



Millbrae Elementary School District
 555 Richmond Drive
 Millbrae, CA 94030
 650-697-5693 • 650-697-6865 (fax) • www.millbraeschooldistrict.org

Nov 2025

**MILLBRAE EDUCATION ASSOCIATION
 CERTIFICATED PSYCHOLOGISTS
 2025-2026
 Salary Schedule B
 (6.0% per 25-26 Negotiations, effective July 1, 2025)**

STEP	CLASS III BA + 60	CLASS IV BA + 75	CLASS I INTERN
1	93,029.00	99,738.00	25,000.00
2	97,576.00	104,284.00	
3	102,116.00	108,824.00	
4	106,665.00	113,368.00	
5	111,206.00	117,911.00	
6	115,747.00	122,455.00	
7	120,293.00	127,001.00	
8	124,835.00	131,540.00	
9	129,378.00	136,085.00	
LONGEVITY			
12	129,378.00	140,626.00	
15	129,378.00	145,171.00	
18	129,378.00	149,717.00	
21	129,378.00	154,257.00	
24	129,378.00	158,801.00	

Master's Degree	+\$1,250
Doctorate Degree	+\$1,400
National Board Certification	+\$1,400

Fringe Benefits (pro-rated based on FTE)

Employee	\$1076 per month	Effective 1/1/2025
Employee + 1	\$1076 per month	Effective 1/1/2025
Family	\$1076 per month	Effective 1/1/2025

District benefit contribution towards health, vision and mandatory dental coverage shall be equivalent to the total cost of the lowest single medical, dental and vision plans for single, two-party or family coverage.

Psychologist Work Year - The work year is 195 days, which includes 5 days before school begins and 5 days after school ends. Optional work days or deviations from this work year will be scheduled with prior approval of the Superintendent.