

ETAA Salary Schedule (SY2027-2028)

Paraprofessional

Elementary & ECC (6 Hours)			Magnet (6.25 Hours)			Middle (6.5 Hours)		
2027-2028			2027-2028			2027-2028		
2.0% Increase plus step			2.0% Increase plus step			2.0% Increase plus step		
STEPS	Hourly Rate	Annual Salary	STEPS	Hourly Rate	Annual Salary	STEPS	Hourly Rate	Annual Salary
1	24.31	\$29,901.30	1	24.31	\$31,147.19	1	24.31	\$32,393.08
2	25.02	\$30,774.60	2	25.02	\$32,056.88	2	25.02	\$33,339.15
3	25.76	\$31,684.80	3	25.76	\$33,005.00	3	25.76	\$34,325.20
4	26.82	\$32,988.60	4	26.82	\$34,363.13	4	26.82	\$35,737.65
5	27.93	\$34,353.90	5	27.93	\$35,785.31	5	27.93	\$37,216.73
6	28.99	\$35,657.70	6	28.99	\$37,143.44	6	28.99	\$38,629.18
7	30.05	\$36,961.50	7	30.05	\$38,501.56	7	30.05	\$40,041.63
8	31.19	\$38,363.70	8	31.19	\$39,962.19	8	31.19	\$41,560.68
9	32.40	\$39,852.00	9	32.40	\$41,512.50	9	32.40	\$43,173.00
10	33.69	\$41,438.70	10	33.69	\$43,165.31	10	33.69	\$44,891.93
11	34.39	\$42,299.70	11	34.39	\$44,062.19	11	34.39	\$45,824.68
Top Step Years 2-7	5.5%	\$2,326.48	Top Step Years 2-7	5.5%	\$2,423.42	Top Step Years 2-7	5.5%	\$2,520.36
Top Step Years 8-15	6.5%	\$2,749.48	Top Step Years 8-15	6.5%	\$2,864.04	Top Step Years 8-15	6.5%	\$2,978.60
Top Step Years 16+	8.0%	\$3,383.98	Top Step Years 16+	8.0%	\$3,524.98	Top Step Years 16+	8.0%	\$3,665.97

Paraprofessional - Signing Aide

Elementary & ECC (6 Hours)			Magnet (6.25 Hours)			Middle (6.5 Hours)		
2027-2028			2027-2028			2027-2028		
2.0% Increase plus step			2.0% Increase plus step			2.0% Increase plus step		
STEPS	Hourly Rate	Annual Salary	STEPS	Hourly Rate	Annual Salary	STEPS	Hourly Rate	Annual Salary
1	32.62	\$40,122.60	1	32.62	\$41,794.38	1	32.62	\$43,466.15
2	33.60	\$41,328.00	2	33.60	\$43,050.00	2	33.60	\$44,772.00
3	34.61	\$42,570.30	3	34.61	\$44,344.06	3	34.61	\$46,117.83
4	35.65	\$43,849.50	4	35.65	\$45,676.56	4	35.65	\$47,503.63
5	36.71	\$45,153.30	5	36.71	\$47,034.69	5	36.71	\$48,916.08
6	37.81	\$46,506.30	6	37.81	\$48,444.06	6	37.81	\$50,381.83
7	38.96	\$47,920.80	7	38.96	\$49,917.50	7	38.96	\$51,914.20
8	40.12	\$49,347.60	8	40.12	\$51,403.75	8	40.12	\$53,459.90
9	41.32	\$50,823.60	9	41.32	\$52,941.25	9	41.32	\$55,058.90
10	42.57	\$52,361.10	10	42.57	\$54,542.81	10	42.57	\$56,724.53
11	43.84	\$53,923.20	11	43.84	\$56,170.00	11	43.84	\$58,416.80
Top Step Years 2-7	5.5%	\$2,965.78	Top Step Years 2-7	5.5%	\$3,089.35	Top Step Years 2-7	5.5%	\$3,212.92
Top Step Years 8-15	6.5%	\$3,505.01	Top Step Years 8-15	6.5%	\$3,651.05	Top Step Years 8-15	6.5%	\$3,797.09
Top Step Years 16+	8.0%	\$4,313.86	Top Step Years 16+	8.0%	\$4,493.60	Top Step Years 16+	8.0%	\$4,673.34