

INDEPENDENT SCHOOL DISTRICT NO. 831

Forest Lake, Minnesota

SPECIAL SCHOOL BOARD MEETING

CONTINUATION OF DECEMBER 4, 2025 MEETING

December 10, 2025

The special meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Chair Rebelein at 6:00 p.m. on Thursday, December 10, 2025, at the Forest Lake Area Schools District Office. Following the Pledge of Allegiance, roll was called and the following members were present: Tessa Antonsen, Jill Christenson, Julie Corcoran, Mark Kasel, Curt Rebelein, Jr., Gail Theisen and Superintendent Steve Massey, ex officio, vacant seat open.

MEETING AGENDA

Chair Rebelein requested to strike agenda items 6.5 – 6.13 (keeping 7.1 and 7.2) from tonight's agenda. Member Corcoran requested to move item 4.1 Selection of Application to Fill Board Vacancy to follow 6.4. All members present voted aye on the agenda amendments.

Member Kasel moved, 2nd by Member Antonsen to approve the School Board Agenda as amended for December 10, 2025. All members present voted aye. The motion carried.

CONSENT AGENDA

Member Antonsen moved, 2nd by Member Theisen to approve agenda items 5.1 – 5.4 as presented. All members present voted aye, the motion carried.

5.1 Approved the Minutes of November 6 & 20, 2025

5.2 Approved the Bills as of December 4, 2025

5.3 Approved Classified Personnel

Add/Change of Position

- Request the decrease of hours to an open Wyoming Elementary Cook Helper position. From 25 hours per week to 20 hours per week, effective November 20, 2025
- Request the addition of a SAC Program Aide position at Forest View Elementary, 10 hours per week and 200 days per year, effective November 21, 2025. This position is necessary due to increased numbers and will be paid for by Community Education

Authorization of Transfer

- Brust, Emma: from SAC Program Aide at Linwood Elementary to SAC Substitute District Wide, effective December 15, 2025
- Conley, Brian: Special Education Paraprofessional at Forest Lake Area High School, from 30 hours per week to 35 hour per week, effective December 3, 2025
- Gregory, Erika: from Long Hour Cook Helper at Wyoming Elementary to Cook Manager at the Community School, 35 hours per week and 178 days per year, effective November 20, 2025

- Lacy, Amanda: from Special Education Paraprofessional/SAC Combo position to Special Education Paraprofessional at Forest View Elementary, 30 hours per week and 177 days per year, effective November 17, 2025
- Oberholtzer, Holly: from SAC Office Assistant to Community Education Athletics Office Assistant at the Education Center, 30 hours per week and 260 days per year, effective December 22, 2025

Recommendation of Employment

- Cullen, Emily: ECFE Teaching Assistant II at Lino Lakes Elementary and the Education Center, 12.25 hours per week and 69 days per year, effective December 2, 2025
- Henning, Bentley: Custodian at Lino Lakes Elementary, 40 hours per week and 260 days per year, effective December 16, 2025
- Hertog, Nausha: Noon Duty at Scandia Elementary, 10 hours per week and 177 days per year, effective December 1, 2025
- Jackson, Alexandra: Behavior Intervention Specialist at Lino Lakes Elementary, 37.5 hours per week and 177 days per year, effective December 1, 2025
- Smith, Raeanna: SAC Special Needs Program Aide at Forest View Elementary, 10 hours per week and 200 days per year, effective November 24, 2025

Resignation(s)

- Dyer, Juellie: Special Education Paraprofessional at Forest View Elementary, effective November 18, 2025
- Hoskins, Alayna: Special Education Paraprofessional at Forest View Elementary, effective December 5, 2025
- Roderick, Raychel: Behavior Intervention Specialist at Forest Lake Area Middle School, effective November 26, 2025

5.4 Approved Licensed Personnel

Non-Curricular Assignment(s)

- Blasko, Chris: HS Wrestling - 1.0 Assistant Coach
- Donohue, Chase: HS Wrestling - 1.0 9th Grade Coach
- Johnson, Alec: Girls Basketball - 1.0 9th Grade Coach
- Johnson, Traci: HOSA 1.0 Assistant Coach
- Kinder, Rachel: .50 Wyoming Student Council Advisor
- Marr, Troy: .10 Asst Coach (District paid) & .45 Assistant Coach (Booster paid)
- Martin, Jacob: Boys Basketball - 1.0 Assistant Coach (Booster paid)
- Newcomb, Tim: HS Fall Musical - .60 Assistant Director
- Weise, Tanner: HS Wrestling - 1.0 Assistant Coach

ACTION ITEMS:

6.1 Donations: Member Christenson reviewed and thanked those providing donations totaling \$3,305.00 + goods. Member Christenson moved, 2nd by Member Kasel to accept donations provided to FLAS. All members present voted aye. The motion carried.

6.2 FLAS Staff Retirement Notices – None

6.3 Member Theisen moved, 2nd by Kasel to Accept 2024-2025 Financial Audit. By roll call vote, all members present voted aye. The motion carried.

6.4 Member Antonsen moved, 2nd by Member Kasel to Certify 2025 Property Taxes Payable in 2026. By roll call vote, all members present voted aye. The motion carried.

SPECIAL BUSINESS

4.1 Selection of Application to Fill Board Vacancy

- Chair Rebelein moved, 2nd by Member Theisen to eliminate from consideration applicants Doboszenski, Smith and Ndirangu. All members present voted aye. The motion carried.
- Following a survey of the school board members, applicants meeting the threshold of having majority support to remain in consideration were Courneya, Hansen and Pease.
- Member Kasel, 2nd by Member Antonsen moved to eliminate from consideration Tuott and Rutford. Via roll call vote, all members present voted aye. The motion carried.
- Member Theisen moved, 2nd by Member Christenson to rescind the resolution of 11/20/2025. Via roll call vote, all members present voted aye. The motion carried.

NEW BUSINESS

7.1 First Reading – Administrator Code of Ethics Policy 1306

7.2 First Reading – School Weapons Policy 1501 (Previously 532)

REVIEW OF UPCOMING CALENADAR DATES

As there was no further business, Member Antonsen moved, 2nd by Member Kasel to adjourn. All members present voted aye and the meeting adjourned at 6:32 pm.

Curt Rebelein, Jr. President

Tessa Antonsen Clerk

Date: 01/08/2026