



## MINUTES OF THE REGULAR SCHOOL BOARD MEETING THE BOARD OF DIRECTORS

Monday, November 24, 2025 □ 6:00 p.m.  
Central Office Boardroom

### **Call to Order**

The regular meeting of the Board of Directors of Fife School District was called to order at 6:00 p.m. by President Ki' Laurencio. Four board members were in attendance; therefore a quorum was verified. Board members present were Ki' Laurencio, Bjorkman, Reid, and Hale. Excused board member was Palmer Yee. Administrators in attendance were Assistant Superintendent Edwards, Torres, Wanner, Dickson, Thomas, Parrish, Johnson, and Burrus. Excused administrators were Superintendent Alfano, Lombardo, Bowman, and Hannah. Student Representative Kristen Reed was present. Student Representative Jacob Connaway was excused. Jessica Connaway was present and acting as Recording Secretary. Visitors were Michele Hirata, Alana Moreno, and Teresa Diessner.

### **Student/Staff Recognition**

Hedden Elementary showcased a collaborative program between their counseling department and special education.

### **Recess**

Recess at 6:09 p.m.

### **Reconvene**

Reconvened regular session at 6:14 p.m.

### **Minutes**

Motion made by Bjorkman and unanimously carried (4-0) to approve the study session meeting minutes from November 10, 2025.

Motion made by Bjorkman and unanimously carried (4-0) to approve the study session minutes from October 27, 2025.

### **Approval of Vouchers & Expense Reimbursements**

Motion made by Reid and unanimously carried (4-0) to approve the payment of the vouchers as follows: General Fund, Warrant No. 127432 through 127592 in the amount of \$849,300.30; ASB Fund, Warrant 46987 through 47011 in the amount of \$25,011.98; Capital Projects, Warrant 211656 through 211660 in the amount of \$49,674.71; General Fund and ASB in the amount of \$55,373.84; Payroll, Warrant No. 96107 through 96150 and direct deposits in the amount of \$5,361.874.79.

### **Approval of F196**

Motion made by Hale and unanimously carried (4-0) to approve the 2024-25 Year-End Financial Statement Summary, presented by Dany Wanner.

### **Approval of Resolution 25-23**

Motion made by Reid and unanimously carried (4-0) to approve Resolution 25-23; EP&O Levy Renewal, presented by Dany Wanner.

### **Overnight Travel**

Motion made by Bjorkman and unanimously carried (4-0) to approve FHS Boys & Girls Wrestling Tournament; Silverdale, Washington; December 18th - 19th, 2025 presented by Paige Carroll.

Motion made by Hale and unanimously carried (4-0) to approve FHS Boys Wrestling Tournament; Prosser, Washington; January 15th - 17th, 2026 presented by Paige Carroll.

Motion made by Reid and unanimously carried (4-0) to approve SLMS Science Bowl; Portland, Oregon; February 7th, 2026 presented by Mark Beddes.

### **School Strategic Direction**

Don Sims and Courtney Eylander presented Hedden Elementary's Strategic Direction.

Amy Mittelstaedt, Stephanie Salazar, and Meg Gallwas presented Fife Elementary's Strategic Direction.

### **First Reading Policy**

Policy 3425; Accommodating Students with Adrenal Insufficiency, presented by Rachel Dickson

Policy 5050; Contracts, presented by Lillie Torres.

### **Second Reading Policies**

Motion made by Reid and unanimously carried (4-0) to approve Policy 2021; Library Information and Technology Programs, presented by Dr. Tom Edwards.

### **FHS Safety and Security**

Motion made by Hale and unanimously carried (4-0) to approve the Fife High School Safety and Security Project, presented by Dr. Tom Edwards.

### **Superintendent Advisory Report**

Student Representative Kristen Reed presented their monthly report.

### **Consent Agenda**

Consent Agenda was deemed approved by the Board

Monthly Enrollment Report

Resolution 25-22 Surplus Property

2025-2026 Fall & Winter Athletic Assignments

November Donations

### **New Hires**

- Joseph Bevegni, Bus Driver, Transportation - November 3, 2025
- Hollie Chesser, Bus Driver, Transportation - October 31, 2025
- Dena Fredericksen, Kitchen Assistant, Fife Elementary - October 24, 2025
- Ocampo Gonzalez, Kitchen Assistant, Hedden Elementary - October 27, 2025

### **Resignations**

- Tara Wright, Kitchen Assistant, Surprise Lake Middle School - October 31, 2025

### **Termination**

- Lisa Buckley, Bus Driver, Transportation - November 20, 2025

### **Open Public Comments**

Nicole Rutledge registered for public comment to discuss i-Ready testing teacher perspective.

### **Adjournment**

At 7:59 p.m., there being no further business to come before the board, the meeting was adjourned.

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Superintendent/Secretary to the Board

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Board President

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Recording Secretary