



Region 15 Enrollment Report

Presented: January 26, 2026

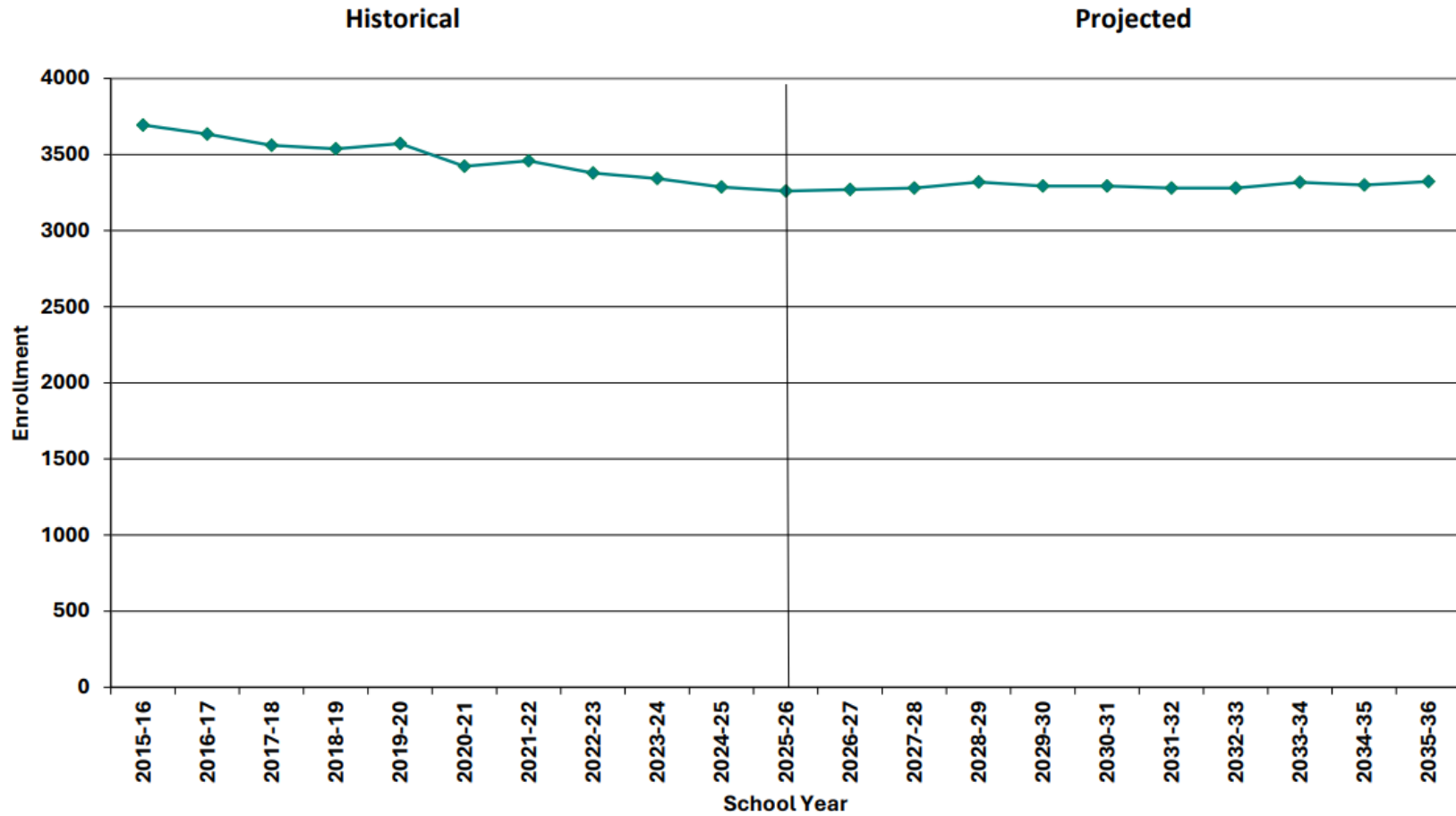
Purpose:

- Official Enrollment Numbers: October 1st is the state mandated snapshot for student enrollment data
- All state and federal reports that have a per student calculation or allocation use the enrollment figures from this date for their calculations
- The ADM percentage that drives funding for Region 15 is also calculated from these numbers
- The detail and data captured in the report is the collaborative effort of many staff in the district. It does not happen without their hard work and efforts.

Enrollment Projections and the Science of Demography

- Demography: the study of statistics such as births, deaths, income, or the incidence of disease, which illustrate the changing structure of human populations.
 - When applied to a town and school district it also includes home sales, economic trends and other regional factors
- Currently Region 15 has a relationship with 2 Demographers.
 - NESDEC (New England School Development Council), Part of our affiliation benefit, the Council provides more than 250 school districts in New England with annual enrollment projections.
 - MP Planning: Mike Zuba, our consultant from MP Planning completed the report.

Grades K-12 Historical & Projected Enrollment



Average Daily Enrollment

Town	ADM	Percentage	Allocation to Towns
Middlebury	1,124	33.1270%	TBD
Southbury	2,269	66.8730%	TBD
	3,393	100.00%	

- Shared with Board of Education and Municipalities on 10/14/2025
- ADM includes students that attend schools outside of the district but are fiscal responsibilities of the Region and students participating in mandated preschool program.

K-5 Summary (Classroom teachers) Enrollment and Staffing

School	2024-2025 Enroll	# of Class Tchrs	Avg Class Size	2025-2026 Enroll	# of Class Tchrs	Avg Class Size	Enroll Change	Staff Change
MES	309	18	17.20	290	18	16.11	-19	0
GES	319	18	17.70	325	18	18.05	+6	0
PES	395	22	18.00	367	22	16.68	-28	0
LMES	456	25	18.24	455	25	18.20	-1	0
Total	1479	83	17.82	1437	83	17.31	-42	0

PreK-5 Certified Staffing Summary

Certified Position	MES		GES		PES		LMES	
	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26
Principal/Asst. Principal	1.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0
General Education	18.0	18.0	18.0	18.0	22.0	22.0	25.0	25.0
Art	0.7	0.7	1.1	1.1	1.2	1.2	1.0	1.0
Pre-School	0.0	0.0	0.0	0.0	0.0	0.0	5.0	5.0
Guidance	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Interventionist	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Library	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Music	1.3	1.3	1.3	1.3	1.6	1.6	1.8	1.8
PE/ Health	1.4	1.4	1.2	1.2	1.4	1.4	1.8	1.8
Psychology	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Reading/Math Coach	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Special Education	5.5	5.5	4.5	4.5	6.5	6.5	7.5	6.5
Speech	1.0	1.0	1.0	1.0	1.8	1.8	4.0	4.0
Totals	34.9	34.9	34.1	34.1	41.5	41.5	54.1	53.1

Specialist allocation may vary based on district-wide split assignments.

Presented to Region 15 Board of Education 1/08/2024

PreK-5 Non-Certified Staffing Summary

Non-Certified Position	MES		GES		PES		LMES	
	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26
Secretary II	1.0	1.0	1.0	1.0	1.0	1.0	2.0	2.0
Library Tech	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Principal Secretary	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
General Asst/Student	3.5	4.5	5.0	5.0	5.5	5.5	6.0	6.0
Special Ed Inst. Asst.	11.0	15.0	13.0	12.0	24.0	27.0	27.5	30.5
Custodians	4.0	4.0	3.5	3.5	4.0	4.0	5.0	5.0
Therapist	2.0	2.0	0.0	0.0	2.0	2.0	4.0	4.0
Nurses	2.0	2.0	1.0	1.0	2.0	2.0	1.75	1.75
Security	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Total	26.5	31.5	26.5	25.5	41.5	44.5	49.25	52.25



6-12 Enrollment and Staff

6-12 Certified Staffing Summary

Certified Position	RMS		MMS		PHS	
	24-25	25-26	24-25	25-26	24-25	25-26
Principal	1.0	1.0	1.0	1.0	1.0	1.0
Asst Principal	1.0	1.0	1.0	1.0	2.0	2.0
Acadm. Chair Eng/Hist (6-12)	0.1	0.1	0.1	0.1	0.8	0.8
Acadm. Chair Math/Sci (6-12)	0.1	0.1	0.1	0.1	0.8	0.8
Academic Chair Spec. Ed. (9-12)	0.0	0.0	0.0	0.0	1.0	1.0
Director of Athletics/PE/HE (K-12)	0.0	0.0	0.0	0.0	1.0	1.0
Director of Fine Arts (K-12)	0.0	0.0	0.0	0.0	1.0	1.0
Director of Guidance (K-12)	0.0	0.0	0.0	0.0	1.0	1.0
Art	2.0	2.0	2.0	2.0	4.0	4.0
Business (includes Marketing)	0.0	0.0	0.0	0.0	2.0	2.0
Computer	1.0	1.0	1.0	1.0	0.0	0.0
Drama/Global Communications	0.4	0.4	0.6	0.6	1.0	1.0
ELA/English	4.0	4.0	4.0	4.0	12.0	12.0
Family & Consumer Science	0.0	0.0	0.0	0.0	2.0	2.0
Guidance	2.0	2.0	2.0	2.0	6.0	6.0
Interventionist	1.0	1.0	1.0	1.0	0.0	0.0
Health	0.6	0.6	0.6	0.6	0.0	0.0
Library	1.0	1.0	1.0	1.0	2.0	2.0
Mathematics	4.0	4.0	4.0	4.0	13.6	13.0
Music	3.0	3.0	3.0	3.0	2.0	2.0
PE	2.0	2.0	2.0	2.0	5.0	5.0
Psychology	1.0	1.0	1.0	1.0	2.0	2.0
Literacy Coach	1.0	1.0	1.0	1.0	0.0	0.0
Science	4.0	4.0	4.0	4.0	12.0	12.0
Social Studies	4.0	4.0	4.0	4.0	11.0	11.0
Special Education	5.4	7.4	5.4	5.4	13.4	13.4
Speech	1.0	1.0	1.0	1.0	1.2	1.2
Technology Ed	1.0	1.0	1.0	1.0	5.0	5.0
World Languages	3.6	3.6	3.4	3.4	9.0	9.0
TOTAL	40.6	42.6	44.2	44.2	111.8	111.2

6-12 Non-Certified Staffing Summary

Non-Certified Position	MMS		RMS		PHS	
	24-25	25-26	24-25	25-26	24-25	25-26
Secretary II	1.0	1.0	1.0	1.0	2.0	2.0
Attendance Coord.	0.0	0.0	0.0	0.0	1.0	1.0
Secretary/Coordinator	1.0	1.0	1.0	1.0	11.0	11.0
Principal Secretary	1.0	1.0	1.0	1.0	1.0	1.0
General Asst/Student Supervisors	3.5	3.5	3.0	3.0	0.0	0.0
Special Ed Inst. Asst./RBT/Alt. Ed	10.0	9.0	14.5	17.5	17.0	21.0
Custodians	4.0	4.0	5.0	5.0	10.0	10.0
Nurses	1.0	1.0	1.0	1.0	3.0	3.0
Security	1.0	1.0	1.0	1.0	4.0	4.0
Total	22.5	21.5	27.5	30.5	49.0	53.0

Staffing Summary

Totals as of October 1, 2025

Position	PES	MES	GES	LMES	MMS	RMS	PHS	District	Total
Administrators	1	1	1	2	2	2	9	6	24
Accounting/Coord.	0	0	0	0	0	0	0	6	6
Cust/Maint/Grounds	4	4	3.5	5	4	5	10	3	38.5
Library Tech.	1	1	1	1	0	0	0	0	4
Nurses	2	2	1	1.75	1	2	2	0	11.75
Paraeducators	32.5	19.5	17.0	36.5	12.5	20.5	16.0	0	154.5
Secretary	2	2	2	3	3	3	15	6	36
Certified	40.5	33.9	33.1	51.1	42.2	40.6	102.2	3	346.6
Technology/Web	0	0	0	0	0	0	0	5.5	5.5
Therapist/BCBA	2	2	0	4	0	0	0	3	11
Security	1	1	1	1	1	1	4	0	10
Total	86	66.4	59.6	105.35	65.7	74.1	158.2	32.5	647.85

*PHS Administration line includes 5 positions that have districtwide responsibilities but are housed out of the high school

Grand Summary

	2024-2025	2025-2026
Total Staffing	639.05	647.85
Total Enrollment	3,348	3,331

<u>Breakout of Staffing Changes:</u>	<u>Current Staffing Vacancies</u>
+1 RMS Learning Center Teacher +1 District Data Manager +1 Facilities & Security Supervisor +6 Paraeducator Staff -.6 PHS Math	Facilities & Security Supervisor 20 Paraeducators (PT and FT, General Assistant and Special Education Positions).



Individual School Enrollment Projection Performance

- Overall K-5 enrollment trending below the projections for all schools
 - GES (-6) was within 10 students of the projections while MES (-13) and LMES (-14) were moderately below the projections.
 - PES (-28) is trending well below the projections
- RMS was within 4 students while MMS was within 16 students.

Elementary School	K-5 Actual Enrollment	K-5 Projected Enrollment	Difference
GES	324	330	-6
LMES	455	469	-14
MES	290	303	-13
PES	367	395	-28
Total	1,436	1,497	-61

Middle School	6-8 Actual Enrollment	6-8 Projected Enrollment	Difference
MMS	413	429	-16
RMS	425	429	-4
Total	838	858	-20

Note small delta between the sum of individual school and districtwide enrollment numbers due to outplaced students included in the district's PSIS





Enrollment Projection Update

Enrollment Drivers

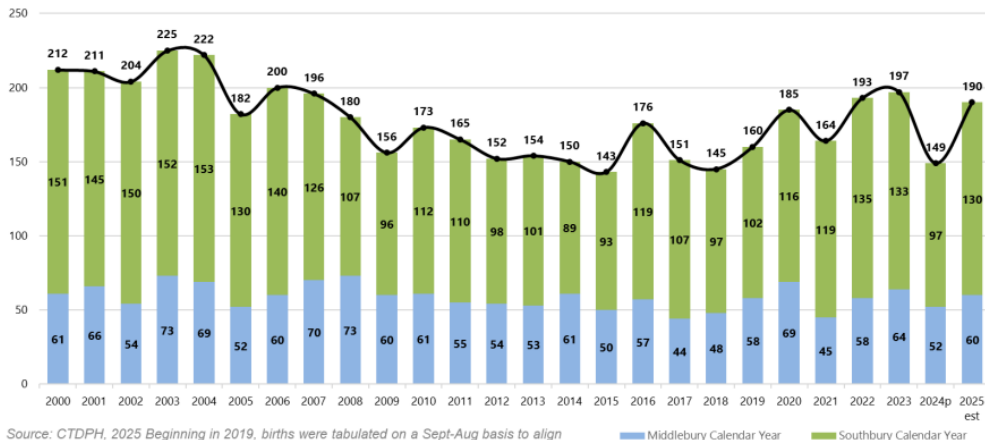


Pomperaug Regional School District 15

✓

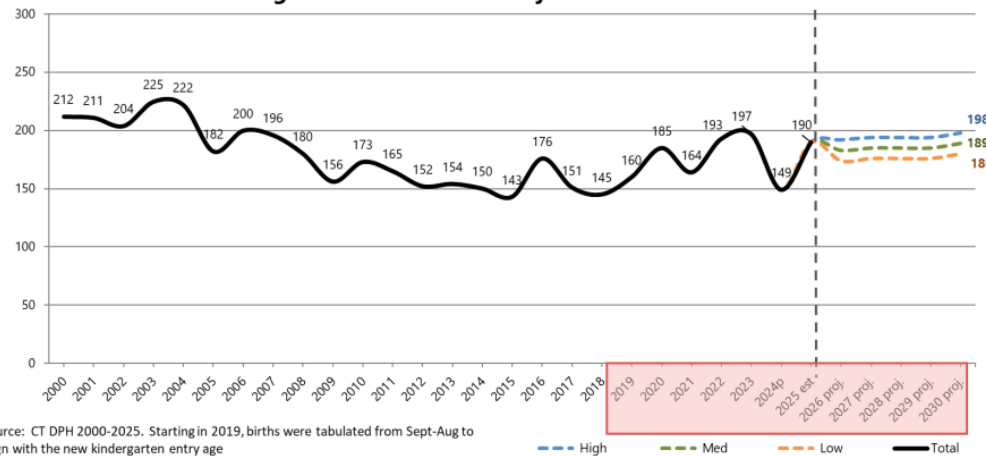
Region 15's Births

Historic Births for Middlebury and Southbury
 2000 - 2025



Source: CTDPH, 2025 Beginning in 2019, births were tabulated on a Sept-Aug basis to align with new K entry age requirements

Region 15 Historic and Projected Births: 2000 to 2030



Source: CT DPH 2000-2025. Starting in 2019, births were tabulated from Sept-Aug to align with the new kindergarten entry age

Note that beginning in 2019, births & projections switched from calendar year to Sept-Aug births to align with new K entry age requirements

- RSD15 experienced elevated births between 2020 and 2023, averaging of 185 annually.
- After a one-year drop off in 2024 to 149 births, births for 2025 have rebounded to 190.

- All three models show elevated births continuing for 2026-30, albeit at slightly difference levels.
 - Low model: avg. 176 (174-180)
 - Medium model: avg. 185 (183-189)
 - High model: avg. 194 (192-198)



Enrollment Projection Update

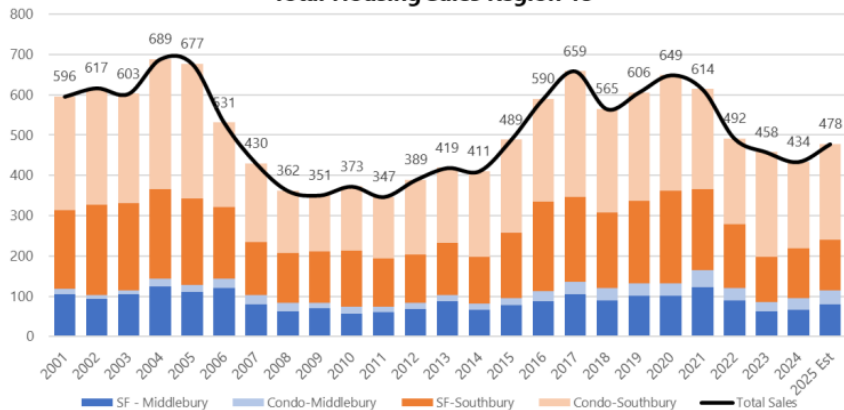
Enrollment Trends & Analysis

Pomperaug Regional School District 15

13

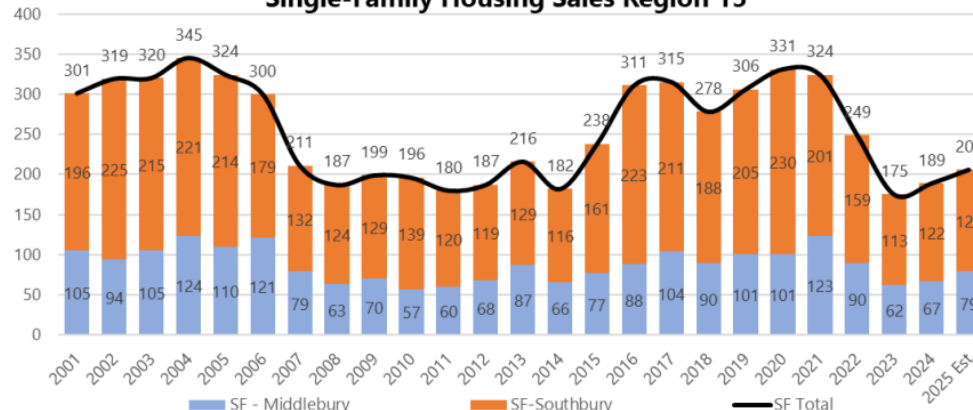
Housing Trends

Total Housing Sales Region 15



Source: Warren Group; 2024 estimates based on Jan-Oct. YTD extrapolated for the full year

Single-Family Housing Sales Region 15



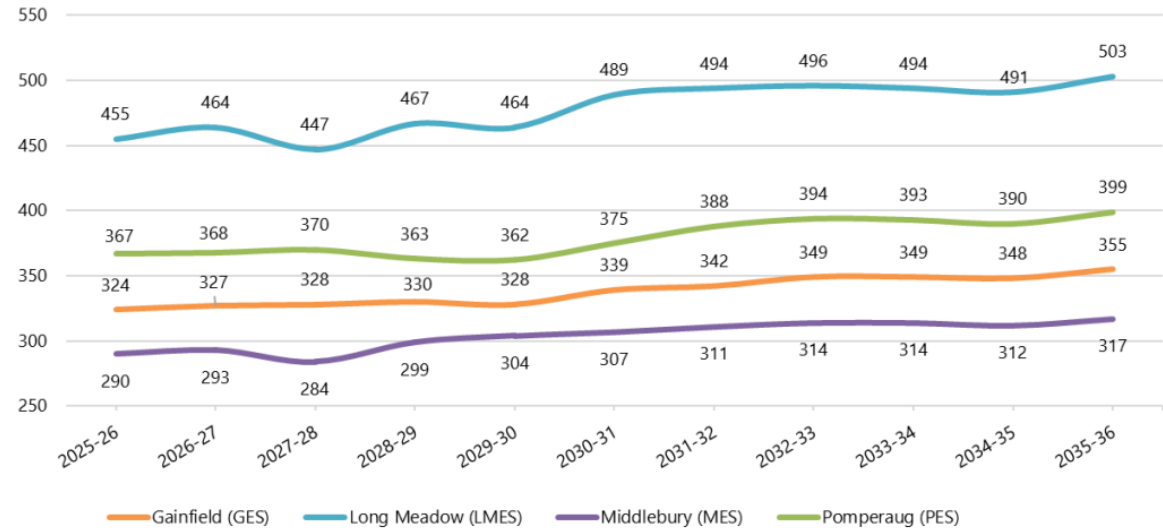
Source: Warren Group; 2024 estimates based on Jan-Sept. YTD extrapolated for the full year

- Elevated period of home sales from 2016 to 2021, averaging 614 annually, about half of which were single-family sales.
 - Sales declined between 2022 and 2024, averaging under 500 annually.
 - Slight rebound in sales for 2025 based on YTD data, however, still trending well below 2016-2021 levels.
- Single-family sales dropped from a high of 331 in 2020 to a low of 175 in 2023. Sales have rebounded slightly over the last two years, but still remain well below 2016-2021 levels.
- Condo sales (predominantly Heritage Village) are up slightly from 2024, but have declined at a much slower rate than single-family sales over the last five years.

Elementary (K-5) Enrollment Projections (Medium)

- LMES is projected to stay relatively stable over the next four years before increasing to over 500 students by 2035-36.
- PES is projected to stay stable over the next four years before increasing to just under 400 students.
- GES is projected to grow slowly over the next five years, with growth continuing over the final five years to a peak of 355 students.
- MES is projected to decline slightly over the next two years before experiencing a modest rebound, growing to 317 students by 2035-36.

Region 15 Elementary School (K-5) Projected Enrollment 2025-26 to 2035-36



School	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36	Δ 5-yr	Δ 10-yr
Gainfield (GES)	324	327	328	330	328	339	342	349	349	348	355	4.6%	9.6%
Long Meadow (LMES)	455	464	447	467	464	489	494	496	494	491	503	7.5%	10.5%
Middlebury (MES)	290	293	284	299	304	307	311	314	314	312	317	5.9%	9.3%
Pomperaug (PES)	367	368	370	363	362	375	388	394	393	390	399	2.2%	8.7%
Elementary Total	1,436	1,452	1,429	1,459	1,458	1,510	1,535	1,553	1,550	1,541	1,574	5.2%	9.6%

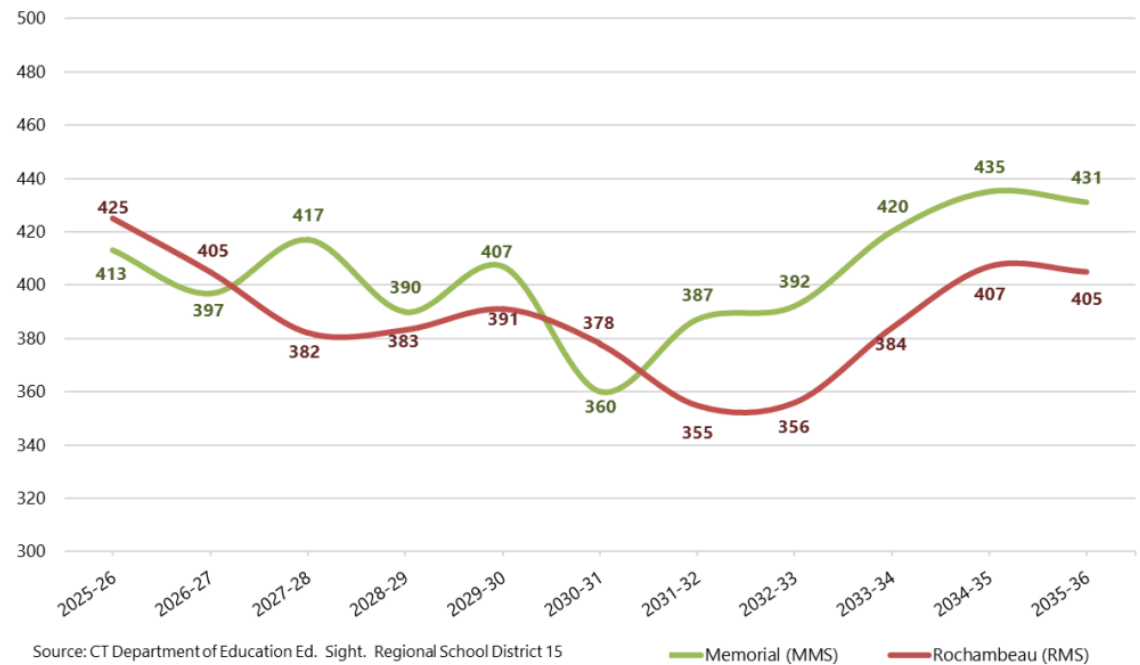
Pomperaug Regional School District 15



Middle School Enrollment Projections (Medium)

- Enrollment is projected to reach its low at the projection midpoint when small cohorts currently in Kindergarten and 1st grade enter middle school.
- Over the first five years of the projections, enrollment at MMS is projected to decrease to 360 students, before rebounding and averaging 413 students over the final five years of the projections.
- RMS is projected to decline over the next several years, reaching a low of 355 in 2031-32. Enrollment is projected to rebound, averaging over 400 students for the final two years.
- MMS projected to remain slightly larger than RMS on average, with that gap increasing over the final five years of the projections.

**Region 15 Middle School Projected Enrollments
2025-26 to 2035-36**



School	2025-26	2026-27	2027-28	2028-29	2029-30	2030-31	2031-32	2032-33	2033-34	2034-35	2035-36	Δ 5-yr	Δ 10-yr
Memorial (MMS)	413	397	417	390	407	360	387	392	420	435	431	-12.8%	4.4%
Rochambeau (RMS)	425	405	382	383	391	378	355	356	384	407	405	-11.1%	-4.7%
Middle Total	838	802	799	773	798	738	742	748	804	842	836		

Pomperaug Regional School District 15



District Projection Summary

- Projections revised downwards due to second consecutive small kindergarten class and lower in-migration.
- Medium model projects relatively stable enrollment over the next five years, the high model projects modest growth and the low model projects a modest decline. Over the final five years, both the medium and high models show enrollment growth.
- **Based on our analysis, the Medium Projection Model reflects the most likely trajectory for future enrollment. However, recent changes to enrollment drivers bear watching.**
- Elementary enrollment (K-5) increases by 5% over the next five years with growth continuing at a slower rate over the final five years. Elementary enrollment is projected to peak at just under 1,600 students in 2035-36.
- Middle school enrollment (6-8) is projected to decrease (-13%) over the next five years as smaller elementary cohorts move up. Enrollment is projected to rebound over the final five years, to over 800 students.
- High school (9-12) enrollment is projected to stay relatively stable through 2030-31 before declining over the final years of the projections, reaching a low of 927 students in 2034-35.



Questions: