



ILP³ - Integrated Leadership Principal Preparation Program



1/27/2026

2026-2027 Cohort 40 Program Schedule

*** Schedule Subject to Change***

*(curriculum coursework required for 268 & PASL exam release)

HOURS	Date	Coursework Title	Principal Standard & 268 Domains & Competencies	Pillar Assessment	Workshop #	Presenter	Location
	1/17/2026	Principal as Instructional Leader Orientation				Janie Franco	ESC
	1/24/2026	PASL Overview & Practicum Expectations				Janie Franco	Zoom
7	2/21/2026	*Leverage Leadership: Building Capacity as an Instructional Leader	S3-EL, S4-SC & DISEC1A, DIILLC4E, DIVELC8C			Janie Franco	Zoom
7	2/28/2026	*Positive Behavioral and Intervention Supports	S5-SO & DISEC1G,H, C2D, DIVELC7D, DVSOCT0H			Claudia Garcia	ESC
	3/2/2026	Collaborative Practicum Meetings (R1, Candidate, Field and Site Supervisor) @ 5:00 pm					Zoom
	Observation #1	March through May 2026 (Professional Development)				Field Supervisors	
7	3/7/2026	*Developing Instructional Leaders (ESF)	S1-IL & DIILLC3A,C,			Aminta Silva	Zoom
7	3/28/2026	*Observation & Feedback	S1-IL & DIILLC4A, DIIHCC5C, DVSOCT9B	Pillar 6		Dr. Irma Castiillo	Zoom
	3/31/2026	PASL Submission Overview/Score Points (6:30PM Evening) Via Zoom				Janie Franco	Zoom
April Principal Candidates Submit PASL							
7	4/11/2026	Building Effective Classrooms: Routines & Instructional Strategies	S1-IL, S4-SC, S5-SO & DISEC1J, DIILLC4A, DVSOCT0H			Belinda Garcia	Zoom
	4/18/2026	TEXES 268 Manual Overview				Janie Franco	Zoom
7	4/25/2026	*Leading Learning Through Professional Learning Communities (PLCs)	S2-HC, S3-EL & DIILLC4A, DIIHCC6B	Pillar 7		Janie Franco	Zoom
7	5/9/2026	*Budget and Resource Management	S3-EL & DISEC1D, DVSOCT9C, C10D			Anna Zuniga	ESC
7	5/16/2026	*Principles of Ethical & Legal Issues	S2-HC & DVIECT11A,B			Attorneys Dr. Irma Castiillo	Zoom
7	5/30/2026	*Campus Needs Assessment & Campus Improvement Planning	S3-EL, S4-SC, S5-SO & DISEC1B,E, DIILLC3B, DVSOCT9A	Pillar 9		Manuel Salinas	ESC
7	6/6/2026	*Curriculum and Lesson Alignment	S1-IL & DIILLC3D,C4E, DVSOCT9A	Pillar 2		Dr. Erika Gonzalez	Zoom
21	6/9/2026 (Tue.) 6/10/2026 (Wed.) 6/12/2026 (Fri)	*Advancing Educational Leadership - AEL (Day1-3)	S1-IL, S2-HC, S3-EL, S4-SC, S5-SO & DISEC1A,C1E, DIILLC3C, C4A, DIIHCC5B, C6D, DIVELC7A, C8E, DVSOCT9A			Aminta Silva	ESC
7	6/13/2026	*School Vision & Culture	S4-SC, S5-SO & DISEC1A,E,G, DVSOCT9A	Pillar 8		Dr. Erika Gonzalez	Zoom
21	7/28/2026 (Tue.) 7/29/2026 (Wed.) 7/30/2026 (Thur.)	*Texas Teacher Evaluation Support System (T-TESS) (Day 1-3)	S1-IL, S2-HC, S3-EL, S4-SC, S5-SO & DISEC1A,C1E, DIILLC3C, C4A, DIIHCC5B, C6D, DIVELC7A, C8E, DVSOCT9A			(ILP3) TEAM B. Garcia, J. Franco	ESC
	Observation #2	August through December 2026 (Data Meeting) (2+ week interval required between observation 1 to 2)				Field Supervisors	
	8/4/2026	Certify Teacher Orientation 6:30pm (Evening)				Janie Franco	Zoom
7	8/8/2026	*Leading Schools in a Age of AI	S2-HC & DIILLC3A,D, DIIHCC5C			Miguel Chuca	Zoom
7	8/15/2026	*High Quality Communication & Partnerships	S5-SO & DISEC1G, DIVELC7A,B,C	Pillar 1		Belinda Garcia	Zoom
	8/22/2026	Certify Teacher Baseline Exam				Janie Franco	ESC
7	9/5/2026	*Navigating through PEIMS as Instructional Leader	S2-HC, S5-SO & DISEC1B, DVICT1G			Diana Perez	ESC
	9/19/2026	CT Exam #1 (80% or higher on all 11 competencies)				Janie Franco	ESC
7	9/26/2026	*Federal & State Accountability	S3-EL & DIVELC8B,E	Pillar 9		Maria C Boyd	ESC
7	10/10/2026	*Ensuring Access and Achievement for all Learners Bil/SpEd	S1-IL & DVSOCT0F,DVIECT1G,	Pillar 3		R. Sanchez/ Carolina Campos	ESC
7	10/17/2026	*Leveraging Leadership: Data Driven Instruction	S1-IL, S3-EL, S5-SO & DIILLC4C,DIVELC8B, DVSOCT9B	Pillar 4		Jeanie Franco	Zoom
November Principal Candidates Submit PASL							
	11/7/2026	CT Exam #2 (85% or higher on all 11 competencies)				Janie Franco	ESC
7	11/14/2026	*Leading Exceptional Schools	S3-EL, S4-SC & DIIHCC6A,C, DIVELC8C, DVSOCT9D			Dr. Irma Castiillo	Zoom

(36) Hours of Pre-Service Coursework Prior to Practicum

Obs. # 1 takes place within this time frame

Obs. # 2 takes place within this time frame

(30) Hours of Concurrent Coursework during Practicum	Obs. # 3 takes place within this time frame	HOURS	Date	Coursework Title	Principal Standard & 268 Domains & Competencies	Pillar Assessment	Workshop #	Presenter	Location
		6	12/5/2026	*Youth Mental Health First Aid	S4-SC & DISEC1I, DVIEC11F			Claudia Garcia	Zoom
		7	12/12/2026	*Human Capital: Hiring, Selection, & Retention	S2-HC & DISEC2A,DIIHCC6D	Pillar 5		K. Gonzalez	ESC
			Observation #3	January through February 2027 (Mock Walk-Through with Post Conference)				Field Supervisors	
		7	1/9/2027	*Safe Schools & Operations	S5-SO & DISEC1I, DVSOC10A,B,C	Pillar 1		Dr. Erika Gonzalez	Zoom
			1/23/2027	CT Exam #3 (90% or higher on all 11 competencies)				Janie Franco	ESC
		TBD Eligible Cohort Candidates Take TExES 268							
			TBD	Pearson Exam Registration Fee \$10 (by invitation only)				Janie Franco	Zoom
		6	Online	*Dyslexia for Instructional Leaders	S1-IL & DVSOC10F,DVIEC11G			Modules	Online
		3	Online	*Texas Behavior Support Institute (TBSI)	S4-SC & DISEC1I, DVIEC11F			Modules	Online
		7	2/6/2027	*Digital Literacy for Educational Leaders	S3-EL & DIILLC3E,DVSOC10E			Miguel Chuca	Zoom
			2/13/2027	Principal as Instructional Leader Program Celebration				Janie Franco	ESC
			Summer 2026	Texas Teacher Evaluation Support System - TTESS (Day1-3) *Free on Designated Dates* - Registration fee \$350 (Missed Course)	CLE			A. Silva/I. Castillo	ESC
			Summer 2026	Advancing Educational Leadership - AEL (Day1-3) *Free on Designated Dates* - Registration fee \$350 (Missed Course)	CLE			A. Silva/I. Castillo	ESC
		14	7/23/26 (Thu.) 7/24/26 (Fri.)	**IMPACT Coaching: Creating and Sustaining a Coaching Culture *T-TESS Certified Only * Optional for Other Cohort Participants	S1-IL, S2-HC, S3-EL, S4-SC, S5-SO & DISEC1A,C1C, DIILLC3B, C4B, DIIHCC5B, C6D, DIVELC7A, DVSOC9B			Aminta Silva	ESC
		7	7/17/2026 (Fri.)	**Texas Principal Evaluation Support System (T-PESS)	S1-IL, S2-HC, S3-EL, S4-SC, S5-SO & DISEC1A,C1E, DIILLC3C, C4A, DIIHCC5B, C6D, DIVELC7A, C8E, DVSOC9A			ILP3 Team B. Garcia	ESC

Total Hours	204	Curriculum Coursework	Supplemental Coursework: Field Sup. Observations	Appraisal Certification	State Exams	Certification Exam Overview and Practice Readiness
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* Course hour credit ** Course hours for candidates that were already T-TESS Certified

Textbooks Required:	Get Better Faster: A 90-Day Plan for Coaching New Teachers by Paul Bambrick-Santoyo ISBN: 978-1119278719 Leverage Leadership 2.0: A Practical Guide to Building Exceptional Schools by Paul Bambrick-Santoyo ISBN: 978-1119496595
Textbook Optional:	Passing the Principal as Instructional Leader TExES Exam: Keys to Certification and School Leadership 3rd Edition by Elaine Wilmore ISBN: 978-1544342153

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