
	11/4/2025	PASL Overview and Practicum Orientation				Belinda Garcia	Zoom
7	11/15/2025	* Campus Needs Assessment & Campus Improvement Planning	S5-SO & DISCC18E, DIILLC3B, DV SOC9A	Pillar 4		Manuel Salinas	IDEA
	12/8/2025	Collaborative Practicum Meetings (R1, Candidate, Field and Site Supervisors)					
7	12/6/2025	* Budget and Resource Management	S3-EL & DISCC1D, DV SOC9C/10D			Anna Zuniga	ESC
7	12/16/2025	* Leading Learning Through Professional Learning Communities (PLCs)	S3-EL & DIILLC4A, DIILHC6B			Janie Franco Belinda Garcia	IDEA
	Field Sup. Obs. #1	Dec 2025 through Feb 2026 (Professional Development)				Field Supervisor	
OBSERVATION #1 TAKES PLACE DURING THIS TIMEFRAME	7	1/10/2026	* Curriculum Alignment for Instructional Leaders	S4-SC & DISCCIA, C2BC, DIILHC 5B, DIVELC8C, DVIEEDC11D	Pillar 2	Linda Rodriguez	Zoom
	7	1/20/2026	* School Vision and Culture	S1-IL & DIILC3AD/4B	Pillar 8	Dr. Erika Gonzalez	IDEA
		1/31/2026	TEExES 268 Manual Overview			Janie Franco	Zoom
	7	2/21/2026	* Classroom Management - School Wide Systems	S5-SO & DV SOC10H		Liana Lopez	ESC
	Field Sup. Obs. #2	March through Aug (Data Meeting) (2+ week interval required between observation 1 to 2)				Field Supervisor	
OBSERVATION #2 TAKES PLACE DURING THIS TIMEFRAME	April		Principal Candidates Submit PASL				
	7	4/11/2026	* Impact Coaching for Instructional Effectiveness & Teacher Growth	S2-HC & DIVELC8D	Pillar 7	Aminta Silva	Zoom
	6	Online	* Dyslexia for Instructional Leaders	S1-IL & DV SOC10F, DVIEEDC11 G		Modules	Online
	3	Online	* Texas Behavior Support Institute (TBSI)	S4-SC & DISCC11, DVIEEDC11 F		Modules	Online
		5/2/2026	Certify Teacher Orientation and Baseline Exam				ESC
	7	5/19/2026	* Navigating Through PEIMS as Instructional Leader	S3-EL & DIILLC4D		Diana Perez	IDEA
	7	5/30/2026	* Leverage Leadership: Building Capacity as an Instructional Leader	S4-SC & DLLC4E, DIVELC8C		Janie Franco	Zoom
		6/2/2026	CT Exam #1 (80% or higher on all 11 competencies)				IDEA Campus
	21	6/9/2026 (Tue.) 6/10/2026 (Wed.) 6/12/2026 (Fri.)	* Advancing Educational Leadership - AEL (Day1-3)	S1-IL, S2-HC, S3-EL, S4-SC, S5-SO & DISCC1A, C1E, DIILLC3C, C4A, DIILHC5B, C6D, DIVELC7A, C8E, DV SOC9A		Aminta Silva	ESC
	21	7/28/2026 (Tue.) 7/29/2026 (Wed.) 7/30/2026 (Thur.)	* Texas Teacher Evaluation Support System (T-TESS) (Day 1-3)	S1-IL, S2-HC, S3-EL, S4-SC, S5-SO & DISCC1A, C1E, DIILLC3C, C4A, DIILHC5B, C6D, DIVELC7A, C8E, DV SOC9A		(ILP3) TEAM B. Garcia, J. Franco	ESC
	7	8/15/2026	* Federal & State Accountability	S3-EL & DIVELC8B	Pillar 9	Maria C. Boyd	ESC
	7	8/22/2026	* Ensuring Access and Achievement for all Learners Bil/SpEd	S1-IL & DV SOC10F, DVIEEDC11 G		R. Sanchez/ Carolina Campos	ESC
	7	9/1/2026	* Leveraging Leadership: Data Driven Instruction	S1-IL & DIILLC4C, DV SOC9B	Pillar 3	Janie Franco	Zoom

	HOURS	Date	Coursework Title	Principal Standard & 268 Domains &	Pillars	Workshop #	Presenter	Location
		Field Sup. Obs. #3	Sep through Nov (Mock Walk-Through with Post Conference)				Field Supervisor	
OBSERVATION #3 TAKES PLACE DURING THIS TIMEFRAME	7	9/12/2026	*Observation & Feedback	S1-IL & DIILLC4A, DIIHCC5C, DVSOC9B	Pillar 6		Dr. Irma Castillo	Zoom
		9/29/2026	CT Exam #2 (85% or higher on all 11 competencies)					IDEA
	7	10/10/2026	* Leading Exceptional Schools	S4-SC & DIIHCC6AC, DIVELC8C, DVSOC9D			Dr. Irma Castillo	Zoom
	7	10/20/2026	* Human Capital: Hiring, Selection, & Retention	S2-HC & DSCIC1D, DIIHCC6D	Pillar 5		K. Gonzalez	IDEA
	November Principal Candidates Submit PASL							
	7	11/3/2026	*Safe Schools & Strong Partnerships	S5-SO & DISCC11, DVSOC10ABC	Pillar 1		Belinda Garcia	IDEA
		11/28/2026	CT Exam #3 (90% or higher on all 11 competencies)				Janie Franco	ESC
		TBD	Eligible Cohort Candidates Take TExES 268					
		TBD	Pearson Exam Registration Fee \$10				Janie Franco	Zoom
	6	12/5/2026	* Youth Mental Health First Aid	S4-SC & DISCC11, DIVIEEDC11F			Claudia Garcia	Zoom
(27) Hours of Concurrent Coursework during Practicum	7	1/9/2027	* Science of Teaching Reading Standards	S3-EL & DIILLC3D			Claudia Pena	ESC
	7	1/19/2027	* Positive Behaviors and Interventions Supports	S4-SC & DISCC11, DIVIEEDC11F			Claudia Garcia	IDEA
	7	1/30/2027	* Digital Literacy for Educational Leaders	S3-EL & DIILLC3E, DVSOC10E			Miguel Chuca	Zoom
		2/6/2027	Principal as Instructional Leader Program Celebration				Janie Franco	ESC
		Summer	Texas Teacher Evaluation Support System-TTESS (Day1-3) *Free on Designated Dates* - Registration fee \$350 (Missed Course)	CLE			A. Silva/I. Castillo	ESC
		Summer	Advancing Educational Leadership-AEL (Day1-3) *Free on Designated Dates* - Registration fee \$350 (Missed Course)	CLE			A. Silva/I. Castillo	ESC

Total Hours	219	Curriculum Coursework	Supplemental Coursework: Field Sup. Observations	Appraisal Certification	State Exams	Certification Exam Overview and Practice Readiness
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Textbooks Required:	Get Better Faster: A 90-Day Plan for Coaching New Teachers by Paul Bambrick-Santoyo ISBN: 978-1119278719
	Leverage Leadership 2.0: A Practical Guide to Building Exceptional Schools by Paul Bambrick-Santoyo ISBN: 978-1119496595
Textbook Optional:	Passing the Principal as Instructional Leader TExES Exam: Keys to Certification and School Leadership 3rd Edition by Elaine Wilmore ISBN: 978-1544342153
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