

Boston Public Schools

Paraprofessionals (BTI) 09/1/2025 - 08/31/2026

Instructional Paraprofessionals	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6
Step 1						
Traditional Schools 26 Paychecks	23.59	25.20	26.70	28.17	29.78	30.58
Traditional Schools 22 Paychecks	29.21	31.21	33.06	34.88	36.86	37.86
UP Schools & Dever 26 Paychecks	20.367116	21.896826	23.330066	24.749527	26.251674	27.002747
Step 2						
Traditional Schools 26 Paychecks	24.09	25.63	27.17	28.73	30.37	31.04
Traditional Schools 22 Paychecks	29.82	31.73	33.64	35.57	37.48	38.43
UP Schools & Dever 26 Paychecks	20.821894	22.310260	23.784845	25.259429	26.761577	27.512652
Step 3						
Traditional Schools 26 Paychecks	24.51	26.11	27.69	29.19	30.74	31.51
Traditional Schools 22 Paychecks	30.35	32.33	34.28	36.15	38.05	39.01
UP Schools & Dever 26 Paychecks	21.249111	22.778819	24.280967	25.714208	27.202574	27.946758
Step 4						
Traditional Schools 26 Paychecks	24.96	26.61	28.09	29.67	31.25	32.05
Traditional Schools 22 Paychecks	30.90	32.95	34.78	36.74	38.69	39.87
UP Schools & Dever 26 Paychecks	21.676327	23.247380	24.666839	26.196549	27.671134	28.408429
Step 5						
Traditional Schools 26 Paychecks	25.42	27.11	28.63	30.24	31.85	32.67
Traditional Schools 22 Paychecks	30.48	33.57	35.44	37.44	39.44	40.44
UP Schools & Dever 26 Paychecks	22.163206	23.758823	25.209510	26.772873	28.279899	29.033415

Security, Library, and Surround Care (PM) Rate, 1-to-1 Paras	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6
Step 1						
Traditional Schools 26 Paychecks	26.81	28.40	29.93	31.46	33.01	33.78
Traditional Schools 22 Paychecks	33.19	35.16	37.06	38.95	40.87	41.83
UP Schools & Dever 26 Paychecks	24.138022	25.664759	27.083407	28.515567	29.974750	30.704341
Step 2						
Traditional Schools 26 Paychecks	27.30	28.88	30.40	31.92	33.49	34.28
Traditional Schools 22 Paychecks	33.79	35.75	37.63	39.52	41.46	42.43
UP Schools & Dever 26 Paychecks	24.624414	26.083597	27.502246	28.947918	30.407101	31.136694
Step 3						
Traditional Schools 26 Paychecks	27.78	29.32	30.93	32.44	34.00	34.79
Traditional Schools 22 Paychecks	34.40	36.30	38.30	40.17	42.10	43.07
UP Schools & Dever 26 Paychecks	25.056765	26.502437	28.015662	29.447823	30.907006	31.636597
Step 4						
Traditional Schools 26 Paychecks	28.18	29.83	31.32	32.91	34.47	35.25
Traditional Schools 22 Paychecks	34.90	36.93	38.77	40.74	42.68	43.64
UP Schools & Dever 26 Paychecks	25.435072	26.988831	28.380457	29.880174	31.339356	32.068946
Step 5						
Traditional Schools 26 Paychecks	28.75	30.43	31.95	33.58	35.17	35.97
Traditional Schools 22 Paychecks	35.60	37.68	39.56	41.57	43.55	44.54
UP Schools & Dever 26 Paychecks	25.994643	27.582585	29.004828	30.537537	32.028821	32.774463

Sign Language Interpreter	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6
Step 1						
Traditional Schools 26 Paychecks	34.86	36.63	38.32	39.94	45.38	48.10
Traditional Schools 22 Paychecks	44.53	46.76	48.89	50.94	57.80	61.25
Step 2						
Traditional Schools 26 Paychecks	35.38	37.13	38.89	40.50	45.97	48.70
Traditional Schools 22 Paychecks	45.18	47.39	49.61	51.65	58.55	62.00
Step 3						
Traditional Schools 26 Paychecks	35.89	37.68	39.36	41.02	46.56	49.33
Traditional Schools 22 Paychecks	45.83	48.09	50.20	52.30	59.30	62.79
Step 4						
Traditional Schools 26 Paychecks	36.52	38.23	39.82	41.60	47.20	50.01
Traditional Schools 22 Paychecks	46.62	48.78	50.79	53.04	60.11	63.66
Step 5						
Traditional Schools 26 Paychecks	37.30	39.05	40.68	42.50	48.22	51.09
Traditional Schools 22 Paychecks	47.61	49.82	51.87	54.17	61.40	65.02

Community Field Coordinator	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6
Step 1						
Traditional Schools 26 Paychecks	32.59	34.20	35.73	37.21	38.78	39.57
Traditional Schools 22 Paychecks	40.35	42.34	44.24	46.07	48.01	48.99
UP Schools & Dever 26 Paychecks	30.704434	32.247924	33.708727	35.128187	36.630335	37.381411
Step 2						
Traditional Schools 26 Paychecks	33.06	34.65	36.26	37.73	39.27	40.04
Traditional Schools 22 Paychecks	40.94	42.89	44.89	46.71	48.62	49.57
UP Schools & Dever 26 Paychecks	31.159213	32.675141	34.204850	35.610529	37.098895	37.843079
Step 3						
Traditional Schools 26 Paychecks	33.53	35.15	36.67	38.19	39.76	40.55
Traditional Schools 22 Paychecks	41.51	43.52	45.40	47.28	49.23	50.20
UP Schools & Dever 26 Paychecks	31.613992	33.157483	34.604504	36.079088	37.581235	38.332311
Step 4						
Traditional Schools 26 Paychecks	34.10	35.65	37.10	38.72	40.30	41.09
Traditional Schools 22 Paychecks	42.22	44.14	45.93	47.94	49.90	50.87
UP Schools & Dever 26 Paychecks	32.151457	33.639823	35.017938	36.588992	38.077357	38.821543
Step 5						
Traditional Schools 26 Paychecks	34.81	36.40	37.88	39.53	41.15	41.96
Traditional Schools 22 Paychecks	43.10	45.06	46.89	48.95	50.95	51.95
UP Schools & Dever 26 Paychecks	32.858789	34.379899	35.788333	37.393949	38.915059	39.675617

Family Liaison	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6
Step 1						
Traditional Schools 26 Paychecks	37.39	39.24	40.99	42.68	44.47	45.37
Step 2						
Traditional Schools 26 Paychecks	37.95	39.76	41.60	43.28	45.03	45.91
Step 3						
Traditional Schools 26 Paychecks	38.47	40.33	42.06	43.81	45.60	46.50
Step 4						
Traditional Schools 26 Paychecks	39.13	40.89	42.55	44.41	46.21	47.12
Step 5						
Traditional Schools 26 Paychecks	39.95	41.75	43.45	45.34	47.19	48.10

**** Career awards are paid on a bi-weekly basis**

Career Awards**	Annual
M+45	800.00
Doctorate	3000.00
Career Award 7 Yrs	1250.00
Career Award 14 Yrs	1950.00
Career Award 19 Yrs	2350.00
Career Award 24 Yrs	2550.00
Career Award 29 Yrs	3550.00
Career Award 34 Yrs	4050.00
Career Award 39 Yrs	4550.00
BCBA/BCABA Certificate	1530.00