

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, January 13, 2026**

- 6:30 PM:** 1-3. President Silcox called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: O. Alexander, D. Cheeseman, R. Fagin, S. Secker, J. Silcox, D. Traina
Absent: L. Hawkins
Staff: R. Pecot, T. Salinas, T. Jalique, J. Noll, S. Smith. Absent: Z. Boswell
- 7:00 PM** 5. President Silcox called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:**
- 6a Action Taken on Finding of Facts: 25/26#12, 25/26#13, 25/26#16
 - 3.2.1
Action: Fagin, Cheeseman. **Vote:** Yes-6; No-0; Absent-1 (Hawkins).
 - 6b Report Out of Action Taken on Reinstatements: AR#25-26/#11, AR#25-26/#12, AR#25-26/#13, AR#25-26/#14
 - 3.2.2
Action: Approved. **Vote:** Yes-6; No-0; Absent-1 (Hawkins).
 - 6c Report Out of Action Taken on Early Graduation: TISCS#10349269, TISCS# 10343581, TISCS#10363282
 - 3.2.3
Action: Approved. **Vote:** Yes-6; No-0; Absent-1 (Hawkins).
 - 6d Report Out of Action Taken on Consider Leave of Absence Requests for Certificated Employee: #UC-1424, Pursuant to Article XX
 - 3.3.1
Action: Approved. **Vote:** Yes-6; No-0; Absent-1 (Hawkins).
 - 6e Report Out of Action Taken on Consider Unpaid Leave of Absence for Classified Employee #UCL-551
 - 3.3.2
Action: Approved. **Vote:** Yes-6; No-0; Absent-1 (Hawkins).
 - 6f Report Out of Action Taken on Consider Non-Paid Leave of Absence for Classified Employee #UCL-553, Pursuant to Article XXIII
 - 3.3.3
Action: Approved. **Vote:** Yes-6; No-0; Absent-1 (Hawkins).
 - 6g Report Out of Action Taken on Consider Non-Paid Leave of Absence for Classified Employee #UCL-554, Pursuant to Article XXIII
 - 3.3.4
Action: Approved. **Vote:** Yes-6; No-0; Absent-1 (Hawkins).
 - 6h Report Out of Action Taken on Consider Release of Coach, Employee #UCL-555
 - 3.3.5
Action: Approved. **Vote:** Yes-6; No-0; Absent-1 (Hawkins).
 - 6i Report Out of Action Taken on Consider Release of Probationary Classified Employee #UCL-556 Special Education Para Ed I
 - 3.3.6
Action: Item pulled, no vote was taken.
- Minutes:** 7. Approve Regular Minutes of December 16, 2026.
Action: Secker, Alexander. **Vote:** Yes-5; No-0; Absent-1 (Hawkins); Abstain-1 (Fagin).

Audience: Ashley Jones, Brittani Ryan, Bobbie Etcheverry, Monica Hill, Eloy Vento, Faye Harris, Mercedes Gouveia, Pamela Mears

Student Rep Reports: **8.1 Kimball High:** Sarem Girmai informed Lamp College is visiting KHS on 2/16 to share information for students interested in becoming a certified nursing assistant. Also, the elective fair is tomorrow. Students can check out courses for next year and see what sparks their passion. The Key Club hosted an inter-club meeting with the neighboring high schools and Mock Trial team competed at Amador Valley against six other schools showing strategy and determination. Some athletic high lights include the boys' soccer team won St. Mary's 3-0, boys' basketball pulled off a nail bitter against River Islands ending 56-53 and girls' basketball dominated Chavez 72-24.

Alternative Education: Stein High School students Tatum Cobarrubia and Lillie Rose are the new student representatives for the Alternative Education campus. Students have been learning about the famous graffiti artist Jean-Michel Basquiat and got creative doing many holiday themed projects. In biology, they have been studying bacteria with petri dishes; swabbing their shoes and viewing the bacteria as it transformed over the course of a few days. They are also working on an employability building unit which helps students develop their range of essential transferability and technical skills. The Barbering Academy class is learning how to trim, shave, and line up, not only hair styles but also facial hair. The postings of home haircuts are looking great.

Tracy High: Violet Howard-Menteer informed during homecoming the seniors took the win for their fourth and final year and the holiday season started lively with a Halloween costume contest during the football game. They handed out candy to the kids in the bleachers so they could celebrate Halloween the right way. Leadership opened up their student feedback report to enable their Bulldogs to tell them what they want to see on campus. This month, boys' basketball won to St. Mary's with player Lars Lindroos taking the winning shot in the last seconds of the game.

West High: Lucia Noor Behnam and Alexandra Larson shared a WHS update. Fall sports have come to an end and the seniors have been celebrated. A highlight was when Maitha Al-Radaei won the teacup championship for girls' varsity cross country. Winter sports have started and tomorrow is the wrestling senior night. For Brighter Christmas, the school collected 100's of canned goods and boxed food to donate for the holiday season. JROTC students Berenice Valencia and Baktash Azizi received congressional nominations to the US military academy at West Point and the US Naval Academy. WHS Theater put on Elf the Musical as their Winter production and they are currently holding their annual lip sync auditions.

Recognition & Presentations: **9.1 Recognize Reach University Graduates** The board recognized Anabel Gutierrez, Brie-Anne Paterson, Carmen Serrato, Dyan Brown, Jenay Sanchez, Johanna Gomez, Lori Borges, Maria Perez de Leal, Melissa Baccam, Natalie Bartholdi, Ronita Rai, Shaneen Samoyoa Baten, Stephanie Fracolli, Thamara Ruiz,

and Yagana Amiryar. Through the partnership between Tracy Unified School District and Reach University, these Classified employees have successfully attained their Bachelor's degrees, demonstrating diligent effort and dedication.

9.2 Kelly Elementary School Principal Brittani Ryan and Assistant Principal, Ashley Jones, highlighted ways George Kelly is providing students with increased opportunities to practice the foundational skills necessary for reading. For grades TK-3, they focus on word recognition and phonemic awareness, the smallest units of sound that form words. Secret Stories is a phonics-based approach that helps students understand why letters make the sounds they make, using engaging stories and visuals. They are gearing up to implement the Bridge the Gap program. This is an intervention that will take place after school in small groups, targeting specific skills each student needs. George Kelly was selected as a model school and will be featured in the March 2026 SJCOE Outlook Magazine for their strong commitment to literacy.

**Information &
Discussion Items:**

10.1 Administrative & Business Services: None.

**Hearing of
Delegations**

11. Mercedes Gouveia brought information regarding LULAC, the League of United Latin American Citizens. This organization offers an annual youth conference. It was last held November 7th on the Delta College Campus. Over 1,600 students attended, with 37 workshops to motivate the youth to become leaders and meet their future goals. She commended TUSD for the leadership and support of this conference every year. Over 300 TUSD students participated last year. Mrs. Gouveia informs LULAC considers TUSD to be a model district due to their participation each year. LULAC is a nonprofit organization that is run by volunteers and supported by corporate sponsorships.

Public Hearing:

12.1 Administrative & Business Services: None.

Consent Items:

13. Board approval of any agenda item requiring insurance or fingerprint clearance is conditioned upon receipt of appropriate documentation by Tracy Unified.

Action: Cheeseman, Traina. **Vote:** Yes-6; No-0; Absent-1 (Hawkins).

13.1 Administrative & Business Services:

13.1.1 Accept the Fiscal Year 2024-25 Annual Financial Audit (Separate Cover)

13.1.2 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.1.3 Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District

13.2 Educational Services:

13.2.1 Approve Agreement for Contract Services Between World of Wonders Science Museum and Jacobson Elementary School for the 2025-2026 School Year

- 13.2.2 Ratify Agreement for Special Contract Services with San Joaquin County Office of Education for the Artist-in-Schools Program at Jacobson Elementary School for the 2024-2025 School Year
- 13.2.3 Ratify Agreement for Special Contract Services with San Joaquin County Office of Education for the Artist-in-Schools Program at Jacobson Elementary School for the 2025-2026 School Year
- 13.2.4 Ratify the Hire of AVID College Tutors for the 2025-2026 School Year
- 13.2.5 Approve Contract Services with Point Quest Pediatrics for ALL TUSD Schools for Additional Mental and Behavioral Health Services for 2025-2026 School Year
- 13.2.6 Ratify Agreement Between San Joaquin County Office of Education and TUSD to Provide FabLab Camps and FabLab Van for K-8th Grade Students through the Expanded Learning Opportunities Program
- 13.2.7 Receive Update on Quarterly Williams Complaint Report for the Quarter Ending January 15, 2026
- 13.2.8 Approve Agreement for Special Contract Services with Tracy Police Department for the 2025-2026 School Year
- 13.2.9 Approve Appointment of Parent Representative to San Joaquin Special Education Local Plan Area Community Advisory Committee
- 13.2.10 Ratify Special Contract Services Agreement with Educational Professionals of Central California, LLC for an Independent Education Evaluation (IEE)
- 13.2.11 Approve Agreement for Special Contract Services with Finding Gobi at Williams Middle School for the 2025-2026 School Year
- 13.2.12 Approve Williams Middle School Revised School Site Plan and Budget for 2025-2026 School Year (Separate Cover)
- 13.2.13 Approve Agreement with Educational Consulting Services

13.3 Human Resources:

- 13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2 Approve Classified, Certificated and/or Management Employment

Action Items:

14.1 Administrative & Business Services:

- 14.1.1 Adopt Resolution #25-11 Authorizing and Defining Names to Sign Orders on School District Funds

Action: Cheeseman, Alexander. **Vote:** Yes-6; No-0; Absent-1 (Hawkins).

- 14.1.2 Approve and Adopt Resolution #25-09 Annual Developer Fee Report & Five-Year Findings for Fiscal Year 2024-2025

Action: Fagin, Secker. **Vote:** Yes-6; No-0; Absent-1 (Hawkins).

- 14.1.3 Accept Proposal from Pro-K12 Consulting & CM Services

Action: Secker, Cheeseman. **Vote:** Yes-6; No-0; Absent-1 (Hawkins).

- 14.1.4 Adopt Resolution #25-13 to Excuse Meeting Absence of Board Member

Action: Cheeseman, Traina. **Vote:** Yes-5; No-0; Absent-1 (Hawkins); Abstain-1 (Fagin).

- 14.2 **Educational Services:** None.

14.3 Human Resources:

14.3.1 Acknowledge Revisions to Administrative Regulation 4112 and 4212 Appointment and Conditions of Employment (First Reading)

Action: Secker, Cheeseman **Vote:** Yes-6; No-0; Absent-1 (Hawkins).

14.3.2 Adopt New Board Policy 4116 and Acknowledge Revisions to Administrative Regulation 4116 Probationary/Permanent Status (Second Reading)

Action Cheeseman, Alexander. **Vote:** Yes-6; No-0; Absent-1 (Hawkins).

Board Reports:

Trustee Traina felt this was a wonderful night; with the student reports catching, George Kelly's presentation, and recognizing the Reach graduates. She was touched to see people working full-time, raising a family, and choosing to go to school to earn a degree. Trustee Secker mentioned that Tracy High girls' basketball had a tournament after Christmas. The Breakfast Lions supported the event, and it was a great success. The Martin Luther King breakfast will be held this Monday at West High School. Trustee Secker also checked in at Stein High School recently. They are working out construction details for the Barbering program. Trustee Cheeseman felt this was a great meeting to kick off the new year and she wished everyone a Happy New Year moving forward. Trustee Alexander was impressed with the student reports and the activities occurring at the high schools and with the number of Reach graduates that were recognized this evening. Trustee Fagin recalled that tonight was the fourth presentation we have had regarding reading, which he said was fantastic. He also reiterated that LULAC is a good, successful conference. Trustee Silcox passed on comment.

Superintendent Report:

Dr. Pecot thanked Walter and Mercedes Gouveia for all they are doing to promote LULAC. Trustee Hawkins is also a part of the planning for LULAC. It is a big opportunity for our students. January is School Board Appreciation month. Dr. Pecot thanked the School Board for serving the community; it is an honor to work with them. Reach University was a vision that Dr. Boswell brought forward. It is great to see the graduates moving forward with their careers. Last, the board approved an audit today; it was a positive audit finding. The Finance Department works very diligently on this.

Adjourn: 7:46 PM

Clerk

Date