

November 19, 2025

MEMBERS IN ATTENDANCE

Presenters: Dr. Susan Jackson, Brooke Bingham, Dr. Matt Bolinger, Amy Henderson, Dr. Sara Lawrence, Kevin Wroblewski, Jamie Martinez – meeting minutes

Members: Lindsey Antonini, Mariana Bailey, Ashley Ballard, Earnest Brooks, Kirk Calma, Dr. Roger Cardona, Kylee Choate, Melanie Christensen, Mary Contreras, Megan Downs, Yessenia Elizarraras, Aimee Erskins, Lana Gaunce, Justin Hillson, Kimberly Hotchkiss, James Husband, Tamie Land, John Langlois, Jennifer Lauback, Rosalba Lopez, Keesha Luna, Jennifer Martin, Amparo Martinez, Dr. Norma Martinez, Ginger McKay, Evelyn Mexas, Heather Phillips, Kay Potts, Selvira Rahmanovic, Dr. Shannon Ramirez, Kelsey Roark, Dr. Lisa Steele, John Waterstreet, Kristin Whitfield, Kirsty Williams, Mariam Williamsaugustin

WELCOME

Susan Jackson welcomed all ILC members to the meeting.

AGENDA ITEMS:

DOI PHASE-OUT PLAN

RLA INSTRUCTIONAL FRAMEWORK UPDATE

RLA & MATH C&P UPDATE

TIA TIMELINE

TDCA CONFERENCE

The meeting addressed the district's plan to phase out uncertified teachers by 2029-2030 in response to new Texas legislation.

- Texas restricts flexibility in hiring uncertified teachers starting next school year.
- The district plans to apply for an exemption to gradually reduce uncertified teachers over three years.

Currently, the district employs 108 uncertified teachers across core content areas.

Action Items:

- Submit the exemption plan to TEA after it is approved by the board.
- Develop a rollout plan for the RLA vision document after receiving feedback from TEA.
- Send out notifications to teachers regarding TIA designations in late April and early May.

Email high school principals about the Texas dual Credit Alliance conference.

ADJOURNMENT

The meeting adjourned at 4:53 p.m.

NEXT MEETING DATE

December 10, 2025

