



MINUTES OF THE REGULAR SCHOOL BOARD MEETING THE BOARD OF DIRECTORS

Monday, December 15, 2025 □ 6:00 p.m.
Central Office Boardroom

Call to Order

The regular meeting of the Board of Directors of Fife School District was called to order at 6:00 p.m. by President Ki' Laurencio. Five board members were in attendance; therefore a quorum was verified. Board members present were Ki' Laurencio, Bjorkman, Reid, Palmer Yee, and Hale. Administrators in attendance were Superintendent Alfano, Assistant Superintendent Edwards, Torres, Lombardo, Hannah, Thomas, and Johnson. Excused administrators were Wanner, Dickson, Burrus, Parrish, and Bowman. Student Representative Jacob Connaway was present. Student Representative Kristen Reed was excused. Jessica Connaway was present and acting as Recording Secretary. Visitors were Michael Salamone, Summer Andriyuk, and Arlene Salamone.

Addition or Deletions to the Agenda

10.E. ACTION: Approval of Second Reading Policy 3425; Accommodating Students with Adrenal Insufficiency was deleted.

Student/Staff Recognition

Early Learning Center presented an overview of the ELC's journey, highlighting ELC's mission and vision and the diversity of ELC's families and students.

Minutes

Motion made by Palmer Yee and unanimously carried (5-0) to approve the study session meeting minutes from November 24, 2025.

Motion made by Palmer Yee and unanimously carried (5-0) to approve the special meeting study session minutes from December 10, 2025.

Annual Organization of School Board by Roll Call

Motion made by Palmer Yee to nominate Reid as Board President.

Roll Call Vote: 5 yeas: Bjorkman, Palmer Yee, Reid, Hale, and Ki' Laurencio.

Motion made by Hale to nominate Chelsea Bjorkman as Vice Board President.

Roll Call Vote: 5 yeas: Palmer Yee, Reid, Hale, Ki' Laurencio, and Bjorkman.

Approval of Vouchers & Expense Reimbursements

Motion made by Ki' Laurencio and unanimously carried (5-0) to approve the payment of the vouchers as follows: General Fund, Warrant No. 127593 through 127757 in the amount of \$793,522.90; ASB Fund, Warrant 47012 through 47044 in the amount of \$26,171.57; Capital Projects, Warrant 211661 through 211670 in the amount of \$159,444.98; General Fund Employee Reimbursements, Capital Projects Fund/ACH, and ASB in the amount of \$51,275.15; Payroll, Warrant No. 96151 through 96194 and direct deposits in the amount of \$5,361.874.79.

Approval of Resolution 25-25

Motion made by Bjorkman and unanimously carried (5-0) to approve Resolution 25-25; Authorization of the Superintendent to execute a real estate purchase and sale agreement to acquire the Nellie Aldridge property, presented by Kevin Alfano.

Overnight Travel

Motion made by Hale and unanimously carried (5-0) to approve FHS Baseball Tournament; Ridgefield, Washington; March 20th - 21st, 2026 presented by Paige Carroll.

School Strategic Direction

Chris Lezcano presented Columbia Junior High's Strategic Direction.
Paige Carroll and Doug Gonzales presented Fife High School's Strategic Direction.

First Reading Policy

Policy 1400; Meeting Conduct, Order of Business, and Quorum, presented by Kevin Alfano.

Second Reading Policies

Motion made by Ki' Laurencio and unanimously carried (5-0) to approve Policy 5050; Contracts, presented by Lillie Torres.

Consent Agenda

Consent Agenda was deemed approved by the Board
Monthly Enrollment Report
Resolution 25-24 Surplus Property
2025-2026 Extracurricular Stipends
December Donations

New Hires

- Jacqueline Haworth, Kitchen Assistant, Columbia Junior High - November 24, 2025
- Halanah Leon Guerrero, Kitchen Assistant, Fife Elementary - November 7, 2025
- Eiman Arafat, Behavior Support Technician, Discovery Primary - January 5, 2026

Resignations

- LaShell Lowe, Paraeducator SPED Life Skills, Surprise Lake Middle School - November 25, 2025

Retirements

- Kristine Fuls, Teacher, Hedden Elementary - August 31, 2026
- Julia Schlumpf, Special Education/Life Skills Teacher, Discovery Primary - June 30, 2026

Open Public Comments

Summer Andriyuk registered for public comment to discuss college credits with Running Start.

Adjournment

At 7:43 p.m., there being no further business to come before the board, the meeting was adjourned.

Superintendent/Secretary to the Board

Board President

Recording Secretary