

# Cabrillo School - Pacifica School District

## 2024-2025 School Accountability Report Card

(Published During the 2025-2026 School Year)

### General Information about the School Accountability Report Card (SARC)

#### SARC Overview



By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### DataQuest



DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### California School Dashboard



The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

#### Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

<b>Admission Requirements for the University of California (UC)</b>	Admission requirements for the UC follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college course work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements, please visit the UC Admissions Information website at <a href="https://admission.universityofcalifornia.edu/">https://admission.universityofcalifornia.edu/</a> .
<b>Admission Requirements for the California State University (CSU)</b>	Eligibility for admission to the CSU is determined by three factors: (1) Specific high school courses, (2) Grades in specified courses and test scores, and (3) Graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses have local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For admission, application, and fee information, see the CSU website at <a href="https://www2.calstate.edu/">https://www2.calstate.edu/</a> .

### 2025-26 School Contact Information

<b>School Name</b>	Cabrillo School - Pacifica School District
<b>Street</b>	601 Crespi
<b>City, State, Zip</b>	Pacifica, CA 94044
<b>Phone Number</b>	(650) 738-6660
<b>Principal</b>	Dr. Robin Pang-Maganaris
<b>Email Address</b>	rpang@pacificasd.org
<b>School Website</b>	<a href="https://cab.pacificasd.org/">https://cab.pacificasd.org/</a>
<b>Grade Span</b>	K-8
<b>County-District-School (CDS) Code</b>	41689326043939

### 2025-26 District Contact Information

<b>District Name</b>	Pacifica School District
<b>Phone Number</b>	(650) 738-6600
<b>Superintendent</b>	Dr. Carisa Bowman
<b>Email Address</b>	cbowman@pacificasd.org
<b>District Website</b>	www.pacificasd.org

### 2025-26 School Description and Mission Statement

We believe that an enriched education with an arts focus enables all of our students to achieve high academic standards. We provide a caring environment that emphasizes the development of responsibility, citizenship and self-esteem. We are a partnership of teachers, parents, and community dedicated to the success of our students. As a community, we educate our children.

GOALS - Cabrillo School's Mission is guided by the following principles:

1. Support and encourage each child to achieve high standards of academic excellence.
2. Provide thematic projects based and standards-based curriculum, stressing active learning, independent thinking, and

## 2025-26 School Description and Mission Statement

problem solving.

3. Enrich every student's education through concentrated experiences in music, art, and drama.
4. Strengthen youth development through cooperative learning, conflict resolution, and service.
5. Encourage parents to participate at Cabrillo.
6. Enable active learning and provide small group instruction.
7. Provide quality professional development for staff and continuing education for parents.
8. Assess progress on attaining mission and goals regularly, and adjust according to data analysis.

## About this School

### 2024-25 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	69
Grade 1	53
Grade 2	61
Grade 3	60
Grade 4	58
Grade 5	75
Grade 6	45
Grade 7	53
Grade 8	50
<b>Total Enrollment</b>	<b>524</b>

### 2024-25 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	50.4
Male	49.6
American Indian or Alaska Native	0.2
Asian	6.1
Black or African American	0.2
Filipino	2.5
Hispanic or Latino	24.2
Two or More Races	16.2
White	50.6
English Learners	6.5
Homeless	0.2
Socioeconomically Disadvantaged	13.5
Students with Disabilities	13.2

## **A. Conditions of Learning** **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

## 2021-22 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
<b>Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)</b>	20.2	87.09	113.1	84.66	234405.2	84
<b>Intern Credential Holders Properly Assigned</b>	0	0	1	0.75	4853	1.74
<b>Teachers Without Credentials and Misassignments (“ineffective” under ESSA)</b>	2	8.61	10.8	8.11	12001.5	4.3
<b>Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)</b>	0	0	0.8	0.64	11953.1	4.28
<b>Unknown/Incomplete/NA</b>	1	4.3	7.8	5.84	15831.9	5.67
<b>Total Teaching Positions</b>	23.2	100	133.6	100	279044.8	100

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

## 2022-23 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
<b>Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)</b>	21.1	91.38	114.2	88.19	231142.4	83.24
<b>Intern Credential Holders Properly Assigned</b>	0	0	1	0.77	5566.4	2
<b>Teachers Without Credentials and Misassignments (“ineffective” under ESSA)</b>	2	8.62	10.9	8.42	14938.3	5.38
<b>Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)</b>	0	0	2.3	1.84	11746.9	4.23
<b>Unknown/Incomplete/NA</b>	0	0	1	0.77	14303.8	5.15
<b>Total Teaching Positions</b>	23.1	100	129.5	100	277698	100

Note: The data in this table is based on FTE status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

## 2023-24 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
<b>Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)</b>	17.6	76.28	96.4	75.97	230039.4	100
<b>Intern Credential Holders Properly Assigned</b>	0	0	2.7	2.17	6213.8	2.23
<b>Teachers Without Credentials and Misassignments (“ineffective” under ESSA)</b>	5.4	23.67	26.8	21.15	16855	6.04
<b>Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)</b>	0	0	0.8	0.69	12112.8	4.34
<b>Unknown/Incomplete/NA</b>	0	0	0	0	13705.8	4.91
<b>Total Teaching Positions</b>	23.1	100	126.9	100	278927.1	100

Note: The data in this table is based on FTE status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

## Teachers Without Credentials and Misassignments (considered “ineffective” under ESSA)

Authorization/Assignment	2021-22	2022-23	2023-24
<b>Permits and Waivers</b>	1.00	0	0
<b>Misassignments</b>	1.00	2	5.4
<b>Vacant Positions</b>	0.00	0	0
<b>Total Teachers Without Credentials and Misassignments</b>	2.00	2	5.4

## Credentialed Teachers Assigned Out-of-Field (considered “out-of-field” under ESSA)

Indicator	2021-22	2022-23	2023-24
<b>Credentialed Teachers Authorized on a Permit or Waiver</b>	0.00	0	0
<b>Local Assignment Options</b>	0.00	0	0
<b>Total Out-of-Field Teachers</b>	0.00	0	0

## Class Assignments

Indicator	2021-22	2022-23	2023-24
<b>Misassignments for English Learners</b> (a percentage of all the classes with English learners taught by teachers that are misassigned)	6	8.6	41.3
<b>No credential, permit or authorization to teach</b> (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0	0	0

Note: For more information refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

## 2025-26 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Year and month in which the data were collected		December 2025
Subject	List of Textbooks and Other Instructional Materials / Indicate if from Most Recent Adoption / Year of Adoption	Percent Students Lacking Own Assigned Copy
<b>Reading/Language Arts</b>	Seeds of Learning (TK) Open Court (K-5) Amplify (6-8)	0
<b>Mathematics</b>	Bridges in Mathematics (K-5) (3rd Edition) CPM Core Connections (6-8)/2014	0
<b>Science</b>	Carolina Building Blocks of Science(TK-5)/2023 California HMH Science Dimensions (6-8) 2020	0
<b>History-Social Science</b>	Houghton Mifflin, Social Studies (K-3)/2005 McGraw Hill, Adventures in Time & Place (4-5)/2002 Teachers' Curriculum Institute (TCI): History Alive! California Series (6-8)/2018	0
<b>Foreign Language</b>	N/A	
<b>Health</b>	Puberty Talk, Gr. 5 (Health Connected) Teen Talk, Gr. 7 (Health Connected)	0
<b>Visual and Performing Arts</b>	Essential Elements for Music (K-8) 2025	0
<b>Science Laboratory Equipment (grades 9-12)</b>	N/A	

Note: Cells with N/A values do not require data.

## School Facility Conditions and Planned Improvements

Year and month of the most recent FIT report	8/8/2023
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## School Facility Conditions and Planned Improvements

System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	X			:
<b>Interior:</b> Interior Surfaces			X	A11: 4. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. MULTIPLE LIGHT BULBS ARE OUT. A2: 4. CEILING TILES HAVE WATER STAINS (HALLWAY). 7. ONE LIGHT FIXTURE IS OUT (HALLWAY). A6: 4. CEILING TILE HAS A WATER STAIN (HALLWAY ALSO). A8: 4. CEILING TILES HAVE WATER STAINS (HALLWAY). WATER DAMAGE TO SINK CABINET. 9. FAUCET LEAKS AT HANDLE. A9: 4. FORMICA TRIM IS MISSING ON COUNTERTOP. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. ONE LIGHT PANEL IS OUT. ADMIN: 4. FORMICA TRIM IS MISSING ON COUNTERTOP. WALL PAPER IS TORN. 5. UNSECURED ITEMS ARE STORED TOO HIGH (WORK ROOM AREA). 7. ONE CAN LIGHT IS OUT (HALLWAY). ONE LIGHT FIXTURE IS OUT (HALLWAY). 9. DRINKING FOUNTAIN IS OUT OF ORDER (HALLWAY). B15: 4. WATER DAMAGE TO SINK CABINET DOOR B16: 4. WATER DAMAGE TO SINK CABINET DOOR. 5. UNSECURED ITEMS ARE STORED TOO HIGH. B17: 4. CEILING TILES HAVE WATER STAINS (THROUGHOUT HALLWAY). 9. DRINKING FOUNTAIN HANDLE IS BROKEN. B18: 4. CEILING TILES HAVE WATER STAINS. 7. ONE LIGHT PANEL IS OUT. CAN LIGHT IS OUT AT ENTRY (HALLWAY). 9. DRINKING FOUNTAIN HAS A LOW FLOW. B19: 4. FORMICA TRIM IS CHIPPING ON COUNTERTOP. 15. DOOR CLOSER COVER IS MISSING. C25: 4. FORMICA TRIM IS MISSING ON COUNTERTOP. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. CAN LIGHT IS OUT AT ENTRY (HALLWAY). 9. DRINKING FOUNTAIN HANDLE IS BROKEN. 10. EVACUATION MAP IS NOT POSTED. C27: 4. CEILING TILE HAS A WATER STAIN. 7. CAN LIGHT IS OUT AT ENTRY (HALLWAY). 9. DRINKING FOUNTAIN HAS A DRIP. C29: 4. CEILING TILES HAVE WATER STAINS (ALSO THROUGHOUT HALLWAY). WATER DAMAGE TO CABINETS. 7. CAN LIGHT IS OUT AT ENTRY (HALLWAY). 10. EVACUATION MAP ISVNOT POSTED. COMMUNICATIONS ROOM: 4. WATER DAMAGE TO CEILING. D33: 4. GAP IN RUBBER TRIM AT CARPET/TILE SEAM.

## School Facility Conditions and Planned Improvements

			<p>D37/ BAND: 4. RUBBER MOLDING IS MISSING. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. EVACUATION MAP IS NOT POSTED.</p> <p>GIRLS REST ROOM: 4. SOAP DISPENSER IS MISSING.</p> <p>LIBRARY: 4. CEILING TILE HAS A WATER STAIN.</p> <p>MPR: 4. CEILING TILES HAVE WATER STAINS (HALLWAY). FLOOR TILES ARE BROKEN. 5. UNSECURED ITEMS ARE STORED TOO HIGH (HALLWAY). 7. ONE LIGHT FIXTURE IS OUT.</p> <p>P2: 4. CEILING TILE HAS A WATER STAIN. CEILING TILE IS BROKEN. CEILING TILE IS TORN. 9. FAUCET LEAKS AT HANDLE IN RR. 10. EMERGENCY EXIT IS BOARDED UP. 12. DRY ROT ON SIDING. 13. EAVES AND GUTTERS HAVE HOLES RUSTED THROUGH.</p> <p>P3: 4. COUNTERTOP IS CHIPPING. FLOOR TILES ARE BROKEN. 5. FLOORING IS DIRTY AND UNKEPT. UNSECURED ITEMS ARE STORED TOO HIGH. 8. TOILET IS CLOGGED. 9. FAUCET LEAKS AT HANDLE IN RR. 10. EMERGENCY EXIT IS BOARDED UP. 12. DRY ROT ON SIDING.</p> <p>STAFF LOUNGE: 4. CEILING TILES HAVE WATER STAINS (HALLWAY/MILDEW PRESENT), 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>UNISEX REST ROOM: 4. WALL PAPER IS TORN (HALLWAY).</p>
<p><b>Cleanliness:</b> Overall Cleanliness, Pest/Vermin Infestation</p>		X	<p>A10: 5. UNSECURED ITEMS ARE STORED TOO HIGH. PAPER CUTTER IS UNABLE TO BE SECURED. 9. FAUCET LEAKS AT HANDLE. 11. IMPROPERLY STORED CLEANING SUPPLIES.</p> <p>A11: 4. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. MULTIPLE LIGHT BULBS ARE OUT.</p> <p>A3: 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>A4: 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>A5: 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>A7: 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>A9: 4. FORMICA TRIM IS MISSING ON COUNTERTOP. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. ONE LIGHT PANEL IS OUT.</p> <p>ADMIN: 4. FORMICA TRIM IS MISSING ON COUNTERTOP. WALL PAPER IS TORN. 5. UNSECURED ITEMS ARE STORED TOO HIGH (WORK ROOM AREA). 7. ONE CAN LIGHT IS OUT (HALLWAY). ONE LIGHT FIXTURE IS OUT (HALLWAY). 9. DRINKING FOUNTAIN IS OUT OF ORDER (HALLWAY).</p> <p>B16: 4. WATER DAMAGE TO SINK CABINET DOOR. 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>C24: 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>C25: 4. FORMICA TRIM IS MISSING ON COUNTERTOP. 5. UNSECURED ITEMS ARE</p>

## School Facility Conditions and Planned Improvements

			<p>STORED TOO HIGH. 7. CAN LIGHT IS OUT AT ENTRY (HALLWAY). 9. DRINKING FOUNTAIN HANDLE IS BROKEN. 10. EVACUATION MAP IS NOT POSTED.</p> <p>C26: 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>C28: 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>D37/ BAND: 4. RUBBER MOLDING IS MISSING. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. EVACUATION MAP IS NOT POSTED.</p> <p>MPR: 4. CEILING TILES HAVE WATER STAINS (HALLWAY). FLOOR TILES ARE BROKEN. 5. UNSECURED ITEMS ARE STORED TOO HIGH (HALLWAY). 7. ONE LIGHT FIXTURE IS OUT.</p> <p>NURSE: 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>P3: 4. COUNTERTOP IS CHIPPING. FLOOR TILES ARE BROKEN. 5. FLOORING IS DIRTY AND UNKEPT. UNSECURED ITEMS ARE STORED TOO HIGH. 8. TOILET IS CLOGGED. 9. FAUCET LEAKS AT HANDLE IN RR. 10. EMERGENCY EXIT IS BOARDED UP. 12. DRY ROT ON SIDING.</p> <p>STAFF LOUNGE: 4. CEILING TILES HAVE WATER STAINS (HALLWAY/MILDEW PRESENT). 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p> <p>STORAGE: 5. UNSECURED ITEMS ARE STORED TOO HIGH.</p>
<p><b>Electrical</b></p>		<p>X</p>	<p>A11: 4. CEILING TILE HAS A WATER STAIN. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. MULTIPLE LIGHT BULBS ARE OUT.</p> <p>A2: 4. CEILING TILES HAVE WATER STAINS (HALLWAY). 7. ONE LIGHT FIXTURE IS OUT (HALLWAY).</p> <p>A9: 4. FORMICA TRIM IS MISSING ON COUNTERTOP. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. ONE LIGHT PANEL IS OUT.</p> <p>ADMIN: 4. FORMICA TRIM IS MISSING ON COUNTERTOP. WALL PAPER IS TORN. 5. UNSECURED ITEMS ARE STORED TOO HIGH (WORK ROOM AREA). 7. ONE CAN LIGHT IS OUT (HALLWAY). ONE LIGHT FIXTURE IS OUT (HALLWAY). 9. DRINKING FOUNTAIN IS OUT OF ORDER (HALLWAY).</p> <p>B18: 4. CEILING TILES HAVE WATER STAINS. 7. ONE LIGHT PANEL IS OUT. CAN LIGHT IS OUT AT ENTRY (HALLWAY). 9. DRINKING FOUNTAIN HAS A LOW FLOW.</p> <p>BOYS REST ROOM: 7. CAN LIGHT IS OUT (HALLWAY).</p> <p>C25: 4. FORMICA TRIM IS MISSING ON COUNTERTOP. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. CAN LIGHT IS OUT AT ENTRY (HALLWAY). 9. DRINKING FOUNTAIN HANDLE IS BROKEN. 10. EVACUATION MAP IS NOT POSTED.</p> <p>C27: 4. CEILING TILE HAS A WATER STAIN. 7. CAN LIGHT IS OUT AT ENTRY (HALLWAY). 9. DRINKING FOUNTAIN HAS A DRIP.</p>

## School Facility Conditions and Planned Improvements

			<p>C29: 4. CEILING TILES HAVE WATER STAINS (ALSO THROUGHOUT HALLWAY). WATER DAMAGE TO CABINETS. 7. CAN LIGHT IS OUT AT ENTRY (HALLWAY). 10. EVACUATION MAP ISVNOT POSTED.</p> <p>D34: 7. EXTENSION CORD AND SURGE PROTECTOR ARE DAISY CHAINED. ONE LIGHT DIFFUSER IS MISSING.</p> <p>GIRLS REST ROOM: 7. ONE LIGHT PANEL IS OUT.</p> <p>MPR: 4. CEILING TILES HAVE WATER STAINS (HALLWAY). FLOOR TILES ARE BROKEN. 5. UNSECURED ITEMS ARE STORED TOO HIGH (HALLWAY). 7. ONE LIGHT FIXTURE IS OUT.</p> <p>PSYCH: 7. EXTENSION CORD IS BEING PERMANENTLY USED. 10. NO ROOM ID.</p>
<p><b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains</p>		X	<p>A10: 5. UNSECURED ITEMS ARE STORED TOO HIGH. PAPER CUTTER IS UNABLE TO BE SECURED. 9. FAUCET LEAKS AT HANDLE. 11. IMPROPERLY STORED CLEANING SUPPLIES.</p> <p>ADMIN: 4. FORMICA TRIM IS MISSING ON COUNTERTOP. WALL PAPER IS TORN. 5. UNSECURED ITEMS ARE STORED TOO HIGH (WORK ROOM AREA). 7. ONE CAN LIGHT IS OUT (HALLWAY). ONE LIGHT FIXTURE IS OUT (HALLWAY). 9. DRINKING FOUNTAIN IS OUT OF ORDER (HALLWAY).</p> <p>B17: 4. CEILING TILES HAVE WATER STAINS (THROUGHOUT HALLWAY). 9. DRINKING FOUNTAIN HANDLE IS BROKEN.</p> <p>B18: 4. CEILING TILES HAVE WATER STAINS. 7. ONE LIGHT PANEL IS OUT. CAN LIGHT IS OUT AT ENTRY (HALLWAY). 9. DRINKING FOUNTAIN HAS A LOW FLOW.</p> <p>B19: 4. FORMICA TRIM IS CHIPPING ON COUNTERTOP. 15. DOOR CLOSER COVER IS MISSING.</p> <p>C25: 4. FORMICA TRIM IS MISSING ON COUNTERTOP. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. CAN LIGHT IS OUT AT ENTRY (HALLWAY). 9. DRINKING FOUNTAIN HANDLE IS BROKEN. 10. EVACUATION MAP IS NOT POSTED.</p> <p>C27: 4. CEILING TILE HAS A WATER STAIN. 7. CAN LIGHT IS OUT AT ENTRY (HALLWAY). 9. DRINKING FOUNTAIN HAS A DRIP.</p> <p>D35: 9. FAUCET HAS A DRIP.</p> <p>P2: 4. CEILING TILE HAS A WATER STAIN. CEILING TILE IS BROKEN. CEILING TILE IS TORN. 9. FAUCET LEAKS AT HANDLE IN RR. 10. EMERGENCY EXIT IS BOARDED UP. 12. DRY ROT ON SIDING. 13. EAVES AND GUTTERS HAVE HOLES RUSTED THROUGH.</p> <p>P3: 4. COUNTERTOP IS CHIPPING. FLOOR TILES ARE BROKEN. 5. FLOORING IS DIRTY AND UNKEPT. UNSECURED ITEMS ARE STORED TOO HIGH. 8. TOILET IS CLOGGED. 9. FAUCET LEAKS AT HANDLE IN RR. 10. EMERGENCY EXIT IS BOARDED UP. 12. DRY ROT ON SIDING.</p>

## School Facility Conditions and Planned Improvements

<p><b>Safety:</b> Fire Safety, Hazardous Materials</p>	X		<p>A1/ RSP: 10. EVACUATION MAP IS NOT POSTED. A10: 5. UNSECURED ITEMS ARE STORED TOO HIGH. PAPER CUTTER IS UNABLE TO BE SECURED. 9. FAUCET LEAKS AT HANDLE. 11. IMPROPERLY STORED CLEANING SUPPLIES. A8: 4. CEILING TILES HAVE WATER STAINS (HALLWAY). WATER DAMAGE TO SINK CABINET. 9. FAUCET LEAKS AT HANDLE. C25: 4. FORMICA TRIM IS MISSING ON COUNTERTOP. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 7. CAN LIGHT IS OUT AT ENTRY (HALLWAY). 9. DRINKING FOUNTAIN HANDLE IS BROKEN. 10. EVACUATION MAP IS NOT POSTED. C29: 4. CEILING TILES HAVE WATER STAINS (ALSO THROUGHOUT HALLWAY). WATER DAMAGE TO CABINETS. 7. CAN LIGHT IS OUT AT ENTRY (HALLWAY). 10. EVACUATION MAP ISVNOT POSTED. D37/ BAND: 4. RUBBER MOLDING IS MISSING. 5. UNSECURED ITEMS ARE STORED TOO HIGH. 10. EVACUATION MAP IS NOT POSTED. P2: 4. CEILING TILE HAS A WATER STAIN. CEILING TILE IS BROKEN. CEILING TILE IS TORN. 9. FAUCET LEAKS AT HANDLE IN RR. 10. EMERGENCY EXIT IS BOARDED UP. 12. DRY ROT ON SIDING. 13. EAVES AND GUTTERS HAVE HOLES RUSTED THROUGH. P3: 4. COUNTERTOP IS CHIPPING. FLOOR TILES ARE BROKEN. 5. FLOORING IS DIRTY AND UNKEPT. UNSECURED ITEMS ARE STORED TOO HIGH. 8. TOILET IS CLOGGED. 9. FAUCET LEAKS AT HANDLE IN RR. 10. EMERGENCY EXIT IS BOARDED UP. 12. DRY ROT ON SIDING. PSYCH: 7. EXTENSION CORD IS BEING PERMANENTLY USED. 10. NO ROOM ID.</p>
<p><b>Structural:</b> Structural Damage, Roofs</p>	X		<p>GIRLS REST ROOM: 12. CRACK IN INTERIOR WALL. P2: 4. CEILING TILE HAS A WATER STAIN. CEILING TILE IS BROKEN. CEILING TILE IS TORN. 9. FAUCET LEAKS AT HANDLE IN RR. 10. EMERGENCY EXIT IS BOARDED UP. 12. DRY ROT ON SIDING. 13. EAVES AND GUTTERS HAVE HOLES RUSTED THROUGH. P3: 4. COUNTERTOP IS CHIPPING. FLOOR TILES ARE BROKEN. 5. FLOORING IS DIRTY AND UNKEPT. UNSECURED ITEMS ARE STORED TOO HIGH. 8. TOILET IS CLOGGED. 9. FAUCET LEAKS AT HANDLE IN RR. 10. EMERGENCY EXIT IS BOARDED UP. 12. DRY ROT ON SIDING.</p>
<p><b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences</p>	X		<p>B19: 4. FORMICA TRIM IS CHIPPING ON COUNTERTOP. 15. DOOR CLOSER COVER IS MISSING.</p>

## Overall Facility Rate

Exemplary	Good	Fair	Poor
		X	

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

#### Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

1. **Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
2. **Smarter Balanced Summative Assessments and CAAs for mathematics** in grades three through eight and grade eleven.
3. **California Science Test (CAST) and CAAs for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

#### College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

## Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

ELA and mathematics test results include the Smarter Balanced Summative Assessments and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

Subject	School 2023-24	School 2024-25	District 2023-24	District 2024-25	State 2023-24	State 2024-25
<b>English Language Arts/Literacy</b> (grades 3-8 and 11)	58	56	53	54	47	48
<b>Mathematics</b> (grades 3-8 and 11)	55	52	53	52	35	37

## 2024-25 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	350	347	99.14	0.86	55.62
Female	170	169	99.41	0.59	66.27
Male	180	178	98.89	1.11	45.51
American Indian or Alaska Native	--	--	--	--	--
Asian	26	26	100.00	0.00	57.69
Black or African American	0	0	0	0	0
Filipino	11	11	100.00	0.00	72.73
Hispanic or Latino	88	86	97.73	2.27	45.35
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	53	53	100.00	0.00	60.38
White	171	170	99.42	0.58	57.65
English Learners	14	14	100.00	0.00	14.29
Foster Youth	0	0	0	0	0
Homeless	--	--	--	--	--
Military	0	0	0	0	0
Socioeconomically Disadvantaged	49	49	100.00	0.00	40.82
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	50	50	100.00	0.00	14.00

## 2024-25 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	350	347	99.14	0.86	51.59
Female	170	169	99.41	0.59	52.07
Male	180	178	98.89	1.11	51.12
American Indian or Alaska Native	--	--	--	--	--
Asian	26	26	100.00	0.00	69.23
Black or African American	0	0	0	0	0
Filipino	11	11	100.00	0.00	81.82
Hispanic or Latino	88	86	97.73	2.27	37.21
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	53	53	100.00	0.00	66.04
White	171	170	99.42	0.58	49.41
English Learners	14	14	100.00	0.00	14.29
Foster Youth	0	0	0	0	0
Homeless	--	--	--	--	--
Military	0	0	0	0	0
Socioeconomically Disadvantaged	49	49	100.00	0.00	40.82
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	50	50	100.00	0.00	16.00

## CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA for Science. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School 2023-24	School 2024-25	District 2023-24	District 2024-25	State 2023-24	State 2024-25
<b>Science</b> (grades 5, 8 and high school)	51.67	43.9	44.05	43.18	30.73	32.52

## 2024-25 CAASPP Test Results in Science by Student Group

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	124	123	99.19	0.81	43.90
Female	56	55	98.21	1.79	40.00
Male	68	68	100.00	0.00	47.06
American Indian or Alaska Native	0	0	0	0	0
Asian	--	--	--	--	--
Black or African American	0	0	0	0	0
Filipino	--	--	--	--	--
Hispanic or Latino	29	29	100.00	0.00	27.59
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	17	17	100.00	0.00	52.94
White	66	65	98.48	1.52	44.62
English Learners	--	--	--	--	--
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	15	15	100.00	0.00	26.67
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	17	17	100.00	0.00	5.88

### B. Pupil Outcomes

#### State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

## 2024-25 California Physical Fitness Test Participation Rates

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT requires only participation results for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
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## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

#### 2025-26 Opportunities for Parental Involvement

In the 2025-2026 school year, Cabrillo parent volunteers continue to be an integral part of what makes Cabrillo such a tight-knit school community. The PTO at Cabrillo provides funds and volunteer support for our visual and performing arts program, assembly programs, physical education, classroom projects, curriculum and program enrichment, the library/media center, study trips, and numerous other activities. With the guidance of teachers, our parent volunteers teach literature circles, art, music, drama, and PE classes. Parents can become involved in leadership through the PTO and School Site Council. Cabrillo's programs rely on this high level of parent involvement to support our programs and improve the student-to-adult ratios.

Additionally, Cabrillo hosts multiple events that promote family/parent engagement like K-1 Math Night, Grandparents Tea, Spooktacular, kindergarten and middle school tours, Open House, Back To School Night and other events that promote a connection from school to home. For more information on how to get involved, please contact Principal Robin Pang-Maganaris at 650-738-6660 or [rpang@pacificasd.org](mailto:rpang@pacificasd.org).

## 2024-25 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	552	544	44	8.1
Female	275	272	19	7.0
Male	277	272	25	9.2
Non-Binary	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	34	34	1	2.9
Black or African American	--	--	--	--
Filipino	13	13	0	0.0
Hispanic or Latino	142	138	13	9.4
Native Hawaiian or Pacific Islander	--	--	--	--
Two or More Races	89	88	6	6.8
White	272	269	24	8.9
English Learners	38	36	3	8.3
Foster Youth	--	--	--	--
Homeless	--	--	--	--
Socioeconomically Disadvantaged	87	82	18	22.0
Students Receiving Migrant Education Services	--	--	--	--
Students with Disabilities	84	83	11	13.3

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

### C. Engagement

#### State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

## Suspensions and Expulsions

This table displays suspensions data.

Suspensions								
School 2022-23	School 2023-24	School 2024-25	District 2022-23	District 2023-24	District 2024-25	State 2022-23	State 2023-24	State 2024-25
0	0.36	0.54	0.77	1.57	1.22	3.6	3.28	2.94

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

This table displays expulsions data.

Expulsions								
School 2022-23	School 2023-24	School 2024-25	District 2022-23	District 2023-24	District 2024-25	State 2022-23	State 2023-24	State 2024-25
0	0	0	0	0	0	0.08	0.07	0.06

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

## 2024-25 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	0.54	0.00
Female	0.00	0.00
Male	1.08	0.00
Non-Binary	0.00	0.00
American Indian or Alaska Native	0.00	0.00
Asian	2.94	0.00
Black or African American	0.00	0.00
Filipino	0.00	0.00
Hispanic or Latino	0.00	0.00
Native Hawaiian or Pacific Islander	0.00	0.00
Two or More Races	0.00	0.00
White	0.74	0.00
English Learners	2.63	0.00
Foster Youth	0.00	0.00
Homeless	0.00	0.00
Socioeconomically Disadvantaged	0.00	0.00
Students Receiving Migrant Education Services	0.00	0.00
Students with Disabilities	1.19	0.00

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

## 2025-26 School Safety Plan

Our staff members supervise students and monitor school grounds throughout each day and we routinely review school and playground safety rules with students. All visitors must sign in at the front desk when they arrive on campus, wear a visitor's badge while on school grounds and sign out when they leave. Our Safety Plan is updated and reviewed with staff members and the School Site Council at the beginning of each school year and is available for review at the school and on the school website. The Safety Plan outlines responsibilities and procedures for everyone on site in the event of a school-wide or community emergency. It is meant to be used as a guide for "Best Practices" and flexibility if emergency procedures need to be implemented.

The Safety Plan includes The Big Five Safety Protocol, which describes five immediate action responses in a given emergency. These include: Shelter in Place; Drop, Cover, and Hold on; Secure Campus; Lockdown/Barricade; and Evacuation. School site emergency drills are held monthly to simulate staff and student actions during an emergency. After each drill, the school debriefs in an effort for continual improvement. We keep emergency supplies on campus such as first aid supplies, food, water, and a generator that provides electricity to our multipurpose room. Our site also has a satellite phone in the event of disrupted landline and cellular service. District personnel, local officials, and our county office of education contributed to the development our safety plan. The Comprehensive Safety Plan is approved each school year, in January, by the School Site Council, and then is later submitted to the board of education for their approval by March each school year.

## D. Other SARC Information Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

## 2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per class). The "Other" category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
K	24	0	2	0
1	24	0	2	0
2	24	0	2	0
3	24	0	3	0
4	28	0	2	0
5	45	0	1	1
6	27	0	12	0
Other	18	1	2	0

## 2023-24 Elementary Average Class Size and Class Size Distribution

This table displays the 2023-24 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per class). The “Other” category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
K	21	1	1	0
1	24	0	2	0
2	24	0	2	0
3	23	0	2	0
4	26	0	3	0
5	31	0	2	0
6	25	0	12	0
Other	17	1	2	0

## 2024-25 Elementary Average Class Size and Class Size Distribution

This table displays the 2024-25 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per class). The “Other” category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
K	21	1	1	
1	26		2	
2	24		2	
3	24		2	
4	29		2	
5	25		3	
6	22		12	
Other	15	1	1	

## 2024-25 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	1068

## 2024-25 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. The "Other" category is for all other student support services staff positions not listed.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	0.5
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	1
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	1

## Fiscal Year 2023-24 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2023-24 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$7,201	\$463	\$6,738	\$74,024
District	N/A	N/A	\$4,666	\$76,602
Percent Difference - School Site and District	N/A	N/A	36.3	-2.3
State	N/A	N/A	\$11,146	\$100,089
Percent Difference - School Site and State	N/A	N/A	-46.1	-23.9

## Fiscal Year 2024-25 Types of Services Funded

Cabrillo is proud to have a full-time School Counselor and School Psychologist. We also have two full-time RSP teachers for our students with special needs, in addition to two yard aides for safety. We also have a half time Response to Intervention teacher for Leveled Literacy Intervention and Reading Support for our unduplicated students. Our PTO provides funding for our electives for lower and upper grades which include Drama, Dance, Art, Physical Education, Media, Student Leadership, among other offerings. The LEA provides funding for on site and off site ELOP programs for our unduplicated students in Kindergarten-8th grade.

## Fiscal Year 2023-24 Teacher and Administrative Salaries

This table displays the 2023-24 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Category	District Amount	State Average for Districts in Same Category
<b>Beginning Teacher Salary</b>	\$51,606	\$61,516
<b>Mid-Range Teacher Salary</b>	\$74,725	\$95,479
<b>Highest Teacher Salary</b>	\$97,454	\$125,208
<b>Average Principal Salary (Elementary)</b>	\$143,378	\$152,668
<b>Average Principal Salary (Middle)</b>	\$146,875	\$156,487
<b>Average Principal Salary (High)</b>		\$165,427
<b>Superintendent Salary</b>	\$233,000	\$242,781
<b>Percent of Budget for Teacher Salaries</b>	26.53%	29.76%
<b>Percent of Budget for Administrative Salaries</b>	6.63%	5.74%

## Professional Development

Pacifica School District has three district-wide Professional Development Days. These three days are aligned with district-wide initiatives based on student achievement and school climate data. In 2022-2023, the first day was a series of training sessions around student and staff physical and emotional well-being and reviewing the BIG 5 and the District's COVID-19 Safe Schools Framework. The second was site-based training focusing on school and district-wide implementation of our district assessment, iReady, and the program's personalized instruction. K-5 teachers received Bridges Mathematics curriculum training 6-8th Science teachers had training on NGSS Aligned Instructional Sequences, and Social Studies teachers had training on incorporating more primary sources into history teaching and lesson planning. The third professional development day was around Universal Design for Learning (UDL). In 2023-2024, the first day was focused around identifying the dispositions and developing of Pacifica School District's Portrait of a Learner, The second district wide professional development day included reviewing the district goals and Portrait of a Pacifica Learner; introducing the Attendance "Strive for 95" campaign; equity training from the Anderson Group and Science training for all our TK-5 teachers and 6th-8th science teachers. The third day was spent in Sexual Orientation and Gender Identity/Expression training provided by The Coast Pride and Embracing Inclusivity and Our Diverse Community training provided by the Anderson Group. In 2024-2025 Pacifica School District has three district-wide Professional Development Days. These days are aligned with district-wide initiatives based on student achievement and school climate data. In 2025-26, the first professional development day focused on aligning district goals for the next LCAP cycle and then reviewing Big 5 safety procedures. The second professional development day for most staff was directed towards the adoption of our K-5 and 6-8 ELA curricula. Site and district administration participated in two sessions on using artificial intelligence in the education field. Single-subject teachers who do not teach ELA participated in PLC's focused on their subjects. A third professional development day is scheduled for March and will focus on staff-selected areas of interest and more grade level collaboration and planning, especially in ELA, in order to grow our teachers knowledge of our new curricula (Open Court for K-5 and Amplify for grades 6-8).

At Cabrillo, staff meets at least once monthly to discuss areas of curriculum development, school wide initiatives, review of safety information and specialized departmental concerns. We also use this time to provide professional development to our staff our updating knowledge about special education policies and actions, our current offerings for mental health services at the district as well as procedures for teachers working with students and their continuing SEL needs in the classroom. In 2025-26, our staff meeting time is centering around analyzing student testing and academic data in order to identify trends and provide supports for struggling students, especially students with special needs and English Language Learners.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2023-24	2024-25	2025-26
<b>Number of school days dedicated to Staff Development and Continuous Improvement</b>	3	3	3