



ELEMENTARY TEACHER

The ten-month position is a full-time job reporting to the Elementary School Principals. The Elementary School Teacher is responsible for teaching elementary school students spiritual, academic, and social skills with a Christian emphasis in all areas performing the duties below.

KEY RESPONSIBILITIES

- Prepares course objectives and outline for course of study following curriculum guidelines, homework policy and all requirements of the school.
- Assists in the development of the curriculum map by providing requested information in a timely manner.
- Performs teaching responsibilities which include actual classroom instruction, weekly lesson plans prepared with a Biblical integration component, lecturing, demonstrating, using audiovisual aids, and all available technology to present subject matter to students.
- Prepares, administers, and corrects tests, record results, corrects papers, evaluate presentations, and provides parents with the opportunity to review graded work in a timely manner.
- Teaches rules of conduct and follows all school policies in dealing with student behavior.
- Supervises students by maintaining order in the classroom, in the cafeteria, in the hallways, or at any time when in the presence of students.
- Counsels students when specific academic problems arise and refers students to the mental health counselors when applicable or needed.
- Collaborates with the Student Support Team and follows the Student Educational Plan with the accommodations provided for ESE students.
- Discusses student's academic and behavioral attitudes with parents and fulfills weekly posting on RenWeb of homework and lesson plans.
- Keeps all attendance and grade records as required by school policy.
- Helps coordinate class field trips.
- Fulfills all attendance and punctuality requirements including timely opening of classroom each morning, attendance at all faculty meetings, student chapels, FACCS teacher's convention, and required in-service meetings.

Note: These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

EDUCATION/QUALIFICATIONS/PREFERRED SKILLS

- A heart for Christian education and alignment with the school's faith-based mission.
- Bachelor's degree in the field in which an individual will be teaching is required and no less than 16 hours of Education courses is preferred.
- Valid certificate issued by the Florida Association of Christian Colleges and Schools will be required after hiring.
- Certification through the Florida Department of Education is encouraged.
- Demonstrate the responsibility for own professional growth by seeking continuing education and in-service training programs
- Ability to meet deadlines
- Commitment to developing authentic relationships with the Florida Christian family.

IDEAL PERSONAL PROFILE

- Must profess faith in Christ as Lord and Savior and fully adopt FCS's mission/vision as a ministry.
- Active participant of a Christian church whose doctrine is consistent with the Florida Christian School Statement of Faith.
- Servant leadership approach in dealing with the Head of School, Board of Directors, FCS Administrators and FCS employees, including direct reports.
- Strong work ethic combined with a high level of personal and professional integrity.
- Reliable individual who consistently follows through on commitments.

SCHEDULE/BENEFITS

- Full-time; 10-month position
- 100% tuition assistance for children of FCS employees (tax-free benefit)
- The salary offered will be commensurate with experience
- Section 125 Health Insurance Plan
- Vacation, Holidays, and PTO
- 403(b) Retirement Plan