



## **Band Director**

**Position Type:** Full-Time, 10-Month Position

**Reports To:** Secondary Principal / Fine Arts Director

### **Position Summary**

The Band Director provides dynamic, Christ-centered instruction to elementary and secondary students in instrumental music. This role leads the school's band program, including concert bands, pep band, jazz band and other performance groups. Additionally, this person will teach the Advanced Placement Music Theory course for High School, sponsor the High School Tri-M Music Honor Society, and coordinate domestic and international travel opportunities. The Band Director fosters musical excellence, spiritual growth, and strong character development while maintaining high expectations in both performance and classroom engagement.

### **Key Responsibilities**

#### **Instruction & Student Development**

- Teach elementary, middle, and high school band classes, including beginning, intermediate, and advanced levels.
- Develop students' musical skills in tone production, technique, rhythm, music theory, ensemble performance, and sight-reading according to State, National, and Florida Bandmasters Association standards.
- Prepare students for school band performances, Solo and Ensemble adjudication, Music Performance Assessment adjudication, festivals, competitions, and school events.
- Differentiate instruction to meet the needs of diverse learners.
- Provide one-on-one or small-group support as needed for instrument mastery.

#### **Program Leadership & Administration**

- Oversee all aspects of the band program, including scheduling, rehearsals, performances, and repertoire selection.
- Maintain an organized band room, instruments, music library, and equipment inventory.
- Coordinate performances for school concerts, community events, athletic games, and special ceremonies.
- Coordinate domestic and international travel arrangements for the bands.
- Facilitate instrument rental procedures and instrument repairs.

- Collaborate with the Fine Arts Department Head and administration to grow and enhance the band program.
- Delegate tasks to the Assistant Band Director.
- Active involvement in all Florida Bandmasters Association events including Music Performance Assessment (MPA), Solo and Ensemble, All State Auditions, District Honor Band, and Florida Music Educators Association Conference.
- Manage and steward band budget accounts.
- Oversee instrumental clinicians scheduling and prompt payment.
- Facilitate student leadership opportunities.

### **Spiritual & Community Impact**

- Integrate biblical principles into daily instruction.
- Model Christ-like behavior, communicate a Christian worldview, and promote spiritual growth in students.
- Build positive relationships with students, families, colleagues, and community partners.

### **Qualifications**

#### **Required**

- Bachelor's degree in Music Education
- State teaching certification in Music (or willingness to obtain).
- Strong proficiency in at least one band instrument and broad knowledge of all band families.
- Experience conducting ensembles and leading performances.
- Commitment to the school's Christ-centered mission and philosophy.
- Active Christian faith, demonstrating a personal relationship with Jesus Christ.
- Regular attendance at a local church that aligns with FCS mission and values is expected.

#### **Preferred**

- Master's degree in education, Music Education or related field.
- Experience teaching secondary students in a school or comparable setting.

#### **Personal Attributes**

- Passionate about developing students spiritually, musically, and personally.
- Excellent communication, organization, and classroom management skills.
- Creative, flexible, and collaborative team members.
- Enthusiastic about contributing to the overall school community and fine arts culture.