REDLANDS UNIFIED SCHOOL DISTRICT
MANAGEMENT TEAM SALARY SCHEDULE
FY 2025-26

EFFECTIVE DATE: December 10, 2025 1.50%
BOARD APPROVED: December 9, 2025

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Secretary III, Confidential	64,645	68,621	72,606	76,579	80,552
Personnel Technician	68,933	73,171	77,413	81,656	85,891
Credential Specialist	72,897	76,869	80,844	84,812	88,794
Administrative Secretary	82,561	87,862	90,831	93,807	96,778
**Coordinator, AAA Academy	83,888	87,794	95,310	99,307	103,300
Supervisor, Child Nutrition Services Culinary & Innovation Supervisor, Transportation	93,727	98,308	102,889	107,480	112,067
*Assistant to the Superintendent	102,771	107,635	112,481	117,340	122,198
Accounting & Payroll Manager Child Nutrition Services Operations Manager Communications Manager/Public Information Officer (PIO) Compliance Manager Maintenance & Operations Manager Risk & Benefits Manager Safety Manager Technology Services Manager	124,128	130,425	136,728	143,028	149,335
Adult School Assistant Principal Coordinator I, Behavior Analyst Coordinator I, Special Education Legal Analyst Coordinator I, Special Services Coordinator I, STEAM & Innovation Elementary Assistant Principal School Occupational Therapist	132,425	137,521	142,615	147,709	152,800
Assistant Principal, Orangewood High School Middle School Assistant Principal	139,227	145,157	151,107	157,038	162,988
Coordinator III, District Athletics & Student Services Coordinator III, Instruction, Assessment, & Evaluation High School Assistant Principal	142,612	148,555	154,501	160,440	166,387
Elementary Principal	143,592	149,279	155,118	160,959	166,801
Principal, Alternative Program & Adult Education	147,687	153,083	158,469	163,870	169,259
Coordinator IV, Categorical Programs & Educational Support Coordinator IV, Diversity & Equity Coordinator IV, Enrollment & Staffing Coordinator IV, Instructional Technology & Student Data Systems Coordinator IV, Special Education	151,111	156,630	162,138	167,661	173,178
Middle School Principal Principal, Orangewood High School	152,800	159,169	165,538	171,909	178,276

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Director II, Behavioral & Mental Health Services Director II, Staff Development & School Improvement Director of Accounting & Payroll Director of Child Nutrition Services Director of Facilities Director of Human Resources Classified Director of Maintenance & Operations Director of Purchasing Director of Safety & Disaster Preparedness Director of Technology Services Director of Transportation	156,274	162,786	169,299	175,815	182,327
Comprehensive High School Principal	167,788	174,230	180,672	187,114	193,551
Director of Child Welfare & Attendance Director of Compliance Director of Early & Expanded Learning Services Director of Fiscal Services Director of Human Resources Director of Special Projects Director of Special Services	171,982	178,585	185,188	191,791	198,389
Senior Director of TK-12 Education, Elementary Senior Director of TK-12 Education, Secondary	176,282	183,050	189,818	196,586	203,349

LONGEVITY IS CALCULATED AS FOLLOWS:

Longevity 1 - beginning of the 11th year	2.00%
Longevity 2 - beginning of the 14th year	4.00%
Longevity 3 - beginning of the 19th year	6.00%
Longevity 4 - beginning of the 24th year	8.00%
Longevity 5 - beginning of the 29th year	10.00%

Longevity pay for employees shall be calculated as a percentage of the base salary.

* Confidential Employee - exempt overtime status
** Administrator on Loan position

Masters - Add 1.5% of Step Placement for earned masters for classified management positions only (unless earned doctorate applies).
Doctorate - Add 3.5% of Step Placement for earned doctorate.