



Millbrae Elementary School District
 555 Richmond Drive
 Millbrae, CA 94030
 650-697-5693 • 650-697-6865 (fax) • www.millbraeschooldistrict.org

Nov 2025

**MILLBRAE EDUCATION ASSOCIATION
 CERTIFICATED SPEECH & LANGUAGE THERAPISTS
 2025-2026
 Salary Schedule B
 (6.0 % per 25-26 Negotiations, effective July 1, 2025)**

STEP	CLASS III BA + 60	CLASS IV BA + 75
1	88,260.00	94,622.00
2	92,572.00	98,934.00
3	96,881.00	103,243.00
4	101,191.00	107,554.00
5	105,501.00	111,865.00
6	109,813.00	116,175.00
7	114,123.00	120,485.00
8	118,433.00	124,797.00
9	122,743.00	129,106.00
LONGEVITY		
12	122,743.00	133,415.00
15	122,743.00	137,728.00
18	122,743.00	142,039.00
21	122,743.00	146,347.00
24	122,743.00	150,656.00

BCC/CLAD + 500
 Doctorate Degree +1,400

Fringe Benefits (pro-rated based on FTE)

Employee \$1076 per month **Effective 1/1/2025**
 Employee + 1 \$1076 per month **Effective 1/1/2025**
 Family \$1076 per month **Effective 1/1/2025**

District benefit contribution towards health, vision and mandatory dental coverage shall be equivalent to the total cost of the lowest single medical, dental and vision plans for single, two-party or family coverage.