

Boston Public Schools											
Traditional, 26 Pay Checks			Teachers 09/01/23-08/31/24								
Grade	Bachelor	B+15	Masters	M+15	M+30	M+45	M+60	M+75	Doctorate		
Steps	1	2	3	4	5	6	7	8	9		
1	64,432	66,657	68,866	71,093	73,312	75,532	78,070	80,272	81,528	Annual	
	2,928.73	3,029.84	3,130.28	3,231.50	3,332.39	3,433.27	3,548.62	3,648.73	3,705.82	Bi-weekly	
2	72,354	74,964	77,581	80,202	82,816	85,417	88,357	90,623	91,915		
	3,288.82	3,407.45	3,526.42	3,645.56	3,764.36	3,882.61	4,016.21	4,119.21	4,177.98		
3	76,712	79,329	81,942	84,564	87,163	89,789	92,728	94,998	96,291		
	3,486.91	3,605.88	3,724.63	3,843.82	3,961.96	4,081.32	4,214.92	4,318.09	4,376.85		
4	81,085	83,702	86,309	88,927	91,537	94,142	97,100	99,365	100,655		
	3,685.68	3,804.65	3,923.12	4,042.14	4,160.78	4,279.19	4,413.63	4,516.58	4,575.23		
5	85,443	88,391	91,323	94,266	97,214	100,152	103,414	105,685	106,978		
	3,883.78	4,017.77	4,151.04	4,284.81	4,418.81	4,552.36	4,700.65	4,803.88	4,862.64		
6	90,550	93,481	96,425	99,362	102,305	105,238	108,715	110,981	112,274		
	4,115.93	4,249.15	4,382.97	4,516.47	4,650.24	4,783.57	4,941.60	5,044.60	5,103.36		
7	96,370	99,307	102,253	105,191	108,135	111,077	114,349	116,617	117,909		
	4,380.47	4,513.96	4,647.85	4,781.39	4,915.22	5,048.94	5,197.68	5,300.79	5,359.50		
8	102,260	105,192	108,139	111,077	114,020	116,970	120,235	122,507	123,799		
	4,648.18	4,781.45	4,915.39	5,048.94	5,182.71	5,316.82	5,465.22	5,568.50	5,627.21		
9	107,373	110,308	113,251	116,191	119,132	122,085	125,352	127,623	128,913		
	4,880.61	5,013.99	5,147.76	5,281.43	5,415.09	5,549.30	5,697.82	5,801.04	5,859.69		
Schedule A											
Grade	Bachelor	B+15	Masters	M+15	M+30	M+45	M+60	M+75	Doctorate		
Steps	1	2	3	4	5	6	7	8	9		
1	70,061	72,285	74,496	76,722	78,942	81,161	83,699	85,901	87,157	Annual	
	3,184.59	3,285.69	3,386.16	3,487.38	3,588.26	3,689.13	3,804.50	3,904.58	3,961.66	Bi-weekly	
2	77,983.00	80,592.00	83,210.00	85,831.00	88,445.00	91,047.00	93,986.00	96,252.00	97,544.00		
	3,544.70	3,663.28	3,782.27	3,901.42	4,020.24	4,138.48	4,272.08	4,375.07	4,433.82		
3	82,341	84,959	87,570	90,193	92,792	95,418	98,357	100,627	101,919		
	3,742.78	3,861.76	3,980.46	4,099.68	4,217.80	4,337.19	4,470.79	4,573.96	4,632.70		
4	86,714.00	89,332.00	91,938.00	94,556.00	97,166.00	99,771.00	102,729.00	104,994.00	106,284.00		
	3,941.54	4,060.53	4,179.00	4,297.99	4,416.63	4,535.04	4,669.50	4,772.44	4,831.07		
5	91,072	94,020	96,951	99,894	102,842	105,780	109,044	111,315	112,607		
	4,139.62	4,273.63	4,406.88	4,540.66	4,674.66	4,808.20	4,956.53	5,059.76	5,118.50		
6	96,180	99,110	102,054	104,991	107,934	110,867	114,343	116,611	117,903		
	4,371.81	4,505.01	4,638.84	4,772.32	4,906.10	5,039.41	5,197.43	5,300.48	5,359.23		
7	101,999	104,936	107,881	110,819	113,763	116,705	119,977	122,246	123,538		
	4,636.31	4,769.80	4,903.69	5,037.23	5,171.06	5,304.78	5,453.51	5,556.62	5,615.37		
8	107,889	110,820	113,767	116,705	119,648	122,599	125,863	128,135	129,428		
	4,904.03	5,037.29	5,171.23	5,304.78	5,438.55	5,572.67	5,721.06	5,824.34	5,883.09		
9	113,002	115,937	118,880	121,821	124,761	127,713	130,981	133,252	134,542		
	5,136.44	5,269.87	5,403.65	5,537.30	5,670.96	5,805.14	5,953.70	6,056.92	6,115.55		
Grade	Information Officer	Transporation Officer	Assignment Transfer Specialist					Career Awards		Annual	
Steps	1	2	3								
1	88,606.60	103,210.65	117,635.66					9 Yr C.A.		1,450.00	
	4,027.57	4,691.39	5,347.08					14 Yr C.A.		2,150.00	
2	93,843.23	108,444.76	122,873.55					19 Yr C.A.		2,550.00	
	4,265.60	4,929.31	5,585.16					24 Yr C.A.		2,750.00	
								29 Yr C.A.		3,750.00	
								34 Yr C.A.		4,250.00	
								39 Yr C.A.		4,750.00	
								44 Yr C.A.		5,250.00	
Step	Novice	Developing I	Developing II	Career I	Career II	Career III	Career IV	Career V	Career VI	Advanced	Master
Annual	65,000.00	73,500.00	80,000.00	86,500.00	94,000.00	98,500.00	104,000.00	109,000.00	114,000.00	118,000.00	123,000.00
Bi-weekly	2,500.00	2,826.92	3,076.92	3,326.92	3,615.38	3,788.46	4,000.00	4,192.31	4,384.62	4,538.46	4,730.77