BP-0410

NONDISCRIMINATION

The School Board is committed to equal opportunity for all individuals in education. District programs and activities shall be free from discrimination based on age, gender, sex, race, color, religion, national origin, ethnic group, sexual orientation, gender identity, marital or parental status, physical or mental disability or any other unlawful consideration. The Board shall promote programs which ensure that discriminatory practices and disproportional impacts are eliminated in all district activities.

District programs and facilities, viewed in their entirety, shall be readily accessible to individuals with disabilities. The superintendent shall ensure that interested persons, including individuals with disabilities, can obtain information about the programs, facilities and activities available to them.

The Superintendent shall annually notify students and parents of the district's policy on nondiscrimination and related complaint procedures.

Cross Reference:

Board Policy 1312.3, Public Complaints concerning discrimination
Board Policy 4030, Nondiscrimination in Employment
Board Policy 5145.3, Nondiscrimination

Legal Reference:

ALASKA STATUTES
14.18.010 – 14.18.100 Prohibition Against Sex and Race Discrimination

ALASKA ADMINISTRATIVE CODE
4 AAC 06.500 – 4 AAC 06.600 Prohibition of Gender or Race Discrimination

UNITED STATES CODE
TITLE VI, CIVIL RIGHTS ACT OF 1964, 42 U.S.C. §§ 2000d-2000d-7
TITLE IX, EDUCATION AMENDMENTS OF 1972, 20 U.S.C. §§ 1681-1688
VOCATIONAL REHABILITATION ACT OF 1973, SECTIONS 503 AND 504, 29 U.S.C. § 794
INDIVIDUALS WITH DISABILITIES EDCUATION ACT, 20 U.S.C. §§ 1401-1491
AMERICANS WITH DISABILITIES ACT, 42 U.S.C. §§ 12101-12213
AGE DISCRIMINATION IN EMPLOYMENT ACT, 29 U.S.C. §§ 621-634

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