DR. MARTIN LUTHER KING, JR. MIDDLE SCHOOL
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Made in Hayward

MLK's Site Project Goal(s):
TBD

Norms:
- express your opinion, even if you feel you're in the minority
- listen to understand
- disagree respectfully
- monitor your own airtime
- limit sidebar conversations
- start and end on time

Members: Jesús Murillo, Meera Singh, Robert Alfaro, Jonas Alvarez, Jonathan Gamble, Roger Horstmann, Cedric Johnson, Sandra Molina, Stephen Waelde-McConn, Shireen Zahniser, Maritza Molina Escobar, Wandra Williams, Shanti Wati, Maria del Carmen Espinoza, Joann Guzman

Alternates: Nicole Smith, Rafael Velázquez Cárdenas

01/30/26 SBDM Team Meeting Agenda

Time	Topic - Presenter	Activity Detail / Expectation(s)	Outcome(s)/Follow Up
1:30 - 1:40	Welcome - Murillo	Sign in Sheet / Attendance Norms Roles Adoption of Minutes from 10/31 Meeting Vote to add additional items and agree upon ending time.	
1:40 - 2:30	SBDM Agreements - Murillo	Review of all past agreements/policies that have been ignored/not enforced by admin:	

		• TAs • Library print station • End-of-year requirements • Dress code • Hate speech policy/processes • SBDM bylaws • Scheduling events • Student transfers • Suspensions	
2:30 - 2:45	Cell Phone Policy - Horstmann	New CA law, handbook update	
2:45 - 2:55	Letter - Graves	Culture/climate, lack of leadership support, teachers' mental health	
2:55 - 3:05	Cobra Night - Alvarez/Williams	Discuss possible continuation despite district cancellation	
3:05 - 3:15	**Reports** SSC, ELAC, LCC, Safety Committee	SBDM members who serve on other teams will report on the work/decisions of other teams.	