

INDEPENDENT SCHOOL DISTRICT NO. 831

Forest Lake, Minnesota

REGULAR SCHOOL BOARD MEETING

December 18, 2025

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Member Rebelein at 7:02 p.m. on Thursday, December 18, 2025 at the Forest Lake Area Schools District Office. Following by the Pledge of Allegiance, roll was called and the following members were present: Tessa Antonsen, Jill Christenson, Julie Corcoran, Mark Kasel, Curt Rebelein, Jr., Gail Theisen and Superintendent Steve Massey, ex officio, vacant seat open.

Member Kasel moved, 2nd by Member Theisen to approve the meeting agenda as presented. All members voted aye. The motion to approve the agenda carried.

SCHEDULED / UNSCHEDULED VISITORS

- Green Cards: 1 speaker addressed agenda topics

REPORTS

- Workshops and Conferences – MSBA Delegate Assembly
- School Board Vacant Seat Update – School Board members are encouraged to reach out to final three candidates to get to know them and their ideals, with more progress planned to come in January.
- Finance – Budget status, Self-Insurance fund balance, Construction project updates
- Communications – Relationship between customer service and communications
- Curriculum, Instruction & Equity – Anti-Bullying Task Force, A&I Plan current goals
- Policy – Policies 435 and 1206
- Staff Welfare – Enrollment update, Budget development, Boundary change updates

CONSENT AGENDA ITEMS

Member Corcoran moved, 2nd by Member Antonsen to approve the School Board agenda as presented. All members voted aye, the motion carried.

6.1 Approved the Bills as of December 18, 2025

6.2 Approved Classified Personnel

Authorization of Transfer

- Baber, Donald - School Bus Driver, from 28.75 hours per week to 37.5 hours per week, effective November 22, 2025
- Burk, Yanira - School Bus Driver, from 31.25 hours per week to 30.0 hours per week, effective November 22, 2025
- Chilson, Cammille - School Bus Aide, from 28.75 hours per week to 37.5 hours per week, effective November 22, 2025

- DeHaven, Jana - School Bus Driver, from 30 hours per week to 28.5 hours per week, effective November 22, 2025
- Del Vecchio-Kaldis, Autumn - Long Hour Cook Helper at Forest Lake Area Middle School, from 20 hours per week to 27.5 hours per week and 178 days per year, effective December 15, 2025
- Eilek, Thomas - School Bus Driver, from 28.75 hours per week to 27.5 hours per week, effective December 6, 2025
- Elmer, Charles - School Bus Driver, from 33.75 hours per week to 32.5 hours per week, effective November 22, 2025
- Haller, Joseph - School Bus Driver, from 31.25 hours per week to 32.5 hours per week, effective November 22, 2025
- Hursh, Marilyn - School Bus Driver, from 36.25 hours per week to 37.5 hours per week, effective November 22, 2025
- Istvanovich, Kimberly - School Bus Driver, from 28.75 hours per week to 31.25 hours per week, effective November 22, 2025
- Khambata, Barbra - from Special Education Paraprofessional at Lino Lakes Elementary to Behavior Intervention Specialist District Wide, 37.5 hours per week and 177 days per year, effective December 15, 2025
- Klingbeil, Brianna - SAC Program Aide at Lino Lakes Elementary, from 20 hours per week to 10 hours per week, effective December 15, 2025
- Larson, Amber - School Bus Aide, from 35 hours per week to 36.25 hours per week, effective November 22, 2025
- Larson, Eric - School Bus Driver, from 30 hours per week to 27.5 hours per week, effective November 22, 2025
- Levesque, Jeffrey - School Bus Driver, from 36.25 hours per week to 32.5 hours per week, effective November 22, 2025
- Lewandowski, Mark - School Bus Driver, from 36.25 hours per week to 35 hours per week, effective November 22, 2025
- Murphy, Penelope - from Nutrition Services Substitute to Long Hour Cook Helper at Forest View Elementary, 25 hours per week and 178 days per year, effective December 1, 2025
- Nechodom, Mary - School Bus Driver, from 35 hours per week to 37.5 hours per week, effective November 22, 2025
- Nord, Steve - School Bus Driver, from 31.25 hours per week to 30.0 hours per week, effective November 22, 2025
- Peltier, Jeanie - School Bus Driver, from 40 hours per week to 37.5 hours per week, effective November 22, 2025
- Rose, Karen - School Bus Driver, from 31.25 hours per week to 32.5 hours per week, effective November 22, 2025
- Schwaab, Kay - ECFE Teaching Assistant II at the Education Center, from 14.5 hours per week to 12.75 hours per week, effective December 15, 2025
- Shepard, Rena - School Bus Aide, from 40 hours per week to 38.75 hours per week, effective November 22, 2025

- Thorn, Dennis - School Bus Driver, from 35 hours per week to 33.75 hours per week, effective November 22, 2025
- Waldron, Laureen - School Bus Driver, from 26.25 hours per week to 27.5 hours per week, effective November 22, 2025
- Willis, Leroy - School Bus Driver, from 35 hours per week to 36.25 hours per week, effective November 22, 2025
- Young, Stevie - School Bus Driver, from 32.5 hours per week to 35 hours per week, effective November 22, 2025
- Zaccardi, Cindy - Long Hour Cook Helper at Wyoming Elementary, from 30 hours per week to 20 hours per week, effective December 9, 2025

End of Employment / Termination

- Employee A - Special Education Paraprofessional at Forest View Elementary, effective December 9, 2025
- Employee B- School Bus Driver, effective December 16, 2025

Recommendation of Employment

- Benson, Hailey - SAC Program Aide at Columbus Elementary, 10 hours per week and 200 days per year, effective January 19, 2026
- Klingbeil, Brianna - Special Education Paraprofessional at Lino Lakes Elementary, 30 hours per week and 177 days per year, effective December 15, 2025
- Nde, Canisious - School Bus Driver Trainee, effective November 24, 2025
- Olson, Sarah - Noon Duty at Forest Lake Area Middle School, 12.5 hours per week and 172 days per year, effective December 17, 2025
- Sajadi, Yasaman - Special Education Paraprofessional at Lino Lakes Elementary, 30 hours per week and 177 days per year, effective December 15, 2025
- Taylor, George - Custodian/Weekend Coordinator at Forest Lake Area High School, 40 hours per week and 260 days per year, effective December 8, 2025
- Tschida, Luke - Special Education Paraprofessional at Scandia Elementary, 30 hours per week and 177 days per year, effective December 22, 2025

Resignation(s)

- Parker, Jennifer - Long Hour Cook Helper at Forest Lake Area Middle School, effective December 12, 2025
- Podgorski, Paul - School Bus Driver Trainee, effective December 11, 2025
- Sherman, Alaina - Special Education Paraprofessional at Scandia Elementary, effective December 23, 2025
- Takata, Samuel - School Bus Driver Trainee, effective December 11, 2025
- Withrow, Thomas - School Bus Driver Trainee, effective December 11, 2025

- 6.3 Approved Licensed Personnel
Authorization of New Position
- EL Teacher - .5 FTE @ FVE

Non-Curricular Assignments

- Hushagen, Daniel: Nordic Ski - 1.0 Assistant Coach
- LaTourneau, Ty: Alpine Ski - 1.0 Assistant Coach
- Laqua, Maurya: Girls Basketball - .40 Assistant Coach (Booster paid)
- Mancini, Dominic: Boys Swim/Dive - .90 Head Coach
- Rugar, Christopher: Girls Basketball - 1.0 Assistant Coach
- Walrath, Gabby: Gymnastics - 1.0 Assistant Coach

- 6.4 Approve Superintendent to Teach at U of M for Summer 2026 Term

ACTION ITEMS

7.1 Member Theisen moved, 2nd by Member Corcoran to Approve Mandated Reporting of Child Neglect or Physical or Sexual Abuse Policy 414A (Previously 522). All members present voted aye. The motion carried.

7.2 Member Theisen moved, 2nd by Member Kasel to Approve Mandated Reporting of Maltreatment of Vulnerable Adults Policy 414B (Previously 414). All members present voted aye. The motion carried.

7.3 Member Kasel moved, 2nd by Member Antonsen to Approve Personal Finance as a Course Taken in Grade 11 or 12. By roll call vote, all members present voted aye. The motion carried.

7.4 Member Kasel moved, 2nd by Member Antonsen to Approve AP Business with Personal Finance as a Course Taken in Grade 11 or 12. By roll call vote, all members present voted aye. The motion carried.

7.5 Member Theisen moved, 2nd by Member Corcoran to Approve Woven Histories Minnesota and the World as an Ethnic Studies Elective. By roll call vote, all members present voted aye. The motion carried.

7.6 – 7.9 Chair Rebelein moved, 2nd by Member Kasel to Approve Basic Construction Fundamentals Courses, Basic Grade & Construction Math Course, Basic Maintenance of Mobile Equipment Course and Construction Explorations Course. All members present voted aye. The motion carried.

NEW BUSINESS – None

As there was no further business, Member Kasel moved, 2nd by Member Antonsen to adjourn. All members voted aye and the meeting adjourned at 8:16 pm.

Curt Rebelein, Jr. Chair

Tessa Antonsen Clerk

Date: 1/08/2026