

# RyeNeck Schools

**RYE NECK UNION FREE SCHOOL DISTRICT  
300 HORNIDGE ROAD  
MAMARONECK, NEW YORK 10543  
BOARD OF EDUCATION  
POLICY COMMITTEE MEETING  
NOVEMBER 24, 2025**

**Present:** Trustee Nikki Barker  
Trustee Ruth Homberg  
Laurel Ryan, Community Representative  
Mr. Michael Burke, Superintendent of Schools  
Carolyn Mahar, Assistant Superintendent for Business  
Corinne Ryan, Assistant Superintendent for Curriculum and Instruction  
Mary Ellen Chiera, District Clerk

**I. Opening of Meeting**

The meeting was called to order at 9:05 a.m.

**II. Approval of Minutes**

Upon motion duly made by Trustee Homberg and seconded by Mrs. Ryan, it was

**RESOLVED**, that the minutes of the Policy Committee meeting of October 28, 2025 be approved.

**AYES: All Present**

**NAYES: None**

**III. Initial Review of Section 9000**

The Committee reviewed Section 9000 as provided by NYSSBA. The following sections will be modified and recommended to the Board for adoption:

Policy 9000 - Personnel Goals

Policy 9120.1 - Conflict of Interest of Interest

Policy 9140.1 & 9140.1-R - Staff Complaints and Grievances (Mr. Burke will have legal counsel sign off on this policy before presenting it to the Board.)

Policy 9240 - Recruiting and Hiring

Policy 9260 - Conditional Appointment and Emergency Conditional Appointment - Student Safety

Policy 9620 - Child Abuse in an Educational Setting

The following policies will be adopted as is:

Policy 9320 & 9320-R - Drug-Free Workplace

Policy 9350 - Staff Requests for Accommodations Under the American With Disabilities Act as Amended (ADAAA)

9520.6 - Policy on the Rights of Employees to Express Breast Milk in the Workplace

Policy 9645 - Disclosure of Wrongful Conduct (Whistleblower Policy)

The following policies will not be adopted:

Policy 9101 - Employee Religious Expression

Policy 9170 - Meals and Refreshments

Policy 9420 - Evaluation of Staff (Not Covered by 3012-c and 3012-d of the Education Law)

Policy 9500 & 9500-R - Compensation and Benefits

Policy 9700 - Professional Learning and Staff Development

Policy 9505 - Meals and Refreshments - and Policy 9520.2 - Family and Medical Leave - will be removed from the policy manual.

Policy 9630 - Sexual Misconduct - is being tabled until it is reviewed by legal counsel.

IV. **Discussion of Policy 8413 - Transportation for Nonpublic School Students**

This policy was modified and will be reviewed by legal counsel for recommendation to the Board for adoption.

V. **Adjournment**

The meeting was adjourned at 10:25 a.m.

Respectfully submitted,

---

Mary Ellen Chiera  
District Clerk