

APPLICANT REQUIREMENTS

WHO MAY ATTEND: The Executive Development Course (EDC) is designed for Agency Heads and their executive staff but is open to all personnel sworn and civilian at the rank of lieutenant or above who have successfully completed the POST Management Course.

WAIVER: The POST Executive Director may waive the Management Course prerequisite for a chief executive who has completed training comparable to a POST Management Course.

ATTENDANCE: Officers in middle management (typically third-level lieutenants and commanders) require department head authorization.

APPLYING: Please visit the Executive Development Course Webpage on the POST Website:
<https://post.ca.gov/executive-development-course>

PROGRAM SPECIFICATIONS

The Schedule

EDC is a two-week course that is offered between four and six times per year. A maximum of 30 students are allowed in each class. Participants attend one week and then have a three or four week break in-between sessions. The online application period is open enrollment and registration dates are released 60-days prior to the start of a course.

The Cost

The Executive Development Course is reimbursed under POST plan IV to agencies in the POST program. Attendees from non-POST reimbursable agencies will be charged tuition. Contact POST for tuition fees.



For More Information:

<https://post.ca.gov/executive-development-course>



COMMISSION ON PEACE OFFICER STANDARDS & TRAINING



Executive Development Course

*"Leadership and learning are indispensable to each other."
- John Fitzgerald Kennedy*

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COURSE GOALS

The Executive Development Course (EDC) is the last in a series of professional development programs offered by POST and is intended to enhance the leadership potential and capabilities of law enforcement executives. EDC helps prepare law enforcement leaders to adapt to contemporary and complex challenges faced by law enforcement executives and managers. The EDC is an 80-hour course conducted in two separate one-week sessions.

The EDC is designed to cover a broad range of topics and issues relevant to law enforcement managers and executives. The course utilizes facilitative learning techniques to encourage individual participation and group interaction. The EDC course is required for a chief or sheriff to obtain his/her POST Executive Certificate. To ensure a professionally enriching experience, every person attending the EDC is expected to actively contribute to the discussion. Participants should be prepared to share their professional experience and perspectives, as well as their organizational challenges and successes, for the benefit of all in attendance.

COURSE TOPICS

- Perspectives on the executive leadership role in law enforcement
- Contemporary issues, principled policing, and community perspectives affecting law enforcement leadership
- Understanding and navigating local government, budgets, and the City/County Manager/Police Executive Relationship
- The integration of ethics and value-based principles into the core operating philosophy and culture of the organization
- Principles of strategic and transition management when planning for and implementing change
- Organizational interventions and critical incident care management
- Risk management, internal auditing, systems analysis and performance measures
- Internal/External accountability systems, misconduct prevention and early detection strategies
- Crisis communications and media competency
- Current legal issues regarding organizational liability, internal discipline, forms of discrimination, and personal liability

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