



Millbrae Elementary School District
 555 Richmond Drive, Millbrae, CA 94030
 650-697-5693 • 650-697-6865 (fax) • www.millbraeschooldistrict.org

Nov 2025

ADMINISTRATIVE/PRINCIPALS

**2025-2026
 Salary Schedule B
 (6.0% per 25-26 Negotiations. Effective July 1, 2025)**

| STEP | ELEMENTARY PRINCIPALS 210 DAYS | MIDDLE SCHOOL PRINCIPAL 210 DAYS | MIDDLE SCHOOL ASST PRINCIPAL 207 DAYS |
|--|-----------------------------------|-------------------------------------|--|
| 1 | 141,506.00 | 146,601.00 | 129,561.00 |
| 2 | 146,601.00 | 151,872.00 | 134,239.00 |
| 3 | 151,872.00 | 157,338.00 | 139,040.00 |
| 4 | 157,338.00 | 163,007.00 | 144,075.00 |
| 5 | 163,007.00 | 168,873.00 | 149,261.00 |
| LONGEVITY | | | |
| 8 | 168,714.00 | 174,783.00 | 154,490.00 |
| 11 | 174,615.00 | 180,902.00 | 159,897.00 |
| 14 | 180,729.00 | 187,231.00 | 165,490.00 |
| 17 | 187,053.00 | 193,784.00 | 171,285.00 |
| 20 | 193,597.00 | 200,568.00 | 177,277.00 |
| Master's = +1,250 Doctorate = + \$1,500 National Board Certification = + \$1,400 | | | |

Fringe Benefits (pro-rated based on FTE)

Employee \$1076 per month **Effective 1/1/2025**
 Employee + 1 \$1076 per month **Effective 1/1/2025**
 Family \$1076 per month **Effective 1/1/2025**

District benefit contribution towards health, vision and mandatory dental coverage shall be equivalent to the total cost of the lowest single medical, dental and vision plans for single, two-party or family coverage.

Work Year

The work year is 210 days for Principals and 207 days for Assistant Principal. Any additional workdays or deviations from this work year will be scheduled with prior approval of the Superintendent.