



BOARD OF EDUCATION
REGULAR MEETING
2309 TULARE STREET
BOARD ROOM, SECOND FLOOR
FRESNO, CA 93721
fresnounified.org/board

MINUTES – BOARD OF EDUCATION REGULAR MEETING

Fresno, California

December 17, 2025

Fresno Unified School District, Education Center, 2309 Tulare Street, Fresno, CA 93721.

At the regular meeting of the Fresno Unified School District Board of Education held December 17, 2025, there were present Board Members Cazares, Davis, Islas, Jonasson Rosas, Levine, Thomas, and Wittrup. Superintendent Her was also present as well as Student Members Mayes and Souksamlane.

For the record, Board Member Thomas arrived at 5:08 p.m.

Board President Islas CONVENED the Regular Board Meeting at 4:33 p.m.

PLEDGE OF ALLEGIANCE

Deputy Superintendent, Ben Amuku Drati, Ed.D., led the Pledge of Allegiance.

OPPORTUNITY for Public Comment on Closed Session Items

For the record, the Board received no public requests to address the Board on Closed Session items.

A. RECEIVE INFORMATION & REPORTS

For the record, the Board was in receipt of agenda items A-1 and A-2 as follows:

A-1, Receive Proposed Revisions for Board Bylaws.

A-2, Receive Proposed Revisions for Board Policies.

Board President Islas ADJOURNED the Regular Board Meeting to Closed Session at 4:34 p.m.

Board President Islas RECONVENED the meeting to Open Session at 6:51 p.m.

Reporting Out of Closed Session

Board Clerk Levine reported the following:

On a motion by Board Member Davis, seconded, by Board Member Wittrup, the Board took action in Closed Session to deny a claim for Ketzaly Maldonado, Claim No. GL25-1120-16220, by a roll call vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, Wittrup, and President Islas.

On a motion by Board Member Cazares, seconded, by Board Member Jonasson Rosas, the Board took action in Closed Session to deny a claim for Lawrence White-Zarate, Claim No. GL25-0718-16221, by a roll call vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, Wittrup, and President Islas.

On a motion by Board Member Thomas, seconded by Board Member Jonasson Rosas, the Board took action in Closed Session to approve providing a defense for a district employee, under Government Code Sections 825 and 995, in the case of Marissa Marie Morrone, by and through her Guardian ad Litem, Deserie Neves, vs. Fresno Unified School District, and Sheri Guisto, Fresno County Superior Court Case No. 25CECG04711, by a roll call vote of 7-0-0-0 as follows: AYES: Board Members: Cazares, Davis, Jonasson Rosas, Levine, Thomas, Wittrup, and President Islas.

On a motion by Board Member Wittrup, seconded by Board Member Cazares, the Board took action in Closed Session to internally hire Isabel Mayoral to Principal of Muir Elementary School by a roll call vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Levine, Thomas, Wittrup, and President Islas. ABSENT: Board Member Jonasson Rosas.

On a motion by Board Member Davis, seconded by Board Member Cazares, the Board took action in Closed Session to internally hire May Lee-Stanton to Principal of Jefferson Elementary School by a roll call vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Levine, Thomas, Wittrup, and President Islas. ABSENT: Board Member Jonasson Rosas.

On a motion by Board Member Davis, seconded, by Board Member Thomas, the Board took action in Closed Session on a Workers' Compensation Settlement for Jack Noonkester, Case No. WC24-0709-11938, by a vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Levine, Thomas, Wittrup, and President Islas. ABSENT: Board Member Jonasson Rosas.

On a motion by Board Member Wittrup, seconded by Board President Islas, the Board took action in Closed Session to approve charges for dismissal of a classified employee, identification number 1071516 by a vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Levine, Thomas, Wittrup, and President Islas. ABSENT: Board Member Jonasson Rosas.

On a motion by Board Clerk Levine, seconded by Board Member Thomas, the Board took action in Closed Session to approve charges for dismissal of a classified employee, identification number 1081081 by a vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Levine, Thomas, Wittrup, and President Islas. ABSENT: Board Member Jonasson Rosas.

On a motion by Board President Islas, seconded by Board Member Cazares, the Board took action in Closed Session to approve charges for dismissal of a classified employee, identification number 1080344 by a vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Levine, Thomas, Wittrup, and President Islas. ABSENT: Board Member Jonasson Rosas.

On a motion by Board Clerk Levine, seconded by Board Member Thomas, the Board took action in Closed Session to approve charges for dismissal of a classified employee, identification number 1086919 by a vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Levine, Thomas, Wittrup, and President Islas. ABSENT: Board Member Jonasson Rosas.

On a motion by Board President Islas, seconded by Board Member Davis, the Board took action in Closed Session to approve charges for dismissal of a classified employee, identification number 1079849 by a vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Levine, Thomas, Wittrup, and President Islas. ABSENT: Board Member Jonasson Rosas.

On a motion by Board Member Davis, seconded by Board Member Wittrup, the Board took action in Closed Session to approve charges for dismissal of a classified employee, identification number 1081455 by a vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Levine, Thomas, Wittrup, and President Islas. ABSENT: Board Member Jonasson Rosas.

On a motion by Board Member Thomas, seconded by Board Member Davis, the Board took action in Closed Session to approve charges for dismissal of a classified employee, identification number 1082025 by a vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Levine, Thomas, Wittrup, and President Islas. ABSENT: Board Member Jonasson Rosas.

On a motion by Board Member Cazares, seconded by Board President Islas, the Board took action in Closed Session to approve charges for dismissal of a classified employee, identification number 1080130 by a vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Levine, Thomas, Wittrup, and President Islas. ABSENT: Board Member Jonasson Rosas.

On a motion by Board President Islas, seconded by Board Clerk Levine, the Board took action in Closed Session to approve charges for dismissal of a classified employee, identification number 1080848 by a vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Levine, Thomas, Wittrup, and President Islas. ABSENT: Board Member Jonasson Rosas.

On a motion by Board Clerk Levine, seconded by Board Member Thomas, the Board took action in Closed Session to approve charges for dismissal of a classified employee, identification number 1078369 by a vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Levine, Thomas, Wittrup, and President Islas. ABSENT: Board Member Jonasson Rosas.

On a motion by Board Member Thomas, seconded by Board Clerk Levine, the Board took action in Closed Session to approve charges for dismissal of a classified employee, identification number 1076850 by a vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Levine, Thomas, Wittrup, and President Islas. ABSENT: Board Member Jonasson Rosas.

On a motion by Board Member Cazares, seconded by Board President Islas, the Board took action in Closed Session to approve charges for dismissal of a classified employee, identification number 1075543 by a vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Levine, Thomas, Wittrup, and President Islas. ABSENT: Board Member Jonasson Rosas.

On a motion by Board Member Davis, seconded, by Board Clerk Levine, the Board took action in Closed Session to approve charges for dismissal of a classified employee, identification number 1078219 by vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Levine, Thomas, Wittrup, and President Islas. ABSENT: Board Member Jonasson Rosas.

On a motion by Board Member Davis, seconded by Board Clerk Levine, the Board took action in Closed Session to approve charges for dismissal of a classified employee, identification number 1076764 by a vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Levine, Thomas, Wittrup, and President Islas. ABSENT: Board Member Jonasson Rosas.

On a motion by Board President Islas, seconded by Board Member Cazares, the Board took action in Closed Session to approve charges for dismissal of a classified employee, identification number 1083397 by a vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Levine, Thomas, Wittrup, and President Islas. ABSENT: Board Member Jonasson Rosas.

On a motion by Board Member Davis, seconded, by Board Clerk Levine, the Board took action in Closed Session to approve charges for dismissal of a classified employee, identification number 1082193 by a vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Levine, Thomas, Wittrup, and President Islas. ABSENT: Board Member Jonasson Rosas.

On a motion by Board Member Thomas, seconded by Board Member Davis, the Board took action in Closed Session to approve charges for dismissal of a classified employee, identification number 1081449 by a vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Levine, Thomas, Wittrup, and President Islas. ABSENT: Board Member Jonasson Rosas.

On a motion by Board Member Thomas, seconded by Board Member Wittrup, the Board took action in Closed Session to approve charges for dismissal of a classified employee, identification number 1075355 by a vote of 6-0-0-1 as follows: AYES: Board Members: Cazares, Davis, Levine, Thomas, Wittrup, and President Islas. ABSENT: Board Member Jonasson Rosas.

For the record, Clerk Levine read the approved Board Shared Agreements as follows:

- **Respect and Civility** – Honor our shared agreements.
- **Be Honest and Honorable** – Honor my word and do not lie, deflect, or disparage others.
- **Honor the Process and any Time Limits**
- **Honor Confidentiality**
- **Be Prepared and On Time** – Be on time. Read materials or share questions ahead of time. Share as early as possible if I will be late or miss a commitment.
- **Represent All Students** - Do not represent solely my region/area.

B. CONFERENCE/DISCUSSION AGENDA

B-1, DISCUSS and APPROVE List of Board Member Committees and Organizations

For the record, the Board received no public requests to speak on agenda item B-1, Discuss and Approve List of Board Member Committees and Organizations.

For the record, Ambra O'Connor was available to provide clarity.

On a motion by Board Member Thomas, seconded by Board President Islas, the Board approved the Board Member Committees and Organizations list with one change, Member Davis to the Delegate Assembly once Member Thomas terms out, by a roll call vote of 7-0-0-0 as follows: AYES: Board Members Cazares, Davis, Jonasson Rosas, Levine, Thomas, Wittrup, and President Islas. Student Members Mayes and Souksamlane voted yes as well.

B-2, DISCUSS and ACCEPT the Student Outcomes Focused Governance Monitoring Report

For the record, the Board received no public requests to speak on agenda item B-2, Discuss and Accept the Student Outcomes Focused Governance Monitoring Report.

For the record, Board Members provided comments and raised questions regarding agenda item B-2. A summary of Board Member feedback is outlined below:

Member Cazares asked what the elementary level interventions are to introduce students to algebra at an early age, so concepts are not new when students begin prealgebra. Member Cazares thanked staff for helping students to like math and shared a personal anecdote of her child enjoying getting a good grade in math even though they do not like math.

Clerk Levine commented on the health and wellness goals and guardrails for both students and staff and expressed appreciation for the forward-looking metrics. To Member Levine, the idea of a guardrail in this case is to make sure we focus more on the specific four goals set and that we do not go so far in a direction to the detriment of critical issues. Member Levine commented on not necessarily expecting growth in the health and wellness guardrail, even though that is what we are aspiring too, but the baseline the reason why it's a guardrail is that we don't see those metrics go down, that it does not show as a reflection of focusing so much on these four academic goals that we then lose track and actually backslide on these important issues.

Member Levine asked if there is any sort of sense of how the district might track historical trends to ensure the district is not unintentionally going downhill on this specific guardrail. Member Levine requested staff to include pre-Student Outcomes Focused Governance data to compare to current data.

Member Thomas particularly asked to spotlight and guard the mental wellbeing of staff and commented this is something not tracked well now.

Member Thomas asked staff to track demographics for College and Career Readiness to ensure all students are introduced, not only those students that receive a ninth-grade orientation and requested clarity as to when parents are introduced. Member Thomas asked how early students learn about College and Career Readiness.

Member Thomas suggested that when surveys are sent to families, a question be added asking parent if they know what CCR is and how their children can be engaged.

Member Wittrup asked if the health and wellness interim guardrail could be combined with the equity and access guardrail to ensure no one is left behind. Member Wittrup asked if the district is capturing responses from students that receive special education services, are homeless, or are foster youth related to feeling safe at school. Member Wittrup commented that this information is important and is interested in what story the data would tell.

Member Cazares shared feedback from teachers, in that district teachers want to lead professional learning and share best practices already in place rather than the district contracting with someone from outside the district.

Member Jonasson Rosas requested, in relation to the health and wellness guardrail, that the district make sure the questions asked in the survey reflect the intent of the guardrail. Member Jonasson Rosas asked staff to share with the public what changes the district made to the survey to adapt and fulfill the intent of the goal.

Member Jonasson Rosas referenced math intervention, and asked in regard to budget preparation, what additional investments are foreseen to be needed or if it is more of a retooling of existing resources.

President Islas commented that when the district identifies what is working it provides an opportunity to think about how to scale and expand, and alternately if failures are embraced and recognized it provides the greatest opportunity for improvement.

President Islas commented that when looking at results of which a root cause listed is lower participation rates, it brings to mind questions; is the district through a single survey meeting language and literacy needs of our population, is the survey done in a format in which every person can participate; those that may not read English or Spanish, have challenges accessing written Hmong, or face issues accessing technology.

President Islas commented that these questions show limitations of reach and potential for an online survey and encouraged staff to be innovative to allow the district to feel comfortable that we are reaching everybody that may be at-risk or hard to reach, because those student we are failing are those same students we want to learn from to figure out how to improve and better serve. President Islas is open to the use of incentives to motivate participation.

Student Member Souksamlane commented that eleventh grade students take the Smarter Balanced Assessment Consortium and asked if anything new would be added for ninth tenth and twelfth grade students and asked about i-Ready.

Member Davis requested clarity as to the student survey, are responses yes or no only or do students have the opportunity to write in a response.

Student Member Mayes thanked staff for the presentation and requested clarity as to what steps the district will take in response to student survey questions related to safety and feeling welcome on campus.

Member Thomas asked when the Board will be provided with the top five student survey responses.

For the record, Superintendent Her, Carlos Castillo, Ed.D., and Rita Baharian were available to provide clarity.

On a motion by Board Member Cazares, seconded by Board Member Thomas, the Board accepted the Student Outcomes Focused Governance Monitoring Report by a roll call vote of 7-0-0-0 as follows: AYES: Board Members Cazares, Davis, Jonasson Rosas, Levine, Thomas, Wittrup, and President Islas. Student Members Mayes and Souksamlane voted yes as well.

B-3, DISCUSS and APPROVE Public Agency Retirement Services Supplementary Retirement Plan for 2025/26

For the record, the Board received no public requests to speak on agenda item B-2, Discuss and Approve Public Agency Retirement Services Supplementary Retirement Plan for 2025/26.

For the record, Board Members provided comments and raised questions regarding agenda item B-3. A summary of Board Member feedback is outlined below:

Member Cazares requested clarity as to whether the projected savings include positions that the district is planning to fill.

Member Davis requested clarity as to why the estimate of savings that was provided in April was low and when an opportunity like this was last provided.

Member Jonasson Rosas expressed appreciation for going through this exercise, recognized the knowledge gap that will result, and the opportunity for the district to avoid budget cuts, commented it is bittersweet.

On a motion by Board Member Davis, seconded by Board Member Jonasson Rosas, the Board approved the Public Agency Retirement Services Supplementary Retirement Plan for 2025/26 by a roll call vote of 7-0-0-0 as follows: AYES: Board Members Cazares, Davis, Jonasson Rosas, Levine, Thomas, Wittrup, and President Islas. Student Members Mayes and Souksamlane voted yes as well.

For the record, Patrick Jensen and Dennis Wu were available to provide clarity.

B-4, HOLD Public Hearing to PRESENT and DISCUSS the Matter of the Endeavor Charter School Request for Material Revision

For the record, Board President Islas opened the Public Hearing at 8:34 p.m.

For the record, the Board received three (3) public requests to speak on agenda item B-4, Hold Public Hearing to Present and Discuss the Matter of the Endeavor Charter School Request for Material Revision. The individual's name and a summary of topic are as follows:

1. Brook Hirata spoke in support of Endeavor Charter School.
2. Lisa Patzkowsky spoke in support of Endeavor Charter School.
3. Yelena Shkuruba spoke in support of Endeavor Charter School.

For the record, Board Members provided comments and raised questions regarding agenda item B-4. A summary of Board Member feedback is outlined below:

Member Davis requested clarity as to when students are physically present at Endeavor Charter School. Member Davis asked about student interventions and the breakdown of curriculum used at the school.

Member Jonasson Rosas requested information about the new site and if there are any religious covenants within the property lease.

Member Levine requested clarity related to Endeavor's enrollment projections such as the 42% of students living within district boundaries, the unduplicated pupil count, as well as what district schools are the students from that attend Endeavor.

President Islas requested clarity as to total current and projected enrollment. Requested clarity as to the total number of students on campus daily and the length of their stay. Requested clarity as to why playgrounds are necessary to Endeavor Charter School. Requested clarity as to how Endeavor is currently meeting recreational requirements. Requested clarity as to the root cause for the dip in enrollment for socially disadvantaged students. Requested clarity as to the 2025 decrease in the enrollment of Hispanic students. Requested clarity as to data for students receiving special education services or English language learner students. Requested clarity as to Endeavor's outreach to LGBTQ students or families.

For the record, Felicia Olais Michael Cox and Nancy Garcia were available to provide clarity.

For the record, Board President Islas closed the Public Hearing at 8:54 p.m.

OPPORTUNITY for Public Comment on Consent Agenda Items

For the record, the Board received no public requests to speak on the Consent Agenda.

On a motion by Board Member Davis, seconded by Board Member Wittrup, the Board approved the Consent Agenda with the exception of agenda items C-8 and C-11, which were pulled for further discussion and C-21, which was pulled for a Trustee recusal, by a roll call vote of 7-0-0-0 as follows: AYES: Board Members Cazares, Davis, Jonasson Rosas, Levine, Thomas, Wittrup, and President Islas. Student Members Mayes and Souksamlane voted yes as well.

ALL CONSENT Agenda items are considered routine by the Board of Education and will be enacted by one motion. There will be no separate discussion of items unless a Board member requests, in which event, the item(s) will be considered following approval of the Consent Agenda. Pulled Consent Agenda items will be considered for approval after the Conference/Discussion Agenda.

C. CONSENT AGENDA

- C-1, ADOPT Findings of Fact and Recommendations of District Administrative Board**
ADOPTED as recommended, the Findings of Fact and Recommendations of District Administrative Panels resulting from Hearings on expulsion and readmittance cases conducted during the period since the regular meeting of the Board held December 10-, 2025.
- C-2, ADOPT Resolution No. 26-01, to Establish Compatibility, Uniformity and Standardization of Specific Products and Equipment for Use Throughout the District Adopt Reso 26-01, Establish Compatibility, Uniformity and Standardization of Specific Products and Equipment for Use Throughout the District**
ADOPTED as recommended, Resolution No. 26-01.
- C-3, ADOPT Resolution No. 26-38, General Child Care and Development Programs Continued and Expansion Funding Application**
ADOPTED as recommended, Resolution No. 26-38.
- C-4, APPROVE Personnel List**
APPROVED as recommended, the personnel List, Appendix A, as submitted.
- C-5, APPROVE Meeting Minutes**
APPROVED as recommended, draft minutes of the Fresno Unified School District Board of Education from the special meeting held December 01, 2025, and the regular meeting held December 10, 2025.
- C-6, APPROVE the 2025/26 Classified Hourly Salary Schedule for Reclassification of Library Media Technician and Student Transfer Technician**
APPROVED as recommended, 2025/26 Classified Hourly Salary Schedules for Reclassification of Library Media Technician and Student Transfer Technician. As a result of a Compensation Study conducted by Fresno Unified School District the following positions are being reclassified; Library Media Technician Elem – G24 to Library Media Technician – Elem G25, Library Media Technician Middle – G25 to Library Media Technician- Middle – G26, Library Media Technician High School – G26 to Library Media Technician-High School – G27, Student Transfer Technician – G32 to Student Transfer Technician – G33.
- C-7, APPROVE the Addition to Legal Services Agreements for 2025/26**
APPROVED as recommended, a document listing an additional legal firm recommended for approval to provide legal services to Fresno Unified School District during the 2025/26 fiscal year. The firm's name, location, and attorney rates are also listed.

C-8, APPROVE Amendment No. 1 to the Agreement with Judge Rotenberg Education Center

APPROVED as recommended, amendment No. 1 to the agreement with the Judge Rotenberg Education Center (JRC).

For the record, Board Members provided comments and raised questions regarding agenda item C-8. A summary of Board Member feedback is outlined below:

Member Wittrup commented that the cost of the agreement seems high in comparison to other placements. Member Wittrup requested clarity as to location of the Rotenberg Education Center and asked if anyone from the district had visited the Center.

Clerk Levine asked staff to confirm that shock therapy would not be used with student as the facility is located in Massachusetts where shock therapy is allowed.

For the record, Patrick Morrison and Carlos Castillo, Ed.D., were available to provide clarity.

On a motion by Board Member Wittrup, seconded by Board Member Davis, the Board approved agenda item C-8 by a roll call vote of 7-0-0-0 as follows: AYES: Board Members Cazares, Davis, Jonasson Rosas, Levine, Thomas, Wittrup, and President Islas. Student Members Mayes and Souksamlane voted yes as well.

C-9, APPROVE Amendment No. 1 to the Agreement with Origami Risk LLC
APPROVED as recommended, amendment No. 1 to the agreement with Origami Risk, LLC for continued use of the Origami Risk Management Information System (RMIS) with system enhancements.

C-10, APPROVE Amendment No. 1 to Superintendent Employment Agreement
APPROVED as recommended, amendment No. 1 to the Superintendent Employment Agreement, which reflects the appropriate timeframes related to the Superintendent's evaluations and any subsequent salary increases.

C-11, APPROVE Amendment No. 2 to the Agreement with Aetna Life Insurance Company-Medicare Advantage Plan for Retirees
APPROVED as recommended, amendment No. 2 to the agreement with Aetna Life Insurance Company for a Medicare Advantage Plan for all eligible retirees.

For the record, Board Members provided comments and raised questions regarding agenda item C-11. A summary of Board Member feedback is outlined below:

Member Wittrup requested clarity as to whether the Community Hospitals System and Aetna are still in negotiations related to the continuation of Community Hospitals as in-network providers. Member Wittrup commented it seemed counter intuitive for the district to approve this agreement before negotiations are completed.

Member Wittrup commented that folks that are of Medicare age and have the Advantage Plan are having a challenging time getting things approved and this puts a burden on the elderly that are dealing with multiple health issues, and they are feeling abandoned by the district. Member Wittrup commented on wanting to make sure the district is following through with what it promised and what it contracted to provide. Member Wittrup requested clarity as to retiree costs.

Member Thomas echoed Member Wittrup's concerns and asked if this item could be tabled and commented on wanting to be sure the district has completed a good outreach to the retirees this will affect, requested a helpline be set up for retirees.

Member Jonasson Rosas commented the district should communicate to the public where people can go if the Community Hospitals System does not stay in-network. Member Jonasson Rosas commented that an explanation from JMBH of what recourse retirees have to express their content or discontent of the choices JMBH makes on their behalf would be helpful. Member Jonasson Rosas asked what would happen if the item is not approved.

Clerk Levine requested clarity as to whether the district has the option to cancel the agreement in January.

Member Davis shared that the Exchange Club would love to have Business and Financial Services speak at one of their meetings.

Member Wittrup requested the Board to be informed when the negotiations have been settled. Shared personal experience receiving a letter which notified of specific medical insurance services being discontinued.

For the record, Patrick Jensen was available to provide clarity.

On a motion by Board Member Cazares, seconded by Board Member Jonasson Rosas, the Board approved agenda item C-11 by a roll call vote of 7-0-0-0 as follows: AYES: Board Members Cazares, Davis, Jonasson Rosas, Levine, Thomas, Wittrup, and President Islas. Student Members Mayes and Souksamlane voted yes as well.

C-12, APPROVE Renewal Agreement with Aetna Life Insurance Company-Open Choice

APPROVED as recommended, a renewal agreement with Aetna Life Insurance Company, Open Choice Preferred Provider Organization (PPO) plan for dependents of our Medicare retirees who are not Medicare eligible or not enrolled in Medicare.

C-13, APPROVE Renewal Agreement with Kaiser Permanente

APPROVED as recommended, a renewal agreement with Kaiser Permanente to provide medical services for benefit-eligible employees and retirees. Kaiser is one of two medical networks under which district employees and retirees access medical care. The district has offered medical benefits coverage through Kaiser Permanente since April 01, 2012.

C-14, APPROVE Renewal Agreement with SimpleMSK

APPROVED as recommended, a renewal agreement with SimpleMSK (formerly known as PhysMetrics) to administer chiropractic, acupuncture and virtual musculoskeletal health services for benefit-eligible employees and retirees.

C-15, APPROVE Renewal Agreement with United Healthcare

APPROVED as recommended, a renewal agreement with United Healthcare, which provides fully insured HMO dental services on behalf of benefit-eligible employees and retirees. United Healthcare is one of two dental networks under which district employees and retirees access dental care, the other being Delta Dental.

C-16, APPROVE Award of Bid 26-26, Internet Service Provider

APPROVED as recommended, information on Bid 26-26, to establish a five-year contract for internet service to provide a connection between the internet and the district via the Education Center. Staff recommend the award to the lowest responsive, responsible bidder: Fresno County Superintendent of Schools (Fresno, California) for an amount not to exceed \$31,000.

C-17, APPROVE Award of Request for Proposal for Bid 26-25, Network Equipment for Internal Connections

APPROVED as recommended, information on Request for Proposal (RFP) 26-25, to replace and/or upgrade network equipment across school sites and facilities. Staff recommend the award to the lowest responsive, responsible bidder: Development Group, Inc., (Redding, CA) \$3,406,337.

C-18, RATIFY Agreement for Joint Apprenticeship Training Fund – CA Fire Fighters

RATIFIED as recommended, an agreement for the CA Fire Fighter Joint Apprenticeship.

The California Community Colleges Chancellor's Office released an update that includes Joint Apprenticeship Award funding for Local Educational Agencies receiving Related and Supplemental Instruction. The agreement with the CA Fire Fighter Joint Apprenticeship was originally approved with the June bundle contracts in the amount of \$1,537,224. The new allocation is \$1,601,743 for 172,453 RSI hours.

C-19, RATIFY Agreement for Joint Apprenticeship Training Fund –Fresno Electrical Joint Apprentice and Training Committee

RATIFIED as recommended, an agreement for the Fresno Electrical Joint Apprenticeship and Training Committee. The California Community Colleges Chancellor's Office released an update that includes Joint Apprenticeship Award funding for Local Educational Agencies (LEA) receiving Related and Supplemental Instruction (RSI). The agreement with Fresno Electrical Joint Apprenticeship and Training Committee was originally approved with the June bundle contracts in the amount of \$158,029. The new allocation is \$187,662 for 22,176 RSI hours.

C-20, RATIFY 21st Century Community Learning Centers Supplemental Funding Grant Application

RATIFIED as recommended, the 21st Century Community Learning Centers (21st CCLC) Supplemental Funding Grant Applications submitted by the Expanded Learning Department for one-time funding through the California Department of Education (CDE). The department is seeking to secure up to \$11.9 million in supplemental funding to enhance and expand services currently offered at 81 elementary and five high schools.

C-21, RATIFY Change Orders

RATIFIED as recommended, information on Change Orders for the projects as follows:

- Bid 23-02, Edison High School Career Technical Education Building and Interim Housing
- Bid 24-35, Roosevelt High School Administration Building, Library, West Hall, and Theater Modernization
- Bid 24-56, Fresno High School Auxiliary Gym and Site Improvements
- Bid 24-80, Figarden Elementary School Multipurpose Room Roof Replacement
- Bid 25-08, Starr Elementary School Heating, Ventilation, Air Conditioning and Energy Management System Replacement
- Bid 25-15 Sections A and B, Intrusion Security Upgrades Phase 3
- Bid 25-36 Sections A and D, Exterior Painting at Edison Bethune Charter Academy and Tehipite Middle School
- Bid 25-38, Ahwahnee Middle School Walk-In Freezer Replacement
- Bid 25-47, Yosemite Middle School Administration Building Modernization

- Bid 25-48, Heating Ventilation and Air Conditioning Improvement at Various Sites
- Bid 25-49, Ericson Elementary School Energy Management System Replacement
- Bid 25-53, Sequoia Middle School Dance Room HVAC Replacement
- Bid 25-58, Section B, Fencing and ADA Improvements at Muir Elementary School

For the record, Board Member Jonasson Rosas read the statement as follows:

“Agenda Item C-21 on tonight’s Consent Agenda is to ratify change orders one of which is Bid 24-35, Roosevelt High School Administration Building, Library, West Hall, and Theater Modernization.

My residence is located within 500 feet of the southwest edge of the property comprising the Roosevelt High School campus. Despite this proximity, ratifying change orders related to Bid 24-35 will have no measurable financial impact on my property.

Moreover, the impact of ratifying change orders related to Bid 24-35 is indistinguishable from its effect on the majority of the residential properties within my trustee area that are part of Roosevelt High School’s attendance area.

Notwithstanding the absence of any financial impact on my property, I am abstaining from the vote to Ratify Change Orders, pursuant to Board Bylaw 9270 for the express purpose of avoiding the appearance of any conflict.”

On a motion by Board Member Thomas, seconded by Board Member Davis, the Board approved agenda item C-21 by a roll call vote of 6-0-1-0 as follows: AYES: Board Members Cazares, Davis, Levine, Thomas, Wittrup, and President Islas. Student Members Mayes and Souksamlane voted yes as well. ABSTENTIONS: Board Member Jonasson Rosas.

C-22, RATIFY the Filing of Notices of Completion

RATIFIED as recommended, Notices of Completion projects which have been completed according to plans and specifications. The projects are as follows:

- Bid 24-80, Figarden Elementary School Multipurpose Room Roof Replacement
- Bid 25-12, Sunnyside High School Chiller Replacements
- Bid 25-36 Sections A and D, Exterior Painting at Edison Bethune Charter Academy and Tehipite Middle School
- Bid 25-58 Section B, Fencing and ADA Improvements at Muir Elementary School
- Bid 25-61, Bullard High School Shade Structure Installation

OPPORTUNITY FOR UNSCHEDULED ORAL COMMUNICATIONS

For the record, the Board received nine (9) requests to address the Board during Unscheduled Oral Communications. The individual's name and a summary of topic are as follows:

1. Debbie Acosta shared specific concerns faced by plant coordinators and night custodians and requested the following: more daytime support, more outdoor lighting and a request for area supervisors to conduct lighting assessments at their assigned sites and report areas of concern, more fencing as the back parking lot of Yokomi is completely open lacking any fence which allows people to access the campus, the presence of feces is specifically concerning.
2. Luis Cervantes requested substitute coverage when a custodian misses work and permission to skip areas on campus when no substitute coverage is available. Additionally, requested custodians are not written up when all areas of campus are not perfect due to team being short staffed. Request for clear communication and fair expectations when sites are understaffed.
3. Nicholas Bolton shared concerns related to substitute coverage and difficulties faced when understaffed. Urged the district to recruit and train custodial staff.
4. Corina Lazoya shared concerns related to low wages for bus drivers and classified workers. Commented on the importance of work life balance for classified employees.
5. Ariana Perez spoke for custodial staff on work life balance with staff being overworked and needs being overlooked. Shared concerns as follows: open shifts not filled, inspections conducted without guided support from supervisors, lack of communication to employees, cleaning formulas changed adding more work without adding more time including camps, outside community use, and programs such as after school programs. Commented on feeling as if the district is setting classified employees up for failure.
6. Andrew Martinez spoke about lack of opportunities for promotion within the district. Commented the process for hiring should be uniform across the board no favoritism should be shown. Requested the Board to make sure people in management are fulfilling their responsibilities with integrity.
7. Samantha Trass commented that the district does not function without classified workers. Classified workers are the people who drive busses, open and close gates, clean classrooms, maintain buildings, support instruction, protect students, are the first to arrive and the last to leave. Commented that many classified workers are struggling to survive and need a livable wage and when leadership continues to receive raises while classified workers are told there is nothing left it is a matter of priority and not finances. Requested the Board to prioritize people over titles.

8. Angelica Gomez did not speak.
9. Elizabeth Robledo shared concerns related to approving Medical Advantage MA.

OPPORTUNITY for Board Member Reflections on the Board Shared Agreements

Member Jonasson Rosas shared the result of this evening's goal monitoring session. The Board did well with submitting questions, but the questions did not score a passing grade. Because all members submitted questions and all members participated during the meeting the Board received passing grade of 80%.

D. ADJOURNMENT

Board President Islas ADJOURNED the meeting at 9:55 p.m.