



Board of Trustees - Regular Meeting - Aug 25 2025 Minutes

Monday, August 25, 2025 at 5:15 PM

75 Calhoun Street

1. Opening Items - 5:15pm

https://www.youtube.com/watch?v=9qqc-V_jf1U&t=20s

A. Call to Order

B. Adoption of Agenda and Consent Agenda Items

Motion to adopt the agenda the agenda and consent agenda items

Moved by: Pamela McKinney

Seconded by: Carol Tempel

Carried

C. Invocation/Moment of Silence and Pledge of Allegiance to the Flag

Julian Mitchell Elementary School students will lead the Pledge of Allegiance

D. Approval of the June 23, 2025 Board of Trustees Meeting Minutes

[6.23.25 Board Meeting MinutesF.pdf](#)

Motion to approve the minutes of the June 23, 2025 Board of Trustees Meeting Minutes

Moved by: Darlene Roberson

Seconded by: Carol Tempel

Carried

- E. Approval of the July 28, 2025 Special Called Board of Trustees Meeting Minutes

[7.28.25 Special Called MinutesF.pdf](#) 

Motion to approve the minutes of the July 28, 2025 Board of Trustees Meeting Minutes

Moved by: Darlene Roberson

Seconded by: Carol Tempel

Carried

- F. Approval of the August 11, 2025 Committee of the Whole Meeting Minutes

[8.11.25 COW.MinutesF.pdf](#) 

Motion to approve the minutes of the August 11, 2025 Committee of the Whole Meeting Minutes

Moved by: Carol Tempel

Seconded by: Darlene Roberson

Carried

- G. Approval of the August 11, 2025 Special Called Board Meeting Minutes

[8.11.2025 Special Called Board Meeting MinutesF.pdf](#) 

Motion to approve the minutes of the August 11, 2025 Special Called Board Meeting Minutes

Moved by: Darlene Roberson

Seconded by: Carol Tempel

Carried

2. Executive Session

https://www.youtube.com/watch?v=9qqc-V_jf1U&t=526s

Motion to convene in Executive Session

Moved by: Pamela McKinney

Seconded by: Carol Tempel

Carried

A. North Charleston and John's Island Contractual Matter

B. Personnel Matter - Superintendent Request

3. Open Session Reconvened

https://www.youtube.com/watch?v=9qqc-V_jf1U&t=3130s

A. Reconvene Open Session

Motion to reconvene in open session

Moved by: Darlene Roberson

Seconded by: Carol Tempel

Carried

4. Special Recognitions

https://www.youtube.com/watch?v=9qqc-V_jf1U&t=3204s

A. Special Recognitions

ORIGINATORS: Michelle Mills, Associate of Communications
Vanessa Denney, Executive Associate Strategy, Partnerships,
and Planning

BACKGROUND:

- Stall High School Graduate Recognition
- Bill Joy, Lucy Beckham Financial Literacy Teacher
- Northwoods Middle named one of America's Healthiest Schools

B. 212° : The Extra Degree Award

5. Public Comments

https://www.youtube.com/watch?v=9qqc-V_jf1U&t=4047s

A. Public Comments In Person according to Public Comment Policy

B. Review of Online Public Comments Submitted

Char Fitzwater - Policy FF and Foundation
Jody Stallings - Charleston Teacher Alliance

6. Possible Action on Executive Session Items

https://www.youtube.com/watch?v=9qqc-V_jf1U&t=4432s

- A. North Charleston and John's Island Contractual Matter
Motion to approve negotiation of real estate contracts not to exceed staff recommendation.

Moved by: Leah Whatley

Seconded by: Carol Tempel

Carried

- B. Personnel Matter - Superintendent Request
Motion to approve a one time cash out to the Superintendent of up to three weeks of accrued annual leave paid at her current contractual daily rate with HR and CFO to verify. Eligible balance and process via payroll with all required withholdings. This action does not modify the base salary for her original contract, benefits, or contract terms as precedent.

Moved by: Keith Grybowski

Seconded by: Leah Whatley

Yea Leah Whatley, Michele Leber, Pamela McKinney, Carlote Bailey, Carol Tempel, Carolina Jewett, Darlene Roberson, Keith Grybowski, and Kevin Hollinshead

Carried 9-0

7. Superintendent's Report

https://www.youtube.com/watch?v=9qqc-V_jf1U&t=4518s

- A. Superintendent's Report

[Superintendent Report BOT 08252025 \(1\) \(2\).pdf](#) 

8. Strategic Education

https://www.youtube.com/watch?v=9qqc-V_jf1U&t=7937s

A. Monitoring Report: Weighted Student Funding (WSF) Attendance Pilot

ORIGINATORS: Superintendent Anita W. Huggins

Dr. Lucas Clamp, Deputy Superintendent, Academic Leadership

Buffy Roberts, Associate Superintendent, Office of Accountability

James Costner, Director, Curriculum and Instruction

BACKGROUND:

Chronic absenteeism is a growing concern that affects student achievement, graduation rates, and long-term success. Chronic absenteeism is often linked to economic barriers—transportation, family responsibilities, and financial hardship. Traditional interventions—truancy fines, punitive measures, and awareness campaigns—have not significantly moved the needle.

In an innovative, strategic, and bold move, CCSD implemented a 9-week pilot program designed to encourage consistent school attendance. Instead of hiring more personnel, CCSD directly invested in families to improve attendance at a fraction of the cost of more traditional interventions.

August’s CCSD Committee of the Whole Monitoring Report will reveal key findings and results of this attendance pilot.

[WSF Draft 8-20-25.pdf](#) 

9. Audit & Finance Committee

https://www.youtube.com/watch?v=9qqc-V_jf1U&t=10260s

A. Citizens Oversight Steering Committee (Phase V Sales Tax Program (2023-2028)) Member Appointment

ORIGINATOR: Jeff Borowy, P.E., Chief Operating Officer

BACKGROUND:

The “Charter for the 3rd Citizens Oversight Steering Committee (COSC) 2023-2028 Building Program” (Attachment 1) dictates that the COSC Chair also serve on the Audit & Finance Committee. The previous COSC Chair resigned from both the Audit & Finance Committee and the COSC. Since none of the remaining members of the Audit & Finance Committee serve on the COSC, staff is recommending a member of the Audit & Finance Committee be approved to serve on the COSC.

Per the COSC Charter, the COSC Chair is appointed by the CCSD Board of Trustees Chair.

[CHARTER - COSC final \(3\).cleaned.pdf](#) 

Motion to approve Mr. Kent Griffin as a member of the Citizens Oversight Steering Committee (Phase V Sales Tax Program (2023-2028))

Moved by: Carolina Jewett

Seconded by: Leah Whatley

Carried

B. 2017-2022 Capital Program (Phase IV) Sales Tax Budget Reallocation

ORIGINATOR: Jasmeen Shaw, P.E., Executive Director of Capital Programs

BACKGROUND:

On November 4, 2014, Charleston County voters approved a referendum to extend the one cent sales tax for a term of six years (January 1, 2017 to December 31, 2022) to finance education capital improvement projects.

The master list of projects was approved at the time of the referendum. (The order and sequence was approved following the referendum by the Board of Trustees).

As a result of closing several projects within the Phase IV Capital Building Program, \$6,048,618 in project savings has been identified and may be reallocated to the Program Contingency, as outlined in the attached resolution document.

The two projects that will remain open is CE Williams MS to account for the demolition of the existing North campus in the year 2027 and Carolina Park ES, as we are awaiting final accounting and billing from the General Contractor.

[2017-2022 Bldg Program \(Phase IV\) Reallocation Resolution \(1\).pdf](#) 

Motion to approve the reallocation of funds as shown on the attached Resolution

Moved by: Keith Grybowski

Seconded by: Leah Whatley

Yea Leah Whatley, Michele Leber, Pamela McKinney, Carlote Bailey, Carol Tempel, Carolina Jewett, Darlene Roberson, Keith Grybowski, and Kevin Hollinshead

Carried 9-0

C. 2017-2022 Capital Program (Phase IV) Sales Tax Budget Reallocation – Stall HS (Land)

ORIGINATOR: Jeffrey Borowy, P.E., Chief Operating Officer

BACKGROUND:

On November 4, 2014, Charleston County voters approved a referendum to extend the one cent sales tax for a term of six years (January 1, 2017 to December 31, 2022) to finance education capital improvement projects.

The master list of projects was approved at the time of the referendum. (The order and sequence was approved following the referendum by the Board of Trustees).

In response to increasing enrollment and growth in the R.B. Stall High School attendance zone, District staff has been actively seeking opportunities to expand the R.B. Stall campus through acquisition of adjacent land.

Specific details are provided in the Executive Session agenda item, “North Charleston and Johns Island Contractual Matter.”

[Attachment.2017-2022 Capital Program \(Phase IV\) Sales Tax](#)

[Reallocation - Stall HS \(Land\) Draft 2 \(1\) \(1\).pdf](#) 

Motion to approve the reallocation of funds as shown on the attached Resolution

Moved by: Leah Whatley

Seconded by: Carol Tempel

Yea Leah Whatley, Michele Leber, Pamela McKinney, Carlote Bailey, Carol Tempel, Carolina Jewett, Darlene Roberson, Keith Grybowski, and Kevin Hollinshead

Carried 9-0

D. 2023-2028 Capital Program (Phase V) Sales Tax Budget Reallocation

ORIGINATOR: Jasmeen Shaw, P.E. , Executive Director of Capital Programs

BACKGROUND:

On November 3, 2020, Charleston County voters approved a referendum to extend the one cent sales tax for a term of six years (January 1, 2023 to December 31, 2028) to finance education capital improvement projects. The master list of projects was approved at the time of the referendum.

On March 22, 2021, Item 8A, the CCSD Board of Trustees approved the order and sequence of the 2023-2028 Capital Program (Phase V) Sales Tax Project List.

The new Johns Island Elementary School is complete and working through punchlist items. Identified savings are to be reallocated to other projects in need as noted on the attached reallocation.

This reallocation will be used to fully fund construction for the new Ladson Elementary School, new D10 Middle School, and the Stall High School Expansion projects. The cost for materials and raw building components manufactured outside of the United States has increased due to tariffs. This affects a wide range of items, including electrical wiring, HVAC equipment, fire alarm equipment, flooring and end-of-line

items such as furniture and IT equipment. Since January 2025, the cost of copper is up 31%, and aluminum is up 164%. Additionally, the D10 Middle School bid protest delayed the awarding of the contract by four months. Per the bidding requirements, contractors are required to hold their bids for 60 days. As a result of the delay, some subcontractors were unable to honor their original bids, and revised bids have increased the overall construction costs.

[Attachment.2023-2028 Capital Program \(Phase V\) Sales Tax Budget Reallocation \(1\).pdf](#) 

Motion to approve the reallocation of funds as shown on the attached Resolution

Moved by: Leah Whatley

Seconded by: Carlote Bailey

Yea Leah Whatley, Michele Leber, Pamela McKinney, Carlote Bailey, Carol Tempel, Carolina Jewett, Darlene Roberson, Keith Grybowski, and Kevin Hollinshead

Carried 9-0

10. Other Business

https://www.youtube.com/watch?v=9qqc-V_jf1U&t=10560s

A. Naming of Facilities - Moultrie Middle School Gym Court Naming

ORIGINATOR: Vanessa Denney, Executive Associate of Strategy, Partnerships, and Planning

BACKGROUND:

The Moultrie Middle School (MMS) community would like to honor long-time coach, community leader, and mentor, Coach Otto B. German, by naming the gym court in his honor. Additional details about Coach German's decades-long

positive impact in the Mt. Pleasant and greater Charleston community can be found in the attached articles of support, including a resolution from Mount Pleasant Town Council in his honor.

An official naming committee was convened and met on Wednesday, June 17, 2025. The name Coach Otto B. German Court is being brought forth for approval by the CCSD Board of Trustees by a naming committee composed of the following MMS stakeholders:

- Dana Edwards, SIC Chair, Moultrie Middle
- Kara Pressley, PTO Vice President, Moultrie Middle
- Nick Reece, Principal, Moultrie Middle
- Kevin Francis, Parent, Moultrie Middle
- Danner Benefield, Community Member, Moultrie Middle
- Dr. Joe Williams, CCSD Associate Superintendent of Middle School Learning
- Dr. Colleen Knauer, CCSD Executive Director of Middle School Learning
- Shanikqua Johnson-Smith, CCSD Capital Programs
- Dan Brownstein, Mt. Pleasant Town Councilman
- John Iacofano, Mt. Pleasant Town Councilman
- Tripp Moye, Parent, Moultrie Middle

[Moultrie Middle School Gym Naming Committee Meeting](#)

[AgendaandNotes.cleaned.pdf](#) 

[Moultrie Middle School Gym Naming Request](#)

[Letter Signed.pdf](#) 

[2025.05.07 OG Presentation tm PDF.pdf](#) 

[R.25061 FINAL.pdf](#) 

Motion to approve for the Moultrie Middle School Gym Court to be named the Coach Otto B. German Court.

Moved by: Keith Grybowski

Seconded by: Leah Whatley

Yea Leah Whatley, Michele Leber, Pamela McKinney, Carlotta Bailey, Carol Tempel, Carolina Jewett, Darlene Roberson, Keith Grybowski, and Kevin Hollinshead

B. Naming of Facilities – Charleston County School of the Arts
Small Gym Naming

The Charleston County School of the Arts (SOA) and Academic Magnet High School (AMHS) communities would like to honor long-time SOA PE teacher and Academic Magnet Track coach, Brian Johnson, who recently passed away on March 31, 2025, by naming the SOA small gymnasium in his honor. Additional details about Coach Johnson’s impact and legacy can be found in the attached meeting agenda and notes. An official naming committee was convened and met on Wednesday, June 24, 2025. The name Coach Brian Johnson Gym is being brought forth for approval by the CCSD Board of Trustees by a naming committee composed of the following SOA and AMHS stakeholders:

- Tristan Hill, SIC Chair, School of the Arts
- Lainie Berry, PTA President, School of the Arts
- Dr. Shannon Cook, Principal, School of the Arts
- Dr. Emily Johnson, Community Member, School of the arts
- Jennifer Gomez, Teacher of the Year, School of the Arts
- Jacob Perlmutter, Principal, Academic Magnet High
- Raymond Knauer, Athletic Director, Academic Magnet High
- Jennifer Koll, Teacher, Academic Magnet High
- Dr. Sherry Eppelsheimer, CCSD Associate Superintendent of High School Learning
- Shanikqua Johnson-Smith, CCSD Capital Programs
- Dr. Kathi Love, City of North Charleston

[School of the Arts Small Gym Naming Authorization](#)

[Letter_04112025.pdf](#) 

[Charleston County School of the Arts Gym Naming Committee](#)

[Meeting AgendaandNotes_062425.pdf](#) 

Motion to approved the recommendation of the naming committee for Charleston County School of the Arts Small Gym to be renamed the Coach Brian Johnson Gym.

Moved by: Keith Grybowski

Seconded by: Carol Tempel

Motion Carries

- C. Naming of Facilities – Ladson Lower Grades School Naming
- Ladson Elementary is splitting into two separate schools in the 2025-2026 school year. As a result, the new school initially serving grades preK (CD) through first is in need of an official name that reflects the new grade levels to be served. An official naming committee composed of a variety of Ladson Elementary stakeholders was convened on July 29, 2025. The name recommendation of Ladson Primary School was unanimously passed by the committee and is being brought forth for approval by the CCSD Board of Trustees. The committee was composed of the following individuals:
- Carrie Palomino Azurza, SIC Chair, Ladson Elementary
 - Janet Brown, Principal, Ladson Lower Grades School
 - Karen Fonkert, Community Member, Ladson Elementary
 - Katherine Gleaton, Teacher of the Year, Ladson Elementary
 - Jackie Haynes, CCSD Associate Superintendent of Elevation Schools
 - Shanikqua Johnson-Smith, CCSD Capital Programs
 - Cristina Frazzano, Principal, Ladson Elementary

[New Ladson Primary Naming Letter_04102025.cleaned.pdf](#) 

[Ladson Lower Grades School Committee Meeting Agenda and Notes_07292025.cleaned.pdf](#) 

Motion to approve the recommendation of the naming committee for the new school on Ladson Elementary School's campus serving grade preK (CD) through first to be named Ladson Primary School.

Moved by: Keith Grybowski

Seconded by: Leah Whatley

Yea Leah Whatley, Michele Leber, Pamela McKinney, Carlotta Bailey, Carol Tempel, Carolina Jewett, Darlene Roberson, Keith Grybowski, and Kevin Hollinshead

Carried 9-0

D. Naming of Facilities – West Ashley High School Athletic Facility Naming

The West Ashley High School (WAHS) community would like to honor former WAHS coach and athletic director, Jeff Fipps, who passed away in 2022 by naming the school's multipurpose room building in his honor.

An official naming committee was convened and met on Thursday, July 31, 2025. The name Jeff Fipps Athletic Facility is being brought forth for approval by the CCSD Board of Trustees by a naming committee composed of the following WAHS stakeholders:

- Kristan Willis, SIC Chair, West Ashley High
- Christie Lovingood, PTO President, West Ashley High
- Julia Royall, 2024 Teacher of the Year, West Ashley High
- Dr. Sherry Eppelsheimer, Associate Superintendent of High School Learning
- Mindy Sturm, Municipal Representative, City of Charleston
- Doug O'Donald, Athletic Director, West Ashley High
- Dr. Andy Brandt, Principal, West Ashley High
- Ryan Cumback, Executive Director of High School Learning

[West Ashley High Athletic Facility Naming Request](#)

[Authorization Letter signed.pdf](#) 

[West Ashley High Athletic Facility Naming Committee Meeting](#)

[AgendaandNotes_07312025.pdf](#) 

Motion to approve the recommendation of the naming committee for the West Ashley High School Multipurpose Room Building to be named Jeff Fipps Athletic Facility.

Moved by: Keith Grybowski

Seconded by: Leah Whatley

Yea

Carried 0-0

E. Motion to rescind the board's previous action on Policy FF, originally adopted on April 28, 2025

ORIGINATORS: Carlotta Bailey, Keith Grybowski, Pam McKinney, Leah Whatley

BACKGROUND:

I move to rescind the board's previous action on Policy FF, originally adopted at the Board Meeting on April 28 th, 2025. I voted on the prevailing side and would like to bring the motion back for board discussion and possible reversal or amendment. On March 24, 2025 Policy FF was presented and approved for a first reading. On April 28th, 2025, Policy FF was presented to the board for a second reading and vote. A motion was made and the board voted to send the policy back to committee. In reviewing the board policy, I did not find any committee that the policy would be referred back to. It had already been presented and approved for its first reading. I do not find any support for my vote in favor of the motion as presented and voted on.

Motion to rescind the board's previous action on Policy FF, originally adopted on April 28, 2025.

Moved by: Keith Grybowski

Seconded by: Leah Whatley

Yea	Leah Whatley, Michele Leber, Pamela McKinney, Carlotta Bailey, Carol Tempel, Darlene Roberson, and Keith Grybowski
Nay	Kevin Hollinshead
Abstain	Carolina Jewett

Carried 7-1

11. Consent Agenda Items

https://www.youtube.com/watch?v=9qqc-V_jf1U&t=11737s

- A. Group A Policies: AA, BB, BBA, BCA, BD, BG/BGD, BIE, CFA, CFC, DDBA, DI/DIE, GBE, BGEA, GCF, GCKAA, GCKAAA, GCKBA, GCQB, IE

ORIGINATOR: Legal Services

BACKGROUND: <https://Rationale for Policy Revisions>

As a result of the abolishment of the constituent boards, the attached policies in Group A consist of the more straightforward changes where only a few words and a citation were changed.

- AA – School District Legal Status
- BB – Board Legal Status and Job Description
- BBA – Board Powers and Duties
- BCA – Board Member Code of Ethics
- BD – Board Officers
- BG/BGD – Board Policy Process
- BIE – Board Member Insurance/Liability
- CFA – School Principals/Building Administrators
- CFC – Assignment and Transfer of School Principals/Building Administrators
- DDBA – Lawrence G. Derthick, Jr. Memorial Trust Fund
- DI/DIE - Audits
- GBE – Employee Rights and Responsibilities
- GBEA – Employee Ethics/Conflict of Interest
- GCF – Professional and Administrative Staff Hiring
- GCKAA – Voluntary Teacher Transfers
- GCKAAA – Involuntary Teacher Transfers
- GCKBA – Transfer of Administrative Staff
- GCQB – Administrative Staff Reduction in Force
- IE – Organization of Instruction

The policies passed first reading at the June 23, 2025 board meeting.

[Group A 06.05.25 \(2\).pdf](#) 

B. Group B Policies: AE, FB, IHBHB, JCA, JFAA, JFABC, JFABCA, JK, and JKE

ORIGINATOR: Legal Services

BACKGROUND: [Rationale for Policy Revisions](#)

- AE – Accountability/Commitment to Accomplishments
- FB – Facilities Planning
- IHBHB – Magnet Schools and Programs Policy
- JCA – Assignment of Students to Schools
- JFAA – Admission of Resident Students
- JFABC – Student Transfers

- JFABCA – Voluntary Transfers for Children of CCSD Employees
- JK – Student Discipline
- JKE – Expulsion of Students

The policies passed first reading at the June 23, 2025 board meeting.

[Group B 06.05.25 \(2\).pdf](#) 

Motion to approve Group B Policies for second reading.

Carried

C. Policy BBAAA: Constituent Board Legal Status

ORIGINATOR: Legal Services

BACKGROUND: <https://Rationale for Policy Revisions>

As a result of the abolishment of the constituent boards, Policy BBAAA - Constituent Board Legal Status is being repealed.

The policy passed first reading at the June 23, 2025 board meeting.

[BBAAA REPEAL \(1\).pdf](#) 

Motion to repeal Policy BBAAA - Constituent Board Legal Status for second reading.

Carried

D. Policy GCC/GDC: Leaves and Absences

ORIGINATORS: Legal Services/Human Resources

BACKGROUND:

Staff is recommending that Personal Business Leave be changed to Personal Leave in Policy GCC/GDC.

The policy passed first reading at the June 23, 2025 board meeting.

[GCC GDC Leaves and Absences 052725 \(Redlined & Numbered\) \(4\).pdf](#) 

Motion to approve Policy GCC/GCD for second reading.

Carried

12. Closing Items

- A. Upcoming Meetings
 - September 8, 2025 Committee of the Whole & Board Retreat
 - September 22, 2025 Board Meeting
- B. Adjournment of Meeting

The meeting was adjourned by unanimous vote at 8:31 PM.

Meeting minutes were approved during the September 22, 2025 Board Meeting.