

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
TRUTH-IN-TAXATION HEARING
REGULAR SCHOOL BOARD MEETING
December 4, 2025

The Forest Lake Area Schools Truth-In-Taxation Hearing was called to order by Chair Rebelein at 6:00 p.m. on Thursday, December 4, 2025 at the Forest Lake Area Schools District Office. Director Rehnberg-Eide presented the Truth-In-Taxation hearing, one public comment was offered by audience members and addressed by Director Rehnberg-Eide. Member Theisen moved, 2nd by Member Kasel to close the Truth-In-Taxation Hearing. All members present voted aye and the meeting adjourned at 6:19 pm.

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Chair Rebelein at 6:30 p.m. on Thursday, December 4, 2025, at the Forest Lake Area Schools District Office, following the Truth-In-Taxation Hearing. Following the Pledge of Allegiance, roll was called and the following members were present: Tessa Antonsen, Jill Christenson, Julie Corcoran, Mark Kasel, Curt Rebelein, Jr., Gail Theisen and Superintendent Steve Massey, ex officio, vacant seat open.

MEETING AGENDA

Member Kasel moved, 2nd by Member Antonsen to approve the School Board Agenda as presented for December 4, 2025. All members present voted aye. The motion carried.

SCHEDULED / UNSCHEDULED VISITORS

Listening Session: 13 people were in attendance

Green Cards: 3 green cards addressing agenda topics

STUDENT ACHIEVEMENT

Positive Happenings were discussed from around the district and community.

REPORTS

Workshops & Conferences - None

City of Forest Lake – Hometown Holiday tree lighting ceremony, FL Truth-In-Taxation Hearing

MSBA – Delegate Assembly, statewide Leadership Conference

Audit Report – Year end audit results presented with a clean audit report

Superintendent Massey reviewed current enrollment status and gave update that the 26/27 enrollment process is underway. He recognized the hard working and diligent staff, serving the students to create an amazing operation within our district. Good work is being done by the Bully Prevention task force and the Holiday Concert is upcoming on 12/20/25.

SPECIAL BUSINESS

7.1 Selection of Application to Fill Board Vacancy

- Member Christenson makes a point of order that a special order requires the board to take up the business at this meeting, but does not guarantee its success. The appointment vote tonight completes the special order, whether or not it passes or fails.
 - Chair Rebelein states that in accordance with the resolution passed on 11/20/25, an appointment is to be made before the board can move on.
- Member Theisen makes a point of order that MN law requires only a quorum of seated members, a vacancy is not taken into account for a quorum.
 - Chair Rebelein agreed, there is a seated quorum.
- Member Theisen makes a point of order that the board chair's role is to facilitate, meaning helping the whole board, not just single members.
 - Chair Rebelein states that this is not a point of order, so is not well taken.

Chair Rebelein read MN State Statute 123B.09, Subd. 5 and then reviewed the finalists brought forward after the interviews by each subcommittee as well as the highest non-elected vote getter from the 2024 election.

- Finalists include Mrs. Laura Ndirangu, Mr. Jim Smith, Mr. Andi Courneya, Mr. Daniel Tuott, Mr. Scot Doboszenski
- Each member is asked to indicate their preferred finalist
 - Member Christenson – Mr. Jim Smith
 - Member Corcoran – Mr. Jim Smith
 - Member Rebelein – Mr. Scot Doboszenski
 - Member Antonsen – Mr. Scot Doboszenski
 - Member Kasel – Mr. Scot Doboszenski
 - Member Theisen – Mr. Jim Smith
- Chair Rebelein lists the top preferred finalists as Mr. Jim Smith, Mr. Scot Doboszenski and Mrs. Laura Ndirangu as the top non-elected vote getter.
- Chair Rebelein asks if the board members would object to including the preferred vote getter as a finalist in the discussions.
 - Member Theisen – Object to consideration of Mrs. Ndirangu
 - Member Kasel – Include Mrs. Ndirangu in discussion
 - Member Antonsen – Include Mrs. Ndirangu in discussion
 - Member Rebelein – Include Mrs. Ndirangu in discussion
 - Member Corcoran – Object to consideration of Mrs. Ndirangu
 - Member Christenson – Object to consideration of Mrs. Ndirangu
- Chair Rebelein states that there is not majority support for Mrs. Ndirangu
- Members are asked to indicate if there is an objection to Mr. Smith, as he was the preferred candidate from Vice Chair Corcoran's sub-committee
 - Member Kasel – Object to consideration of Jim Smith
 - Member Antonsen – Object to consideration of Jim Smith
 - Member Rebelein – Object to consideration of Jim Smith
- Member Christenson makes a point of order asking if Mrs. Ndirangu had been excluded.

- Chair Rebelein states that nobody has been excluded yet, he is trying to see if there is a consensus on any specific candidate at this point.
- Members are asked to indicate if there is an objection to Mr. Doboszenski, as he was the preferred candidate from Chair Rebelein's sub-committee
 - Member Christenson – Object to consideration of Scot Doboszenski
 - Member Corcoran – Object to consideration of Scot Doboszenski
 - Member Theisen – Object to consideration of Scot Doboszenski
- Chair Rebelein asked if Mr. Tuott and Mr. Courneya should still be in consideration, or if they should be removed as they were not a preferred candidate of any board member. Consensus of the board is to focus on the preferred candidates and focus discussion on Mr. Smith and Mr. Doboszenski.
- Member Christenson makes a point of order stating that the discussion is not germane to an appointment of the vacant position.
- Superintendent Massey stated that it is worthwhile to consider if a vote with an outcome identifies a candidate or stalemate, does that dissolve the question for tonight and move it to the next meeting.

Recess is called at 8:03 p.m. until 8:15 p.m. at which time roll is called with all members present.

- Member Christenson moved, 2nd by Member Theisen to nominate Jim Smith to the vacant school board position.
- Chair Rebelein moved, 2nd by Member Antonsen to table the motion to appoint Jim Smith. Member Theisen called the vote on the motion nominating Jim Smith to the vacant school board position. Members voting aye to table: Antonsen, Kasel, Rebelein. Members voting nay: Christenson, Corcoran, Theisen. The motion to table fails.
- Chair Rebelein moved, 2nd by Member Kasel to amend the proposed appointment of Jim Smith and replace his name with Laura Ndirangu for appointment.
 - Chair Rebelein suspended stipulations for discussion with no opposition from the board.
 - Member Theisen makes a point of order that there is a motion on the floor for Jim Smith
 - Chair Rebelein says the point of order is not well taken
 - Member Christenson called the vote. Member Antonsen objected to the vote being called, no vote was taken.
 - Chair Rebelein called the vote to amend the motion changing the name from Jim Smith to Laura Ndirangu. Members voting aye to change nomination to Ndirangu: Kasel, Antonsen, Rebelein. Members voting nay to changing nomination to Ndirangu: Theisen, Christenson, Corcoran. The motion to amend fails.

- Member Theisen called the vote on original motion to appoint Jim Smith. Due to no 2nd, no vote was taken.
 - Member Corcoran moved, 2nd by Member Theisen to close discussion on appointing Jim Smith. All members present voted aye to close discussion.
 - Chair Rebelein called the vote to appoint Jim Smith to the vacant school board seat. Via roll call vote, Members voting aye to appoint Jim Smith via resolution: Christenson, Corcoran, Theisen. Members voting nay on appointing Jim Smith and opening discussion on other applicants: Kasel, Antonsen, Rebelein. The motion fails.
- Member Theisen made a point of order that this is a fully functioning, six person, board and should be able to move on to do board business.
 - Chair Rebelein stated that it is his job to facilitate the board in following the resolution to make an appointment
- Member Theisen moved, 2nd by Member Antonsen to close discussion.
 - Chair Rebelein stated nothing was open for discussion at this time.
- Member Corcoran moved, 2nd by Member Theisen to relocate item 7.1 Selection of Application to Fill Board Vacancy to the bottom of the agenda to become item 10.3.
 - Superintendent Massey provided a point of clarification that the board has an obligation to continue to fill the position but not a timeline as to when it happens. There needs to be continual effort, but statute is silent on a timeline.
 - Chair Rebelein called the vote with aye votes by Members Theisen, Corcoran, Christenson. Members voting nay were Rebelein, Antonsen, Kasel. The motion to move item 7.1 failed.
- Member Theisen moved, 2nd by Member Corcoran to close discussion.
 - Chair Rebelein stated nothing was open for discussion at this time and Member Theisen's point is not well taken.
- Member Christenson moved, 2nd by Member Theisen to appoint Scot Doboszenski by resolution.
 - Member Theisen moved to close discussion. Due to no 2nd the motion failed.
 - Member Christenson moved, 2nd by Member Theisen to close discussion.
 - Chair Rebelein called the vote, with an aye vote closing discussion on Scot Doboszenski. Members voting aye were Theisen, Corcoran, Christenson. Members voting nay to keep discussion open were Kasel, Antonsen, Rebelein. The motion failed.

Chair Rebelein moved, 2nd by Member Kasel to recess. Member Christenson called the vote to not recess. Members voting to recess with an aye were Kasel, Antonsen, Rebelein. Members voting to not recess with a nay vote were Theisen, Christenson, Corcoran. The motion to recess failed.

- Returning to the motion to appoint Scot Doboszenski, Chair Rebelein called the vote. Via roll call vote, Members voting aye to appoint Scot Doboszenski via resolution: Kasel, Antonsen, Rebelein. Members voting nay on appointing Scot Doboszenski and re-open discussion on other applicants: Christenson, Corcoran, Theisen, Rebelein. The motion fails.
- Chair Rebelein moved, 2nd by Member Kasel to reconsider the appointment of Scot Doboszenski. There were no objections from the board.

Recess is called at 9:00 p.m. p.m. until 9:10 p.m. at which time roll is called with all members present.

- Chair Rebelein reviewed the motion on the table to reconsider Member Christenson's motion to appoint Scot Doboszenski by resolution. Those voting aye to reconsider appointing Scot Doboszenski were Members Kasel, Rebelein, Antonsen. Those voting nay to reconsider appointing Scot Doboszenski were Members Theisen, Christenson, Corcoran. The motion failed.
- Member Corcoran moved, 2nd by Member Theisen to invite Scot Doboszenski and Jim Smith to return for further discussion in order to get to know them better due to the board being at an impasse on making a decision.
 - Member Christenson asked for a point of clarification if this action would nullify the resolution
 - Chair Rebelein answered, essentially yes. The resolution cannot be completely voided unless the board rescinds it.
 - Chair Rebelein made a point of order asking if Member Theisen is worried about a petition circulating for Scot Doboszenski or just Laura Ndirangu?
 - Chair Rebelein called the vote with an aye vote bringing back Scot Doboszenski and Jim Smith for second interviews and a determination on 12/18/25. Members voting aye are Corcoran, Theisen, Christenson. Members voting nay are Kasel, Antonsen, Rebelein. The motion failed for having second interviews.
- Chair Rebelein asked each member if there was a secondary candidate that they would consider for appointment. Each member named the following candidate:
 - Theisen – Andi Courneya
 - Kasel – Laura Ndirangu
 - Antonsen – Laura Ndirangu
 - Rebelein – Laura Ndirangu
 - Corcoran – Andi Courneya
 - Christenson – Andi Courneya
 - Chair Rebelein asked if discussion should be held on any of these candidates.

- Superintendent Massey made a point of consideration if there would be a benefit to have Terry Morrow from MSBA review the resolution and give an interpretation on the role that this resolution holds the board to. A majority vote from the board could amend the resolution.
- Member Theisen moved, 2nd by Member Corcoran to table agenda item 7.1 and move onto the remainder of the agenda.
 - Chair Rebelein stated that this motion is not in order

Chair Rebelein called a 10 minute recess beginning at 10:53 p.m. Meeting reconvened at 11:03 p.m. with roll call showing all members to be in attendance.

- Chair Rebelein asked each member to name their top two candidates.
 - Member Theisen made a point of order that she feels this is no longer a legal meeting.
 - Chair Rebelein stated the point is not well taken
 - Chair Rebelein asked each member to select their top two candidates from Laura Ndirangu, Scot Doboszenski and Jim Smith that they would be open to consider. The following candidates were named:
 - Theisen – James Smith / Scot Doboszenski
 - Kasel – Scot Doboszenski / Laura Ndirangu
 - Antonsen – Laura Ndirangu / Scot Doboszenski
 - Corcoran – Jim Smith only
 - Christenson – Jim Smith only
 - Rebelein – Scot Doboszenski / Laura Ndirangu
 - Member Theisen made a point of inquiry asking for clarification if Scot Doboszenski had already been voted on. Chair Rebelein said that he had been voted on but nobody has been eliminated from consideration.
- Member Theisen moved, 2nd by Member Corcoran to dispose of agenda item 7.1.
 - Chair Rebelein stated that this is out of order.
- Superintendent Massey made a point of consideration that there is potential to warrant some independent perspective on the current resolution binding us to this process and once action has been taken and an impasse is reached, what effect does that have on the resolution passed on 11/20/25 beholding the board to this process? It may be helpful to reach out to Terry Morrow of MSBA to get his opinion for some clarity.
- Member Theisen moved, 2nd by Member Corcoran to rescind the resolution passed on 11/20/25. Via roll call vote, Members voting aye to rescind the 11/20/25 resolution are Corcoran, Theisen, Christenson. Members voting to keep the 11/20/25 resolution are Antonsen, Kasel, Rebelein. The motion failed.

- Superintendent Massey made a point that it will be helpful to get a legal opinion to provide clarity if this resolution compels the board to a process of the authority to compel an outcome of the board.
- Member Theisen moved, 2nd by Member Corcoran to amend resolution from 11/20/25 to provide more time, moving the timeframe to 12/18/25.
 - Chair Rebelein stated this is not a motion and is out of order
- Member Corcoran moved, 2nd by Member Theisen to postpone action on the 11/20/25 resolution, allowing time to have Terry Morrow of MSBA review again so that he can reassess and give direction on a process.
 - Chair Rebelein called the vote. Members voting aye to postpone action are Corcoran. Members voting nay to continue action are Kasel, Antonsen, Rebelein. Members abstaining are Christenson, Theisen
- Chair Rebelein moved, 2nd by Member Theisen to go into recess at 10:58 p.m. Members voting aye to recess are Kasel, Antonsen, Rebelein. Members voting nay to recess are Theisen, Christenson, Corcoran. Motion to recess failed.
- Member Antonsen moved, 2nd by Member Kasel to appoint Laura Ndirangu by resolution to the vacant board seat. Via roll call, Members voting aye to appoint Laura Ndirangu were Kasel, Antonsen, Rebelein. Members voting nay to this appointment are Corcoran, Theisen, Christenson. The motion to appoint Laura Ndirangu failed.

Chair Rebelein called a recess at 11:10 p.m. Meeting resumes at 11:21 p.m. with roll call showing that all members were present.

- Superintendent Massey made a point that it is important to be respectful of each other. He also reiterated his suggestion to have a review and interpretation by Terry Morrow and then use the next two weeks, until 12/18/25, to sit down with the candidates to ask the questions that you have for them. It was noted that pushing out the timeline isn't ideal, but doable. It would be good to proceed with the business of paying the bills tonight, the Property tax levy and Audit must be done by the end of the month.
- Member Corcoran moved, 2nd by Member Theisen to adjourn the meeting at 12:15 a.m. Members voting to adjourn are Theisen, Corcoran, Christenson. Members voting to remain in open meeting are Kasel, Antonsen, Rebelein. The motion to adjourn failed.
- Superintendent Massey suggested a compromise in the process to adjust the resolution since there does not appear that a compromise is being found tonight. This gives time to reach out to the candidates to get to know their views better.

- Superintendent Massey made the statement that the board has met the intent of statute if effort to fill the vacancy has been met. The statute says “must fill” and there is a prerogative to do that. As a school board member there is the ability to modify and/or amend the resolution and move beyond the special order to a given date. It may be in best interest to approve the consent agenda and table the remainder of the agenda for tonight.
- Chair Rebelein moved, 2nd by Member Kasel to appoint Scot Doboszenski by resolution that will not go into effect until 11:59 p.m. on 12/10/25, following a meeting on 12/10/25 at 6:00 p.m. to consider amending or rescinding this resolution prior to it becoming effective. This requires a majority vote.
 - Via roll call, Members voting aye to appoint by delayed resolution are Rebelein, Antonsen, Kasel. Members voting nay to this delayed resolution are Christenson, Theisen, Corcoran. The motion failed.
- Chair Rebelein moved, 2nd by Member Kasel to appoint Laura Ndirangu by resolution that will not go into effect until 11:59 p.m. on 12/10/25, following a meeting on 12/10/25 at 6:00 p.m. to consider amending or rescinding this resolution prior to it becoming effective. This requires a majority vote.
 - Via roll call, Members voting aye to appoint by delayed resolution are Rebelein, Antonsen, Kasel. Members voting nay to this delayed resolution are Christenson, Theisen, Corcoran. The motion failed.
- Superintendent Massey noted that there is much talk on the need to know the candidates and there has to be a trust between the board members to have this work out. He challenges the board to get to know the candidates and come back with an open mind.
 - Point of Inquiry to Chair Rebelein asking what is meant by “nobody has to stay here”. Chair Rebelein responded by saying that should three or more members leave the meeting, then there would no longer be a quorum so those remaining could set the next meeting and adjourn.

Chair Rebelein called a recess at 1:40 a.m. Meeting resumed at 1:45 a.m. and upon roll call all members were present.

- Member Christenson moved, 2nd by Member Theisen to pay the bills.
 - Chair Rebelein stated this is out of order.
- Member Theisen moved, 2nd by Member Christenson to adjourn. All members voted nay and the motion failed. The meeting did not adjourn.

- Member Corcoran moved, 2nd by Member Theisen to set a date for the next special meeting on 12/10/25 at 6:00 p.m. to continue tonight's agenda for filling the vacant school board position.
 - Chair Rebelein noted that since this is a special meeting motions to amend the agenda is out of order as dictated by State Statute.
 - All members voted nay for setting a date and time for the next special meeting.
- Member Theisen moved, 2nd by Member Corcoran to adjourn. Members voting to adjourn are Theisen, Corcoran, Christenson. Members voting to remain in open meeting were Kasel, Antonsen, Rebelein. The motion to adjourn failed.

Members Christenson and Corcoran exit the meeting at 1:57 a.m..

- Chair Rebelein moved, 2nd by Member Antonsen to appoint Scot Doboszenski to the vacant seat.

Member Theisen exits the meeting at 1:57 a.m.

FLAS School Board meeting no longer has a quorum.

- Chair Rebelein moved, 2nd by Member Antonsen to schedule a special meeting on 12/10/25 at 6:00 p.m. at the FLAS District Office Boardroom to continue this order of business. Members remaining voting aye were Kasel, Antonsen, Rebelein.

Meeting adjourned at 1:59 a.m. on December 5, 2025.

Curt Rebelein, Jr. President

Tessa Antonsen Clerk

Date: 01/08/2026