Regular Governing Board Meeting Agenda

Tuesday, January 27, 2026 - 7:00 p.m.
Awards & Recognition - 6:30 p.m. [Doors open to public at 6:15 p.m.]
District Office Governing Board Room
20402 N. 15th Avenue
Phoenix, AZ 85027

1. OPENING ITEMS

A. Call To Order

B. Roll Call

C. Pledge of Allegiance

D. Moment of Silence

E. Adoption of Agenda
That the Governing Board adopt the agenda

2. PRE-MEETING AWARDS & PRESENTATIONS - 6:30 P.M. (doors open to the public 6:15 P.M.)

AWARDS_01.27.26.pdf

A. Arizona Department of Education A-Rated School Award (ADE)

Executive Summary:

Congratulations to the following schools that have been awarded the A-Rating per ADE:

Mountain Shadows

Mountain Ridge

Norterra Canyon

Paseo Hills

Sierra Verde

Stetson Hills

Sandra Day

Submitted by: Michelle Van Valer, CCE Secretary

B. Flinn Scholar Semi-Finalist

Executive Summary:

Congratulations to Elizabeth Young, a student at Sandra Day O'Connor High School, for being a Flinn Scholar Semi-Finalist.

Submitted by : Michelle Van Valer, CCE Secretary

C. Arizona Fall Vocab Bowl Champions

Executive Summary:

Congratulations to Sierra Verde STEAM Academy for winning the AZ Fall Vocab Bowl.

Submitted by: Michelle Van Valer, CCE Secretary

3. BOARD TRAINING

EXECUTIVE SUMMARY:

At the October 28, 2025 Governing Board meeting, the Board unanimously approved to hire outside legal counsel to facilitate Open Meeting Law (OML) training.

DVUSD District Attorney, Udall Shumway provided this recommendation based on OML violation findings by the Arizona Attorney General's Office against a current DVUSD Board member with stipulation for the entire Board to obtain additional OML training to prevent future violations.

Attorney and retired Arizona Assistant Attorney General Julia Smock will provide

training for the DVUSD Governing Board at this meeting.

BOARD TRAINING_OML.pdf

Submitted by: Paul Carver, Governing Board President

Policy Reference: BBA / BCA / BEC / EGD

A.R.S. Reference: A.R.S. §§ 38-431 through 38-431.09

4. OLD BUSINESS

A. Approve School Year 2025-2026 Revised Meeting Dates

EXECUTIVE SUMMARY:

At the January 13, 2026 Governing Board meeting, the Board approved a revision for regular scheduled Governing Board meetings in school year 2025-2026. This is now being brought back for Governing Board consideration to change the first meeting in April 2026 meeting date from April 14 to April 7, 2026.

DRAFT_REVISION__2025-26 Gov. Bd. Dates.pdf

Submitted by: Sheila Taylor, Governing Board Secretary

Policy Reference: BE

A.R.S. Reference: 15-321

That the Governing Board approve revision to the Governing Board meeting dates for regular scheduled meetings in school year 2025-2026

B. Approve School Year 2026-2027 Governing Board Meeting Dates

EXECUTIVE SUMMARY:

Attached are recommended meeting dates for regular scheduled Governing board meetings in school year 2026-2027. This will be brought back for Governing Board approval at the next scheduled meeting on January 27, 2026.

DRAFT__2026-27 Gov. Bd. Dates.pdf

Submitted by: Sheila Taylor, Governing Board Secretary

Policy Reference: BE

A.R.S. Reference: 15-321

That the Governing Board approve meeting dates for regular scheduled Governing Board meetings in school year 2026-2027 as recommended

5. CONSENT AGENDA - (Motion by Exception)

That the Governing Board approve Consent Agenda Items 5.A. through 5.O.

A. Approve Human Resources Changes

EXECUTIVE SUMMARY:

Attached is listing of staffing changes recommended for Board approval.

HR_Changes 01.27.2026.pdf

Submitted by: Jenna Moffitt, Deputy Superintendent, HR

Policy Reference: CBA/GBA/GCC/GCK/GCQC/GDQD

That the Governing Board accept the Administration's recommendation to approve the Human Resources Changes

B. Governing Board Policy ACA - Sexual Harassment

EXECUTIVE SUMMARY:

Administration is recommending a revision of Policy ACA - Sexual Harassment and accept ASBA's recommend language to remain compliant with recent changes and updates.

This policy was previewed at the January 13 Governing Board meeting and now being brought back for Board approval.

Policy First Reading_01.13.26.pdf

ACA © 2025 Redlined.pdf

Submitted by: Gareth Diaz Zehrbach, PhD

That the Governing Board approve Policy ACA - Sexual Harassment as recommended

C. Governing Board Policy ACAA - Title IX Sex Discrimination

EXECUTIVE SUMMARY:

Administration is recommending a revision of Policy ACAA - Title IX

Sex Discrimination and accept ASBA's recommend language to remain compliant with recent changes and updates.

This policy was previewed at the January 13 Governing Board meeting and now being brought back for Board approval.

ACAA © 2025 Redlined.pdf

Submitted by: Gareth Diaz Zehrbach, PhD

That the Governing Board approve Policy ACAA - Title IX Sex Discrimination as recommended

D. Governing Board Policy - BE - School Board Meetings

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy BE - School Board Meetings and accept recommended language as indicated through tracked changes in the attached draft document. Document now includes language provided by legal counsel specific to Executive Sessions.

This policy was previewed at the January 13 Governing Board meeting and now being brought back for Board approval.

DRAFT POLICY BE_SCHOOL__BOARD__MEETINGS.pdf

Submitted by: Paul Carver, Governing Board President

A.R.S Reference: 15-321 , 15-323, 15-843, 38-431 et seq., 38-431.01, 38-431.02, 38-431.03

Policy Reference: BBA, BED, BEDA, BEDB

That the Governing Board approve Policy - BE - School Board Meetings as recommended

E. Governing Board Policy - BED - Meeting Procedures

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy BED - Meeting Procedures and accept recommended language as indicated through tracked changes in the attached draft document. Information from Policies BEDD, BEDF & BEDG were added to Policy BED per ASBA recommendations, and subheadings were added for clarity.

This policy was previewed at the January 13 Governing Board meeting and now being brought back for Board approval.

DRAFT POLICY BED_©_MEETING__PROCEDURES.pdf

Submitted by: Dr. Curtis Finch, Superintendent

A.R.S Reference: 1-216 **,** 15-321 , 15-341, 15-843, 38-421, 38-431, 38-431.01, 38-431.03, 39-101, 39-121, 39-122

Policy Reference: BEDA, BEDB, BEDC, BEDH, BGB

That the Governing Board approve Policy - BED - Meeting Procedures as recommended

F. Governing Board Policy - BEDA - Notification of Board Meetings

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy BEDA - Notification of Board Meetings and accept recommended language as indicated through tracked changes in the attached draft document. ASBA is recommending to make minor edit as words "and notice" was removed from document as any other notice than agenda is unnecessary to post per statute.

This policy was previewed at the January 13 Governing Board meeting and now being brought back for Board approval.

DRAFT POLICY
BEDA_©_NOTIFICATION__OF__BOARD__MEETINGS.pdf

Submitted by: Dr. Curtis Finch, Superintendent

A.R.S Reference: 1-301 **,** 15-321 , 15-341, 38-431.01, 38-431.02

Policy Reference: BE, BEDB

That the Governing Board approve Policy - BEDA - Notification of Board Meetings as recommended

G. Governing Board Policy DA - Fiscal Management Goals

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy DA - Fiscal Management Goals and to accept ASBA recommended language as indicated through tracked changes in the attached draft document.

Minor edits were made to the policy language to reflect current best practices and the title was updated since the list in the policy reflects board outcomes.

This policy was previewed at the January 13 Governing Board meeting and now being brought back for Board approval.

1-13-26 Board Work - DA Fiscal Management Goals.pdf

Submitted by: Heather Mock, Deputy Superintendent

That the Governing Board approve Policy DA - Fiscal Management Goals as recommended

H. Approve Student Travel

EXECUTIVE SUMMARY:

1. Approve travel for students from Boulder Creek High School to attend The Catbox Classic in Oro Valley, AZ from March 26 through March 28, 2026.
2. Approve travel for students from Sandra Day O'Connor High School to attend Too Tough to Die Raider Meet in Tombstone, AZ from February 26 through February 28, 2026.
3. Approve travel for students from Union Park School to attend Disney Imagination Campus in Anaheim, CA from April 29 through May 1, 2026.
4. Approve travel for students from Deer Valley High School to attend HOSA State Leadership Conference in Tucson, AZ from April 9 through April 11, 2026.
5. Approve travel for students from Sandra Day O'Connor to attend Civilian Marksmanship Program JROTC National Regional Air Rifle Meet in Anniston, AL from February 11 through February 15, 2026.
6. Approve travel for students from Sandra Day O'Connor to attend DECA ICDC in Atlanta, GA from April 24 through April 29, 2026.
7. Approve travel for students from Highland Lakes School to attend Lowell Observatory in Flagstaff, AZ on March 12, 2026.

1.27.26 Student Travel.pdf

Submitted by: Gareth Diaz Zehrbach, PhD

A.R.S. Reference: None

Policy Reference: IJOA

Strategic Plan Reference:

1. C. Future-Ready/College and Career Readiness Skills
4. B. Documented Process

That the Governing Board accept the Administration's recommendation to approve Student Travel.

I. Approve Vouchers

EXECUTIVE SUMMARY:

Description - Attached is a recap of Payroll Voucher #14, Payroll Voucher #15, both for Fiscal Year 2025-26, and Expense Vouchers for Fiscal Year 2025-26.

Fiscal Impact - The amount each fund expended is listed on the attached recap summary sheet.

A copy of the voucher summary sheet will be attached to the official minutes.

Policy Reference : DK

A.R.S. Reference : 15-321

Strategic Plan Reference : 4.C. Plan, Secure, and Allocate Resources

Submitted by: Heather Mock, Deputy Superintendent

1-27-26 Board Work -Vouchers.pdf

That the Governing Board accept the Administration's recommendation to approve Payroll Voucher #14 in the amount of $10,429,139.81, Payroll Voucher #15 in the amount of $10,545,616.29 for Fiscal Year 2025-26, and Expense Vouchers on the Voucher Summary Sheet in the amount of $2,851,863.23 for Fiscal Year 2025-26

J. Approve Donations

EXECUTIVE SUMMARY:

Description – Attached is a summary list of donations that have been given to various schools.

Rationale – According to A.R.S. 15-342 and District policy KCD, the board must approve all donations received by the district.

Fiscal Impact – The total amount being approved at this time is

$10,148. The total received for the 2025-26 school year is $272,919.07.

1-27-26 Board Work - Donations.pdf

Submitted by : Heather Mock, Deputy Superintendent

Policy Reference : KCD

A.R.S. Reference:15-342

Strategic Plan Reference: 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to approve Donations, on behalf of the district, in the amount of $10,148

K. Approve Addenda Contracts

EXECUTIVE SUMMARY:

Description - Attached is a listing of the award of compensation for duties assigned to staff district wide for the current year. This list is reflected by categories.

Rationale - The Governing Board must approve all addenda contracts pursuant to A.R.S. 15-502.

Fiscal Impact - The attached list shows the amount requested for each addenda contract.

IBN Addenda are negotiated agreements funded from M&O.

Non-IBN Addenda are established and approved by each supervisor and are typically paid from non-M&O funds such as: State and Federal Grants, eSchool funds, Student Activity, Gifts and Donations, Tax Credits, Civic Center, Community Schools, Bookstore/Athletics, etc.

A copy of the addenda list will be attached to the official minutes.

1-27-26 Board Work - Addenda.pdf

Submitted by: Heather Mock, Deputy Superintendent

Policy Reference: None

A.R.S. Reference: 15-502

Strategic Plan Reference: 2.B. Employee Sourcing and Recruitment, 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to approve the addenda contracts in the

attached listing

L. Bids/Proposals - RFP #26-03DV Strategic Enrollment, Recruitment, and Marketing Consulting Services

EXECUTIVE SUMMARY:

Description - Deer Valley Unified School District (District) took the lead on this procurement through 1GPA. The contracts resulting from solicitation 26-03DV shall be for the use of all eligible 1GPA consortium members.

The purpose of this Request for Proposal (RFP) is to contract with qualified firms to assist Members of 1GPA with strategic enrollment, recruitment, and marketing consulting services to support public educational institutions ranging from K-12 school districts to colleges and universities, in addressing enrollment challenges and advancing institutional growth goals, as needed. Awarded Consultants will provide flexible, modular support across strategic enrollment planning, data-driven discovery and analytics, multi-channel marketing and communications, CRM integration and predictive tools, academic alignment, retention and transfer strategies, and ongoing implementation support. Consultants act in an advisory and collaborative role under Member authority, comply with all data privacy, security, and policy requirements, and acknowledge that all deliverables are owned by the Member and subject to review, approval, and confidentiality standards.

The solicitation was posted on OpenGov.com, PublicPurchase.com, and AZPurchasing.org and advertised in several publications, including the Arizona Business Gazette on August 21st and 28th, 2025. Over 1800 vendors were notified of the solicitation. Proposals were received from twenty-nine (29) vendors.

Rationale - The proposals received were evaluated and scored by an evaluation committee. Each firm was evaluated on the criteria as set forth in the RFP. The contract award recommendation is to the least number of firms necessary to meet the needs of the District and 1GPA Members. A single award is not advantageous to the District and 1GPA Members for the reasons outlined in the procurement file.

This is a multi-term contract beginning on January 13, 2026 through January 13, 2027. The contract may be extended up to a maximum of four (4) additional years on a year-to-year basis. Annual renewals would be based solely on the determination of the District and 1GPA as to the performance, costs, and general quality of the services provided by the awarded firms.

Fiscal Impact – The estimated annual District expenditure for this proposal will be $100,000.

1-27-26 Board Work - RFP 26-03DV Strategic Enrollment, Recruitment,

and Marketing Consulting Services.pdf

Submitted by : Heather Mock, Deputy Superintendent

Policy Reference: DJE/DJE-R

A.R.S. Reference: 15-213

Strategic Plan Reference: 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to award the RFP to the ten (10) vendors listed on the Solicitation Results for Strategic Enrollment, Recruitment, and Marketing Consulting Services, RFP 26-03DV, effective date of Board award for one year, with the option to renew annually for up to four (4) additional years.

M. Authorization to enter into Additional Cooperative Contract Purchases for Fiscal Year 2025-26

EXECUTIVE SUMMARY:

Description - It is recommended that the Governing Board authorize the Administration to purchase from the attached list of vendors using cooperative purchasing contracts and develop miscellaneous blanket purchase agreements for the 2025-26 fiscal year. This is a list of anticipated cooperative purchases for FY 25-26. The list includes requests that are expected to arise during the year. By approving these vendors and amounts now, we are able to process requisitions without delay. These are only estimates and total purchases may be lower. If total purchases appear as if they will exceed these amounts, we will request additional approval at a future board meeting.

Rationale - According to State Board of Education Rules and Regulations and District policy, the board must approve all contract purchases over $100,000. In order to ensure continuity in the payment of ongoing expenses, the Governing Board is being asked to authorize the Administration to proceed with contracts to these suppliers as the need arises. This list of vendors reflects the amount spent in FY 24-25, with request for board approval for FY 25-26 of the same amount or anticipated increased amount. From time to time, it may be necessary to come to the Governing Board with additional cooperative purchase contracts not on this list.

Fiscal Impact - Funds for these contract purchases have been included in the Districts expenditure budget for the 2025-26 school year.

1-27-26 Board Work - FY 25-26 ADDITIONAL COOPERATIVE.pdf

Submitted by: Heather Mock, Deputy Superintendent

Policy Reference: DJE/DJE-R

A.R.S. Reference: None

Strategic Plan Reference: 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to enter into additional Cooperative Contract Purchases for Fiscal Year 2025-26

N. Approval of Additional Multiple Year IFB/RFP Contract Renewals for Fiscal Year 2025-26

EXECUTIVE SUMMARY:

This is a list of contracts which are part of multiple year IFB's and RFP's. The board is required to approve renewal of these contracts. Some amounts are firm, while others are estimates based on previous years' purchases. Several solicitations included awards to multiple vendors. A detailed list of vendor names and anticipated annual expenditures for those multiple awards are available in the Purchasing Services Department.

1-27-26 Board Work - FY 25-26 ADDITIONAL DVUSD CONTRACTS.pdf

Submitted by: Heather Mock, Deputy Superintendent

Policy Reference: None

A.R.S. Reference: 15-213

Strategic Plan Reference: 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to give approval of Additional Multiple Year IFB and RFP Contract Renewals for Fiscal Year 2025-26

O. Approve Governing Meeting Minutes - January 13, 2026

Regular Governing Board Meeting - Jan 13 2026 - Minutes - Html

6. ACTION

A. Career and Technical Education Proclamation Month of February

EXECUTIVE SUMMARY:

The Career and Technical Education Month commemoration was initially established by a Congressional resolution and is sponsored by the Association for Career and Technical Education, encouraging educators and schools to realize the importance of career-related

learning in the education and success of America's students.

The Governing Board President will read the DVUSD CTE Proclamation for Board approval recognizing February as Career & Technical Education Month.

CAREER AND TECHNICAL EDUCATION MONTH Proclamation.pdf

CTE Month 2026_Proclamation.pdf

Submitted by: Dr. Gayle Galligan, Deputy Superintendent - Curriculum, Instruction & Assessment

That the Governing Board approve the Proclamation declaring February Career and Technical Education Month in Deer Valley Unified School District

B. Approve Employee Professional Development (Out of State)

EXECUTIVE SUMMARY:

That the Governing Board approve and ratify all employee out-of-state travel for professional development per Governing Board Policy GCCE.

Employee Travel_01.27.26.pdf

01.27.26_Fund List for Travel.pdf

Submitted by: Sheila Taylor, Governing Board Secretary

Policy Reference: GCCE

A.R.S. Reference: None

That the Governing Board approve all employee out-of-state travel for professional development per Governing Board Policy GCCE.

C. Approve Addenda Pre-Approvals

EXECUTIVE SUMMARY:

Attached is a submission of non-IBN addenda pre-approvals for the Winter/Spring of the 2025-26 school year. As a reminder these addenda are being considered for pre-approval at this time and will be brought back for Board approval at a future date.

1-27-26 Board Work - Addenda Pre-Approvals.pdf

Submitted by: Heather Mock, Deputy Superintendent

Policy Reference: None

A.R.S. Reference: None

Strategic Plan Reference: 2.B. Employee Sourcing and Recruitment, 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to pre-approve the addenda as presented

D. Approve the District Performance Pay Percentage for Classified, Administrative, and Exempt employee groups for Fiscal Year 2025-26

EXECUTIVE SUMMARY:

Description - We are asking the Governing Board to establish the percentage to be used for this year, 2025-26 (FY26), to be 2% for Classified, Administrative & Exempt (non-classroom site-fund eligible positions).

Fiscal Impact - This amount is anticipated to be approximately $1.59 million, to be funded from M.I.P.S. dollars for FY26.

Submitted by: Heather Mock, Deputy Superintendent

Policy Reference: None

A.R.S. Reference: 15-249.08

Strategic Plan Reference: 4.C. Plan, Secure, and Allocate Resources

That the Governing Board accept the Administration's recommendation to approve the Fiscal Year 2025-26 District Performance Pay Percentage for Classified, Administrative, and Exempt employee groups at 2%.

7. PREVIEW

A. First Reading Governing Board Policy BHC - Board Communications

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy BHC - Board Communications and accept recommended language as indicated through tracked changes in the attached draft document.

ASBA is recommending to merge current Policy BHC - Board Communications with Staff Members with Current Policy BHD - Board

Communications with the Public with minor language edits.

Policy First Reading_01.27.26.pdf

DRAFT POLICY_BHC.pdf

Submitted by: Dr. Curtis Finch, Superintendent

A.R.S Reference: 15-321 , 15-341, 38-431.01, 38-431.02

Policy Reference: BEDH

B. First Reading Governing Board Policy BIBA - Board Member Development Opportunities: Conferences, Conventions & Workshops

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy BIBA - Board Member Development Opportunities: Conferences, Conventions & Workshops and accept recommended language as indicated through tracked changes in the attached draft document.

ASBA is recommending to merge current Policy BIB - Board Member Development Opportunities with current Policy BIBA - Board member Conferences, Conventions & Workshops. Subheadings were added for clarity.

DRAFT_BIBA.pdf

Submitted by: Dr. Curtis Finch, Superintendent

A.R.S Reference: 15-342, 41-1494

Policy Reference: DKC

C. First Reading Governing Board Policy BIE - Board Member Insurance / Liability

EXECUTIVE SUMMARY:

Administration is recommending a revision to Policy BIE - Board Member Insurance / Liability and accept recommended language as indicated through tracked changes in the attached draft document.

ASBA is recommending clarifying language, subheadings and wording to align with A.R.S. 15-387.

DRAFT_BIE.pdf

Submitted by: Dr. Curtis Finch, Superintendent

A.R.S Reference: 15-341, 15-382, 15-387

Policy Reference: NONE

D. First Reading of Governing Board Policy GCCA - Professional / Support Staff General and Sick Leave

EXECUTIVE SUMMARY:

Administration is recommending adoption of a new policy titled GCCA - Professional/Support Staff General and Sick Leave. This policy aligns with statutory requirements and district processes for managing employee leave.

HR_ GCCA Professional Support Staff General and Sick Leave.pdf

Submitted by: Jenna Moffitt, Deputy Superintendent - Human Resources

A.R.S Reference: 15-187 15-502 23-363 23-364 23-371 23-372 23-373 23-374 23-375

8. CALL TO THE PUBLIC

9. REPORTS

A. Governing Board

The Governing Board Members may give a report on any of the following:

- Site Visits
- Governmental Relations
- Conferences
- Meetings
- Agenda Item Requests

Strategic Plan Reference: 3.A. Excellence in Stakeholder Relationships

B. Superintendent

1. Current Events

Strategic Plan Reference:

3 - Excellence in Stakeholder Relationships

10. FUTURE MEETING DATES

Note: Future meeting dates will be posted as approved during the current Governing Board meeting.

11. ADJOURNMENT

FUTURE MEETINGS AND DATES TO REMEMBER