



Millbrae Elementary School District
 555 Richmond Drive
 Millbrae, CA 94030
 650-697-5693 • 650-697-6865 (fax) • www.millbraeschooldistrict.org

Nov 2025

CERTIFICATED DIRECTORS

**Salary Schedule for Certificated Directors/Coordinators
 2025-2026
 (6.0 % per 25-26 Negotiations 6%, effective July 1, 2025)**

	Director Of Student Services & Special Education/ Director of Educational Services	Coordinator of Special Education*
	12 MONTH	11 MONTH
Step 1	158,417.00	143,655.00
Step 2	164,113.00	148,822.00
Step 3	170,022.00	154,179.00
Step 4	176,146.00	159,732.00
Step 5	182,490.00	165,485.00
Step 8	188,873.00	171,274.00
Step 11	195,484.00	177,269.00
Step 14	202,326.00	183,473.00
Step 17	209,410.00	189,897.00
Step 20	216,739.00	196,543.00

Master's = +1,250
 Doctorate = + \$1,400
 National Board Certification = + \$1,400

Fringe Benefits (pro-rated based on FTE)

Employee \$1076 per month **Effective 1/1/2025**
 Employee + 1 \$1076 per month **Effective 1/1/2025**
 Family \$1076 per month **Effective 1/1/2025**

District benefit contribution towards health, vision and mandatory dental coverage shall be equivalent to the total cost of the lowest single medical, dental and vision plans for single, two-party or family coverage.

Program Coordinator Work Year - The work year is 200 days to be scheduled by the Director of Human Resources.

* Board approved revisions 5/20/2025