



FAIRPORT HARBOR

EXEMPTED VILLAGE SCHOOL DISTRICT

Anchored in Community & Illuminating Futures

**Fairport Harbor Exempted Village
Board of Education**
Regular Board Meeting
October 28, 2025
Regular Board Meeting
6:00 p.m.
Meeting in the Harding Auditorium

OPENING OF MEETING

Call to Order - The regular meeting of the Fairport Harbor Exempted Village School District Board of Education is called to order at 6:01 p.m. at the Harding Auditorium.

The following members were present:

Mrs. Bidlack
Mr. Levine
Mr. Lukshaw
Ms. Maruschak
Mrs. Neff

APPROVE AGENDA MODIFICATION BOARD ACTION 2025-104

Moved by Mrs. Bidlack, seconded by Mr. Lukshaw, to adopt the agenda as presented, with the addition of a discussion on the purchase of electronic devices for the Board and an Auburn Career Center update under the Legislative Liaison section, along with any modifications made by the Superintendent.

Roll Call: Ayes: Mrs. Bidlack, Mr. Lukshaw, Mr. Levine, Ms. Maruschak, and Mrs. Neff
Nays: None
Abstain: None

E. Public Participation in accordance with policy [BDDH](#)

Please complete a public participation form and submit it to the board president prior to the start of the meeting. We welcome your comments and/or questions during this time. Each person addressing the Board shall give their name and address. Each person is allotted three minutes until the total time of thirty minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Interested persons may also submit written public comments via the designated electronic form prior to the Board meeting; the Board will collect the public participation information collected via the designated electronic form up to one hour before the regular meetings for inclusion in the meeting. When submitting your public participation form or electronic form, please keep your comments professional, refrain from using inappropriate language, and identify individuals by name, including FHEVS staff or students.

- Carla J. Riboczi- I am questioning the School Board as to why the Fairport Public Library is behind in construction when the residents of this community have been contributing money for this new building from a levy passed back in November 2021. It appears to us that this project has been placed "on the back burner" yet again with no promised completion date in sight. The books have all been packed away, the community lost a room to hold community meetings, and staff are all on hand with minimal duties in the current Library. As taxpayers we are owed an explanation and would like to review the financials in writing concerning this issue. I am being the voice of the community, as no one else wants to take responsibility to act, although many want to know.



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Communications/Special Reports

Board Student of the Month - Dr. Norris and Mrs. Elmore

Violet Anderson (grade 5)
Kennedy Holbrooks (grade 5)
Amelia Swan (grade 6)
Landon Ticel (grade 8)
Harlow Ferguson (grade 9)
Diego (DJ) Dambolena (12th grade)

Athletic Update - Mr. Ettinger

2025 Fall Sports update

Building Project Update - CT Taylor and TDA, Ryan Fink, Matt Collier, and Adam Parris
[October Update](#)

TREASURER'S REPORT

BOARD ACTION 2025-105

Moved by Mr. Lukshaw, seconded by Mrs. Neff, to approve the Treasurer's recommendations as presented in 3A-3B.

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- A. Approve the September 29, 2025, Regular Meeting minutes in [Exhibit A](#), and the October 20, 2025, special meeting minutes in [Exhibit B](#).
 - B. Approve the September 2025 end of the month reports as presented in [Exhibit C](#) (checks) and [Exhibit D](#) (spending plan).

Roll Call: Ayes: Mr. Lukshaw, Mrs. Neff, Mrs. Bidlack, Mr. Levine, and Ms. Maruschak
Nays: None
Abstain: None

SUPERINTENDENT'S RECOMMENDATION

BOARD ACTION 2025-106

Moved by Mr. Lukshaw to table Item D from the Superintendent's recommendations.
The motion did not carry.

SUPERINTENDENT'S RECOMMENDATION

BOARD ACTION 2025-107

Moved by Mr. Lukshaw and seconded by Mr. Levine to separate item D for a standalone vote.
Roll Call: Ayes: Mr. Lukshaw, Mr. Levine, Mrs. Bidlack, Ms. Maruschak, and Mrs. Neff
Nays: None



Abstain: None

**SUPERINTENDENT'S RECOMMENDATION
BOARD ACTION 2025-108**

Moved by Mr. Lukshaw, seconded by Mrs. Bidlack, to approve the Superintendent's recommendations presented in 4A-4H.

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- A. Approve the ESCWR addendum to the 2024-2026 school year R.C. 3313.843 and R.C. 3313.845. The ESC of the Western Reserve and the Board mutually agree as follows: Behavior Supports- 5 days of Behavior Services @ \$625.00 / day, in [Exhibit E](#)
 - B. Approve the ESCWR addendum to the 2024-2026 school year R. C. 3313.843 and R. C. 3313.845. The ESC of the Western Reserve and the Board mutually agree as follows: Speech-Language Services – Preschool student at Childtime Daycare, 10 days at \$560/day, as outlined in [Exhibit F](#).
 - C. Approved the revised McKinley School calendar for the remainder of the 2025-26 school year in [Exhibit G](#).
 - ~~D. Approve the resolution authorizing the sale of McKinley Elementary School Building property, parcel #14A0150000220, located at 602 Plum Street in Fairport Harbor, in [Exhibit H](#).~~
 - E. Approve FFE Bulletin 1 - Change Order No. 094, for the weight room furniture updates, in [Exhibit I](#).
 - F. Approve the payment in lieu of transportation for the 25-26 school year, and the determination that the cost was deemed impractical to transport for the identified students and to offer them payment in lieu of transportation due to the cost of providing transportation in terms of equipment, maintenance, personnel, and administration impractical. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law. This Resolution shall be in full force and effect from and immediately upon its adoption. The minimum amount, or an average cost of pupil transportation for the 25-26 school year, is \$607.15.

Student Name	School	Parent/Guardian Name	Amount
M. Kaseda	Andrews Osborne Academy	Lashonda Clark	\$607.15.

- G. The Board is requested to approve the following donation, and for such appropriations to be allocated to the appropriate Fund.

H.

Name	Donated Amount/Item	Intended Purpose
Christ Child Society of the Western Reserve	Hygiene items	Student Care Closet



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Thomas Damen	\$50.00 Gift Card	To be used for PBIS supports for student rewards
VFW 7754	\$700.00	Skipper Warm Up Event
Knights of Columbus #4801	72 coats	Skipper Warm Up Event
Meijer	\$100.00 Gift Card	Skipper Warm Up Event
Anonymous donor	\$100.00	Skipper Warm Up Event
Lake County Prosecutors Office	Winter Gear	Skipper Warm Up Event
Little Annie's Hope Train	Food	Skipper Warm Up Event
United Way of Lake County	Hygiene items	Skipper Warm Up Event
Morton Salt	Misc Items for for food insecurity	Skipper Warm Up Event

Roll Call: Ayes: Mr. Luksahw, Mrs. Bidlack, Mr. Levine, Ms. Maruschak, and Mrs. Neff
Nays: None
Abstain: None

SUPERINTENDENT'S RECOMMENDATION

BOARD ACTION 2025-109

D. Moved by Ms. Maruschak, seconded by Mrs. Bidlack, to approve the resolution authorizing the sale of McKinley Elementary School Building property, parcel #14A0150000220, located at 602 Plum Street in Fairport Harbor, in [Exhibit H](#).

Roll Call: Ayes: Ms. Maruschak, Mrs. Bidlack, Mr. Levine, and Mrs. Neff
Nays: Mr. Lukshaw
Abstain: None

SUPERINTENDENT'S RECOMMENDATION

BOARD ACTION 2025-110

Moved by Ms. Maruschak, seconded by Mrs. Neff, to approve the Superintendent's recommendations presented in 5A.

- A. The Board is requested to approve the following donation, and for such appropriations to be allocated to the appropriate Fund.

Name	Donated Amount/Item	Intended Purpose
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Fairport Harbor Arts and Culture Alliance (FHACA) and Kiwanis	Water and miscellaneous beverages	To be used for Career Day, Blood Drive, and concession stand restock.
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Roll Call: Ayes: Ms. Maruschak, Mrs. Bidlack, and Mr. Lukshaw
Nays: None
Abstain: Mr. Levine, and Mrs. Neff

PERSONNEL BOARD ACTION 2025-111

Moved by Mrs. Bidlack, seconded by Ms. Maruschak, to approve the personnel recommendations provided by the superintendent as presented in 6A.

It is the recommendation of the Superintendent that the Board approve the following Personnel items as presented in 6A. To approve the following personnel actions listed below, with the understanding that if any item within this motion is declared void or illegal by a court of competent jurisdiction, all other items will remain in full force and effect. The following individuals are to be employed for the positions, compensation rates, and other terms and conditions of employment as listed for the 2025-2026 school year, as recommended by the district Superintendent, pending the successful completion of all new hire paperwork, including FBI/BCI checks.

Certified Non-Contract

Name	Position	Hourly Pay
Tromp, Tanya	Saturday School	\$35.00 per hour when needed

Classified Contract

Name	Position	Hourly Pay	Step	Salary	Days
McGinn, Susan	Educational Assistant	\$17.80	Step 7	\$18,565.40	Prorated 149 days, effective 10/29/2025

Tutor

Name	Duty	Contract Amount	Days
Reed, Donald	General Tutor	Up to \$18,000.00	25 hours per week for 24 weeks @ \$30.00 per hour



Supplemental Contracts

Employee Name	Supplemental Contract	School	Amount Approved	Step, Years
Moore, Phil	Volunteer Volley Ball	MS	n/a	n/a
Rich, Jerry	Volunteer Bowling Coach	HS	n/a	n/a
Fairbanks, Nick	MS Boys Basketball	MS	\$2,127.84	Step 1, 0 years
Collins, Tyler	MS Girls Basketball	MS	\$2,127.84	Step 1, 0 years

Roll Call: Ayes: Mrs. Bidlack, Ms. Maruschak, Mr. Lukshaw, Mr. Levine, and Mrs. Neff
Nays: None
Abstain: None

7. Board Discussion

- A. Dedication Plaque - Design was approved by the Board
- B. Goal Setting
- C. Electronic Devices for the Board - Quote will be requested

8. Student Achievement

- A. Update - Mrs. Amy Neff

9. Legislative Liaison

- A. Update - Mrs. Karen Bidlack

10. OSBA

- A. Update - Ms. Maruschak

11. Reports of the Administrative Team

Facilities Project: Mr. Williamson - Building Relocation
District - Mr. Billington

EXECUTIVE SESSION

BOARD ACTION 2025-112

Moved by Mrs. Bidlack, seconded by Mrs. Neff, to enter an executive session at 8:24 p.m. to discuss matters required to be kept confidential by federal law, federal rules, or state statutes by division (G)(5) of section 121.22 of the Revised Code, and the employment of a public employee.

Roll Call: Ayes: Mrs. Bidlack, Mrs. Neff, Mr. Lukshaw, Mr. Levine, and Ms. Maruschak
Nays: None
Abstain: None

The Executive session ended at 10:22 p.m.

RECONVENE

BOARD ACTION 2025-113

Moved by Mrs. Bidlack, seconded by Mr. Lukshaw, to reconvene the board meeting at 10:24 p.m.

Roll Call: Ayes: Mrs. Bidlack, Mr. Lukshaw, Mr. Levine, Ms. Maruschak, and Mrs. Neff
 Nays: None
 Abstain: None

ADJOURNMENT

BOARD ACTION 2025-114

Moved by Mrs. Bidlack, seconded by Mr. Lukshaw, to adjourn the meeting at 10:24 p.m.

Roll Call: Ayes: Mrs. Bidlack, Mr. Lukshaw, Mr. Levine, Ms. Maruschak, and Mrs. Neff
 Nays: None
 Abstain: None

Announcement

Our next regularly scheduled Board meeting is November 25, 2025, at 6:00 p.m. in the Harding Auditorium, located at 329 Vine Street, Fairport Harbor. We encourage public members to continue to take advantage of our virtual option of viewing and participating in our regularly scheduled Board meetings.

2025 Meeting Schedule

Date
November 25, 2025
December 9, 2025, *

Date Approved 11/25/2025



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_____**Justine Levine, Board President**

_____**Sherry Williamson, Treasurer**