

DR. MARTIN LUTHER KING, JR. MIDDLE SCHOOL

2024-2025 School Accountability Report Card (Published During the 2025-2026 School Year)



General Information about the School Accountability Report Card (SARC)

SARC Overview



By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest



DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard



The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

Admission Requirements for the University of California (UC)

Admission requirements for the UC follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college course work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements, please visit the UC Admissions Information website at <https://admission.universityofcalifornia.edu/>.

Admission Requirements for the California State University (CSU)

Eligibility for admission to the CSU is determined by three factors: (1) Specific high school courses, (2) Grades in specified courses and test scores, and (3) Graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses have local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For admission, application, and fee information, see the CSU website at <https://www2.calstate.edu/>.

2025-26 School Contact Information

School Name	DR. MARTIN LUTHER KING, JR. MIDDLE SCHOOL
Street	1250 North Medical Center Dr.
City, State, Zip	San Bernardino, CA 92411
Phone Number	(909) 388-6350
Principal	Ernesto M. Calles
Email Address	ernesto.calles@sbcusd.k12.ca.us
School Website	https://king.sbcusd.com/
Grade Span	7-8
County-District-School (CDS) Code	36678766061923

2025-26 District Contact Information

District Name	SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT
Phone Number	(909) 381-1110
Superintendent	Mauricio Arellano
Email Address	mauricio.arellano@sbcusd.k12.ca.us
District Website	www.sbcusd.com

2025-26 School Description and Mission Statement

Dr. Martin Luther King, Jr. Middle School stands as a longtime cornerstone of the west side of San Bernardino, carrying more than seven decades of community history and pride. The campus first opened its doors in 1951, built during a period of rapid post-war growth, and later underwent a major modernization in 1992 to better serve new generations of students. Today, it blends its classic foundations with updated facilities that support vibrant learning experiences.

Our teachers are the heartbeat of the school—deeply committed to nurturing academic excellence, curiosity, and confidence in every student. Their passion fuels a culture where young learners are challenged, supported, and inspired to reach their fullest potential.

2025-26 School Description and Mission Statement

The surrounding west side community has its own rich story. Nestled near the historic Santa Fe railroad line, the area grew alongside the rail industry, which brought new families, jobs, and cultural diversity to San Bernardino. This legacy of hard work and resilience continues to shape the neighborhood's identity and the spirit of the school itself.

Together, the school and community reflect a shared commitment to growth, opportunity, and empowerment—values that align with the legacy of Dr. Martin Luther King, Jr. and guide the work done here every day.

Mission- Our mission is to foster a culture of academic excellence by instilling purpose, consistency, and rigor in every classroom. We empower students with the life skills, knowledge, and mindset to succeed in high school, college, and beyond.

Vision- The staff and scholars at King MS will cultivate a supportive environment where compassion, respect, and integrity ensure that every student feels safe, valued, and wanted as we collectively strive for academic excellence.

About this School

2024-25 Student Enrollment by Grade Level

Grade Level	Number of Students
Grade 7	306
Grade 8	275
Total Enrollment	581

2024-25 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	44.9
Male	55.1
American Indian or Alaska Native	0.3
Asian	0.7
Black or African American	6
Hispanic or Latino	89.7
Native Hawaiian or Pacific Islander	0.7
Two or More Races	1
White	1.2
English Learners	26.7
Foster Youth	0.2
Homeless	14.5
Socioeconomically Disadvantaged	97.2
Students with Disabilities	18.2

A. Conditions of Learning **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2021-22 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	19.6	68.66	1973.3	82.38	234405.2	84
Intern Credential Holders Properly Assigned	0.9	3.25	24.8	1.04	4853	1.74
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	0.8	3.11	113.7	4.75	12001.5	4.3
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	0.2	0.7	54.8	2.29	11953.1	4.28
Unknown/Incomplete/NA	6.9	24.26	228.7	9.55	15831.9	5.67
Total Teaching Positions	28.6	100	2395.5	100	279044.8	100

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2022-23 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	23.2	75.64	1971.2	83.53	231142.4	83.24
Intern Credential Holders Properly Assigned	3.1	10.14	53.5	2.27	5566.4	2
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	1.8	6.13	144.4	6.12	14938.3	5.38
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	0	0	52.4	2.22	11746.9	4.23
Unknown/Incomplete/NA	2.4	8.02	138.1	5.86	14303.8	5.15
Total Teaching Positions	30.6	100	2359.9	100	277698	100

Note: The data in this table is based on FTE status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2023-24 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	20.9	63.67	1855.2	78.51	230039.4	100
Intern Credential Holders Properly Assigned	2.3	7.16	68.6	2.91	6213.8	2.23
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	3.5	10.78	184.9	7.82	16855	6.04
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	1	3.05	65.9	2.79	12112.8	4.34
Unknown/Incomplete/NA	5	15.29	188.3	7.97	13705.8	4.91
Total Teaching Positions	32.8	100	2363	100	278927.1	100

Note: The data in this table is based on FTE status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered “ineffective” under ESSA)

Authorization/Assignment	2021-22	2022-23	2023-24
Permits and Waivers	0.40	0	2.7
Misassignments	0.40	1.8	0.8
Vacant Positions	0.00	0	0
Total Teachers Without Credentials and Misassignments	0.80	1.8	3.5

Credentialed Teachers Assigned Out-of-Field (considered “out-of-field” under ESSA)

Indicator	2021-22	2022-23	2023-24
Credentialed Teachers Authorized on a Permit or Waiver	0.20	0	0
Local Assignment Options	0.00	0	1
Total Out-of-Field Teachers	0.20	0	1

Class Assignments

Indicator	2021-22	2022-23	2023-24
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	7.2	5	2.7
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	5.7	2.4	0

Note: For more information refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

2025-26 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Core middle school textbooks adopted by the San Bernardino City Unified School District Board of Education are selected from the State adopted list of materials. All materials are standards-based and rigorously reviewed by San Bernardino City Unified School District textbook adoption committees to assure that selections will meet the unique needs of all learners, including English language learners, advanced learners, at-risk students and special needs students. Textbooks are usually adopted for an eight-year cycle. The district has exercised local control to assure that textbooks not from the most recent State adopted list of materials are aligned with state standards.

In addition to core curriculum materials, the district purchases supplementary materials for use in middle school visual and performing arts programs. Sufficient materials are available for students participating in the visual and performing arts programs.

Each school purchases textbooks for all students to use in class and to take home. Prior to the purchase of materials for the upcoming school year, an inventory is completed so that sufficient materials are available for the new school year. An inventory is completed for each classroom and reported to the principal. This inventory was completed in March/April each year to prepare for the following year.

Year and month in which the data were collected

June 2025

Subject	List of Textbooks and Other Instructional Materials / Indicate if from Most Recent Adoption / Year of Adoption	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Grades 7-8: Houghton Mifflin Harcourt: California Collections (2016)	0
Mathematics	Grades 6-8: CPM Educational Programs Curriculum Associates IReady Classroom (2025)	0
Science	Grade(s) 7-8: Amplify Education, Inc.: Integrated Science (2020)	0
History-Social Science	Grades 7: Teachers' Curriculum Institute: History Alive! The Medieval World and Beyond (2018) Grade 8: Teachers' Curriculum Institute: History Alive! The United States through Industrialism (2018)	0
Foreign Language	Vista Higher Learning: Senderos 1 (2021) Vista Higher Learning: Encuentros 1B Comunicacion y Cultura (2021)* McGraw-Hill: El español para nosotros, Curso para hispanohablantes Nivel 1 (2021)	0

Health	N/A	N/A
Visual and Performing Arts	Glencoe/McGraw-Hill: Art Talk (2002) MacMillan/McGraw-Hill: Music: Its Role and Importance in Our Lives (2002)	0
Science Laboratory Equipment (grades 9-12)		0

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements

General

Dr. Martin Luther King, Jr. Middle School has 52 classrooms, a library, a multipurpose room, and an administrative office. The campus was built in 1951 and was modernized in 1992. Five new special education classrooms were built in the 2006-07 school year.

Safety

To ensure student safety before, during and after the school day, rec aides, teachers, and administrators supervise the school grounds including the cafeteria, quad area, and athletic fields. Signs are posted throughout the campus to indicate all visitors must report to and register in the administration office. All staff and visitors wear appropriate identifying badges.

Maintenance and Repair

Safety concerns are the number one priority of Maintenance and Operations. The District's Mobile Maintenance Teams are proactive and conduct inspections to keep school sites in "good repair" on a continual basis. Also, the district staff at each site reports safety issues as they arise. Maintenance and Operations make necessary repairs to ensure that all schools are clean, safe, and functional. A work order process is used to ensure efficient service and emergency repairs are given the highest priority and work orders are completed in a timely manner.

Cleaning Process and Schedule

The district's Maintenance and Operations department works with the site principal or designee to develop cleaning runs for the site custodian(s). The site principal/designee then works with the site custodian(s) to ensure proper implementation of the cleaning runs to maintain a safe and clean school.

School Facility Improvements

Each year the district uses state and local funds to maintain and improve school sites. Planned improvements for this school for the 2024-25 school year are listed below:

The following improvements are made district-wide where necessary:

- Interior and exterior paint
- Repair or Replace of HVAC systems
- Repair or Replace of gymnasium flooring
- Repair or Replace of floor tiles and carpeting
- Upgrade classroom technology

Large projects and school modernization information can be found at <https://sbcusdfacilities.com/>

Williams Visit Findings

Visit Date: August 29, 2025

On an annual basis, the San Bernardino County Superintendent of Schools conducts Williams visits to monitored school sites to evaluate sufficiency of instructional materials and to ensure that school site facilities are in good repair.

The following extreme deficiencies were observed:

None.

School Facility Conditions and Planned Improvements

The following good repair deficiencies were observed:

Section 5. Overall Cleanliness

- B2: Flooring is excessively dirty/stained (work order #201803) (remedied 8/29/25)
- F2: Flooring is excessively dirty/stained (work order #201805) (remedied 8/29/25)
- D3: Flooring is excessively dirty/stained (work order #201821) (remedied 8/29/25)
- C1: Flooring is excessively dirty/stained (work order #201820) (remedied 8/29/25)
- D6: Flooring is excessively dirty/stained (work order #201817) (remedied 8/29/25)

Section 8. Restrooms

- F Building Boys' Restroom: Stall doors or latches not functioning as designed (remedied 8/29/25)

Section 10. Fire Safety

- Staff Lounge: Fire extinguisher out of date or missing monthly inspection sign-off Room
- E3 - Testing Make-up Room: Fire extinguisher out of date or missing monthly inspection sign-off
- B2: Fire extinguisher out of date or missing monthly inspection sign-off (remedied 8/29/25)
- C1: Fire extinguisher out of date or missing monthly inspection sign-off (remedied 8/29/25)
- D6: Fire extinguisher out of date or missing monthly inspection sign-off (remedied 8/29/25)
- B4: Fire extinguisher out of date or missing monthly inspection sign-off (remedied 8/29/25)

Section 14. Playground/School

- Grounds Grounds: Signs of water drainage problems including standing water on softscape or hardscape areas (work order #201818)

School Facility Good Repair Status (School Year 2024-25)

The district takes great effort to ensure that all schools are clean, safe, and functional. To assist in this effort, the district's Mobile Maintenance Teams use the Facility Inspection Tool (FIT), a survey instrument developed by the State of California Office of Public School Construction (OPSC). Results of this survey are available from the district's Maintenance and Operations Department.

The most recent facilities inspection took place November, 2024.

Results of this site's most recent survey are included below, and any associated repairs were completed by the end of March 2025.

Year and month of the most recent FIT report

11/13/2024

System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			Graffiti on the interior wall above the tile. Part of the vent cover is missing. The hvac shuts off often. The teacher would like a key to the office. The fire extinguisher in the office is outdated. Ceiling tiles in the classroom are damaged.
Interior: Interior Surfaces			X	A plug in air freshener is in use. The north panic bar is loose. One ceiling tile has a round hole. The interior wall by the sink has holes and needs paint. The north door closer is only held up by one screw. Three lamps are out. Paint below the white board has been peeled by tape. Patch and paint needed throughout. The toilet seat is loose. Remove brackets near the office door. The door handle has dented the interior wall. Graffiti on the interior wall above the tile. Part of the vent cover is missing. One ceiling tile has a hole. Another is out of position. The sensor in the center of the room has been dismounted from the T-bar and low voltage wires are

School Facility Conditions and Planned Improvements

			<p>hanging down. A ceiling tile is out of position. The UCP has graffiti on it and is outdated. The fire extinguisher bracket is missing.</p> <p>The north panic bar is loose. Two lamps are out. Ceiling tiles are damaged.</p> <p>Eleven lamps are out. Ceiling tiles are damaged. The north panic bar is loose.</p> <p>Ceiling tiles are out of position or damaged.</p> <p>One lamp is out. Ceiling tiles are damaged.</p> <p>Three diffusers are open. Ceiling tiles are damaged.</p> <p>Ceiling tiles are damaged. At least four lamps are out.</p> <p>A ceiling tile fell out. Eleven lamps are out. The fire extinguisher is missing.</p> <p>A diffuser and its frame are on the floor. Three lamps are out. The wall around the north door is water damaged, plaster has bubbled and paint is peeling</p> <p>The electrical breaker panel is blocked. Ceiling tiles are damaged.</p> <p>The interior wall by the south door has holes that need patching and paint. Ceiling tiles are damaged.</p> <p>At least three lamps are out. One diffuser is open. A ceiling tile is out of position.</p> <p>Paint has been peeled from the south exterior wall.</p> <p>The fountain is loose and not working. The faucet is not working. Two lamps are out. One diffuser is open. Ceiling tiles are damaged.</p> <p>Two lamps are out. Ceiling tiles have holes. The fire extinguisher from B-1 is here.</p> <p>There are holes and missing paint on the south exterior wall by the door. Ceiling tiles are damaged.</p> <p>Paint is peeling between the north windows.</p> <p>Two electrical poles are lying on the floor, check the wires in the ceiling. Ceiling tiles have holes. The surface mount switch box is loose.</p> <p>The fountain only dribbles. One ceiling tile is out of position. Paint is peeling from the north interior wall by the door.</p> <p>Ceiling tiles are damaged.</p> <p>Two diffusers are missing Ceiling tiles are damaged.</p> <p>Two lamps are out. The sink counter in the northwest corner is water damaged. The teachers counter and cabinet is missing plastic laminate. A ceiling tile in the office is damaged. The exterior office door wont shut when its been in the sun. The south exterior door wont shut when its been in the sun. Segments of rubber cove base are missing from two walls.</p> <p>Ceiling tiles have holes. The faucet aerator is missing.</p> <p>Ceiling tiles have holes. One south panic bar is loose.</p> <p>One south door wont shut. The fire extinguisher is missing its tag. Rubber cove base on the south wall is damaged. Ceiling tiles have holes.</p> <p>The south door wont shut. One north door closer is loose. The north doors bind on each other. Ceiling tiles are damaged. The fire extinguisher is missing. The spider web above the south door is amazing.</p>
<p>Cleanliness: Overall Cleanliness, Pest/Vermin Infestation</p>	<p>X</p>		<p>The fire extinguisher is outdated. Several lights are full of dead bugs. Storage is scattered around, blocking one pair of doors.</p> <p>The floor is dirty.</p>

School Facility Conditions and Planned Improvements

			<p>The south door wont shut. One north door closer is loose. The north doors bind on each other. Ceiling tiles are damaged. The fire extinguisher is missing. The spider web above the south door is amazing.</p>
<p>Electrical</p>		<p>X</p>	<p>Access to the electrical breaker panel is blocked. The north panic bar needs repair. The south door wont shut. One lamp is out. One diffuser is open. The interior wall by the sink has holes and needs paint. The north door closer is only held up by one screw. Three lamps are out. A plug in air freshener is in use. A diffuser is open in the office. The kitchen faucet spout leaks. The south door is covered. Three lamps are out. The lights all flicker in unison when you turn them off. One lamp is out in the RR. Toilets #1 & #2 on the left both leak. One lamp is out. The patched stucco around the exterior fountains needs paint. One exterior fountain leaks. Two can lights are out. Access to the electrical breaker panel is blocked. Two lamps are out. The panic bar gates outside wont shut and one latch strike plate is missing. Access to the electrical breaker panel is blocked. Access to the emergency exit windows is blocked. Two access ramp skirting panels are damaged. Access to the electrical breaker panel is blocked. Access to the emergency exit windows is blocked. Access to the emergency exit windows is blocked. Access to the electrical breaker panel is blocked. A diffuser fell out. Weather strip is damaged. The sensor in the center of the room has been dismantled from the T-bar and low voltage wires are hanging down. A ceiling tile is out of position. The UCP has graffiti on it and is outdated. The fire extinguisher bracket is missing. The north panic bar is loose. Two lamps are out. Ceiling tiles are damaged. Eleven lamps are out. Ceiling tiles are damaged. The north panic bar is loose. One lamp is out. Ceiling tiles are damaged. Three diffusers are open. Ceiling tiles are damaged. Seven lamps are out. Ceiling tiles are damaged. At least four lamps are out. A surface mount low voltage box is missing a cover plate. About six lamps are out. A ceiling tile fell out. Eleven lamps are out. The fire extinguisher is missing. One diffuser is open. The north door wont shut. At least one lamp is out. A diffuser and its frame are on the floor. Three lamps are out. The wall around the north door is water damaged, plaster has bubbled and paint is peeling. The electrical breaker panel is blocked. Ceiling tiles are damaged. One diffuser is open. The fire extinguisher is missing. Six lamps are out. At least three lamps are out. One diffuser is open. A ceiling tile is out of position.</p>

School Facility Conditions and Planned Improvements

			<p>Paint has been peeled from the south exterior wall. The fountain is loose and not working. The faucet is not working. Two lamps are out. One diffuser is open. Ceiling tiles are damaged.</p> <p>Two lamps are out. Ceiling tiles have holes. The fire extinguisher from B-1 is here.</p> <p>Two electrical poles are lying on the floor, check the wires in the ceiling. Ceiling tiles have holes. The surface mount switch box is loose.</p> <p>Two diffusers are missing. Ceiling tiles are damaged. Four lamps are out. Two diffusers are open.</p> <p>Two lamps are out. The sink counter in the northwest corner is water damaged. The teachers counter and cabinet is missing plastic laminate. A ceiling tile in the office is damaged. The exterior office door wont shut when its been in the sun. The south exterior door wont shut when its been in the sun. Segments of rubber cove base are missing from two walls.</p> <p>Eleven lamps are out.</p> <p>Paint has been damaged on the south exterior wall. Fourteen lamps are out. Ceiling tiles are damaged.</p>
<p>Restrooms/Fountains: Restrooms, Sinks/ Fountains</p>		X	<p>Paint below the white board has been peeled by tape. Patch and paint needed throughout. The toilet seat is loose. Remove brackets near the office door. Toilet #2 is plugged. The hose bib below the exterior fountains leaks.</p> <p>Drains were dry. Toilet #1 leaks. Faucet #1 is missing a push button cap. Faucet #3 leaks.</p> <p>Toilets #1 & #2 on the left both leak. One lamp is out. The patched stucco around the exterior fountains needs paint. One exterior fountain leaks.</p> <p>The toilet is loose.</p> <p>Toilet #3 is loose. Faucet #2 is not working.</p> <p>A plug in air freshener is in use. A diffuser is open in the office. The kitchen faucet spout leaks. The south door is covered. Three lamps are out.</p> <p>The door wont shut. The faucet needs a new aerator. Drains were dry. Toilet #1 leaks. Faucet #1 is missing a push button cap. Faucet #3 leaks.</p> <p>Toilets #1 & #2 on the left both leak. One lamp is out. The patched stucco around the exterior fountains needs paint. One exterior fountain leaks.</p> <p>Paint has been peeled from the south exterior wall. The fountain is loose and not working. The faucet is not working. Two lamps are out. One diffuser is open. Ceiling tiles are damaged.</p> <p>Toilet #3 is loose. Faucet #2 is not working.</p> <p>The fountain only dribbles. One ceiling tile is out of position. Paint is peeling from the north interior wall by the door.</p> <p>Ceiling tiles have holes. The faucet aerator is missing.</p>
<p>Safety: Fire Safety, Hazardous Materials</p>		X	<p>A plug in air freshener is in use. The north panic bar is loose. One ceiling tile has a round hole.</p> <p>A plug in air freshener is in use. A diffuser is open in the office. The kitchen faucet spout leaks. The south door is covered. Three lamps are out.</p>

School Facility Conditions and Planned Improvements

			<p>The fire extinguisher is outdated. Several lights are full of dead bugs. Storage is scattered around, blocking one pair of doors.</p> <p>A plug in air freshener is in use.</p> <p>Access to the electrical breaker panel is blocked.</p> <p>Access to the emergency exit windows is blocked.</p> <p>Two access ramp skirting panels are damaged.</p> <p>Access to the electrical breaker panel is blocked.</p> <p>Access to the emergency exit windows is blocked.</p> <p>Access to the emergency exit windows is blocked.</p> <p>Access to the electrical breaker panel is blocked. A diffuser fell out. Weather strip is damaged.</p> <p>The sensor in the center of the room has been dismantled from the T-bar and low voltage wires are hanging down. A ceiling tile is out of position. The UCP has graffiti on it and is outdated. The fire extinguisher bracket is missing.</p> <p>The hvac shuts off often. The teacher would like a key to the office. The fire extinguisher in the office is outdated. Ceiling tiles in the classroom are damaged. A ceiling tile fell out. Eleven lamps are out. The fire extinguisher is missing.</p> <p>One diffuser is open. The fire extinguisher is missing. Two lamps are out. Ceiling tiles have holes. The fire extinguisher from B-1 is here.</p> <p>One south door wont shut. The fire extinguisher is missing its tag. Rubber cove base on the south wall is damaged. Ceiling tiles have holes.</p> <p>The south door wont shut. One north door closer is loose. The north doors bind on each other. Ceiling tiles are damaged. The fire extinguisher is missing. The spider web above the south door is amazing.</p>
Structural: Structural Damage, Roofs	X		
External: Playground/School Grounds, Windows/ Doors/Gates/Fences		X	<p>Toilet #2 is plugged. The hose bib below the exterior fountains leaks.</p> <p>Toilets #1 & #2 on the left both leak. One lamp is out. The patched stucco around the exterior fountains needs paint. One exterior fountain leaks.</p> <p>Paint is damaged around the handrail on the southwest exterior. The closer on the southeast door leaks. The LCN closers on the northeast doors are missing their covers.</p> <p>Two access ramp skirting panels are damaged.</p> <p>Access to the electrical breaker panel is blocked.</p> <p>Access to the emergency exit windows is blocked.</p> <p>The west exterior wall has a 3" hole above the fountains. The patch around the fountains needs paint. The patch around the exterior fountains needs paint.</p> <p>A bird wire is hanging from the north eave.</p> <p>Paint has been peeled from the south exterior wall.</p> <p>The fountain is loose and not working. The faucet is not working. Two lamps are out. One diffuser is open. Ceiling tiles are damaged.</p> <p>There are holes and missing paint on the south exterior wall by the door. Ceiling tiles are damaged.</p> <p>Paint is peeling between the north windows.</p>

School Facility Conditions and Planned Improvements

			<p>Paint has been damaged on the south exterior wall. Fourteen lamps are out. Ceiling tiles are damaged. The north panic bar needs repair. The south door wont shut. One lamp is out. One diffuser is open. A plug in air freshener is in use. The north panic bar is loose. One ceiling tile has a round hole. The interior wall by the sink has holes and needs paint. The north door closer is only held up by one screw. Three lamps are out. A plug in air freshener is in use. A diffuser is open in the office. The kitchen faucet spout leaks. The south door is covered. Three lamps are out. The door wont shut. The faucet needs a new aerator. Paint is damaged around the handrail on the southwest exterior. The closer on the southeast door leaks. The LCN closers on the northeast doors are missing their covers. Access to the electrical breaker panel is blocked. Two lamps are out. The panic bar gates outside wont shut and one latch strike plate is missing. Access to the emergency exit windows is blocked. Access to the electrical breaker panel is blocked. A diffuser fell out. Weather strip is damaged. The north panic bar is loose. Two lamps are out. Ceiling tiles are damaged. Eleven lamps are out. Ceiling tiles are damaged. The north panic bar is loose. One diffuser is open. The north door wont shut. Two lamps are out. The sink counter in the northwest corner is water damaged. The teachers counter and cabinet is missing plastic laminate. A ceiling tile in the office is damaged. The exterior office door wont shut when its been in the sun. The south exterior door wont shut when its been in the sun. Segments of rubber cove base are missing from two walls. Ceiling tiles have holes. One south panic bar is loose. One south door wont shut. The fire extinguisher is missing its tag. Rubber cove base on the south wall is damaged. Ceiling tiles have holes. The south door wont shut. One north door closer is loose. The north doors bind on each other. Ceiling tiles are damaged. The fire extinguisher is missing. The spider web above the south door is amazing.</p>
--	--	--	---

Overall Facility Rate

Exemplary	Good	Fair	Poor
		X	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

1. **Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
2. **Smarter Balanced Summative Assessments and CAAs for mathematics** in grades three through eight and grade eleven.
3. **California Science Test (CAST) and CAAs for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

ELA and mathematics test results include the Smarter Balanced Summative Assessments and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

Subject	School 2023-24	School 2024-25	District 2023-24	District 2024-25	State 2023-24	State 2024-25
English Language Arts/Literacy (grades 3-8 and 11)	15	20	33	35	47	48
Mathematics (grades 3-8 and 11)	6	9	20	22	35	37

2024-25 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus

the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	596	589	98.83	1.17	19.76
Female	268	265	98.88	1.12	23.77
Male	328	324	98.78	1.22	16.46
American Indian or Alaska Native	--	--	--	--	--
Asian	--	--	--	--	--
Black or African American	39	39	100.00	0.00	12.82
Filipino	0	0	0	0	0
Hispanic or Latino	531	525	98.87	1.13	20.65
Native Hawaiian or Pacific Islander	--	--	--	--	--
Two or More Races	--	--	--	--	--
White	--	--	--	--	--
English Learners	154	154	100.00	0.00	4.55
Foster Youth	--	--	--	--	--
Homeless	86	86	100.00	0.00	20.00
Military	0	0	0	0	0
Socioeconomically Disadvantaged	575	569	98.96	1.04	19.40
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	112	111	99.11	0.89	4.50

2024-25 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	597	583	97.65	2.35	8.92
Female	268	261	97.39	2.61	7.66
Male	329	322	97.87	2.13	9.94
American Indian or Alaska Native	--	--	--	--	--
Asian	--	--	--	--	--
Black or African American	39	39	100.00	0.00	2.56
Filipino	0	0	0	0	0
Hispanic or Latino	532	520	97.74	2.26	9.42
Native Hawaiian or Pacific Islander	--	--	--	--	--
Two or More Races	--	--	--	--	--
White	--	--	--	--	--
English Learners	154	154	100.00	0.00	2.60
Foster Youth	--	--	--	--	--
Homeless	86	85	98.84	1.16	5.88
Military	0	0	0	0	0
Socioeconomically Disadvantaged	576	563	97.74	2.26	9.06
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	112	110	98.21	1.79	1.82

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA for Science. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School 2023-24	School 2024-25	District 2023-24	District 2024-25	State 2023-24	State 2024-25
Science (grades 5, 8 and high school)	6.07	8.57	17.92	19.85	30.73	32.52

2024-25 CAASPP Test Results in Science by Student Group

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	284	281	98.94	1.06	8.57
Female	128	127	99.22	0.78	4.76
Male	156	154	98.72	1.28	11.69
American Indian or Alaska Native	--	--	--	--	--
Asian	--	--	--	--	--
Black or African American	22	21	95.45	4.55	0.00
Filipino	0	0	0	0	0
Hispanic or Latino	252	250	99.21	0.79	9.24
Native Hawaiian or Pacific Islander	--	--	--	--	--
Two or More Races	--	--	--	--	--
White	--	--	--	--	--
English Learners	58	58	100.00	0.00	0.00
Foster Youth	--	--	--	--	--
Homeless	45	45	100.00	0.00	2.22
Military	0	0	0	0	0
Socioeconomically Disadvantaged	272	269	98.90	1.10	8.96
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	58	57	98.28	1.72	5.26

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2024-25 California Physical Fitness Test Participation Rates

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT requires only participation results for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 7	95.8	97.1	97.8	95.8	97.4

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2025-26 Opportunities for Parental Involvement

School Site Council; English Learners Advisory Committee; African American Parent Advisory Committee, and Parent Volunteers

2024-25 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	667	642	218	34.0
Female	305	294	96	32.7
Male	362	348	122	35.1
Non-Binary	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	--	--	--	--
Black or African American	49	43	19	44.2
Filipino	--	--	--	--
Hispanic or Latino	586	569	182	32.0
Native Hawaiian or Pacific Islander	--	--	--	--
Two or More Races	--	--	--	--
White	--	--	--	--
English Learners	183	179	51	28.5
Foster Youth	--	--	--	--
Homeless	107	100	40	40.0
Socioeconomically Disadvantaged	645	620	211	34.0
Students Receiving Migrant Education Services	--	--	--	--
Students with Disabilities	118	116	36	31.0

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions data.

Suspensions								
School 2022-23	School 2023-24	School 2024-25	District 2022-23	District 2023-24	District 2024-25	State 2022-23	State 2023-24	State 2024-25
7.86	10.22	6	5.14	4.92	4.03	3.6	3.28	2.94

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

This table displays expulsions data.

Expulsions								
School 2022-23	School 2023-24	School 2024-25	District 2022-23	District 2023-24	District 2024-25	State 2022-23	State 2023-24	State 2024-25
0.43	0.58	0	0.17	0.16	0.14	0.08	0.07	0.06

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

2024-25 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	6.00	0.00
Female	4.26	0.00
Male	7.46	0.00
Non-Binary	0.00	0.00
American Indian or Alaska Native	0.00	0.00
Asian	0.00	0.00
Black or African American	14.29	0.00
Filipino	0.00	0.00
Hispanic or Latino	5.46	0.00
Native Hawaiian or Pacific Islander	0.00	0.00
Two or More Races	0.00	0.00
White	0.00	0.00
English Learners	5.46	0.00
Foster Youth	0.00	0.00
Homeless	9.35	0.00
Socioeconomically Disadvantaged	6.20	0.00
Students Receiving Migrant Education Services	0.00	0.00
Students with Disabilities	5.08	0.00

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

2025-26 School Safety Plan

Date of Last Review/Update: Nov. 10, 2025
 Date Last Reviewed with Faculty: Nov. 20, 2025

Every student and teacher has the right to attend a school free from physical and psychological harm. To help schools achieve these vital goals, the State of California has mandated that each K-12 school develop a comprehensive school safety plan. Reviewed annually, a school's safety plan is the result of a systematic planning process in cooperation with local public safety agencies, community leaders, parents, pupils, teachers, administrators, and other persons interested in the prevention of campus crime and violence. Each school's safety plan addresses the following key areas: preparedness, mitigation and prevention, response and recovery.

In close cooperation with the California Schools Risk Management (Joint-Powers Authority), local police and fire departments, the district's Office of Safety and Emergency Management conducts periodic safety inspections of district sites and provides correction reports to site administrators. A follow-up system is in place to ensure timely compliance and correction of discrepancies.

School sites also conduct scheduled drills for anticipated emergency situations (such as fires, earthquakes and lockdowns) to prepare students, staff, and other stakeholders how to appropriately respond to those emergencies. The district follows California's mandated Standardized Emergency Management System (SEMS) and the National Incident Management System (NIMS) for emergency management. The Office of Safety and Emergency Management is also tasked with coordinating the response and recovery of emergencies or other disasters affecting the SBCUSD.

2022-23 Secondary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	25	11	6	13
Mathematics	24	7	22	1
Science	26	7	9	8
Social Science	25	8	5	12

2023-24 Secondary Average Class Size and Class Size Distribution

This table displays the 2023-24 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	19	19	17	3
Mathematics	22	8	18	
Science	22	10	15	1
Social Science	22	11	14	1

2024-25 Secondary Average Class Size and Class Size Distribution

This table displays the 2024-25 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	13	53	8	
Mathematics	16	40	13	1
Science	14	33	7	
Social Science	14	35	5	

2024-25 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	294.5

2024-25 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. The "Other" category is for all other student support services staff positions not listed.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	2
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	1

Fiscal Year 2023-24 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2023-24 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$9,915.33	\$2,553.19	\$7,362.14	\$73,170.10
District	N/A	N/A	\$8065.05	\$106,752
Percent Difference - School Site and District	N/A	N/A	-22.1	-37.3
State	N/A	N/A	\$11,146	\$100,333
Percent Difference - School Site and State	N/A	N/A	-40.9	-31.3

Fiscal Year 2024-25 Types of Services Funded

Types of Services Funded (Fiscal Year 2024-2025)

All categorically funded programs within the San Bernardino City Unified School District (SBCUSD) aim to ensure that every student achieves proficiency in state and local standards. This commitment extends to all student groups, including English

Fiscal Year 2024-25 Types of Services Funded

Learners (ELs), Long-Term English Learners (LTELs), Socio-Economically Disadvantaged (Low-Income), African American, American Indian, Asian, Filipino, Hispanic, Pacific Islander, Homeless, Foster Youth, Students with Disabilities, Two or More Races, and White students.

To achieve this, each school site employs a continuous improvement process known as Plan, Do, Study, Act (PDSA). This framework actively engages key Educational Partners, including Principals, Teachers, support staff, parents, and students at the secondary level. Together, these Educational Partners form the School Site Council (SSC). The SSC is tasked with developing, annually reviewing, evaluating, and revising the School Plan for Student Achievement (SPSA). This comprehensive plan leverages self-study and collaborative efforts to ensure the alignment and effective use of all available resources, directing them toward delivering a high-quality educational program that supports student success. Recognizing that some students may face challenges meeting academic standards and graduation requirements, categorical program funds are allocated to provide targeted support. These funds serve as supplemental educational resources to enhance the core instructional program and address the unique needs of at-risk students.

Categorical funds are specifically designated for:

- additional personnel time
- professional development opportunities
- supplemental instructional materials
- specialized services
- equipment
- supplies

These funds are supplementary and must not replace or supplant the base program. Categorical Programs at SBCUSD sites implemented programs, including:

Every Student Succeeds Act (ESSA) Title I, Part A: Supporting the lowest-performing Socio-Economically Disadvantaged (Low Income) students to meet the challenge academic standards in Reading, Writing, Math, and Science. Local Control Funding Formula (LCFF): Supplemental and Concentration Funds to support high-needs for Unduplicated Pupils (English Learners, Long Term English Learners, Low-Income, and Foster Youth). District-Level Categorical Programs provide support services and instructional initiatives aimed at improving overall student outcomes.

ESSA Title II, Part A: Supporting effective instruction, professional development of teachers and administrators, and recruitment and retention efforts.

ESSA Title III: Language instruction for English Learners and immigrant students; ESSA Title IV, Part A: Promoting a safe, healthy learning environment, access to well-rounded education, and technology integration for personalized learning.

ESSA Title VI, Indian Education: Provides federal funding to support Native American students' educational needs and cultural heritage. It aims to improve academic achievement while fostering connections to Native cultures, languages, and traditions.

Carl D. Perkins Act: Provides funding for Career and Technical Education (CTE) programs that emphasize accountability, educational partner collaboration, and the targeting of underserved populations through enhanced local needs assessments.

Career Technical Education Incentive Grant (CTEIG): A California program to enhance K-12 CTE pathways, complementing Perkins by focusing on California workforce needs and fostering education-business collaboration.

SBCUSD and the State identify schools with the greatest needs using local and State data, including student progress indicators and the California Dashboard. These programs aim to provide additional resources, implement data-driven improvement plans to address significant equity gaps, and ensure student group performance improves over time. These initiatives include:

SBCUSD Focus Schools: a District-level program to support historically low-performing schools with additional support, oversight, and accountability.

Equity Multiplier: Aims to reduce educational inequities by providing extra funding to schools with high levels of need. Schools qualify based on Socio-Economically Disadvantaged rates of over 70% and student non-stability greater than 25%. Funding is directed toward evidence-based initiatives to address disparities without replacing existing resources.

Comprehensive Support and Improvement (CSI): a Federally-mandated support system under ESSA aimed at helping the lowest-performing schools in a state. Schools are typically identified for CSI if they are among the bottom 5% of schools based on performance metrics or have graduation rates below a certain threshold (e.g., less than 67%).

Targeted Support and Improvement (TSI): focuses on schools where specific student groups (e.g., based on race, income, disability, or English language proficiency) consistently underperform to reduce disparities.

Additional Targeted Support and Improvement (ATSI): ATSI is a subset of TSI. Schools are identified for ATSI when one or more student groups perform at a level comparable to the lowest-performing 5% statewide schools. ATSI designation often

Fiscal Year 2024-25 Types of Services Funded

involves more intensive interventions than TSI.

These coordinated efforts aim to ensure equitable opportunities and sustained academic success for all SBCUSD students.

Fiscal Year 2023-24 Teacher and Administrative Salaries

This table displays the 2023-24 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$66,593	\$60,863
Mid-Range Teacher Salary	\$100,142	\$93,575
Highest Teacher Salary	\$134,052	\$125,548
Average Principal Salary (Elementary)	\$154,138	\$157,645
Average Principal Salary (Middle)	\$158,814	\$165,341
Average Principal Salary (High)	\$184,897	\$182,580
Superintendent Salary	\$405,133	\$357,064
Percent of Budget for Teacher Salaries	25.09%	30.36%
Percent of Budget for Administrative Salaries	3.81%	4.88%

Professional Development

The San Bernardino City Unified School District is committed to hiring the best staff available and to providing ongoing opportunities to support and increase professional practice for educators. Teacher Induction Program (TIP) mentors, Peer Assistance Review (PAR) consulting teachers, peer mentors, and content specialists work with teachers on a regular basis. Teachers, paraprofessionals, and administrators are all provided opportunities to participate in professional development (PD) programs. An analysis of site academic and behavioral data is used to provide focus to each site's Single Site Plan for Student Achievement and used to guide the creation of the site professional development plan. The site administrators and Professional Development Team (PDT) work together to establish the focus of site professional development that takes place during weekly early release Collaboration Days. Additionally, the district provided district wide staff development which included 3 days in 2019-20, 4 days in 2020-21, 3 days in 2021-22, 3 days in 2022-23, 3 days in 2023-24, 2 days in 2024-2025, 2 days in 2025-2026, as well 6 additional 90-minutes district professional development sessions during the year.

SBCUSD offers a variety of professional development opportunities to support the improvement of instructional practice. The goal of all professional development is to increase student proficiency in core subject areas. Targeted support is provided in the areas of culturally relevant instruction, strategies to assist English Learners, essential components of an ELD lesson, implementation of the Common Core State Standards, creating rigorous standards-aligned units of study, building a solid foundation in Algebra, GATE strategies, implementing Positive Behavior Supports, restorative practices, and integrating technology into daily instruction.

School sites support the focus of their identified instructional improvements with site-based professional development, and joblike learning communities work through issues using work-embedded time. District-wide banked-time (Collaboration Days) provides an opportunity for sites to develop their Professional Learning Communities and levels of collaboration focused on student achievement. New teachers and teacher interns participate in the Teacher Induction Program (TIP) which focuses on the California Standards for the Teaching Profession.

The San Bernardino City Unified School District uses individualized, job-embedded coaching focused on the CSTP (teachers) and CPSELs (administrators) and in-person workshops with on the job follow up feedback. Administrators, teachers and community members receive professional development through job-embedded time, after-school workshops, off-track/vacation training times, conference attendance, collaboration/ coordination with local university programs, online delivery of professional development content and individual mentoring. Opportunities are created for development in curriculum writing, assessment of

Professional Development

standards and instructional best practices, including teaching to the appropriate depth of knowledge and disciplinary literacy. Additionally, Special Education offers a variety of PD opportunities to support the Individual Education Plans (IEPs) of identified students. Professional development is focused around current district, state, and national trends in the area of Special Education. At present, available topics include successful implementation of strategies for students with Autism, curriculum for different disability groups, behavior management, data analysis, social skills, English Language Development (ELD), Behavior Professional Development Support Plans (BSPs), and legally defensible documents that best support students and meet state requirements. This year the emphasis of the districtwide PD was the continued integration of UDL and Teacher Clarify alongside the implementation of PLC teams. In addition, KAGEN cooperative learning strategies were brought to all teachers to help facilitate increased differentiation for our English Learner and Special Education student groups. Training was delivered on the use of a districtwide formative assessment and diagnostic software platform, which provides teachers with data to identify student learning needs and maximize instruction. Additionally, District administrators and educators are continuing to receive professional development and coaching around Professional Learning Communities and Universal Design for Learning (UDL).

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This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2023-24	2024-25	2025-26
Number of school days dedicated to Staff Development and Continuous Improvement	3	2	2