



**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT**

**CERTIFICATED EMPLOYEE SALARY SCHEDULE KEY 2025-2026**

<b><u>Teachers</u></b>	<b><u>Salary Schedule</u></b>	<b><u>Calendar Days</u></b>
<a href="#">Elementary Teacher</a>	01	185
<a href="#">Elementary Teacher – Foreign Language</a>	01	185
<a href="#">Montessori Teacher</a>	01	185
<a href="#">Elementary Teacher – Gateway Academy</a>	01	185
<a href="#">Elementary Specialist Teacher</a>	01	185
<a href="#">Charter School Teacher</a>	01	185
<a href="#">Middle School Teacher</a>	01	185
<a href="#">High School Teacher</a>	01	185
<a href="#">Secondary Teacher</a>	01	185
<a href="#">Independent Study Teacher</a>	01	185
<a href="#">Home Teacher</a>	01	185
<a href="#">Community Day School Teacher</a>	01	185
<a href="#">CTE Teacher</a>	01	185
<a href="#">Intervention</a>	01	185
<a href="#">Continuation Teacher</a>	01	185
<a href="#">AFJROTC Teacher</a>	82	194
<a href="#">Special Education Mild/Moderate</a>	83	185
<a href="#">Special Education Mild/Moderate Learning Center</a>	83	185
<a href="#">Special Education Moderate/Severe</a>	83	185
<a href="#">Special Education Preschool</a>	83	185
<a href="#">Special Education Adapted PE</a>	83	185
<a href="#">Special Education Orthopedic Impairment</a>	83	185
<a href="#">Special Education ED</a>	83	185
<a href="#">Educational Specialist Preschool/TK/K</a>	83	185
<b><u>Teachers on Special Assignment</u></b>	<b><u>Salary Schedule</u></b>	<b><u>Calendar Days</u></b>
<a href="#">Instructional Coach</a>	55	189
<a href="#">Technology Integration Lead Teacher</a>	81	194
<a href="#">Curriculum and Instruction Specialist – SEL</a>	81	194
<a href="#">Curriculum and Instruction Specialist – Inclusion</a>	81	194
<a href="#">District Lead Teacher (TOSA)</a>	81	194
<a href="#">New Teacher Support and Development</a>	81	194
<a href="#">Mentor Student Support Specialist</a>	81	194

<b><u>Other Certificated</u></b>	<b><u>Salary Schedule</u></b>	<b><u>Calendar Days</u></b>
<a href="#"><u>School Nurse</u></a>	81	194
<a href="#"><u>School Psychologist</u></a>	95	194
<a href="#"><u>Deaf and Hard of Hearing Specialist</u></a>	81	194
<a href="#"><u>District Librarian</u></a>	81	194
<a href="#"><u>Visually Handicapped Specialist</u></a>	81	194
<a href="#"><u>School Counselor</u></a>	81	194
<a href="#"><u>College Readiness Student Advocate</u></a>	81	194
<a href="#"><u>Program Specialist – Prevention and</u></a>	85	196
<a href="#"><u>Intervention Assistive Technology Specialist</u></a>	95	204
<a href="#"><u>Augmentative Alternative Comm Specialist</u></a>	97	204
<a href="#"><u>Speech Language Pathologist</u></a>	96	185
<a href="#"><u>Program Specialist</u></a>	85	196
<a href="#"><u>Teaching Assistant Principal</u></a>	79	189

<b><u>Certificated Factors (Additional Pay – Not Base Pay for CalStrs)</u></b>	<b><u>Salary Schedule</u></b>	<b><u>Calendar Days</u></b>
<a href="#"><u>Secondary Division Leader 4% (1-2, including Division Leader (DL))</u></a>	40	186
<a href="#"><u>Secondary Division Leader 6% (3-6, including DL)</u></a>	60	186
<a href="#"><u>Secondary Division Leader 8% (7+, including DL)</u></a>	80	186
<a href="#"><u>Secondary Division Leader ROTC 4%</u></a>	41	186
<a href="#"><u>Secondary SPED Division Leader 6% (3-6, including DL)</u></a>	61	186
<a href="#"><u>Secondary SPED Division Leader 8% (7+, including DL)</u></a>	84	186
<a href="#"><u>School Psychologist Lead 8%</u></a>	94	196
<a href="#"><u>Speech Language Pathologist Lead 8%</u></a>	80	186
<a href="#"><u>Elementary Department Chair</u></a>	50	189
<a href="#"><u>Athletic Director 6% (3-6 including AD)</u></a>	60	185
<a href="#"><u>Athletic Director 8% (7+, including AD)</u></a>	80	185
<a href="#"><u>Athletic Director SPED 6% (3-6 including AD)</u></a>	61	185
<a href="#"><u>Athletic Director SPED 8% (7+, including AD)</u></a>	84	185