



## Leadership Collective Commitments

**In order to achieve our Vision and Mission, with a specific focus on historically marginalized student groups, each Folsom Cordova USD leader commits to:**

1. **Care for People:** Ensuring students, teachers, staff, and families receive the support, coaching, and professional development necessary to enhance student learning and wellness.
2. **Coach and Be Coachable:** Coaching and being coached with strategies that promote collective improvement, mutual respect, and shared accountability for results.
3. **Adapt, Adopt, Abandon Practices:** Leveraging time, financial resources, and data to adopt evidence-informed practices and eliminate ineffective ones. We will use resources to ensure student wellness and accelerate achievement.
4. **Be Curious:** Learning from staff closest to the work and actively partnering with students, staff, families, and the community in shared decision-making.
5. **Be Accountable:** Holding each other accountable to these commitments with respect, assuming best intentions, and maintaining high expectations with a standard of excellence.