



Millbrae Elementary School District
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 Millbrae, CA 94030
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Nov 2025

**CLASSIFIED SUPERVISORS/DIRECTORS
 Salary Schedule for Classified (non-member)
 2025-2026
 (6.0 % per 25-26 Negotiations. Effective July 1, 2025)**

	Director of Business Services*	Director of Facilities**	Director of Human Resources***	Director of Child Nutrition Services***	Director of Educational Technology***	Supervisor of Behavior Services****
	12 MONTH	12 MONTH	12 MONTH	12 MONTH	12 MONTH	10 MONTH 200 DAYS
Step 1	158,520.00	158,520.00	158,520.00	158,520.00	158,520.00	\$76.21
Step 2	164,862.00	164,862.00	164,862.00	164,862.00	164,862.00	\$79.26
Step 3	171,452.00	171,452.00	171,452.00	171,452.00	171,452.00	\$82.43
Step 4	178,310.00	178,310.00	178,310.00	178,310.00	178,310.00	\$85.73
Step 5	185,442.00	185,442.00	185,442.00	185,442.00	185,442.00	\$89.15

Fringe Benefits (pro-rated based on FTE)

Employee	\$1076 per month	Effective 1/1/2025
Employee + 1	\$1076 per month	Effective 1/1/2025
Family	\$1076 per month	Effective 1/1/2025

District benefit contribution towards health, vision and mandatory dental coverage shall be equivalent to the total cost of the lowest single medical, dental and vision plans for single, two-party or family coverage.

Supervisory staff shall be afforded District-paid health insurance equal in cost to the District's Classified or Confidential Schedule per month.

*The Director of Business Services was re-classified to Level II of the salary schedule in alignment with the Classified Director Salary schedule effective 12/1/2023. (Board approved on 9/19/2023)

The Director of Business Services is considered a confidential position due to the nature of the duties supporting negotiations. Therefore, this position will follow the fringe benefit package of the Confidential Unit.

**The Director of Facilities job description was updated and board approved on 11/7/2023.

*** Position inception July 2021

**** The Supervisor of Behavior Services was increased from 185 days to 200 days. (Board approved 9/5/2023)