

ETAA Salary Schedule (SY2028-2029)

Paraprofessional

Elementary & ECC (6 Hours)			Magnet (6.25 Hours)			Middle (6.5 Hours)		
2028-2029			2028-2029			2028-2029		
2.0% Increase plus step			2.0% Increase plus step			2.0% Increase plus step		
STEPS	Hourly Rate	Annual Salary	STEPS	Hourly Rate	Annual Salary	STEPS	Hourly Rate	Annual Salary
1	24.80	\$30,504.00	1	24.80	\$31,775.00	1	24.80	\$33,046.00
2	25.52	\$31,389.60	2	25.52	\$32,697.50	2	25.52	\$34,005.40
3	26.28	\$32,324.40	3	26.28	\$33,671.25	3	26.28	\$35,018.10
4	27.36	\$33,652.80	4	27.36	\$35,055.00	4	27.36	\$36,457.20
5	28.49	\$35,042.70	5	28.49	\$36,502.81	5	28.49	\$37,962.93
6	29.57	\$36,371.10	6	29.57	\$37,886.56	6	29.57	\$39,402.03
7	30.65	\$37,699.50	7	30.65	\$39,270.31	7	30.65	\$40,841.13
8	31.81	\$39,126.30	8	31.81	\$40,756.56	8	31.81	\$42,386.83
9	33.05	\$40,651.50	9	33.05	\$42,345.31	9	33.05	\$44,039.13
10	34.36	\$42,262.80	10	34.36	\$44,023.75	10	34.36	\$45,784.70
11	35.08	\$43,148.40	11	35.08	\$44,946.25	11	35.08	\$46,744.10
Top Step Years 2-7	5.5%	\$2,373.16	Top Step Years 2-7	5.5%	\$2,472.04	Top Step Years 2-7	5.5%	\$2,570.93
Top Step Years 8-15	6.5%	\$2,804.65	Top Step Years 8-15	6.5%	\$2,921.51	Top Step Years 8-15	6.5%	\$3,038.37
Top Step Years 16+	8.0%	\$3,451.87	Top Step Years 16+	8.0%	\$3,595.70	Top Step Years 16+	8.0%	\$3,739.53

Paraprofessional - Signing Aides

Elementary & ECC (6 Hours)			Magnet (6.25 Hours)			Middle (6.5 Hours)		
2028-2029			2028-2029			2028-2029		
2.0% Increase plus step			2.0% Increase plus step			2.0% Increase plus step		
STEPS	Hourly Rate	Annual Salary	STEPS	Hourly Rate	Annual Salary	STEPS	Hourly Rate	Annual Salary
1	33.27	\$40,922.10	1	33.27	\$42,627.19	1	33.27	\$44,332.28
2	34.27	\$42,152.10	2	34.27	\$43,908.44	2	34.27	\$45,664.78
3	35.30	\$43,419.00	3	35.30	\$45,228.13	3	35.30	\$47,037.25
4	36.36	\$44,722.80	4	36.36	\$46,586.25	4	36.36	\$48,449.70
5	37.44	\$46,051.20	5	37.44	\$47,970.00	5	37.44	\$49,888.80
6	38.57	\$47,441.10	6	38.57	\$49,417.81	6	38.57	\$51,394.53
7	39.74	\$48,880.20	7	39.74	\$50,916.88	7	39.74	\$52,953.55
8	40.92	\$50,331.60	8	40.92	\$52,428.75	8	40.92	\$54,525.90
9	42.15	\$51,844.50	9	42.15	\$54,004.69	9	42.15	\$56,164.88
10	43.42	\$53,406.60	10	43.42	\$55,631.88	10	43.42	\$57,857.15
11	44.72	\$55,005.60	11	44.72	\$57,297.50	11	44.72	\$59,589.40
Top Step Years 2-7	5.5%	\$3,025.31	Top Step Years 2-7	5.5%	\$3,151.36	Top Step Years 2-7	5.5%	\$3,277.42
Top Step Years 8-15	6.5%	\$3,575.36	Top Step Years 8-15	6.5%	\$3,724.34	Top Step Years 8-15	6.5%	\$3,873.31
Top Step Years 16+	8.0%	\$4,400.45	Top Step Years 16+	8.0%	\$4,583.80	Top Step Years 16+	8.0%	\$4,767.15